

Received February 8, 2023 @11:50am

February 9, 2023

Via E-mail

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator Office of
Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105

Re Announcement of Planned Action

Dear Ms. Handberg:

We are writing to give you notice that there will be a mass layoff notification at the Olive AI, Inc. headquarters located at 99 E. Main St. in Columbus, Ohio on February 9, 2023. This mass layoff is expected to be permanent.

All affected employees have been notified of their separation dates and that their separation from employment will be April 10, 2023. Those employees are expected to be separated from employment beginning on April 10, 2023, with all separations accomplished by that date.

Attached is a list of the job positions and number of individuals who will be affected by the mass layoff along with the anticipated schedule for job losses. Please note that Olive employees are distributed across the United States, but for purposes of identifying their single site of employment, that location is our headquarters in Columbus, Ohio. Of the impacted individuals, forty-four (44) are Ohio residents.

There will not be any bumping rights for the affected employees, that is, employees will be able to displace more junior employees out of their job positions as a result of this mass layoff.

If you have any questions or want additional information concerning this matter, please Tiffany Nugent, Vice President, People Operations at (800) 501-3161.

Sincerely,

Tiffany Nugent



cc: The Honorable Andrew J. Ginther, Mayor of the City of Columbus (via E-mail, and Certified Mail)

Attachment A: List of Impacted Positions

Title	Count
Agile Delivery Lead	2
Art Director	1
Asset Management Specialist	1
Associate Creative Director	1
Associate Production Support Engineer	2
Associate Software Engineer	9
Business Development Executive	1
Customer Intelligence Analyst	2
Customer Program Executive	6
Customer Success Advocate	1
Customer Success Manager I	2
Customer Success Manager II	4
Data Engineer II	1
Data Scientist I	1
Director, Digital Strategy	1
Director, Enablement	1
Director, Implementation Success	1
Director, Internal Communications	1
Director, Machine Learning	1
Director, Partnerships	4
Director, Product Management	1
Director, Software Engineering	1
Director, Talent Acquisition	1
Director, Training & User Engagement	1
EDI Enrollment Analyst I	3
EVP, Partnerships	1
Executive Director, Payer Market	1
Front-End Software Engineer	1
Head Chef	1
Head of Government & Industry Affairs	1
Head of Journey Architecture	1
Head of Provider Intelligence	1
HR Business Partner	1
Implementation Success Owner	10
Information Security Analyst I	1
Journey Architect	1

Machine Learning Engineer II	1
Manager, Cloud Engineering	1
Manager, Employee Engagement	1
Manager, Implementation Success	1
Manager, Prior Authorization Support	1
Manager, Software Engineering	4
Manager, Training & User Engagement	1
Principal, Recruiter	1
Principal, Software Engineer	1
Product Data Analyst II	1
Product Manager	1
Product Marketing Manager	1
Product Owner	1
Production Support Engineer I	1
Production Support Engineer II	1
Research Analyst I	5
Research Analyst II	2
Research Analyst III	1
Research Specialist I	5
Research Specialist I (Hourly)	1
Research Specialist II	1
Sales Enablement Sr. Specialist	1
Service Desk Technician I	1
Software Engineer I	11
Software Engineer II	22
Software Engineer, Team Captain	1
Solution Engineer II	1
Sr. Application Analyst	1
Sr. Cloud Security Engineer	1
Sr. Customer Enablement Specialist	1
Sr. Data Scientist	1
Sr. Director, Cloud Engineering	1
Sr. Director, External Communications	1
Sr. Director, Partnerships	1
Sr. Director, Product	1
Sr. Facilities Coordinator	1
Sr. HR Business Partner	2
Sr. Instructional Designer	1
Sr. Machine Learning Engineer	1

Sr. Manager, Employee Development	1
Sr. Manager, Product Enablement	1
Sr. Manager, Software Engineering	1
Sr. Operations Manager	1
Sr. Production Support Engineer	3
Sr. Program Manager	2
Sr. Software Engineer	13
Sr. Strategy & Ops Associate	1
Sr. Technical Recruiter	1
Sr. Test Automation Engineer	1
Sr. Training & User Engagement Specialist	1
Support Analyst	2
SVP, Engineering	1
Team Lead, Implementation Success	1
Team Lead, Operations	1
Team Lead, Technical Implementation	1
Technical Architect	3
Technical Project Manager	3
Technical Support Analyst I	1
Technical Support Analyst II	2
Test Automation Engineer	4
Transformation Project Manager	3
Utilization Management Analyst (hourly)	1
Utilization Management Specialist	1
VP, Brand & Creative	1
VP, Business Development	1
VP, Engineering	1
VP, Innovation Design	1
VP, Provider Operations	1
Workflow Design Specialist	1
Total	209