



January 30, 2023

Ohio Department of Job & Family Services  
Office of Workforce Development  
Attn: Breeyn Handberg, Rapid Response Administrator  
Worker Adjustment Retraining Notification (WARN) Act  
PO Box 1618  
Columbus OH 43216-1618  
Repdres[[@jfs.ohio.gov](mailto:repdres@jfs.ohio.gov)]

Received January 30, 2023 @3:18pm

Rapid Response Unit:

We are hereby providing notice that Genpak, LLC (the "Company") intends to close its operations at its Columbus Ohio manufacturing facility located at 845 Kaderly Drive; Columbus OH (the "Facility"). The anticipated closure date will be no earlier than March 31, 2023 and will result in the closure of the entire Facility and the elimination of all jobs at the Facility.

The Company expects all employee terminations and the complete closure of the Facility to take place between April 1, 2023, and December 31, 2023. Terminations will occur on a rolling basis as the manufacturing process is phased down and equipment is removed. Terminations are expected to begin on April 1, 2023, with the last day worked being March 31, 2023. Thereafter, additional terminations of a select group of individuals assisting with the Facility closure will occur on a rolling basis resulting in the entire Facility being closed and all jobs being eliminated.

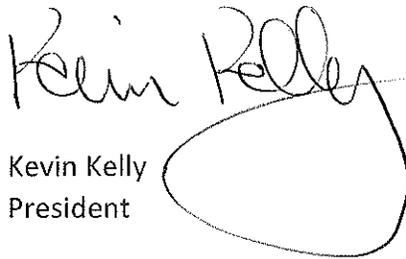
Attached you will find a list of job positions and the number of employees in each position who will be affected by the closure of the Facility. All losses of employment are anticipated to be permanent. The Company will work with and continue to make decisions regarding bumping or other factors in accordance with the collective bargaining agreement with the International Association of Machinists and Aerospace Workers, District No. 54, Lodge No. 1471,

This letter is intended to serve as your notice under the Workers Adjustment and Retraining Notification (WARN) Act 29 U.S.C β2101, et seq., or any other applicable laws, should such notice be required.

We look forward to working with your organization to discuss available programs and resources for our employees. Please contact Tanya DeGroot, Director of Human Resources, by email at [tdegroot@genpak.com](mailto:tdegroot@genpak.com) or by phone at 704-533-0092 to coordinate a time to meet.

If you have any questions, please feel free to contact me by email at [kkelly@genpak.com](mailto:kkelly@genpak.com) or by phone at 800-626-6695.

Sincerely,

A handwritten signature in black ink that reads "Kevin Kelly". The signature is written in a cursive style with a large, sweeping loop at the end of the name.

Kevin Kelly  
President

Attachment

Electronic Mail & Certified Mail/Return Receipt Requested

## IMPACTED EMPLOYEES

<b>Titles</b>		<b>Number of Employees</b>
Machine Operators		10
Operator Trainee		4
Inspector Packers		16
Lead Inspector Packers		4
Quality Inspector		3
Maintenance		12
Maintenance A	4	
Maintenance B	2	
Master Mechanic	4	
Maintenance Coordinator	2	
Material Handler		2
Warehouse Shipping		4
Production Supervisor		3
Purchasing Agent		1
Process Engineer		1
Maintenance Manager		1
Quality Manager		1
Warehouse Supervisor		1
Material Manager		1
Human Resource Manager		1
Human Resource Assistant		1
Plant Manager		1
<b>Grand Total</b>		<b>67</b>