

November 26, 2021

Via Overnight Mail & Email (Ohio WARN Coordinator)

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
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Columbus, OH 43219

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rapdresp@jfs.ohio.gov

Via Overnight Mail & Email (Columbiana County Commissioners President)

Tim Weigle, President
Columbiana County Commissioners
105 S. Market St
Lisbon, OH 44432

Via Overnight Mail (Mayor of Wellsville)

Mayor Robert Boley
1200 Main Street
Wellsville, Ohio, 43968

Re: Notice of Plant Closure and Permanent Layoff Pursuant to Federal Worker Adjustment and Retraining Notification (WARN) Act and the California WARN Act

Dear Recipient:

This letter will serve as notice that Watsonville Community Hospital (“WCH” or the “Hospital”) will implement a plant closing and permanent layoff at 75 Nielson Street, Watsonville, CA 95076. This notice is being provided to you pursuant to the California Worker Adjustment and Retraining Notification Act (Labor Code § 1400, *et seq.*) and the Federal Worker Adjustment and Retraining Notification Act (29 USC 2100, *et seq.*). We have provided a WARN notice to California state and local officials, but we are also providing this notice to you because there is one employee who reports to the Hospital in California but resides in Wellsville, Ohio and works as a Coding Spec II.

The Hospital has been actively seeking a buyer. We hope to be able to identify a buyer and sell the Hospital as part of a Chapter 11 bankruptcy reorganization process. We anticipate that we will seek bankruptcy protection shortly. The sale date or closure of the Hospital will be January 28, 2022. If we sell the Hospital, all employees employed by the Hospital at its facility located at 75 Nielson Street, Watsonville, CA 95076, will be terminated by the Hospital when the sale closes on January 28, 2022. We are asking potential buyers to offer employment to our employees.

We are hopeful that we will be able to find a buyer and sell the Hospital, but if we are not able to do so, the Hospital will have to suspend its operations after the bankruptcy court authorizes those steps. Under these circumstances, the suspension of operations would occur on January 28, 2022, and WCH employees will be terminated on January 28, 2022.

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The Hospital will provide updates if and when there are any changes to the timing set forth above.

The name, address, email address and telephone number of the WCH official to contact for further information is Matko Vranjes, Chief Operating Officer, 75 Nielson Street, Watsonville, California, 95076; Matko_Vranjes@watsonvillehospital.com; Tel: 831-763-6016.

The job titles of positions to be affected and the number of affected employees in each job classification are set forth in the document attached hereto and incorporated herein as **Exhibit A**. Bumping rights do not apply as all employees will be terminated.

The name of each union representing affected employees, and the name and address of the chief elected officer of each union is as follows:

Dave Regan, President

Service Employees International Union (SEIU
UHW)
560 Thomas L Berkley Way
Oakland, CA 94612

Doug Nakatani, President

California Technical Employees' Coalition
(CalTEC)
PO Box 700
West Sacramento, CA 95691

**Zenei Triunfo-Cortez, RN, Cokie Giles, RN,
Cathy Kennedy, RN, and Sandy Reding, RN**

California Nurses Association (CNA)
155 Grand Ave, Suite 100
Oakland, CA 94612

Dennis Hart, President

General Teamsters Union, Local 912
(merged into Local 853) (Teamsters)
22 E. 5th St.
Watsonville, CA 95076-4350

The Hospital is saddened to have to take this step but remains hopeful that the sale will go through, and that the Hospital will be able to continue serving the community.

Very truly yours,



Steven Salyer
Chief Executive Officer

Encls.

