



Received October 28, 2021 at 7:10 am

October 27, 2021

Via email to: rapdresp@jfs.ohio.gov

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response unit
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

Re: Notice of Company Closure

To Whom It May Concern:

The attached notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or permanent closure.

At Creative Extruded Products, LLC, the plant closure will result in the permanent elimination of all 165 jobs located at the plant. At BTA Enterprises, LLC, the plant closure will result in the permanent elimination of all 78 jobs located at the plant.

Should you have additional questions or concerns, or would like to discuss this matter further, please feel free to contact me directly at 937-877-1326 or mdulinsky@creativeextruded.com

Best regards,

Melissa L. Dulinsky, SPHR
Director of Human Resources & EHS

CC:

Mary A. McDonald, Mayor
City of Trotwood Government Center
3035 Olive Road
Trotwood, Ohio 45426

Joseph Gibson, Mayor
Tipp City Government Center
260 S Garber Drive
Tipp City, OH 45371

Brent Hennon, President L.U.1123L
United Steel Workers on Behalf of
Local 1123L, AFL-CIO-CLC
1414 Commerce Park Drive
Tipp City, Ohio 45371

Judy Dodge, Commission President
Montgomery County
Board of County Commissions
451 W. Third Street, 11th Floor
P.O. Box 972
Dayton, OH 45422-1110

Gregory A. Simmons, Commission President
Miami County
Board of County Commissions
201 W. Main Street
Troy, Ohio 45373



October 27, 2021

NOTICE PURSUANT TO THE
WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT

TO ALL EMPLOYEES, UNION, AND APPLICABLE GOVERNMENT REPRESENTATIVES OF:

CREATIVE EXTRUDED PRODUCTS, LLC (1414 Commerce Park Drive, Tipp City, Ohio 45371) and
BTA ENTERPRISES, LLC (4090 Little Richmond Rd, Dayton, Ohio 45417)

CREATIVE EXTRUDED PRODUCTS, LLC and BTA ENTERPRISES, LLC (collectively, the “employers”) provide the following information to you regarding a plant closure and/or mass layoff, as those terms are defined in the Worker Adjustment and Retraining Notification Act. Until very recently, the employers believed that a sale of substantially all their assets to a buyer would result in a retention by the buyer of substantially all their employees.

Unfortunately, this week the employers have learned that the potential buyer has decided to not further pursue the acquisition. The employers’ assets will therefore not be sold, and the employment of all employees of the employers is expected to end via permanent closure as of December 31, 2021. An earlier loss of employment is possible because of unforeseeable business circumstances. In the event of a separation prior to December 31, 2021, union employees will have bumping rights as determined under the applicable collective bargaining agreement, but all employment is expected to end no later than December 31, 2021.

The official to be contacted for further information, about benefits or otherwise, is Melissa L. Dulinsky, who may be reached at 1414 Commerce Park Drive, Tipp City, Ohio 45371-2845 or by phone at (937) 877-1326. For employees represented by The United Steelworkers, Paper, and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Union on Behalf of Local 1123L AFL-CIO-CLC, you may also contact Brent Hennon, President – L.U. 1123L at 1414 Commerce Park Drive, Tipp City, Ohio 45371-2845.

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POSITION ELIMINATION LISTS BY LOCATION

CREATIVE EXTRUDED PRODUCTS, LLC
1414 COMMERCE PARK DRIVE, TIPP CITY, OH 45371

POSITION TITLE	# ELIMINATED
Extrusion Inspect Packer	20
Extrusion Production Tech	3
Extrusion Production Tech A	5
Extrusion Production Tech B	3
Extrusion Production Tech C	3
Extrusion Production Tech Trainee	5
Production Input Clerk	4
Tool Crib Attendant	1
Tool Table Operator	5
Finishing Process Tech Assistant	4
Finishing Process Tech Lead	3
Finishing Training Specialist	1
Inspect Packer II	11
Machine Operator	20
Machine Operator II	13
Maintenance Electrical Technician	1
Maintenance Team Leader	1
Maintenance Technician	2
Quality Coordinator	1
Quality Technician Assistant	2
R & D Extrusion Technician	1
R & D Finishing Technician Temp	1
Forklift Operator/Warehouseman	7
Purchasing Assistant	1
Warehouse Delivery Driver	1
Warehouse Lead	1
Warehouse Shift Lead	1
Machinist/Tool Maker	4
Wire EDM Operator	2
Admin Sales Internship	1
Customer Service Coordinator II	1
Operations Lead	1
Plant Manager	1
Production Scheduling Manager	1
Extrusion Process Tech/Supervisor	2
Extrusion Supervisor	1
Lead Extrusion Tech	1
Manufacturing Engineer	1
Senior Extrusion Process Tech/Supervisor	1
Finishing Process Tech Supervisor	1
Finishing Supervisor	1
Supervisor/Team Leader	1
Maintenance Manager	1
Director of Quality	1
Quality Control Engineer Trainee	1
Project Development Engineering Manager	1



Project Engineer	3
Project Manager	1
VP of Engineering	1
Inventory Control Specialist	1
Material Purchasing Agent	1
Warehouse Supervisor	1
Director of Human Resources & EHS	1
Payroll & Benefits Manager	1
Tool Room Supervisor	1
Senior Account & Product Development Manager (SPG)	1
Aftermarket Division Manager	1
Technical Sales Account Manager	1
Cost Estimator	1
CSO / Vice President Sales and Marketing	1
VP of IT, Logistics & Special Projects	1
IT Administrator	1
CFO	1
Chief Executive Officer/Executive Chairman	1

CREATIVE EXTRUDED TOTAL 165

BTA ENTERPRISES, LLC

4090 LITTLE RICHMOND ROAD, DAYTON, OHIO 45417

POSITION TITLE	# ELIMINATED
Finishing Process Tech Assistant	5
Finishing Process Tech Lead	1
Finishing Shift Lead	1
Inspect Packer II	10
Machine Operator	5
Machine Operator II	30
Production Input Clerk	1
Production Inspect Packer	1
Maintenance Coordinator	1
Maintenance Technician	2
Production Inspect Packer	3
Quality Assurance Coordinator	1
Product Line Engineer ARG	1
Forklift Operator/Warehouseman	2
Pick and Packer	2
Operations Lead	1
Plant Manager	1
Plant Production Scheduler	1
Finishing Process Tech Supervisor	2
Supervisor/Team Leader	4
Injection Mold Engineer	1
Warehouse Supervisor	1
Human Resource Generalist	1

BTA ENTERPRISES TOTAL 78