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June 26, 2023

VIA FEDEX AND ELECTRONIC MAIL

Mayor Dan Horrigan
Suite 200 Municipal Building
166 South High Street
Akron, Ohio 44308
Mayor@AkronOhio.gov

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105
614-466-9897
breeyn.handberg@jfs.ohio.gov

RE: Notice of Facility's Closure

Mayor Horrigan and Ms. Handberg:

I am writing to inform you that LyondellBasell Advanced Polymers Inc. (the "Company") will be permanently closing its manufacturing facility located at 1353 Exeter Rd, Akron, OH 44306 (the "Facility"). This letter is being provided pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act.

The Company will be terminating all operations at the Facility. Operations at the Facility will cease on December 15, 2023, and a limited number of employees will remain after that date to assist with decommissioning the Facility. In conjunction with the closure, the Company will be eliminating all positions at the Facility. The job eliminations are expected to be permanent. None of the affected employees have bumping rights in connection with the Facility's closure pursuant to a collective bargaining agreement or otherwise.

Separations will occur on an as needed basis until the Facility is closed. The Company anticipates that the first separations will occur on September 2, 2023 (or within 14 days of that date), with all separations accomplished by April 1, 2024 (or within 14 days of that date). In total, the Company expects that up to 64 individuals, i.e., all individuals employed by the Company at the Facility, will permanently lose their current positions in conjunction with the Facility's closure.

If you have any questions or want additional information concerning this matter, please contact Sharon Keck, Human Resources Business Partner, PH: (330) 696-2190.

Sincerely,

LYB Advance Polymers Inc.