

4730 Madison Road
Cincinnati, OH 45227
ilsco.com

Received June 2, 2021 at 4:00 pm

VIA EMAIL (rapdresp@jfs.ohio.gov)

To: Ohio Department of Job and Family Services
Dislocated Worker Unit (Rapid Response Unit)
rapdresp@jfs.ohio.gov

From: ILSCO LLC

Re: Notice of Plant Closure, Glenmoor Facility

Date: June 1, 2021

Dear ODJFS Dislocated Worker Unit (Rapid Response Unit),

I am writing to notify you that ILSCO LLC is permanently closing its entire plant located at 119 May Drive, Harrison, OH 45030 ("Glenmoor Facility"). This closure will affect all employees at the Glenmoor Facility.

All affected employees have been notified, directly if unrepresented or through their union if represented, of their separation dates and that their separation from employment will be permanent. The expected date of the first separation is September 3, 2021. Thereafter, employees will be separated on a rolling basis, with the final separation expected to occur on April 1, 2022. Enclosed as Attachment A is the anticipated schedule for making separations, including the job titles of positions to be affected.

Attachment A also notes whether the affected individual is represented by a union. Those designated as "Union - IAM" are represented by IAM Local Lodge 162, District 34, which union has been advised of this information. IAM Local Lodge 162, District 34 can be contacted through:

IAM Local Lodge 162, District 34
Attn: Donnie Rogers, Business Representative
135 Merchant Street, Suite 265
Cincinnati, OH 45246

ILSCO does not have a bumping system, meaning that employees will not be able to displace more junior employees as a result of this plant closure.

If you require further information about this plant closure, you may contact me at 513-533-6245.

Sincerely,

A handwritten signature in cursive script that reads "Kendra Blessing".

Kendra Blessing

Vice President Human Resources

Attachment A

Payroll Name	Home Dept Description	Home Dept Code	Job Title Description	Position Status	Estimated Separation Date	Union/Non-Union
	Glenmoor Multi	601681	GLN Screw Machine Operator B	Active	9/3/2021	Union - IAM
	Glenmoor Single	601683	GLN Screw Machine Operator- Single Spindle	Active	9/3/2021	Union - IAM
	Glenmoor Single	601683	GLN Screw Machine Operator- Single Spindle	Leave	9/3/2021	Union - IAM
	Glenmoor Single	601683	GLN Screw Machine Operator- Single Spindle	Active	10/1/2021	Union - IAM
	Glenmoor Multi	601681	GLN Screw Machine Operator B	Active	10/1/2021	Union - IAM
	Glenmoor	601690	GLN Truck Driver/Common Laborer	Active	12/3/2021	Union - IAM
	Glenmoor	601690	GLN Common Laborer/Material Handler	Active	12/3/2021	Union - IAM
	Glenmoor	601690	GLN Scrap Spinner/Common Laborer	Active	12/29/2021	Union - IAM
	Glenmoor Multi	601681	GLN Screw Machine Operator B	Active	12/29/2021	Union - IAM
	Glenmoor Multi	601681	GLN Screw Machine Operator B	Active	12/29/2021	Union - IAM
	Glenmoor Multi	601681	GLN Set-Up & Operator	Active	12/29/2021	Union - IAM
	Glenmoor Single	601683	GLN Screw Machine Operator- Single Spindle	Active	12/29/2021	Union - IAM
	Glenmoor Single	601683	GLN Set-Up & Maintenance SS + Bar Threader	Active	12/29/2021	Union - IAM
	Glenmoor Admin	801860	GLN Office Administrator	Active	12/29/2021	Non-union
	Glenmoor	601690	GLN Supervisor S&R/IC	Active	12/29/2021	Non-union
	Glenmoor Multi	601681	GLN Set-Up & Operator	Active	3/4/2022	Union - IAM
	Glenmoor	601690	GLN Shipping/Receiving Clerk/Common Laborer	Active	3/4/2022	Union - IAM
	Glenmoor Single	601683	GLN Set-Up & Operate/SS + Bar Threader	Active	3/4/2022	Union - IAM
	Glenmoor	601690	GLN Manufacturing Manager	Active	3/4/2022	Non-union
	Glenmoor	601690	GLN Plant Maintenance	Active	3/4/2022	Union - IAM
	Glenmoor	601690	GLN Tool and Die Maker	Active	3/4/2022	Union - IAM
	Glenmoor Single	601683	GLN Set-Up & Maintenance SS + Bar Threader	Active	3/4/2022	Union - IAM
	Glenmoor Multi	601681	GLN Set-Up Maintenance Screw Machines	Active	3/4/2022	Union - IAM
	Glenmoor Multi	601681	GLN Set-Up Maintenance Screw Machines	Active	3/4/2022	Union - IAM
	Glenmoor	601690	GLN Plant Manager	Active	4/1/2022	Non-union