



**LETTER TO LOCAL GOVERNMENT**

October 25, 2022

Received 8-25-22 at 4:13 pm

Breeyn Handberg  
rapdresp@jfs.ohio.gov

***Re: Valeo North America, Inc. – East Liberty - Mass Layoff Notice Under the WARN Act***

Dear Breeyn:

This letter shall serve as notice pursuant to the Worker Adjustment and Retraining Notification Act (the “WARN Act”), 29 U.S.C. § 2101 *et seq.*, that Valeo North America, Inc (“the Company”) will be permanently laying off 104 employees between October 10, 2022 and October 24, 2022. The affected employees work out of the Company’s office in East Liberty, Ohio. As required by the regulations implementing the WARN Act, please be advised of the following information:

- *Name and Address of Affected Employment Site* – Valeo North America, Inc., 12979 County Rd 153, East Liberty, Ohio, 43319.
- *Contact Person for Further Information* – Hanan Elgusain, Site Human Resources Manager.
- *Nature of Action* – The Company will be carrying out a mass layoff at its East Liberty, Ohio facility. The layoff is expected to be permanent.
- *Expected Date* – The affected employees will all be laid off between October 10, 2022 and October 24, 2022.
- *Job Titles and Number of Employees Affected* – This information is summarized in Attachment A to this letter.
- *Bumping Rights* – The affected employees do not have bumping rights.
- *Union Representation* – No union represents any of the affected employees.

Should you have any questions, please contact me.

Sincerely,

Hanan Elgusain

ATTACHMENT

<b><u>Job Title</u></b>	<b><u>Number of Affected Employees</u></b>
Engineer	1
Human Resources Manager	1
Logistics Analyst	1
Maintenance Technician	3
Plant Manager	1
Production Manager	1
Production Operator	84
Quality Manager	1
Quality Technician	4
Supervisor	5
Supply Chain Manager	1
Supply Chain Scheduler	1