



Bridgette Pearl
Sr. Director, Human Resources

(847)745-9888
Bridgette.Pearl@honeywell.com
www.honeywell.com

INTELLIGRATED
7500 Innovation Way
Mason, Ohio 45040

Received April 21, 2023 @ 4:10pm

April 21, 2023

**VIA EMAIL (rapdresp@jfs.ohio.gov & breeyn.handberg@jfs.ohio.gov)
AND MAIL**

Breeyn Handberg
Rapid Response Program Administrator
Ohio Department of Job and Family Services
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105

**RE: Notice Pursuant to the Worker Adjustment and Retraining Notification
(WARN) Act**

Dear Ms. Handberg:

Honeywell Intelligrated LLC (“Honeywell”) recently announced its intention to permanently close the entire West Chester, Ohio facility located at 10045 International Boulevard, West Chester, Ohio 45246. The purpose of this letter is to inform you of anticipated job eliminations, which will begin around **June 20, 2023**, and are expected to be completed by **December 15, 2023**.

Honeywell has provided WARN notices to approximately 223 impacted employees. The International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, AFL-CIO, CLC (“Union”) represents some impacted employees (“Bargaining Unit Employees”). All layoffs of Bargaining Unit Employees will be conducted in accordance with the collective bargaining agreement in effect between Honeywell and the Union. While Bargaining Unit Employees may have bidding or bumping rights as set forth in the applicable collective bargaining agreement, those are not applicable here because all Bargaining Unit Employees will be impacted by the site closure. Attachment A has the name of each union/employee representative and the name and address of the chief elected officer of the Union.

Non-Bargaining Unit employees will be offered severance and outplacement benefits after the WARN period, and they do not have bumping rights, which would be inapplicable anyway given the full site closure.

The job titles, date of separation, and employee counts impacted in each group are summarized in Attachment B to this letter.

Should you have any questions or require additional information, please contact Bridgette Pearl, Senior Human Resource Director, at Bridgette.pearl@honeywell.com or (847) 745-9888.

Sincerely

By: /s/Bridgette Pearl

cc: Ms. Ann Becker, Chief Trustee of the West Chester Board of Trustees
(ABecker@WestChesterOH.org)

ATTACHMENT A: Union Officials

Jeane Chaffin
jechaffin@ironworkers851.org
878-218-8893
36046 W. Michigan Avenue
Wayne, MI 48184

ATTACHMENT B

Job Title	20-Jun-23	1-Sep-23	15-Dec-23
Advanced Mfg Engineer II	1		
Assembler 1	76	1	
Assembler 2	6	2	
Assembler 3	2		
Assembler 4	2		
Assembler Level-5	1	6	
Exp Quality Control Inspector	1		
ISC Production Supervisor	4	2	
Lead Inventory Cntrl Assistant	1		
Lead ISC Proj Mgmt Coordinator			1
Lead Logistics Associate	1		
Logistics Supervisor	1	1	
Logistics, Hourly			2
Machine Operator 1	2		
Machine Operator 2	2		
Machine Operator 2.5		1	
Machine Operator 3	2		
Machine Operator 4	8	2	
Maintenance 2			2
Manufacturing Engineer I		1	
Manufacturing Engineer II			1
Material Control 1	19	3	1
Material Control 2	2		
Material Control 2.1	1		
Material Control 3	1	2	
Material Control 4	2		1
Materials Mgmt Manager			1
Painter 1	3		
Painter 3	2		
Painter 4		1	
Plant Director			1
Production Planner I	1		
Production Planner II	2		
Production Worker, Hourly	1		
Shipper 1	6		1
Shipper 2	1		1
Shipper 4	1		3
Sr Adv Mfg Eng Supervisor			1
Sr HSE Supervisor			1

Sr Inventory Control Assistant	3		
Sr Inventory Planner		1	1
Sr Inventory Plng Supervisor			1
Sr ISC Production Supervisor	1	2	
Sr ISC Proj Mgmt Specialist		1	
Sr Mfg Engineering Technician		1	
Sr Production Scheduler		2	
Sr Quality Eng Technician			2
Tool & Die 1	1		
Tool & Die 2	1		
Tool & Die 3	1	1	
Tool & Die 4		2	
Welder	2	1	
Welder 1	4		
Welder 4	4		