



WHERE THE FUTURE IS TAKING SHAPE

**VIA REGULAR MAIL, FACSIMILE & EMAIL**

Rapid Response Section  
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Ohio Department of Job & Family Services  
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Re: Closure of Avalon Precision Metalsmiths in Cleveland and North Royalton, Ohio

Dear Sir or Madam:

I am writing to inform you that Avalon Precision Metalsmiths is closing its manufacturing facility located at 15583 Brookpark Drive, Cleveland, Ohio and a machine shop located at 12855 York-Delta Drive, North Royalton, OH 44133. Beginning May 4th, 2022, the entire facility will begin ceasing production, and employees working at the facility will be laid off in waves. The facility will cease all operations by June 30th, 2022.

The company expects this closure of this facility to be permanent. The following is a list of the job titles of each position which will be affected by the closure and the number of affected employees in each job classification:

<u>Job Title</u>	<u>Number of Employees</u>
Accounting Specialist	1
Assembler	5
Autoclave Operator	1
Controller	1
Cutoff Operator	2
Department Leads	6
Driver	1
Engineer	3
Finisher	8
IT Manager	1
Machinist	4
Maintenance Tech	1
Melter	4
Operations Manager	1
Quality Control Director	1
Quality Control Manager	1
Shell Technician	6

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Tool & Die Maker	3
VP of Engineering	1
Wax Injector	4

There are no bumping rights of any employees.

This unfortunate closure is occurring primarily because of the financial performance and organizational restructuring.

If you would like any additional information from the company, please feel free to contact Deepashri Khare, the company's CHRO at 919-616-3946.

Sincerely,



Deepashri Khare  
Chief Human Resource Officer  
Avalon Precision Metalsmiths / Sigma Engineered Solutions