

March 21, 2022

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Avenue
Columbus, OH 43219

Aftab Pureval, Mayor of Cincinnati
801 Plum Street, Suite 150
Cincinnati, OH 45202

Stephanie Summerow Dumas
President of the Board of Commissioners
138 East Court Street, Room 603
Cincinnati, OH 45202

Re: NOTICE OF FACILITY CLOSURE

To Whom It May Concern:

This is to notify you that Walmart is closing its Store #3656 located at 1143 Smiley Avenue, Cincinnati, OH 45240-1832.

There are 187 associates who are being impacted at this location. The entire facility will close. Employees were notified regarding the facility's closure on March 21, 2022. The store will close to the public on April 22, 2022. All employees at this facility will be terminated effective July 1, 2022.

We expect the employment separations to be permanent. There is no union representative, recall or bumping rights. However, all separated employees can apply for open positions at other Walmart or Sam's Club locations. We are providing employees with support options; an Associate Support Center staffed to answer Walmart policy/practice questions regarding exiting Walmart; continued access to our career portal, benefits information, and a detailed FAQ on internal intranet sites; and onsite services through Resources for Living.

As permitted by 20 C.F.R. § 639.7(f) and any applicable state law, the following additional information is available to you upon request (it is maintained on site and is readily accessible): The job titles of positions to be affected and the number of affected employees in each job classification.

Please contact me at 859.282.8461 should you have any questions.



Best Regards,

Lori Norman

Lori Norman
Market Manager