

Received January 12, 2023 @ 2:08pm



January 12, 2023

Via Email (Lona.Helfrich@ifs.ohio.gov)

Lona Helfrich

Ohio Department of Job and Family Services

Rapid Response Unit

Re: **Announcement of Planned Action at Accella/Carlisle Facility in Delphos, Ohio
(1430 Main Street, Delphos, Ohio 45833)**

Dear Ms. Helfrich:

I am writing on behalf of Accella Polyurethane Systems LLC, a Carlisle company, and any of its parents, subsidiaries, divisions, or affiliated companies (the "Company"), to inform you that the Company is contemplating a sale of our business operations and real/personal property for our site located at 1430 Main Street, Delphos, Ohio 45833.

All affected employees have been notified that if a proposed sale does not conclude in 60 days, and/or if there is not a position for employees when the sale closes, they will be separated from employment. Impacted employees are expected to be separated from employment beginning on March 13, 2023, with all separations accomplished by March 31, 2023. A total of 71 employees will potentially be affected.

The Company does not have any job bumping rights or any other seniority system in place that would be available as a result of this decision.

Information about the job titles of positions affected and the number of employees in each affected position will be maintained in our offices for your review.

If you have any questions or want additional information concerning this matter, please contact Jan Woker, Business Unit HR Manager, at 618-664-4540, X 3201.

Sincerely,

Heather Moore

Heather Moore, VP, HR