



11500 Outlook St., Suite 400
Overland Park, KS 66211
MyYellow.com

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VIA U.S. MAIL AND E-MAIL

Breeyn Handberg
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Mayor Gerard Neugebauer
Central Administration Building
1755 Town Park Blvd.
Green, OH 44685
gneugebauer@cityofgreen.org

Re: Announcement of Planned Action

Yellow Corporation, through its subsidiaries USF Holland LLC d/b/a Holland and YRC Enterprise Services, Inc. (together, the “Company”), operates a facility called Akron Terminal 208 located at 3140 Massillon Road, Green, OH 44312 (the “Facility”). As a consequence of the Company’s consolidation of its operations, the Company is permanently closing the Facility. The Facility’s closure is expected to occur on or about May 28, 2023, or within fourteen (14) days thereof, and all Company employees at the Facility will be impacted. However, the Company is actively working (including working with represented Facility employees’ Union representatives from International Brotherhood of Teamsters (“IBT”)) to transfer substantially all affected Facility employees to different Company facilities. As a result, the Company does not anticipate that this notice is required, but it is issuing it in an abundance of caution and in a good faith effort to comply with any notice obligations it may have under state or federal law.

All Facility employees will be impacted on the date of closure, but, as noted above, the Company hopes to continue employing substantially all of the affected employees at other Company facilities. If affected employees either do not desire continued employment in any of the positions available with the Company and/or are unable to continue their employment with the Company following the closure, their employment will terminate on May 28, 2023, or within fourteen (14) days thereof.

There is currently no way to determine which Facility employees will accept the Company’s transfer opportunities. As such, the Company is identifying all Facility employees as impacted in the lists of job positions/titles of the affected employees and the number of affected employees in each job position/title, attached as **Exhibit A** (IBT represented employees) and **Exhibit B** (non-represented employees).

None of the affected employees have bumping rights in connection with the closure pursuant to a collective bargaining agreement or otherwise.

If you have any questions or want additional information concerning this matter, please contact Sarah Statlander, VP-Human Capital & Talent Acquisition, PH: 913-344-3497. You can also



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contact the Facility employee's IBT representatives: (1) Sean M. O'Brien, General President, International Brotherhood of Teamsters, 25 Louisiana Ave NW, Washington, D.C. 20001, PH: (202) 624-6800; or (2) Travis Bornstein, Teamsters Local 24 President, 3070 West Market St., Suite 201, Akron, OH 44333, PH: 234-888-0848, ext. 12.

Sincerely,

Sarah A Statlander

Sarah Statlander

VP-Human Capital & Talent Acquisition

EXHIBIT A
IBT Represented Employees

Job Title	Number of Employees
City Combination Driver	52
GOC	5
GOC (19)	4
Road Driver (T)	25
Yard Truck Switcher	4

EXHIBIT B
Non-represented Employees

Job Title	Number of Employees
Account Executive I	3
Dir-Sales	1
Mgr-Field Education	1
Office Supervisor	1
Operations Supervisor	6
Process Analyst I	1
Procurement Analyst II	1
Sales Planning and Support Coordinator	1
Sr Developer	1
W & R Coord I	1