



CARVANA

May 10, 2022

Breeyn Handberg
Rapid Response Program Administrator
Ohio Department of Job and Family Services
Office of Workforce Department
Dislocated Worker Unit (Rapid Response Services)
P.O. Box 182105
Columbus, OH 43218-2105
Email: rapdresp@jfs.ohio.gov

Pernel Jones, Jr.
President, Cuyahoga County Council District 8
2079 East Ninth Street - 8th Floor
Cleveland, OH 44115
Email: pjones@cuyahogacounty.us

Kirsten Holzheimer Gail
Mayor, City of Euclid
585 East 222nd St
Euclid, OH 44123

Re: Carvana-- Closing of Establishment at 20001 Euclid Ave, Euclid, OH 44117

Dear Government Officials:

We regret to inform you that Carvana LLC (the "Company") has determined that it will be closing its location at 20001 Euclid Ave, Euclid, OH 44117 (the "Euclid Facility"). The Company made this difficult decision because of business need and redundant facilities in the Cleveland metropolitan area with workers at other locations providing similar services as those performed at the Euclid Facility.

The Euclid Facility closure will be permanent, and the Company will terminate the employment of all 210 workers at the establishment in connection with the closure. Both the closure and the resulting terminations will occur on July 10, 2022. The affected employees are not unionized and there are no applicable bumping rights.

Received 5/17/22 a 9:12 a.m.

00JFS 5/16/2022 1:29:56 PM 2037477



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If there is any change in the information provided above, we will update you as soon as practicable. The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. Do not hesitate to contact me via email at crystall.thomas@carvana.com or via telephone at 216.274.1003 should you have any questions or require further information.

Best regards,

Crystall Thomas

Crystall Thomas
Field Manager, Human Resources Operations
Carvana