EXHIBIT A

Affected Position	Count of Employees
A/P Clerk	1
Account Clerk (Med Rec Clerk)	1
Accountant	2
Accounts Payable Supervisor	1
Admin Asst II	2
Applications Analyst	1
Assistant Administrator	1
Assistant Controller	1
Benefits & Leave Spec	1
Billing Specialist	2
Bio Med Tech I	1
Bio Med Tech Lead	1
Buyer I	1
Case Manager RN - 10 HR	6
Cashier	1
Central Scheduler	2
Charge Nurse	10
Charge Nurse - 12 HR	28
Charge Nurse - MS/Peds - 12 HR	1
Chief Exec Officer (CEO)	1
Chief Fin Officer (CFO)	1
Clinical Dietitian	1
Clinical Informaticist, RN	1
Clinical Nutrition Mgr	2
Clinical Support Partner	1
CLS - Section Head	5
CLS I	1
CLS II	11
Coding Spec II	8
Communication Partner	7
Communications Operator	6
Controller	1
Dir Case Mgmt	1
Dir HIM	1
Dir Infection Ctrl	1
Dir Nutrition Svcs	1
Dir of Education	1
Dir Pharmacy	1
Dir Surgical Svcs	1
Director of Facilities	1
Director of Health Care Management	1
Director of Marketing, Growth and Outreach	1
Discharge Coord	1
Distribution Tech	4
Distribution/Inventory Comp Tech	1
Echo Tech	2

Eligibility Rep	1
Employee Health Coord	2
Endoscopy Tech	4
ER Assistant	1
ER Tech	16
EVS Aide	26
EVS Supervisor	1
Executive Secretary	1
Financial Auditor	1
Financial Counselor I	2
Grill Cook	2
Groundskeeper	1
Health Unit Coord	9
HIM Mgr - CDI/Coding Compliance	1
HIM Technician	6
Hospitality Service Aide	1
Hospitality Suite Lead	5
Hospitality Suite Partner	7
HR Coordinator	1
HR Generalist	1
Hyperbaric Tech - Safety Officer	1
Intern (Accounting)	1
Lab Technician I	3
Lab Technician II	13
Lead Front Office	1
Lead Lab Technician	1
Lead Radiology Clerk	1
Lead Surgery Clerk	1
Maintenance Engineer II	7
Maintenance Engineer Lead	1
Mammography Tech QA/LEAD	2
Med Staff Credent Spec	1
Medical Asst	8
Mgr - Ops Imprv Cost & Efficiency	1
Mgr Information Systems	1
Mgr Lab	1
Mgr NICU	1
MRI Tech	3
Nuclear Medical Tech - LEAD	1
Nuclear Medical Tech - PRN	1
Nurse Mgr, Emergency Dept	1
Nursing Supervisor	12
OB Tech	5
Pantry	1
Patient Access Manager	1
Patient Access Supv	1
Patient Account Rep	1

Patient Care Partner	16
Pharmacist	8
Pharmacist in Charge	1
Pharmacy Tech	9
Policy Coordinator	1
Porter	2
Program Risk Manager	1
Project Manager	1
Purchasing Clerk	1
Quality Analyst	1
Rad Tech I	1
Rad Tech I (Mammo Tech)	1
Rad Tech I (Mammo Tech) - PRN	1
Rad Tech II	9
Rad Tech II - PRN	3
Rad Tech-LEAD	1
Radiology Clerk	3
Radiology Mgr	1
Receiving Clerk	2
Receptionist	1
Recruiter	1
Registrar	19
Resp Care Pract - Cert - PRN	3
Resp Care Pract - Reg	10
Resp Care Pract - Reg - PRN	5
Respiratory Therapist - Lead	2
Revenue Integrity Analyst	1
ROI Technician	3
Scheduling Clerk	3
Social Worker MSW	5
Sr Dir - Nursing	1
Sr Financial Analyst	2
Staff Nurse I - 10 HR	1
Staff Nurse I - 12 HR	5
Staff Nurse II	78
Staff Nurse II - 10 HR	2
Staff Nurse II - 12 HR	112
Staff Nurse II - MS/Peds - 12 HR	6
Staff Nurse III	4
Staff Nurse III - 12 HR	3
Staff Nurse IV	3
Staffing Coord	1
Sterile Processing Tech (Cert)	1
Sterile Svcs Lead	1
Storekeeper	2
Substance Use Navigator	1
Sup Admissions	1

Sup Billing	1
Sup HIM	1
Surgery Aide	2
Surgery Clerk	2
Surgical Tech	3
Surgical Tech Cert	2
Telemetry Tech	6
Ultrasound Tech II	1
Ultrasound Tech III	4
Ultrasound Tech III - PRN	1
Ultrasound Tech IV	2
Ultrasound Tech IV - PRN	1
Unit Secretary	2
VP of Medical Staff	1
Grand Total	658