



Human Resources  
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November 28, 2023

Breeyn Handberg, Program Manager, Rapid Response  
PH State Dislocated Worker Unit  
Office of Workforce Development  
4020 West 5<sup>th</sup> Avenue  
PO Box 1618  
Columbus, OH 43219  
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Mayor Jeffrey J Mims Jr.  
101 W 3<sup>rd</sup> Street  
Dayton, OH 45402  
[Mayor@daytonohio.gov](mailto:Mayor@daytonohio.gov)

RE: WARN Act Notification – Vandalia, OH

Administrator Handberg and Mayor Mims:

In accordance with the Federal Worker Adjustment and Retraining Notification Act (WARN); this document is notification Stevens Aerospace and Defense Systems, LLC will close operations at our facility located at 3500 Hangar Drive, Vandalia, OH 45377 1/31/2024. Employees will be notified 11/30/2023.

Approximately 54 employees will be separated from this action which is expected to be permanent. None of the employees are represented by a union or any other collective bargaining representation. Additionally, there are no bumping rights. A list of job titles and the affected number of employee(s) holding each title is attached.

Employees will be paid wages and benefits to which they are entitled through 1/31/2024. Any employees who are active on this date will be eligible for pro-rated 2024 vacation and severance per Stevens' policy. Their termination date will be the final date they are paid severance.

Affected employees will be provided specific information concerning benefits under separate cover upon WARN Act Notification 11/30/2023.

This notification is based on current information available to Stevens Aerospace. For further information regarding this action, my contact information is provided above.

Sincerely,

A handwritten signature in black ink that reads "Amy A. Knowlton". The signature is written in a cursive, flowing style.

Amy A. Knowlton  
Director, Human Resources

STEVENS AEROSPACE AND DEFENSE SYSTEMS JOB TITLE AND NUMBER OF AFFECTED EMPLOYEES	
JOB TITLE	NUMBER
Avionics Manager	1
AVIONICS SHOP SUPV	1
AVIONICS TECH 1	1
AVIONICS TECH 2	2
CHIEF MAINT INSPECT	1
CLERK INTERMEDIATE	1
CLERK SENIOR	1
CREW LEAD	2
FAC CUSTODIAN 2	1
FACILITY MAINT 2	1
GENERAL MANAGER	1
INTERIOR INSTALLER 1	1
INTERIOR INSTALLER 3	1
Intern	1
LEAD PAINTER	1
LINE SERVICE MANAGER	1
LINE TECH 2	3
MAINT INSPECTOR-E	1
MAINT. TECH 1	4
MAINT. TECH 2	7
MAINT. TECH 3	6
MANAGER - EXEMPT	2
MANAGER - NONEXEMPT	1
Manager, Paint	1
PAINTER 1	2
PRODUCTION SUPV	1
PT Consultant	1
PT Interiors Sewer	1
PT PAINTER	1
PURCHASER 1	1
SHIP/REC COORDINATOR	1
Technical Services Rep	1
TSD CUSTOMER CARE REP	1
UPHOLSTERER 1 -SEWER	1