



Received March 3, 2022 at 5:25 pm

Ohio State Dislocated Worker Unit
Rapid Response Program Administrator
Breeyn Handberg
rapdresp@ifs.ohio.gov

Congressman Warren Davidson
Care of Ben Thaeler
Ben.Thaeler@mail.house.gov

March 3, 2022

Re: WARN Act Notice: O'Gara Hess Eisenhardt Armoring Company, LLC

I am writing on behalf of O'Gara Hess Eisenhardt Armoring Company, LLC (the "Company") to give notice that, as a result of a significant downturn in business and a deficiency in revenue collected, the Company has been struggling financially. The Company has been diligently seeking additional capital from existing and new investors to enable it to continue operating, and had outlined a plan to allow the Company to do so, for at least several more months. The Company was successful in obtaining some additional funding. However, the Company learned today that it will not be able to secure a sufficient amount to enable it to continue operations going forward. Unfortunately, this means that the Company must cease operations. The Company reasonably and in good faith believed that providing WARN Act notice prior to receiving the final responses regarding its funding efforts would have precluded it from obtaining the capital necessary to allow continued operations.

Because the Company does not have sufficient operating capital to continue making payroll, the Company will cease operating, and will begin the process of winding down, effectively today. The Company therefore is providing this notice under the federal Worker Adjustment and Retraining Notification ("WARN") Act as soon as practicable. Most employees will be separated from employment as of the close of business on March 3, 2022. The Company will endeavor to retain a few employees (9 in total) for a period of approximately 4 additional weeks to assist in the winding down process.

The affected employees include all positions within the Company, for a total of 207 of employees. A listing of the job titles and number of affected employees in each job title is attached. All affected employees are being concurrently notified. The employment loss will be permanent. Bumping rights (meaning contractual seniority rights) do not exist. The affected employees are not represented by a union.

The name and address of the facility are as follows:

9113 Le Saint Drive - Fairfield, OH 45014
Ph: (513) 338-0660 Fax: (513) 489-1825 www.ogaragroup.com

O'Gara Hess Eisenhardt Armoring Company, LLC
9113 LeSaint Drive
Fairfield, Ohio 45014

The information being provided in this letter represents the best information available to the Company as of the date of this notice. Should further information become available that may impact the affected employees, or should there be a change in the dates identified above, we will notify you as soon as possible.

We regret that the Company has no choice but to cease operations at this time. If you have any questions or would like additional information concerning this matter, please contact Rob Hubbard at (615) 618-5217

Sincerely,

A handwritten signature in black ink, appearing to read "Rob Hubbard", written in a cursive style.

Rob Hubbard

Job Title

CNC Machine Operator
Material Handler
Electro-Mechanical Tech
Painter III
Team Lead
Manufacturing Specialist
Trimmer I
Automotive Painter
welder
Financial Analyst
Trimmer I
welder
Advanced Fabrication & Technology Manager
Assembler
Mechanical Engineer
Welder I
Painter III
Welder I
Assembler
Electrical Mechanical Technician
Production Control
Material Handler
Material Handler
Painter II
Manufacturing Specialist
Welder Fabricator
CNC Machine Operator
Buyer
Material Handler
Welder I
welder
Human Resources Manager
Trimmer I
Supplier Quality Assurance Engineer
Team Lead
Painter
CNC Machine Operator
Team Lead
Senior Buyer - Government Contractor
Facility Security Officer
Facility Maintenance Technician
Trimmer I
welder
Assembler
Manufacturing Technician
Manufacturing Technician - Weld Specialist

Quality Technician
Maintenance Technician
Manufacturing Engineer
Mechanical Engineer
Quality Assurance Engineer
Welder I
Manager of Prototype, One offs, Spares & Service
Subject Matter Expert
Operations Manager
Assembler
Mechanical Engineer
Supply Chain Manager
Manufacturing Engineer
Assembler
Painter
Welder Fabricator
Trimmer I
Painter
Assembler
Automotive Detailer
CNC Machine Operator
Material Handler
Material Handler
Team Lead
Welder I
Trimmer III
welder
Electrical Mechanical Technician
Assembler
welder
Quality Assurance Engineer
Assembler
Mechanical Engineer
CNC Machine Operator
Team Lead
welder
Assembler
Assembler
Production Control Manager
Senior Design Engineer
welder
Electrical Mechanical Technician
CNC Machine Operator
welder
Team Lead
Assembler
Painter

Manufacturing Engineer
Buyer
Electrical Mechanical Technician
Electrical Mechanical Technician
Electrical Mechanical Technician
Engineering Manager
Team Lead
Welder I
CNC Machine Operator
Team Lead
Team Lead
Program Manager
Senior Design Engineer
Maintenance Technician
welder
Assembler
Quality Assurance Engineer
Trimmer II
Production Manager
Assistant Program Manager
Manufacturing Specialist
Automotive Detailer
Painter
Mechanical Engineer
QA and EHS Manager
welder
Automotive Detailer
Design Engineer
Accounting Manager
Team Lead
welder
Assembler I
Manufacturing Technician
Automotive Detailer
Trimmer I
Trimmer I
Trimmer I
welder
welder
Quality Assurance Technician
Assembler I
Configuration Control Manager
Welder II
Electrical Mechanical Technician
Program Manager
Assembler I
Team Lead

Team Lead
Senior Accountant
Quality Assurance Technician
Manufacturing Engineer
Team Lead
Quality Assurance Engineer
Trimmer I
welder
Manufacturing Engineer
Master Scheduler
Senior Quality Engineer
President
Assembler
welder
welder
Senior Technical Engineer
Information Systems Security Manager
Painter II
Program Management Manager
Production Supervisor
Material Handler
Assembler
Manufacturing Engineer
Maintenance Supervisor
Logistics Manager
Manufacturing Engineer
welder
Assembler I
welder
welder
Assembler I
Material Handler
Manufacturing Specialist
CNC Machine Operator
Assembler
Manufacturing Technician
Trimmer I
Assembler I
CNC Machinist
Accounting Administrator
Trimmer I
Production Supervisor
Manufacturing Engineer
Machine Operator
Team Lead
Assembler I
Trimmer I

Trimmer I
Team Lead
Material Handler
IT Manager
Assembler
Assembler
Welder I
Electrical Mechanical Technician
welder
Welder II
Trimmer I
Manufacturing Specialist
Quality Inspector
welder
Welder I
Material Handler
Production Manager
Senior Design Engineer
Team Lead
Assembler
CFO
CEO