

January 5, 2023

VIA EMAIL TO breeyn.handberg@jfs.ohio.gov

Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105

Re: WARN NOTICE TO STATE DISLOCATED WORKER UNIT

To Whom It May Concern,

Pursuant to the federal Worker Adjustment and Retraining Notification (“WARN”) Act, we are writing to notify you that North American Savings Bank (“NASB”) is permanently eliminating certain employment positions as part of a mass layoff in response to current economic and industry conditions. Some of the employee separations in connection with the mass layoff will occur within your jurisdiction. The location(s) impacted by the mass layoff are below:

North American Savings Bank (main office)
903 E. 104th St.
Kansas City, MO 64131

(Remote)

CITY	STATE	CITY	STATE
Apache Junction	AZ	Lexington	MO
Oro Valley	AZ	Ozark	MO
Peoria	AZ	Peculiar	MO
Queen Creek	AZ	Rolla	MO
Sierra Vista	AZ	Springfield	MO
Ponte Vedra	FL	Waverly	MO
Saint Johns	FL	Wentzville	MO
Hoffman Estates	IL	Gates Mills	OH
Manhattan	KS	Buda	TX
Overland Park	KS	Hockley	TX
Cottleville	MO	Mc Kinney	TX
Garden City	MO	Pottsboro	TX
Lawson	MO	Stafford	TX

Received January 6, 2023 @7:29am

903 E. 104th Street
Building C, Suite 400
Kansas City, MO 64131
816.943.8000 main
816.508.2497 fax
866.599.9800 toll free

nasb.com

The expected date of the first employee separation in connection with this mass layoff is March 7, 2023, and the anticipated schedule for making all of the separations is as follows: Impacted employees will be notified on January 6, 2023.

Information regarding the number of affected employees in particular job titles is maintained by NASB and will be readily accessible to your agency upon request.

None of the affected employees are represented by a union. Also, NASB does not have a policy regarding “bumping rights” that would allow one employee to displace another during this layoff process.

All affected employees were provided with WARN Act notice as provided by federal law (and state law, if applicable), and were also provided with links to resources for job training assistance and unemployment compensation. If you would like further information from NASB regarding this matter, you can contact me at 816-316-4045.

Sincerely,

Christine Schaben
Vice President Human Resources
North American Savings Bank