



October 15, 2021

VIA EMAIL ONLY

Frank G. Jackson
Mayor, City of Cleveland
Cleveland City Hall
601 Lakeside Avenue
Cleveland, OH 44114
communications@city.cleveland.oh.us

Pernel Jones Jr.
President and District 8 Council Member
Yvonne M. Conwell
District 7 Council Member
Cuyahoga County Council
2079 East Ninth Street - 8th Floor
Cleveland, OH 44115
pjones@cuyahogacounty.us
yconwell@cuyahogacounty.us

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Unit
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, OH 43216-1618
rapdresp@jfs.ohio.gov

Re: Cleveland Marriott Downtown at Key Tower – WARN Notice

Dear Mayor Jackson, Council President Jones, Council Member Conwell, and Ohio Rapid Response Coordinator:

This letter is to notify you that Marriott Hotel Services, Inc. (“Marriott”), doing business as the Cleveland Marriott Downtown at Key Tower, located at 1360 W Mall Drive, Cleveland, OH 44114, will cease operating the hotel on December 14, 2021 because Marriott and the hotel owner have agreed to terminate their hotel management agreement.

This will result in termination of employment with Marriott for all 109 of Marriott’s employees working at the hotel. The Marriott employment terminations are expected to be permanent and effective between December 14, 2021 and December 27, 2021, most likely at the close of business on December 14, 2021. I have enclosed a list of the job titles of all affected employees and the number of employees in each job title.

CLEVELAND MARRIOTT
DOWNTOWN AT KEY TOWER
1360 WEST MALL DRIVE
CLEVELAND, OHIO 44114
T: 216.696.9200
MARRIOTTHOTELS.COM

Received October 15, 2021 11:19 a.m.

Affected employees do not have bumping rights (that is, the right to claim another job from another employee at the hotel), and no union represents affected employees. Each affected employee has been notified of the employment termination. Affected employees are free to post for other positions with Marriott if they choose.

Marriott and the hotel owner have agreed to enter into a long-term contract for the hotel to operate as a Marriott franchise hotel and to offer employment to a significant number of hotel employees on comparable terms. The owner has identified Pyramid Hotel Group (Pyramid) as the new operator to manage the franchised hotel. The owner has shared that Pyramid intends to offer employment to a significant number of hotel employees on comparable terms. In the near future, meetings will be scheduled with hotel employees to provide information about Pyramid's plans for the hotel. Please note, however, that Marriott cannot make any representations regarding the future employment of hotel employees following the termination of its management agreement.

This notice is given pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101-2109, and any comparable state law, to the extent that such laws apply.

Please contact me at 314-561-0606 or Shirley.Grahn@marriott.com if you have any questions.

Sincerely,
Shirley Grahn

Shirley Grahn
Director of Human Resources

Cleveland Marriott Downtown at Key Tower

Job Title	# of Affected Employees
Accountant-General	2
Agent-Purchasing	1
AsstMgr-Ops F&B (NE)(HtlOps)	1
Clerk-Night Audit	1
Clerk-Storeroom	1
Cook	5
Cook I-Banquet	2
Cook-Lead	1
Coord-Catering	1
Destination Sales Executive	1
Dir-Engineering	1
Dishwasher/Utility	5
Engineer II	2
Engineer-Building III	2
Event Support Expert	1
Executive Chef	1
Group Housing Coordinator-Lead	1
Guest Environment Expert	32
Guest Event Expert	9
Guest Experience Expert	7
Guest Service Expert	4
Guest Service Support Expert	3
Inspector-Rooms	1
Lifestyle Bartender	4
Maintenance Rooms Preventive	1
Mgr-Event Plng & Ops (> \$4M)	1
Mgr-Ops F&B (HtlOps)	1
Mgr-Ops Rooms (HtlOps)	2
Night Auditor	1
Officer-Loss Prevention	5
Sales Clerk	2
Special Police Officer	1
Sr Catering Sales Exec (NE)	1
SrMgr-Ops Rooms (HtlOps)	1
Supervisor-Front Desk	2
Supervisor-Maintenance	1
Supervisor-Senior Kitchen	1