

4730 Madison Road
Cincinnati, OH 45227
ilsco.com

Received March 29, 2021 at 7:30 am

VIA EMAIL (rapdresp@jfs.ohio.gov)

To: Ohio Department of Job and Family Services
Dislocated Worker Unit (Rapid Response Unit)
rapdresp@jfs.ohio.gov

From: ILSCO LLC

Re: Notice of Plant Closure, ILSCO Madison Road Facility

Date: March 26, 2021

Dear ODJFS Dislocated Worker Unit (Rapid Response Unit),

I am writing to notify you that ILSCO LLC is permanently closing its entire plant located at 4730 Madison Road Cincinnati, OH 45227 ("Madison Road Facility"). This closure will affect most manufacturing employees at the Madison Road Facility.

All affected employees have been notified, directly if unrepresented or through their union if represented, of their separation dates and that their separation from employment will be permanent. The expected date of the first separation is May 21, 2021. Thereafter, employees will be separated on a rolling basis, with the final separation expected to occur on August 1, 2022. Enclosed as Attachment A is the anticipated schedule for making separations, including the job titles of positions to be affected.

Attachment A also notes whether the affected individual is represented by a union. Those designated as "Union – USW" are represented by USW Local 14734, which union has been advised of this information. USW Local 14734 can be contacted through:

USW Local 14734
Attn: David McLean, Sub-District 5 Director
13 Triangle Park Drive #1301
Cincinnati, OH 45246

Those designated as "Union – IAM" are represented by IAM Local Lodge 162, District 34, which union has been advised of this information. IAM Local Lodge 162, District 34 can be contacted through:

IAM Local Lodge 162, District 34
Attn: Scott Rich, Business Representative
135 Merchant Street, Suite 265
Cincinnati, OH 45246

ILSCO does not have a bumping system, meaning that employees will not be able to displace more junior employees as a result of this plant closure.

If you require further information about this plant closure, you may contact me at 513-533-6245.

Sincerely,



Kendra Blessing
Vice President Human Resources

Attachment A

Payroll Name	Home Dept Description	Home Dept Code	Job Title Description	Union/Non-Union	Estimated Separation Date
	ABM	601655	ILS Displaced	Union - USW	5/21/2021
	ABM	601655	ILS Displaced	Union - USW	5/21/2021
	ABM	601655	ILS Displaced	Union - USW	5/21/2021
	CSP	601652	ILS Cell Associate 652	Union - USW	5/21/2021
	CSP	601652	ILS Copper Operator	Union - USW	5/21/2021
	CSP	601652	ILS Cell Associate 652	Union - USW	5/21/2021
	CSP	601652	ILS Copper Operator	Union - USW	5/21/2021
	CSP	601652	ILS Copper Operator	Union - USW	5/21/2021
	CSP	601652	ILS Copper Operator	Union - USW	5/21/2021
	CSP	601652	ILS Copper Operator	Union - USW	5/21/2021
	CSP	601652	ILS Cell Associate 652	Union - USW	5/21/2021
	CSP	601652	ILS Copper Operator	Union - USW	5/21/2021
	General Plant	601625	ILS Utility Operator	Union - USW	5/21/2021
	General Plant	601625	ILS Utility Operator	Union - USW	5/21/2021
	ABM	601655	ILS Displaced	Union - USW	5/21/2021
	ABM	601655	ILS Cell Associate 655	Union - USW	5/21/2021
	ABM	601655	ILS Set-Up, Maintain, & Operate	Union - USW	5/21/2021
	ABM	601655	ILS Cell Associate 655	Union - USW	5/21/2021
	ABM	601655	ILS Cell Associate 655	Union - USW	6/4/2021
	ABM	601655	ILS Set-Up, Maintain, & Operate	Union - USW	6/4/2021
	ABM	601655	ILS Cell Associate 655	Union - USW	6/4/2021
	Plating	601609	ILS Plater	Union - USW	6/4/2021
	Plating	601609	ILS Plater	Union - USW	6/4/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	6/11/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	6/11/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	6/11/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	6/11/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	6/11/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	6/11/2021
	CSP	601652	ILS Cell Associate 652	Union - USW	6/18/2021
	CSP	601652	ILS Cell Associate 652	Union - USW	6/18/2021

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	CSP	601652	ILS Copper Operator	Union - USW	6/18/2021
	CSP	601652	ILS Copper Operator	Union - USW	6/18/2021
	ABM	601655	ILS Set-Up, Maintain, & Operate	Union - USW	7/2/2021
	ABM	601655	ILS Set-Up, Maintain, & Operate	Union - USW	7/2/2021
	General Plant	601625	ILS Inventory Control Clerk	Union - USW	7/2/2021
	Quality	601618	ILS Process Auditor	Union - USW	7/2/2021
	Mat Control	805826	ILS Junior Production Scheduler	Non-Union	7/2/2021
	Manufacturing				
	Engineering-2	521565	ILS Manufacturing Technician	Non-Union	7/2/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	8/27/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	8/27/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	8/27/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	8/27/2021
	AMP	601654	ILS Cell Associate 654	Union - USW	8/27/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	8/27/2021
	AMP	601654	ILS AMP Operator	Union - USW	8/27/2021
	AMP	601654	ILS AMP Operator	Union - USW	8/27/2021
	AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	8/27/2021
	General Plant	601625	ILS Coolant Maintenance Operator	Union - USW	9/3/2021
	CBP	601651	ILS Cell Associate 651	Union - USW	9/4/2021
	Maintenance	601610	ILS Maintenance Helper/Supply Crib Attendant	Union - USW	9/9/2021
	CSP	601652	ILS Cell Associate 652	Union - USW	9/10/2021
	CSP	601652	ILS Copper Operator	Union - USW	9/10/2021
	CSP	601652	ILS Cell Associate 652	Union - USW	9/10/2021
	CSP	601652	ILS Cell Associate 652	Union - USW	9/10/2021
	General Plant	601625	ILS Inventory Control Clerk	Union - USW	10/8/2021
	General Plant	601625	ILS Inventory Control Clerk	Union - USW	10/8/2021
	Quality	601618	ILS Process Auditor	Union - USW	10/8/2021
	Quality	601618	ILS Process Auditor	Union - USW	10/8/2021
	CBP	601651	ILS Cell Associate 651	Union - USW	11/5/2021
	AMP	601654	ILS Displaced	Union - USW	11/12/2021
	AMP	601654	ILS Displaced	Union - USW	11/12/2021
	Maintenance	601610	ILS Maintenance Helper/Supply Crib Attendant	Union - USW	11/12/2021
	Maintenance	601610	ILS Machine Repair	Union - USW	11/12/2021

