



2020 LICENSED PRACTICAL NURSE

OHIO LPN WORKFORCE DATA SUMMARY REPORT

Ohio Board of Nursing
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Introduction

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care. The Board's top priorities are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients.

Background

The Institute of Medicine (IOM) report, "The Future of Nursing: Leading Change, Advancing Health," identifies data collection as a vital component for health care planning and policymaking. Governor DeWine and the Ohio legislature have established growing Ohio's workforce as a priority.

The 2020 renewal cycle was the fourth data collection period for licensed practical nurses (LPNs). Due to the COVID-19 declared emergency, LPN renewal was extended from October 31, 2020, to July 1, 2021, as authorized by HB 197 and HB 404 (133rd GA).

The data questions are based on the nursing Minimum Data Set (Colleagues in Caring Project), core data questions developed by the HRSA National Center for Health Workforce Analysis, and the joint survey conducted by the National Forum of State Nursing Workforce Centers and the National Council of State Boards of Nursing (NCSBN).

Data Collection and Reporting

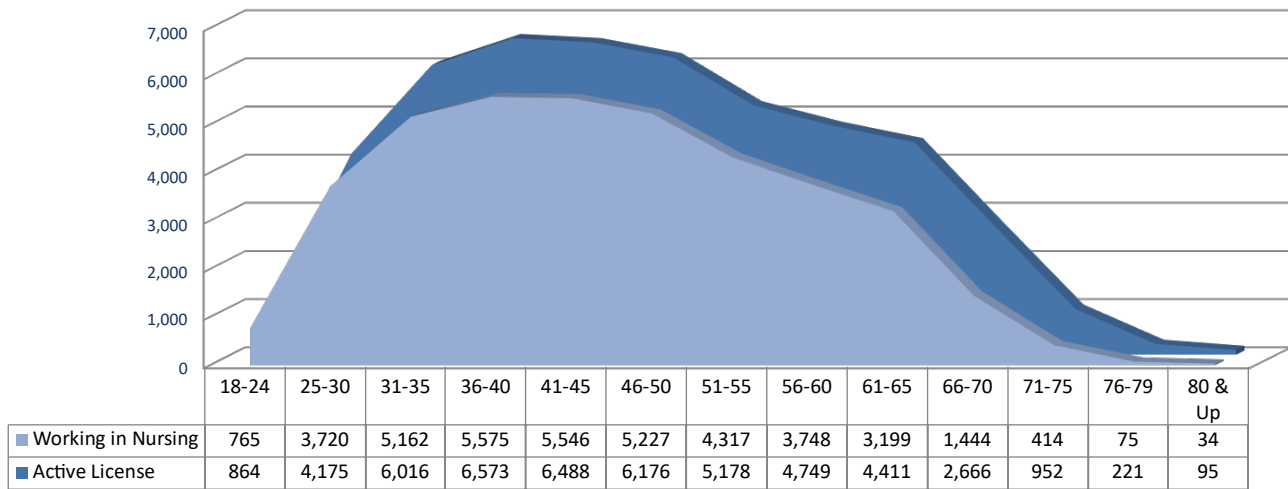
This report provides a general summary of the LPN data collected by the Ohio Board of Nursing during the 2020 LPN renewal period.

- ❖ LPN workforce data collected from July 1, 2020, to July 1, 2021
- ❖ 48,564 LPNs renewed and completed the workforce questions

The Board is pleased to provide this report and make the raw data available to all interested parties to assist with the workforce planning initiatives of government and private industry.

