

LETTER SENT VIA EMAIL rapdresp@jfs.ohio.gov

March 21, 2022

Ohio Job & Family Services
Rapid Response Program Manager
Office of Workforce Development
4020 E. Fifth Avenue
Columbus, OH 43219

To Whom It May Concern:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give notice to certain government units and officials of a permanent facility closure.

This is to advise you that changing business needs require KICHLER LIGHTING LLC (herein the "Company"), to permanently close its entire facility located at 7711 E. Pleasant Valley Road, Cleveland, Ohio 44131 no later than June 30, 2022. The Company will begin permanently separating employees on or around April 1, 2022, with expected separations to continue taking place through closure. There are no bumping rights. All separations and the facility closure will be permanent. The total number of employees affected by this facility closure is 78.

The union representing a portion of the employees at this facility is LOCAL UNION 1377 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AND THE CONGRESS OF INDUSTRIAL ORGNIZATIONS and the chief elected official is John Sabo, Business Manager/Financial Secretary. Mr. Sabo's address is IBEW L.U. 1377, 38454 Terrell Drive, North Ridgeville, OH 44039 and his phone number is 216-651-1377.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. § 639.7(e), please contact me at 216-573-1005.

Sincerely,

Dave Bagnall

Dave Bagnall
VP Human Resources

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