

November 1, 2021

Mr. Marvin Mallory
President
TWU Local 212
2800 South High Street
Columbus, OH 43207

Re: WARN Notice of Plant Closing and/or Mass Layoff

Dear Mr. Mallory:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to affected employees of a pending plant closing or mass layoff, as defined by the Act, at our Columbus OH facility. This closing may rise to the level necessary to trigger WARN Act notice. First Transit is providing this advance, written notice to, among other things; assist you in preparing for and adjusting to the upcoming transition. The layoffs resulting from this closing are expected to be permanent, and the entire facility is expected to be closed.

As you may be aware, First Transit lost the COTA contract. As a result of these sudden, unforeseen business circumstances First Transit expects its Columbus OH facility, located at 1330 Field Avenue, Columbus, OH 43201 to experience a permanent closing effective December 31, 2021.

All of the approximately 80 bargaining unit employees may be subjected to a layoff. A list of these employees is enclosed. However, it is probable that First Transit will have transfer opportunities available for many employees at other facilities. In the very near future, First Transit will provide a procedure for employees to express their interest in any of these transfer opportunities.

If you have any questions, please contact me at 513-678-4838. Please send copies of this Notice to any other local officials that your office believes would benefit from receiving it.

Sincerely:

Tina Winebrenner
Region Human Resources Manager

CC:

Mayor Andrew J. Ginther
 City Hall 2nd Floor
 90 West Broad Street
 Columbus, OH 43215

State Displaced Worker Unit
 Breeyn Handberg
 Rapid Response Program Manager
 Office of Workforce Development
 4020 E Fifth Ave
 Columbus, OH 43219
rapdresp@jfs.ohio.gov

Job Titles and Number of Affected Employees:

Row Labels	Count of Empl ID
Clerk Office	2
Dispatcher II (Transit)	6
Driver (First Transit)	80
General Manager III	1
Mgr Administration	1
Mgr Maintenance III (Transit)	1
Mgr Operations I (Transit)	1
Mgr Safety II (Transit)	1
Router (Transit)	8
Service Employee	5
Supv Operations I (Transit)	1
Supv Road (no CDL)	3
Tech in Charge (Transit)	1
Technician I	3
Grand Total	114