



MARC GLASSMAN, INC.

5841 West 130th St. • Parma, Ohio 44130
office (216) 265-7700 • fax (216) 267-0088

Received January 3, 2023 @9:44am

VIA ELECTRONIC MAIL

Ohio Department of Job and Family Services
Office of Workforce Development +
Rapid Response Unit
Worker Adjustment Retraining Notification (WARN) Act
Email: rapdresp@jfs.ohio.gov Attn: Breeyn Hanberg
P.O. Box 1618
Columbus, Ohio 43216

January 3, 2023

Re: Notice of Operations and Permanent Layoff of Employees Pursuant to the Worker Adjustment and Retraining Notification Act (WARN Act)

This notice is issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act. Marc Glassman, Inc. (d/b/a Marc's) (the "Company"), will experience a reduction in its workforce due to a permanent closure of its entire operation located at 2100 E. Whipp Rd. Kettering, Ohio 45440. As a result forty-four (44) employees employed at this location will be permanently laid off, with the layoffs commencing on March 6, 2023 or within 14 days thereof.

The positions each of the affected employees hold, the total number of positions to be eliminated, and a schedule of their anticipated date of layoff are listed in Attachment A. There are no bumping rights that apply to these employees.

If you have any questions about the information included in this notice, please direct them to Shannon Joherl, Vice President of Human Resources Marc Glassman Inc. at 5841 West 130th St. Cleveland, Ohio 44130, Phone: 216-265-7700 ext.3074, Fax: 216-267-0088, Email: sjoherl@marcs.com.

Sincerely,

Shannon Joherl
Vice President of Human Resources
Marc Glassman Inc.

Enclosure – "Attachment A"

Cc: File



ATTACHMENT A

POSITIONS TO BE ELIMINATED

<u>Position</u>	<u>Anticipated Layoff Date</u>	<u>Total Employees</u>
Cashier	03/06/2023	18
General Stock	03/06/2023	10
Warehouse	03/06/2023	1
Office	03/06/2023	1
Fresh Meat	03/06/2023	2
Dairy	03/06/2023	1
Grocery	03/06/2023	2
Closeouts	03/06/2023	1
Closeout Manager	03/06/2023	1
Deli	03/06/2023	5
Management	03/06/2023	2
	Total Employees	44