

April 3, 2023

**VIA EMAIL (rapdresp@jfs.ohio.gov)
and WIOAQNA@jfs.ohio.gov)**

Breeyn Handberg
Rapid Response Program Administrator
Ohio Department of Job and Family Services
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105

Received April 3, 2023 @10:13am

RE: WARN Notice due to Mass Layoff at Visible Supply Chain Management

Dear Ms. Handberg:

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. section 2101, et seq. (“WARN”), and related Department of Labor regulations, that there will be a “mass layoff,” as defined by WARN, at the Visible Supply Chain Management, LLC (“Visible”) location at 9271 Meridian Way, West Chester, Ohio 45069.

Visible anticipates that layoffs will occur on or about June 2, 2023. Those employees are expected to be separated from employment beginning on June 2, 2023, with all separations accomplished by that date, however if circumstances change we will notify your office and the impacted employees accordingly.

At this point we anticipate that the layoffs will be permanent. This notice is being provided with at least 60 days prior to mass layoffs commencing. Visible intends to comply with all provisions of the U.S. WARN Act.

The affected individuals have been sent a similar notice.

Below is the list of job titles expected to be affected at this time, the number of affected employees in each job classification and the dates these employees are expected to be separated. Please note that Visible employees are distributed across Ohio, Kentucky and Indiana, but for purposes of identifying their single site of employment, that location is our customer service facility in West Chester, Ohio. Of the impacted individuals, thirty-seven (37) are Ohio residents.

The affected employees do not have any “bumping rights” and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits.

The information contained in this letter is based upon the best information available to Visible at this time. If you require further information concerning this notice, please contact Michael Scott at Michael.Scott@Maersk.com.

Very truly yours,

By: /s/Catherine Jones
Catherine Jones

CJ

cc: Ms. Ann Becker, Chief Trustee of the West Chester Board of Trustees
(ABecker@WestChesterOH.org)

List of Affected Positions on June 2, 2023

Call Center Agent (27)
Customer Care Lead (1)
Escalation Agent (2)
Head of Customer Care (1)
Holds Analyst (2)
Manager (2)
Quality Supervisor (1)
Supervisor (4)