

Received April 28, 2023 @11:49am

April 28, 2023

VIA FEDEX AND ELECTRONIC MAIL

Mayor Stanley C. Koci
City of Bedford – Mayor’s Office
165 Center Road
Bedford, OH 44146
skoci@bedfordoh.gov

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105
614-466-9897
breeyn.handberg@jfs.ohio.gov

RE: Notice of Facility’s Closure

Mayor Koci and Ms. Handberg:

We regret to inform you that The Sherwin-Williams Company (the “Company”) will be closing its manufacturing facility located at 26300 Fargo Avenue, Bedford Heights, OH 44146 (the “Bedford Facility”). This letter is being provided pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act.

The Company will be terminating all operations at the Bedford Facility. Production operations at the Bedford Facility will cease on June 30, 2023 and limited employees will remain after that date to assist with decommissioning the Bedford Facility. In conjunction with the closure, the Company will be eliminating all positions at the Bedford Facility. The job eliminations are expected to be permanent. No bumping rights exist – for union or non-union employees – as a result of the Bedford Facility’s closure.

Separations will occur on an as needed basis until the Bedford Facility is closed. The Company anticipates that the first separations will occur on June 30, 2023 (or within 14 days of that date), with all separations accomplished by August 31, 2023 (or within 14 days of that date). In total, the Company expects that up to 51 individuals, i.e., all individuals employed by the Company at the Bedford Facility, will permanently lose their current positions in conjunction with the Bedford Facility’s closure.

If you have any questions or want additional information concerning this matter, please contact Kat Holzmeister, HR Director – Specialty Region, Phone: 336-339-3394. The union employees at the Bedford Facility are represented by the United Steelworkers, and you can also contact the Bedford Facility union employee’s representatives: (1) Thomas M. Conway, USW International President, 60 Boulevard of the Allies, Pittsburgh PA 15222, PH: 412-562-2400, (2) James Walker,

Sub-District Director, United Steelworkers, District 1, Sub-District 1, 25111 Miles Road, Suite H,
Warrensville Heights, OH 44128, PH: 216-292-5683.

Sincerely,

A handwritten signature in black ink that reads "Kat Holzmeister". The signature is written in a cursive style with a long, sweeping horizontal line extending to the right.

Kat Holzmeister