



Luminant

April 21, 2022

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED  
AND ELECTRONIC MAIL

Ohio Department of Job and Family Services  
Attn: Breeyn Handberg, Rapid Response Program Administrator  
4020 E. Fifth Avenue  
Columbus, OH 43219  
[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Re: Notice of Plant Closure and Employment Losses

Dear Ms. Handberg,

This notice is provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act"). As the Department is aware, Vistra Corp./Luminant ("Luminant") plans to retire its Zimmer Power Plant in Moscow, Ohio. Unfortunately, Zimmer's retirement will result in employment losses. Represented employees impacted by the closure will be laid off in accordance with the Collective Bargaining Agreements between Luminant and IBEW Local No. 1347 and UWUA Local No. 600 (the "CBA's"). This is a difficult but necessary action, and we are fully committed to treating our people well and supporting their transition.

Pursuant to the WARN Act, Luminant provides you the following information:

1. The name and address of the employment site where the plant closing or mass layoff will occur, and the name and telephone number of a company official to contact for further information.

Zimmer Power Plant  
1781 US 52  
Moscow, OH 45153

For further information, please contact me at (512) 430-0213.

2. A statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed, a statement to that effect.

The entire Zimmer Plant will close, and the action is expected to be permanent.

3. The expected date of the first separation and the anticipated schedule for making separations.

Luminant will separate impacted employees effective June 30, 2022 - July 14, 2022.

Received April 26, 2022 at 7:30 am

4. The job titles of positions to be affected, and the number of affected employees in each job classification.

Please see **Attachment A**.

5. An indication as to whether or not bumping rights exist.

Bumping rights exist under the CBA's.

6. The name of each union representing affected employees, and the name and address of the chief elected officer of each union.

Andrew Kirk  
Business Manager  
International Brotherhood of Electrical Workers, Local 1347  
2100 Oak Road  
Cincinnati, OH 45241

Steve Kowolonek  
President  
Utility Workers Union of America AFL-CIO, Local 600  
810 Brighton Street  
Newport, KY 41071

Luminant appreciates the support of business leaders and the local community during this difficult time for affected employees. Please feel free to call me at (512) 430-0213 if you have questions concerning this notice.

Best regards,



Jennifer Ogletree  
Director, Employee Relations

Enclosure: (Attachment A)

Zimmer - Attachment A	
Job Profile	Count of EES
Asst Auxiliary Oper	2
Auxiliary Oper	8
Clerk	2
Control Room Oper MCG	6
Design Technician	2
Engineer, Principal	1
Hoist-Fleet Operator	14
Lab Tech Ops	4
Maintenance Journeyman	12
Matl Serv Team Member	1
Matl Spec A	1
Matl Spec B	1
Performance Tech	1
Planner	4
Plant Admin Mgr	1
Plant Supt	3
Plant Supv	11
Prod Team Member	1
Safety SME, Regulatory	1
Scrubber Oper	4
Spec, Training	1
Sr Auxiliary Oper	5
Stores & Inventory Supv	1
Grand Total	87