



TTI Floor Care North America

January 29, 2021

VIA ELECTRONIC MAIL (rapdresp@jfs.ohio.gov)

Ohio Department of Job & Family Services
Office of Workforce Development – Rapid Response Section
P.O. Box 1618
Columbus, Ohio 43216-1618

Re: WARN Notice – Royal Appliance Manufacturing Company (d/b/a TTI Floor Care North America)

Dear Sir or Madam:

Due to changing business circumstances and the decision to relocate TTI Floor Care’s Glenwillow, Ohio distribution center, TTI Floor Care regrets to inform you that it will be laying off employees and closing its entire facility located at 7005 Cochran Rd., Glenwillow, Ohio 44139-4303. We are providing this notice pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act.

TTI Floor Care anticipates closing the facility on April 2, 2021. The duration of the layoffs is expected to be permanent, as the positions are either being eliminated or transferred to a facility in Spartanburg, South Carolina. Currently, there are approximately 70 TTI Floor Care employees who are employed at the referenced Glenwillow location, and we anticipate laying off 65 employees, starting on April 2, 2021 and continuing periodically through April 30, 2021. However, some employees may be employed beyond the anticipated closing due to business needs and the wind down of the operation. TTI Floor Care has five employees who work remotely that are assigned to its Glenwillow, Ohio facility. Four of these employees work in Supply Chain and one works in IT.

Following an employee’s layoff and any applicable period of continued pay, employees will be eligible for unemployment insurance benefits. TTI Floor Care will maintain required information concerning the layoffs, which will be available upon request.

By copy of this letter, we are notifying the Village of Glenwillow Mayor, Mark A. Cegelka.

The employees are not represented by a union and no bumping rights exist.

We appreciate the assistance you can provide to our employees who will be affected by this decision. If you have any questions, please contact me at 440-996-2281.

Sincerely,

Karen Boothe
Sr. Manager, Human Resources

cc: Mayor Mark A. Cegelka, Glenwillow Village Hall, 29555 Pettibone Road, Glenwillow, Ohio 44139 (via electronic mail)



Attachment A

As explained in the accompanying letter, we anticipate that the job titles and numbers of employees listed below will be permanently laid off during a 14-day period beginning on April 2, 2021.

Job Titles of Positions Affected	Number of Employees
Building Custodian	2
DC Manager	1
Operations Manager	1
Distribution Clerk	4
Driver	3
Maintenance	3
Material Handler	35
Quality Auditor	6
Sr HR Manager	1
Supervisor	5
Team Lead	4