

August 15, 2022

Via Mail & Email (Ohio WARN Coordinator)

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave
Columbus, OH 43219
Email: *breeyn.handberg@jfs.ohio.gov*;
rapdresp@jfs.ohio.gov

Via Mail (Columbiana County Commissioners President)

Mike Halleck, President
Columbiana County Commissioners
105 S. Market St
Lisbon, OH 44432

Via Mail (Mayor of Wellsville)

Mayor Robert Boley
1200 Main Street
Wellsville, Ohio, 43968

Re: Additional Notice of Plant Closure and Permanent Layoff Pursuant to Federal Worker Adjustment and Retraining Notification (WARN) Act and the California WARN Act

Dear Recipient:

On November 26, 2021, you were issued a notice pursuant to the California Worker Adjustment and Retraining Notification Act (Labor Code § 1400, *et seq.*) and the Federal Worker Adjustment and Retraining Notification Act (29 USC § 2100, *et seq.*) of a plant closure or mass layoff by Watsonville Community Hospital (“WCH” or the “Hospital”) at the facility located at 75 Nielson Street, Watsonville, CA 95076. On January 21, 2022, there was a postponement of this notice. On March 17, 2022, there was a second postponement of the notice. On May 11, 2022, there was a third postponement of the notice. On July 11, 2022, there was a fourth postponement of the notice.

We advise you of changed circumstances with respect to the sale to Pajaro Valley Healthcare District (the “Buyer”). As you know, WCH has filed for Chapter 11 bankruptcy and has received funding to continue operating the Hospital while WCH seeks to sell the Hospital pursuant to a Bankruptcy Court order. At this time, we believe it is unlikely that the sale will close within the 14-day window provided in the previous notice (August 17, 2022 to August 31, 2022), so we are extending the notice period through the time set forth below. We cannot be certain at this time when the sale will go through, but we will have enough funding to continue operations during this extension period.

Due to these circumstances, this letter constitutes required additional notice pursuant to the WARN Act, concerning the postponement of the plant closing or mass layoff at WCH’s facility. The Hospital currently expects that the sale will close between August 30, 2022 to September 13, 2022. Accordingly, the plant closing or mass layoff and all job losses at the Hospital will occur between within this timeframe. Employees will be terminated from their employment within this time period due to the plant closure based on the sale of the Hospital to a new owner. Such

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termination will be permanent, however, we understand that employees have been offered employment by the Buyer. Depending on the circumstances, bumping rights may apply.

The name, address, email address and telephone number of the WCH official to contact for further information is Matko Vranjes, Chief Operating Officer, 75 Nielson Street, Watsonville, California, 95076; Matko_Vranjes@watsonvillehospital.com; Tel: 831-763-6016.

The job titles of positions to be affected and the number of affected employees in each job classification are set forth in the document attached hereto and incorporated herein as **Exhibit A**.

The name of each union representing affected employees, and the name and address of the chief elected officer of each union is as follows:

Dave Regan, President

Service Employees International Union
(SEIU UHW)
560 Thomas L Berkley Way
Oakland, CA 94612

Doug Nakatani, President

California Technical Employees' Coalition
(CalTEC)
PO Box 700
West Sacramento, CA 95691

**Zenei Triunfo-Cortez, RN, Cokie Giles,
RN, Cathy Kennedy, RN, and Sandy
Reding, RN**

California Nurses Association (CNA)
155 Grand Ave, Suite 100
Oakland, CA 94612

Lou Valletta, President

General Teamsters Union, Local 912
(merged into Local 853) (Teamsters)
22 E. 5th St.
Watsonville, CA 95076-4350

The Hospital will provide updates if and when there are any changes to the timing set forth above.

