



May 31, 2023

Via electronic mail and U.S. mail

Ohio Department of Job & Family Services  
Office of Workforce Development  
Attn: Breeyn Handberg  
rapdresp@jfs.ohio.gov  
Worker Adjustment Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618

Mayor Craig Stough  
city.mayor@cityofsylvania.com  
6730 Monroe St. #203  
Sylvania, OH 43560

Lucas County Board of Commissioners  
c/o Jody Balogh, Clerk  
jbalogh@co.lucas.oh.us  
One Government Center Ste. 800  
640 Jackson Street  
Toledo OH 43604

Re: Notice of Layoffs of ProMedica Employment Services, LLC employees

Dear Rapid Response Unit, Mayor Stough, and the Lucas County Board of Commissioners,

As a result of the divestiture of the majority of its skilled nursing business and ongoing financial challenges, ProMedica has made the difficult decision to close the ProMedica Skilled Nursing and Rehabilitation Sylvania Center and the ProMedica Goerlich Memory Care Center (Sylvania) in Sylvania, Ohio.

Received May 31, 2023 @1:38pm

This is to notify you pursuant to the Worker Adjustment and Retraining and Notification Act (“WARN”), 29 U.S.C. 2101, and the Ohio WARN act, that ProMedica Employment Services will implement layoffs in Ohio.

ProMedica Employment Services is laying off employees as follows:

1. 110 employees who work at the ProMedica Skilled Nursing and Rehabilitation Sylvania center located at located at 5360 Harroun Road, Sylvania, OH 43560.
2. 79 employees who work at the ProMedica Goerlich Memory Care Center located at 5320 Harroun Road, Sylvania, OH 43560.

ProMedica Employment Services believes that many of the employees listed in this notice will find other positions with other entities within ProMedica Health System. All impacted employees have been notified of their layoff dates and have been notified that ProMedica Employment Services expects the layoffs to be permanent. The layoffs are expected to be effective in the fourteen-day period beginning July 31, 2023.

Bumping rights are not available for these employees. None of the impacted employees are represented by a Union.

This notice is not intended, and should not be construed as, an admission that this notice is required under the WARN Act or to any particular employee. All rights and defenses pursuant to the WARN Act and other laws are specifically reserved.

The information required by 20 CFR 639.7e is available on site for your review. For further information about this matter, please call me at 419-291-0136.

Sincerely,

A handwritten signature in black ink that reads "Gary M. Cates". The signature is written in a cursive style with a large initial "G" and "C".

Gary M. Cates  
Chief Government Relations Officer