



2726 Henkle Drive
Lebanon, Ohio 45036

Received May 6, 2021 at 12:30 pm

VIA FIRST CLASS U.S. MAIL, CERTIFIED MAIL AND EMAIL – May 06, 2021

*Ohio Department of Job & Family Services
Office of Workforce Development - Rapid Response Unit
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, OH 43216-1618
rapdresp@jfs.ohio.gov*

Dear Ohio Department of Job & Family Services:

This notice is being given pursuant to the requirements of the Worker Adjustment and Retraining Notification Act (WARN Act).

1. OPW Engineered Systems, located at 2726 Henkle Drive, Lebanon, Ohio 45036, is permanently closing and will consequently terminate employment for all one hundred and three (103) employees. It is expected that this closure will be permanent.
2. The closing of the OPW Engineered Systems facility will take place on a rolling basis no sooner than July 6, 2021 and conclude no later than September 31, 2021. It is currently anticipated that all of the affected employees will be terminated from their employment by this time. The company does not have a bumping system, meaning that more senior employees will not be able to displace less senior employees as a result of this plant closure. However, employees will have the opportunity to apply for openings with Knappco, LLC, located at 9393 Princeton-Glendale Rd., Hamilton, Ohio, 45011.
3. The job titles of the affected positions and the number of employees in each job classification are set forth in Attachment A.
4. Of the one hundred and three (103) affected employees, fifty-five (55) are represented by the USW on behalf of Local Union No 45-B.
5. The name and telephone number of the OPW Engineered Systems official to contact for further information is as follows: James Anderson at (513) 870-3167.

Very truly yours,

James Anderson
HR Director, OPW

*cc via first class U.S. Mail and Certified Mail
Warren County Board of Commissioners
406 Justice Drive, First Floor
Lebanon, Ohio 45036
Office of the Mayor*

*Second floor, Lebanon City Building
50 S Broadway
Lebanon, OH 45036*

Attachment A

| Job Title | Number of Positions |
|--|----------------------------|
| Application Engineer | 2 |
| Applications Engineering Project Manager | 1 |
| Assembler (Skill Level 2) | 20 |
| Associate Engineer | 1 |
| Custom Engineering Manager | 1 |
| Customer Service Specialist | 5 |
| Director of Finance - C&I | 1 |
| Director Of Sales, Engineered Systems | 1 |
| Engineer | 3 |
| Engineering Director - Global C&I | 1 |
| Global Product Manager - OES | 1 |
| HR Manager | 1 |
| Inside Sales Supervisor | 1 |
| Logistics Supervisor | 1 |
| Machinist (Skill Level 1B) | 19 |
| Maintenance Supervisor | 1 |
| Maintenance Technician (Skill Level 1A) | 2 |
| Manufacturing Manager | 1 |
| Manufacturing Technician | 1 |
| Operations Director | 1 |
| Operations Specialist | 1 |
| Plant Controller | 1 |
| Product Manager | 1 |
| Production Coordinator | 1 |
| Production Supervisor | 3 |
| Project Engineer | 1 |
| Quality Engineer | 1 |
| Regional Sales Manager | 8 |
| Senior Product Engineer | 1 |
| Senior Production Control Scheduler | 1 |
| Strategic Account Manager | 1 |
| Supply Chain Specialist | 2 |
| Value Stream Manager | 2 |
| Welder (Skill Level 1C) | 14 |