



Received March 15, 2023 @ 11:25am

March 15, 2023

Via electronic mail and U.S. mail

Ohio Department of Job & Family Services  
Office of Workforce Development  
Attn: Breeyn Handberg  
rapdresp@jfs.ohio.gov  
Worker Adjustment Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618

Mayor Wade Kapszukiewicz  
Wade.Kapszukiewicz@toledo.oh.gov  
One Government Center  
640 Jackson Street  
Toledo OH 43604

Lucas County Board of Commissioners  
c/o Jody Balogh, Clerk  
jbalogh@co.lucas.oh.us  
One Government Center Ste. 800  
640 Jackson Street  
Toledo OH 43604

Re: Update to January 9, 2023 Notice of Layoffs of ProMedica Employment Services, LLC employees

Dear Rapid Response Unit, Mayor Kapszukiewicz, and the Lucas County Board of Commissioners,

On January 9, 2023, ProMedica Employment Services, LLC provided you with written notice of layoffs impacting corporate and corporate remote employees of ProMedica Employment Services, LLC. Although ProMedica Employment Services continues to believe that the Worker Adjustment and Retraining and Notification Act (“WARN”), 29 U.S.C. 2101 does not apply to these reductions, it is providing you with this update because the employment of some of the impacted employees has been extended beyond the date in the original notice. This is **not** a notice of a new layoff. The impacted employees have been notified of the extended dates.

1. 30 employees who were notified that they would be laid off on March 10, 2023 have been extended to the fourteen-day period beginning March 24, 2023.
2. 38 employees who were notified that they would be laid off on March 10, 2023 have been extended to the fourteen-day period beginning April 21, 2023.
3. 14 employees who were notified that they would be laid off on March 10, 2023 have been extended for a period beyond 60 days and will, if applicable, receive a new notice.
4. 19 employees who were notified that they would be laid off on April 1, 2023 have been extended to the fourteen-day period beginning April 29, 2023.
5. 4 employees who were notified that they would be laid off on April 1, 2023 have been extended for a period beyond 60 days and will, if applicable, receive a new notice.

This notice is not intended, and should not be construed as, an admission that this notice is required under the WARN Act or to any particular employee. All rights and defenses pursuant to the WARN Act and other laws are specifically reserved.

The information required by 20 CFR 639.7e is available on site for your review. For further information about this matter, please feel free to call me at 419-291-0136.

Sincerely,

A handwritten signature in black ink that reads "Gary M. Cates". The signature is written in a cursive style with a large initial "G" and "C".

Gary M. Cates  
Chief Government Relations Officer