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Ohio Department of Job and Family Services
Office of Workforce Development – Rapid Response Unit
rapdresp@ifs.ohio.gov

Mayor Aftab Pureval
801 Plum Street
Suite 150
Cincinnati, Ohio 45202
mayor.aftab@cincinnati-oh.gov

Dear Mayor Pureval and Office of Workforce Development:

After a great deal of consideration, Sensience has made the decision to close its Cincinnati, Ohio manufacturing facility located at 6000 Fernview Avenue, Cincinnati, Ohio. All production operations will be relocated to other facilities.

This action will result in layoffs of both hourly and salaried personnel, totaling approximately 42 positions. The first layoffs will occur between June 15 – June 30, 2023. These reductions will take approximately 3 to 6 months to complete.

Due to the complete and permanent cessation of production, bumping rights are not applicable. The job titles of affected positions and the number of affected employees in each job category will be provided to you upon request. Terminated employees have no rights to bump or displace other employees.

We hope you understand that this action is being taken strictly due to business economics.

We have communicated this decision to all employees at the Cincinnati facility. They have been informed verbally and they are receiving written information as to when their jobs will be eliminated. Also, the company has designed a severance plan based on each employee's length of service. Contents and conditions of the plan, including insurance provisions, will be communicated to each employee.

I assure you that each employee will be paid wages for all hours worked up to the time of separation.

By way of this letter, we are also notifying the Ohio Department of Job and Family Services according to requirements of the Worker Adjustment and Retraining Notification (WARN) Act.

Sensience and the Fusite manufacturing facility has been a long-time fixture in the Cincinnati community. We regret that this decision had to be made and hope we can look forward to your support in the coming months. Please call me at any time with questions you may have at 513-366-2278.

Sincerely,



Richard Teaford
Plant Manager

Cc: Eric Lears
VP of Human Resources