



September 1, 2022

VIA FEDEX AND EMAIL

Ohio Department of Job & Family Services
Office of Workforce Development
Attn: Breeyn Handberg
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618
rapdresp@jfs.ohio.gov

Mayor Andrew J. Ginther
City Hall 2nd Floor
90 West Broad Street
Columbus, OH 43215
311@columbus.gov

Franklin County Board of Commissioners
c/o Brittany Razek, Clerk
373 S. High Street,
26th Floor, Columbus OH 43215
Brittany.Razek@franklincountyohio.gov

Received September 2, 2022 @9:38 am

Re: Notice of Layoffs of OhioHealth Associates

Dear Rapid Response Unit, Mayor Ginther, and the Franklin County Board of Commissioners:

Regrettably, I am writing to inform you that OhioHealth Corporation (“OhioHealth”) will be laying off approximately 58 associates. Approximately 56 of these associates work remotely at their own residences. The site of employment and address of the 56 associates is their home address, meaning there is no Worker Adjustment and Retraining Notification (“WARN”) Act notification obligations.

Even though no notice is required, OhioHealth is providing this notice out of an abundance of caution and consistent with the WARN Act’s encouragement to provide notice in ambiguous situations. Specifically, determining the site of employment for remote workers may be ambiguous at current law.

Assuming, without admitting, that the site of employment for the remote workers is a location other than their personal residences, OhioHealth is laying off the following associates:

1. One associate who works at the Blom Administrative Campus, located at 3430 OhioHealth Parkway, Columbus, OH 43202 and 56 remote workers, who for the purpose of this notice, are assumed to be assigned to this location.

2. One associate who works at Athens Medical Associates, located at 75 Hospital Drive, Athens, Ohio, 45701.

All 58 associates are being permanently laid off and both OhioHealth locations (3430 OhioHealth Parkway, Columbus, OH and 75 Hospital Drive, Athens, Ohio) where associates are being laid off from or who are assumed to be assigned to for purposes of this notice will remain open. All layoffs are expected to occur on November 4, 2022.

All affected associates are being or have been notified of their layoff date of November 4, 2022. Attached is a list of the job positions and number of individuals who will be affected by the layoff. There are no bumping rights associated with this layoff and none of the associates are represented by a union.

This notice is not intended, and should not be construed, as an admission that this notice is required under the WARN Act or to any particular associate. All rights and defenses pursuant to the WARN Act and other laws are specifically reserved.

If you have further questions regarding this notice, please contact me directly at 614-544-4457 or Tristan.Hall@ohiohealth.com, for more information.

Sincerely,



Tristan Hall
Vice President, Human Resources
OhioHealth Corporation

Enclosure

Job Title	Number of Individuals Affected
A/R Specialist	39
A/R Specialist - SR	3
SR A/R Specialist	2
Coder I	2
Coder II	6
Mgr Accounts Receivable	2
Mgr Patient Financial Svces	1
Supv Patient Financial Svces	3