

abbvie

February 25, 2022

**VIA EMAIL**

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E Fifth Ave  
Columbus, OH 43219  
Email: [breeyn.handberg@jfs.ohio.gov](mailto:breeyn.handberg@jfs.ohio.gov)

**Re: Company Reduction of Operations at Cincinnati Facility**

Dear Ms. Handberg,

AbbVie ("AbbVie" or the "Company") in an effort to streamline our operations plans to permanently reduce staff at our facility located at 5000 Brotherton Road, Cincinnati, OH 45209 (the "facility"). The planned action, when finalized, will be permanent and will affect approximately 70 of the 110 employees working at the facility. In total, approximately 70 employees will be separated from employment. The entire facility is not being closed.

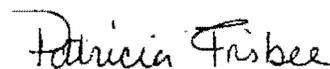
At this time, the employees are scheduled to be separated during a 14-day period beginning on June 28, 2022. No one will have the right to bump or displace other employees, and there is no union representing the affected employees. A list of job titles and the number of employees currently holding affected positions, as well as any other information required pursuant to 20 C.F.R. §639.7(f), will be maintained on site and readily accessible to the State dislocated worker unit and to the units of general local government.

This announcement and the above timetable are based on the best information currently available. You will be informed of any significant changes in these plans as additional information becomes available. In order to enable them to better transition to new employment, employees impacted are being notified of their separation from AbbVie on February 25, 2022.

To the extent that the termination of operations constitutes a covered event under the Worker Adjustment and Retraining Notification Act (WARN) or any similar state statute, this letter is intended to fulfill any requirements imposed under these provisions. By providing this information, however, the Company does not concede that any such provision applies or that notice is required.

If you have any questions concerning this announcement, please contact Patricia Frisbee at 862-261-8155 or [patricia.frisbee@abbvie.com](mailto:patricia.frisbee@abbvie.com).

Sincerely,



Patricia Frisbee  
Senior Manager, HR Service Delivery