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AMP	601654	ILS Cell Associate 654	Union - USW	12/10/2021
AMP	601654	ILS AMP Operator	Union - USW	12/10/2021
AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	12/10/2021
AMP	601654	ILS Cell Associate 654	Union - USW	12/10/2021
AMP	601654	ILS Cell Associate 654	Union - USW	12/10/2021
AMP	601654	ILS Cell Associate 654	Union - USW	12/10/2021
AMP	601654	ILS Cell Associate 654	Union - USW	12/10/2021
AMP	601654	ILS Cell Associate 654 Pallet Pool	Union - USW	12/10/2021
CSP	601652	ILS Cell Associate 652	Union - USW	12/10/2021
CSP	601652	ILS Cell Associate 652	Union - USW	12/10/2021
CSP	601652	ILS Cell Associate 652	Union - USW	12/10/2021
Degreasing	601616	ILS Tumbler/Degreaser	Union - USW	1/7/2022
General Plant	601625	ILS Material Flow	Union - USW	1/7/2022
General Plant	601625	ILS Inventory Control Clerk	Union - USW	1/7/2022
General Plant	601625	ILS Scrap Handler/PT Truck Driver	Union - USW	1/7/2022
General Plant	601625	ILS Inventory Control Clerk	Union - USW	1/7/2022
Plating	601609	ILS Plater	Union - USW	1/7/2022
Plating	601609	ILS Plater	Union - USW	1/7/2022
Plating	601609	ILS Plater	Union - USW	1/7/2022
Tool Crib	601624	ILS Tool Grinder II/Supply Crib	Union - USW	1/7/2022
Tool Crib	601624	ILS Tool Grinder II/Supply Crib	Union - USW	1/7/2022
ABM	601655	ILS Production Facilitator	Non-Union	1/7/2022
Plating	601609	ILS Plating Tumbling Degreasing Facilitator	Non-Union	1/7/2022
Mat Control	805826	ILS Production Scheduler	Non-Union	1/7/2022
Quality	601618	ILS Quality Technician	Non-Union	1/7/2022
CSP	601652	ILS Plating Tumbling Degreasing Facilitator	Non-Union	1/7/2022
CBP	601651	ILS Cell Associate 651	Union - USW	1/10/2022
CBP	601651	ILS Cell Associate 651	Union - USW	1/10/2022
CPO	601653	ILS Cell Associate 653	Union - USW	1/10/2022
Tube Draw	601601	ILS Cell Associate 601	Union - USW	1/10/2022
Tube Draw	601601	ILS Cell Associate 601	Union - USW	1/10/2022
AMP	601654	ILS Plant Superintendent	Non-Union	1/15/2022
Maintenance	601610	ILS Machine Repair	Union - USW	2/4/2022
Maintenance	601610	ILS Machine Repair	Union - USW	2/4/2022

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Maintenance	601610	ILS Machine Repair	Union - USW	2/4/2022
Maintenance	601610	ILS Machine Repair	Union - USW	2/4/2022
Maintenance	601610	ILS Machine Repair	Union - USW	2/4/2022
Quality	601618	ILS Process Auditor	Union - USW	2/4/2022
Manufacturing				
Engineering-2	521565	ILS Tool and Die Designer	Non-Union	2/4/2022
Mat Control	805826	ILS Inventory Coordinator	Non-Union	2/4/2022
Health & Safety	601636	ILS Safety and Workers' Comp Coordinator	Non-Union	2/4/2022
General Plant	601625	ILS Supervisor S&R/Inventory Control	Non-Union	2/4/2022
Mat Control	805826	ILS Production Scheduler	Non-Union	2/4/2022
Quality	601618	ILS Quality Engineer	Non-Union	2/4/2022
AMP	601654	ILS Production Facilitator	Non-Union	2/4/2022
AMP	601654	ILS Production Facilitator	Non-Union	2/4/2022
Tool Room	601611	ILS Tool and Die Maker	Union - IAM	2/4/2022
Tool Room	601611	ILS Machinist	Union - IAM	2/4/2022
Tool Room	601611	ILS Machinist	Union - IAM	2/4/2022
Tool Room	601611	ILS Tool and Die Maker	Union - IAM	2/4/2022
Tool Room	601611	ILS Tool and Die Maker	Union - IAM	2/4/2022
Tool Room	601611	ILS Tool and Die Maker	Union - IAM	2/4/2022
Tool Room	601611	ILS Tool and Die Maker	Union - IAM	2/4/2022
Tool Room	601611	ILS Tool and Die Maker	Union - IAM	2/4/2022
General Plant	601625	ILS Facility and Maintenance Manager	Non-Union	6/1/2022
AMP	601654	ILS Production Facilitator	Non-Union	8/1/2022
Manufacturing				
Engineering-2	521565	ILS Electrical Controls Technician	Non-Union	8/1/2022