



June 29, 2022

FIRST CLASS MAILAND ELECTRONIC MAIL

Matt Damschroder, Director
Ohio Department of Job and Family Services
30 E Broad St, Columbus, OH 43215
rapdresp@jfs.ohio.gov

Dear Director Damschroder,

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (“WARN”) in order to notify you that VSP Optical Group, Inc. is conducting layoffs at its VSPOne Columbus location. The facility is located at 2605 Rohr Rd, Lockbourne, OH 43137. The facility will continue to operate but on a more limited basis after these layoffs. The expected date of the first separation is October 21, 2022, and the anticipated schedule for making separations is provided in the chart below.

The following job classifications and number of employees will be permanently laid off:

Job Title	Last Day	Impacted Employees
Lead Inventory Control Clerk (OH)	10/21/2022	1
Office Administrator (OH)	1/3/2023	1
Optical Technician (OH)	10/21/2022	27
Sr Optical Technician (OH)	10/21/2022	4
Supervisor (OH)	1/3/2023	3
Team Leader (OH)	11/4/2022	2
Grand Total		38

VSP Optical Group, Inc. will inform employees of their permanent layoff date by their supervisor or HR business partner by phone or other communication on or before June 27, 2022. VSP also sent employees a written WARN notice by first class mail on Friday, June 24, 2022.

There is no union at this facility and there are no bumping rights at this facility.

You may contact me at 916-851-4898 or Robert.Marcelis@vsp.com for further information.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Marcelis', with a long horizontal flourish extending to the right.

Robert Marcelis
Corporate Employment Counsel
VSP Optical Group, Inc.
VSP Labs, Inc.