

April 10, 2023

Via Email & U.S. Mail

Ms. Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E Fifth Ave  
Columbus, OH 43219  
[breeyn.handberg@jfs.ohio.gov](mailto:breeyn.handberg@jfs.ohio.gov)  
[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Re: *Notice of Employment Action*

Dear Ms. Handberg:

This letter is intended to serve as official notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 et seq. that AmeriMark Interactive, LLC and its subsidiary AmeriMark Direct (collectively the "Company") will permanently close its facilities in Ohio, located at 6864 Engle Road, Middleburg Heights, Ohio 44130 and 244 Sheldon Road, Berea, Ohio 44017.

The Company has been in the process of seeking capital or a sale, which, if obtained, would have enabled it to avoid or postpone a closure and continue operations. Unfortunately, the Company has been unable to obtain additional working capital from its lenders and the sale process has not been successful. This outcome was not reasonably foreseeable, but due to these unexpected circumstances, the Company can no longer sustain the operations. As a result, the Company has made the difficult decision to cease operations and is providing as much notice as practicable of this closing.

The Company will entirely close both the Middleburg Heights and Berea, Ohio facilities by or about June 6, 2023. As the result of this closing, the employment of 151 employees at the Middleburg Heights facility and 72 employees at the Berea facility will end. Reductions will begin on April 10, 2023, and are anticipated to be complete by June 6, 2023. No bumping rights exist for these impacted employees.

Should you have any other questions, please contact HR Manager, Arianna Hemphill at 440-325-2038.

Sincerely,



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Lance Reese

Chief Executive Officer