



Received March 14, 2020 at 1:15 pm

February 18, 2022

***Via Certified Mail***

ATTN: Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E Fifth Ave  
Columbus, OH 43219

**Re: WARN ACT NOTICE OF FACILITY CLOSING**

Ms. Handberg:

This correspondence serves as Ready Responders, Inc.'s ("Ready") official notice of a mass layoff under the Workers' Adjustment and Retraining Notification ("WARN") Act, which requires employers to give official notice to certain governmental units and/or officials of a mass layoff. Ready will be implementing a layoff that includes employees in Ohio.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. In all, a total of 3 Ohio employees will be permanently laid off. The terminations are expected to occur no earlier than February 16, 2022. Affected employees provided with less than 60 days' notice of the plant closing will be provided with pay and benefits in lieu of notice.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this layoff.

Attachment 1 lists the job titles of the positions to be affected and the number of affected employees in each job classification. Employees do not have bumping rights, and there are no unions involved.

For information regarding this layoff, please contact me at 985-778-8730.

Sincerely,

DocuSigned by:  
  
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Stephanie Noriea  
General Counsel

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**ATTACHMENT 1 – AFFECTED EMPLOYEES**

<b>JOB TITLE/POSITION</b>	<b>NUMBER OF AFFECTED EMPLOYEES</b>
Executive Assistant, People & Finance	1
Coding Compliance Integrity Partner	1
Customer Experience Manager	1

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