



402 S. Kuther Road P.O. Box 89 Sidney, Ohio 45365
Ph: 1-937-497-4500 Office Fax: 1-937-492-3666 Plant Fax: 1-937-498-4517

January 3, 2022

VIA USPS PRIORITY OVERNIGHT MAIL

The Ohio Department of Job and Family Services
Office of Workforce Development
Rapid Response Section
P.O. Box 1618
Columbus, OH 43216

RE: Notice of Plant Closing

Dear Members of the Rapid Response Section:

Ross Casting & Innovation, LLC ("RCI") will be permanently closing all operations in its Casting division at 402 Kuther Rd., Sidney, OH 45365. This action is expected to result in the permanent layoff of 107 employees.

The company expects to eliminate these positions beginning March 5, 2022. Attached is a list of job titles, number affected within each job title, and the anticipated layoff date.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination. If you need additional information, please contact me at (847) 722-8558 or email sramesh@rciwheels.com or Bob Zangri on Ph (937)726-6160 or Email bzangri@rciwheels.com.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Sampath Ramesh', with a stylized flourish at the end.

Sampath Ramesh

President
Ross Casting & Innovation, LLC

Received January 12, 2022 at 4:25 pm



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Positions and Number Affected by Plant Closing:

1. Machine Shop II – 1
2. Machine Shop III – 1
3. General Labor I – 4
4. Plaster Mold Maker – 19
5. Heat Treat – 5
6. 3D Certified Auditor/Inspector – 22
7. Avon Saw Operator – 11
8. APF Group Leader/Hot Inspector – 4
9. APF Operator – 10
10. APF Spider – 2
11. QA Eng. Tech I – 1
12. QA Eng Tech II – 2
13. QA Eng. Tech III – 11
14. Maintenance III – 1
15. Pattern I – 1
16. Customer Service Representative – 1
17. Production Control – 1
18. Purchasing Coordinator – 1
19. Quality Clerk – 1
20. Quality Manager – 1
21. Supervisor – 5
22. VP Technology – 1
23. Health and Safety – 1

*All positions listed above are expected to be eliminated on March 5, 2022.