



GE Lighting, a Savant company  
Savant Technologies LLC  
1975 Noble Rd., East Cleveland, OH 44112

Received January 06, 2021 at 11:15 am

January 6, 2020

VIA EMAIL

Ohio Department of Job and Family Services  
Attn: Layoff/WARN Notice  
PO Box 182212  
Columbus, Ohio 43218-2212  
[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Jeff Reser  
Mayor, Bucyrus Ohio  
500 S. Sandusky Ave.  
Bucyrus, Ohio 44820  
[admin@cityofbucyrusoh.us](mailto:admin@cityofbucyrusoh.us)

Dear Mayor Reser and Sir or Madame:

This letter serves as written notice per the Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2101 *et seq.* and Ohio Rev. Code 4141.28(C) (collectively "WARN") that Savant Systems, Inc. ("Savant") employees working at the GE Lighting, a Savant company Bucyrus Lamp Plant located at 1250 South Walnut Street, Bucyrus, Ohio 44820 ("Lighting") were advised today of Lighting's intent to cease operation of its LED A-19 line. Per the Collective Bargaining Agreement between the IUE-CWA and Savant, should the union request, a thirty (30) day decision bargaining period may commence after notification. If decision bargaining is not successful, LED A-19 operations will cease on or about March 6, 2020 and Savant will permanently layoff 81 full-time employees as of that date.

The job classifications and number of affected employees in each are set forth in Attachment A. All impacted employees are represented by IUE-CWA, Some of the employees subject to this notification are entitled to exercise bumping rights under the terms of the Collective Bargaining Agreement.

Notification has been provided to Will Evans, President, IUE-CWA Local 704 in person and Carl Kennebrew, President, IUE-CWA, 2701 Dryden Rd., Dayton, OH 45439, [ckennebrew@iue-cwa.org](mailto:ckennebrew@iue-cwa.org), via email and phone.

This announcement, timetable, and number of affected employees set forth above are based upon the best information available as of the date of this notice. Questions may be directed to Tibor Voros, Chief Human Resources Officer, GE Lighting, a Savant company, 1975 Noble Road, East Cleveland, Ohio 44112, 216-266-5902, [tibor.voros@ge.com](mailto:tibor.voros@ge.com).

Sincerely,

*Tibor Voros*

Chief Human Resources Officer  
GE Lighting, a Savant company

Cc: Carl Kennebrew

**Attachment A**

<b>Job Classification</b>	<b>Number of Impacted Employees<sup>1</sup></b>
Shop Utility	54
Quality Checker	3
Palletizer	1
Car Checker	3
Unit Attendant	4
Mount Mechanic	2
Unit Maintenance	9
Electrician	2
Machinist	4

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<sup>1</sup> Lighting is adding two (2) coater attendant positions, thereby lessening the overall total number of impacted employees.