



June 17, 2022

Received June 21, 2022 at 8:00 am

**VIA Email: rapdresp@jfs.ohio.gov**

Rapid Response Section  
Bureau of Workforce Services  
Ohio Department of Job & Family Services  
Worker Adjustment Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618

**VIA Email: 311@columbus.gov**

Mayor Andrew J. Ginther, Mayor, Columbus, Ohio  
City Hall 2nd Floor  
90 West Broad Street  
Columbus, OH 43215  
Office : 614-645-7671

Re: Circulo, Inc. Notification Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq.

To Whom It May Concern:

This notice is being issued pursuant to the Worker Adjustment & Retraining Notification Act of 1988 (the "WARN Act"). Circulo, Inc., located at 875 N. High Street, #200, Columbus, Ohio 43215 (the "Company"), will terminate the employment of approximately seven workers who live in the state of Ohio, and approximately 73 "remote" workers who do not reside in the state of Ohio, on or about June 17, 2022, in what may constitute a "mass layoff" under the WARN Act.

As permitted by Department of Labor regulation 20 C.F.R. §639.9, this notice is provided to you with less than 60-day's notice, since the terminations the Company is making are a result of failed efforts to obtain cash in an amount sufficient to fund ongoing operations without the need for any workforce reduction and unforeseeable business circumstances. Among other circumstances, during the 60 days prior to June 17, the Company had several investors who the Company believed were ready to commit capital to the Company sufficient enough to fund ongoing operations without need for any workforce reduction. The Company reasonably believed that this new capital would have allowed the Company to avoid or postpone a mass layoff for a reasonable period. The potential investors' decision to commit capital to the Company in a significantly reduced amount, which could not be predicted, only recently occurred.

A total of approximately 80 employees will be laid off on or about June 17, 2022, and the layoffs are expected to be permanent. None of the Company's employees are represented by a union or subject to a collective bargaining agreement, and no bumping rights exist. Should you have any questions or require additional information, please contact me at sean@circulohealth.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Sean Lane", written over a horizontal line.

Sean Lane, CEO  
Circulo, Inc.