

Curation Foods, Inc.

January 11, 2022

Via U.S. mail and email to:

Attention: Mary Hinkelman
Bowling Green, Chamber of Commerce
217 S. Church Street
Bowling Green, OH 43402
Phone: 419.353.7945
E-mail: director@bgchamber.net

Attention: Mary DeWitt
Workforce Administrator
OhioMeansJobs Wood County
1928 E. Gypsy Lane Road
Bowling Green, OH 43402
Phone: 419.373.6970
E-mail: Mary.dewitt@jfs.ohio.gov

Re: WARN Notice of Plant Closing

To Whom It May Concern:

On behalf of Curation Foods, Inc. (the “*Company*”), I am writing to inform you that the Company is planning to carry out a plant closing. The following notice is being provided to you in accordance with the Worker Adjustment and Retraining Notification Act (“*WARN*”):

- The Company is planning to close its facility known as Curation Foods Bowling Green located at 12700 S. Dixie Hwy, Bowling Green, OH 43402. The entire facility at this location is closing.
- As a result of the closing, the employment of all of the Company’s employees at this facility will be terminated. The terminations are expected to take place during the 14-day period beginning on Monday, January 31, 2022.
- The planned closing is expected to be permanent. No transfer or bumping rights exist.
- The Company has notified the affected employees in accordance with WARN. The affected employees are not represented by a union.
- The job titles of positions to be affected and the number of employees to be laid off in each job classification is set forth on Exhibit A.

If you have any questions or would like additional information concerning this closing, please contact Ann Baker, the Company’s VP of Human Resources, by phone (724) 759-8227 or email ann.baker@curationfoods.com.

Sincerely,

Lisa Rutkowski

Lisa Rutkowski
Human Resources Director

Received January 18, 2022 at 2:00 pm

Exhibit A

The job titles of positions to be affected and the number of employees to be laid off in each job classification are as follows:

Title	# of Employees
Administrative Assistant Procurement	1
Beans Lead	1
BlueLine Labor	6
Buyer	1
Continuous Improvement Manager	1
Customer Service Representative	2
Director of Human Resources	1
Director of Procurement	1
Division Controller	1
Engineer	1
Farm Manager	2
General Accountant	2
General Laborer	5
Harvest Operator	1
Human Resources Generalist	1
Lead in Training	1
Machine Operator	7
Maintenance Lead	1
Maintenance Manager	1
Maintenance Tech	7
Materials/Inventory Coordinator	2
Plant Manager	1
Procurement Coordinator	1
Production Cooler	2
Production Grader	3
Production Lead	6
Production Manager	1
Production Packer	5
Production Scheduler	1
Production Supervisor	3
Project Manager	1
QA Manager	1
QA Quality Assurance Tech	4
QA Technical Administrator	1
Quality Assurance Lead	1
Quality Assurance Manager	1
Salads Processing	6
Salads Processing Lead	1
Salads Supervisor	3

Sanitation Labor	4
Sanitation Supervisor	1
Sr. Human Resource Generalist	1
Support Desk	1
Systems Administrator	1
Warehouse Labor	11
Warehouse Lead	1
Warehouse Manager	1
Warehouse Supervisor	1