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March 24, 2023

**VIA EMAIL AND CERTIFIED MAIL**

Breeyn Handberg  
Rapid Response Program Administrator  
Office of Workforce Development, Rapid Response Unit  
Ohio Department of Job and Family Services  
P.O. Box 1618  
Columbus, Ohio 43216-1618  
rapdresp@jfs.ohio.gov

Re: **Notification of Plant Closure pursuant to the Worker  
Adjustment and Retraining Notification Act**

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Dear Breeyn Handberg:

The purpose of this letter is to notify you, pursuant to the federal Worker Adjustment and Retraining Notification Act of 1988 (the "WARN Act"), that McLaren WellCare Clinics, located at the below locations, will be permanently closing in its entirety.

- 6005 Monclova Road, Ste 100, Maumee, Ohio 43537
- 6005 Monclova Road, Ste 320, Maumee, Ohio 43537
- 5705 Monclova Road, Ste 100, Maumee, Ohio 43537
- 5757 Monclova Road, Maumee, Ohio 43537
- 5755 Monclova Road, Maumee, Ohio 43537
- 7045 Lighthouse way, Perrysburg, Ohio 43551
- 900 Waterville Monclova Road, Suite A, Waterville, OH 43566

We anticipate that the closing and employee separations will begin on April 1, 2023 and shall be completed by June 1, 2023. During this period, we anticipate that employee separations shall take place as follows:

Fallen Timbers Family Physicians	May 31, 2023
McLaren Cardiothoracic Surgeons	May 31, 2023
St. Luke's Cardiology	May 31, 2023
St. Luke's Colon & Rectal Surgeons	May 31, 2023
St. Luke's Internal Medicine	May 31, 2023

St. Luke's Neurosurgery	May 31, 2023
St. Luke's Pulmonology	May 31, 2023
St. Luke's Urology	May 31, 2023
Westside Orthopedics	May 31, 2023
Family Medicine Resident and Faculty	May 31, 2023
Waterville Family Physicians	May 31, 2023

The affected employees are not represented by any union. No bumping rights will exist.

Attached is a list of the job titles of positions that we expect to be affected and the number of affected employees in each of those job classifications at each location.

If you have any questions or would like further information, you may contact Rebecca Snow, at 419-897-8471 .

Very truly yours,

Jennifer Montgomery  
President and CEO  
McLaren St. Luke's

<u>Job Titles</u>	<u>Number of Affected Employees</u>
<b>5705 Monclova Total</b>	<b>28</b>
<b>Fallen Timbers Family Physicns</b>	<b>28</b>
LPN Physician Office	2
Medical Assistant Cert	11
Medical Assistant Ld	1
Medical Office Assistant	3
Medical Office Assistant Ld	1
Mgr Clinic Operations III	1
Nurse Navigator	1
Nurse Practitioner	3
Physician	5
<b>5755 Monclova Total</b>	<b>8</b>
<b>St. Luke's Intl Medicine-Paat</b>	<b>8</b>
Medical Assistant Cert	2
Medical Office Assistant	2
Mgr Clinic Operations II	1
Patient Account Rep	1
Physician	1
Physician Assistant	1
<b>5757 Monclova Total</b>	<b>11</b>
<b>St. Luke's Neurosurgery</b>	<b>11</b>
Coder I	1
Medical Assistant Cert	2
Physician	3
Physician Assistant	1
Reg Nurse Physician Prac Spec	2
Scheduler	2
<b>6005 Monclova Total</b>	<b>37</b>
<b>McLaren Cardiothoracic Surgns</b>	<b>1</b>
Medical Assistant Cert	1
<b>St. Luke's Cardiology</b>	<b>6</b>
Medical Assistant	1
Medical Office Assistant	1
Mgr Clinic Operations II	1
Nurse Practitioner	1
Physician	1
Spvr Office	1
<b>St. Luke's Colon &amp; Rectal Surg</b>	<b>3</b>

Medical Assistant Cert	1
Physician	1
Scheduler	1
<b>St. Luke's Pulmonology</b>	<b>4</b>
Medical Assistant Cert	2
Medical Director	1
Medical Office Assistant	1
<b>St. Luke's Urology</b>	<b>7</b>
LPN Physician Office	1
Medical Assistant Cert	1
Medical Office Assistant	1
Mgr Clinic Operations III	1
Nurse Practitioner	1
Physician	1
Scheduler	1
<b>West Side Orthopedics</b>	<b>16</b>
LPN Physician Office	2
Medical Assistant Cert	1
Medical Office Assistant	4
Mgr Clinic Operations III	1
Patient Account Rep	1
Physician	4
Pre-Cert Specialist	1
Reg Nurse First Assist	1
Scheduler	1
<b>7045 Lighthouse Way Total</b>	<b>12</b>
<b>Family Med Residency-Faculty</b>	<b>12</b>
Nurse Practitioner	1
Physician	10
Program Director BH Academic	1
<b>900 Waterville Monclova Rd, Suite A</b>	
<b>Total</b>	<b>20</b>
<b>Waterville Family Physicians</b>	<b>20</b>
Coder I	1
Medical Assistant	1
Medical Assistant Cert	2
Medical Office Assistant	6
Medical Office Assistant Ld	1
Mgr Clinic Operations II	1
Patient Account Rep	1

Physician	6
Reg Nurse Physician Prac Spec	1
<b>Administration Total</b>	<b>2</b>
<b>Administration</b>	<b>2</b>
Dir WellCare Operations	1
Reg Dir Operations	1
<b>Grand Total</b>	<b>118</b>