



January 24, 2022

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave
Columbus, OH 43219

Via regular mail and email to rapdresp@jfs.ohio.gov

Re: GenOn Energy Services, LLC

Dear Ms. Handberg:

We are submitting this notice of “plant closing” in compliance with the Final Rule Implementing the Worker Adjustment and Retraining Notification Act (WARN) and Section 3(a) of WARN.

1. Nature of planned action

GenOn Energy Services, LLC will be implementing a “plant closing” of the Avon Lake Generating Station in Avon Lake, Ohio. The closing is expected to be permanent.

2. Expected date of plant closing

The plant closing will be implemented on April 1, 2022, or within 14 days thereafter.

3. Name and address of site where plant closing will occur

GenOn Energy Services, LLC
Avon Lake Generating Station
33570 Lake Road
Avon Lake, Ohio 44012

Received January 24, 2022 at 12:30 pm



4. Job titles of affected positions and numbers of affected employees in each job classification

A list of all job titles of affected positions and number of employees in each job classification who will be affected by the plant closing is attached.

5. Applicable bumping rights

There are no bumping rights.

6. Name and address of chief elected officer of the Union representing affected employees

Chris Ericksen
President
Utility Workers Union of America, Local 270
1400 East Schaaf Rd.
Brooklyn Heights, OH. 44131

Frank J. Meznarich, Sr.
National Executive Board Member at Large
Utility Workers Union of America, Local 270
1400 East Schaaf Rd.
Brooklyn Heights, OH. 44131

7. Name and telephone number of Company official to contact for further information

Daniel Rogatto
Plant Manager – Avon Lake
330-233-4661

Yours truly,

A handwritten signature in black ink, appearing to read "Mark Gouveia". The signature is written in a cursive, flowing style.

Mark Gouveia
Senior Vice President, Plant Operations
GenOn Energy Holdings, Inc.
12620 Crain Highway

EXHIBIT A

AFFECTED JOBS AND NUMBER OF EMPLOYEES IN EACH CLASSIFICATION

| <u>Job Title</u> | <u>Total Number</u> |
|---------------------------------------|---------------------|
| Production Crew | 12 |
| Maintenance Mechanic | 5 |
| Laborer | 9 |
| Stock Handler | 1 |
| Production Crew Trainee | 5 |
| Electrical Mechanic - Maintenance | 3 |
| Environmental Specialist/Engineer III | 1 |
| Plant Manager | 1 |
| Office Manager | 1 |
| Operations Manager I | 1 |
| Shift Supervisor | 4 |
| Maintenance Supervisor | 2 |
| Fuels Supervisor | 1 |
| Instrument & Electrical Technician | 1 |
| Instrument & Control Tech I | 1 |
| Admin Technician | 1 |