Very truly yours,



Steven Salyer
Chief Executive Officer

EXHIBIT A

Job Title Description	Count of Job Title Description
A/P Clerk	2
Account Clerk (Med Rec Clerk)	1
Accounts Payable Supervisor	1
Admin Asst II	2
Applications Analyst	1
Benefits & Leave Spec	1
Billing Specialist	2
Bio Med Tech I	2
Biomedical Engineer	1
Buyer I	1
Case Manager - 10HR	2
Case Manager RN - 10 HR	4
Cashier	1
Central Scheduler	5
Charge Nurse	9
Charge Nurse - 12 HR	26
Charge Nurse - MS/Peds - 12 HR	1
Chief Exec Officer (CEO)	1
Chief Fin Officer (CFO)	1
Chief Human Resources Officer	1
Chief Nrsg Officer (CNO)	1
Chief Operating Officer (COO)	1
Clinical Dietitian	2
Clinical Informaticist, RN	1
Clinical Nutrition Mgr	1
Clinical Support Partner	1
CLS - Section Head	5
CLS II	10
Coding Spec II	7
Communication Partner	6
Communications Operator	6
Compliance & Risk Manager	1
Controller	1
Dir Case Mgmt	1
Dir HIM	1
Dir Infection Ctrl	1
Dir Nutrition Svcs	1
Dir of Education	1
Dir Pharmacy	1
Director of Emergency Services	1
Director of Facilities	1
Director of Health Care Management	5
Director of Laboratory	1
Director of Marketing, Growth and Outreach	1
Director of Medical Staff	1
Director of Medical Staff Office	1

Job Title Description	Count of Job Title Description
Director of Quality & Risk	1
Discharge Coord	1
Distribution Tech	3
Distribution/Inventory Comp Tech	1
Echo Tech	2
Emergency Department Charge Auditor	1
Employee Health Coord	2
Endoscopy Tech	3
ER Assistant	1
ER Tech	17
EVS Aide	24
Executive Secretary	1
Financial Auditor	1
Financial Counselor I	2
Grill Cook	2
Groundskeeper	1
Health Unit Coord	9
HIM Mgr - CDI/Coding Compliance	1
HIM Technician	5
Hospitality Service Aide	1
Hospitality Suite Lead	6
Hospitality Suite Partner	6
HR Business Partner	1
HR Coordinator	2
HR Generalist	1
Hyperbaric Tech - Safety Officer	1
IT Desktop Support	1
Lab Tech II	2
Lab Technician I	1
Lab Technician II	12
Lead Front Office	3
Lead Lab Technician	1
Lead Radiology Clerk	1
Lead Surgery Clerk	1
Maintenance Engineer II	6
Maintenance Engineer Lead	1
Mammography Tech QA/LEAD	2
Medical Asst	16
Medical Records Abstractor	1
Mgr - Ops Imprv Cost & Efficiency	1
Mgr Information Systems	1
Mgr Lab	1
Mgr NICU	1
MRI Tech	2
Nuclear Medical Tech - LEAD	1
Nursing Supervisor	10

Job Title Description	Count of Job Title Description
OB Tech	7
Pantry	1
Patient Access Manager	1
Patient Access Supv	1
Patient Account Rep	1
Patient Care Partner	15
Payroll Manager	1
Payroll Specialist	1
Pharmacist	8
Pharmacist in Charge	1
Pharmacy Tech	9
Porter	2
Project Manager	1
Purchasing Clerk	1
QA Specialist	1
Quality Analyst	1
Quality Specialist	1
Rad Tech I	1
Rad Tech I (Mammo Tech)	1
Rad Tech I (Mammo Tech) - PRN	1
Rad Tech II	9
Rad Tech II - PRN	3
Rad Tech III	2
Rad Tech-LEAD	2
Radiology Clerk	3
Radiology Mgr	1
Receiving Clerk	2
Receptionist	2
Recruiter	2
Registrar	20
Resp Care Pract - Cert - PRN	1
Resp Care Pract - Reg	9
Resp Care Pract - Reg - PRN	3
Respiratory Therapist - Lead	2
Respiratory Therapist -12HR	1
Revenue Integrity Analyst	1
ROI Technician	3
Scheduling Clerk	3
Social Worker MSW	4
Sr Dir - Nursing	1
Sr Financial Analyst	2
Sr. Accountant	1
Staff Nurse I	2
Staff Nurse I - 12 HR	5
Staff Nurse II	70
Staff Nurse II - 10 HR	1

Job Title Description	Count of Job Title Description
Staff Nurse II - 12 HR	114
Staff Nurse II - 12HR	11
Staff Nurse II - MS/Peds - 12 HR	3
Staff Nurse III	3
Staff Nurse III - 12 HR	4
Staff Nurse IV	3
Staff Nurse IV - 12 HR	1
Staffing Coord	2
Sterile Processing Tech (Cert)	1
Sterile Svcs Lead	1
Storekeeper	2
Substance Use Navigator	1
Sup Billing	1
Sup HIM	1
Surgery Aide	2
Surgery Clerk	2
Surgical Tech	4
Surgical Tech Cert	3
Telemetry Tech	4
Ultrasound Tech III	4
Ultrasound Tech III - PRN	1
Ultrasound Tech IV	2
Ultrasound Tech IV - PRN	1
Unit Secretary	2
Grand Total	670