

VIA ELECTRONIC MAIL AND U.S. CERTIFIED MAIL

Breeyn Handberg
Rapid Response Program Administrator
Ohio Department of Job and Family Services
P.O. Box 1618
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NOTICE

This Notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act (“WARN Act”), 29 U.S.C. § 2101, *et seq.* As the designated contact for Ohio’s rapid response/dislocated worker unit, you are hereby notified as follows:

1. Advance Talent intends to lay off 53 employees at its facility located at 6000 Parkland Boulevard, Mayfield Heights, Ohio 44124
2. For further information about the layoff, please contact Christine Steere at (440) 684-8550.
3. It is currently expected that the layoff will be permanent.
4. It is currently expected that 53 employees will be affected by the layoff. It is currently expected that the separation date for the affected employees will be March 1, 2022.
5. Attached to this Notice as Schedule A are the job titles of the positions affected by this layoff, along with the number of affected employees who work under each job title.
6. None of the employees affected by this layoff are unionized and, therefore, none of the affected employees have bumping rights.

Dated: March 1, 2022

Christine Steere,
Director, Talent Management



Schedule A

**Job Titles of Positions Affected and
Number of Affected Employees under Each Job Title**

JOB TITLE	NUMBER OF EMPLOYEES
Document Management Administrative Coordinator	1
IT Senior Service Desk Specialist	1
Medical Analyst	8
Remote Analyst	43