DEMOGRAPHIC INFORMATION

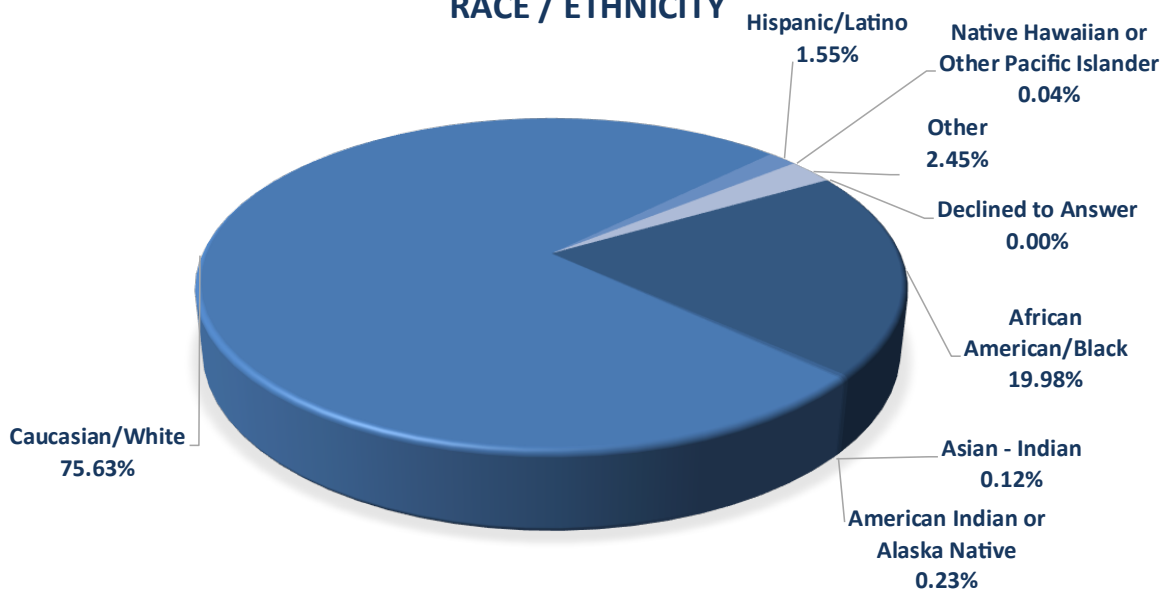
AGE DISTRIBUTION OF ACTIVE LPNS



- 73% (35,470) of LPNs with an active license are between the ages of 18 and 55 years
 - 85% (30,312) of these LPNs identified that they are currently employed in nursing

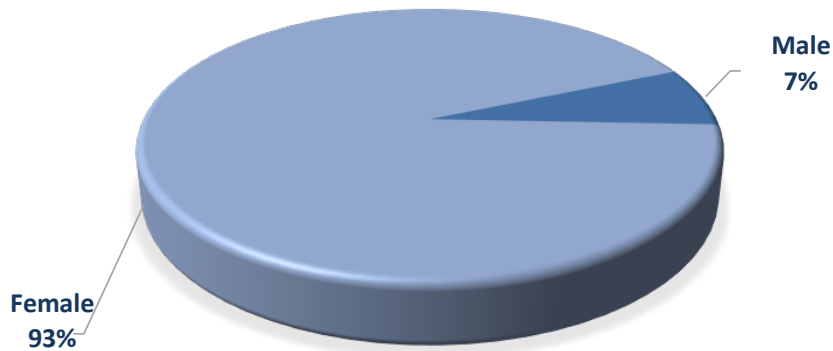
- 27% (13,094) of LPNs with an active license are over age 55
 - 68% (8,914) of these LPNs identified that they are currently employed in nursing

RACE / ETHNICITY



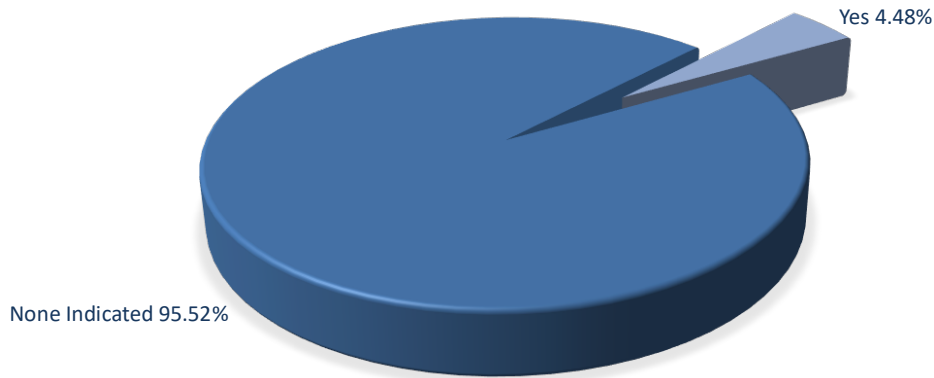
- 75.6% reported their race/ethnicity as White/Caucasian; the next highest percentage was 20% who reported their race/ethnicity as African American/Black
- 93% (45,159) are female; 7% (3,405) are male

GENDER

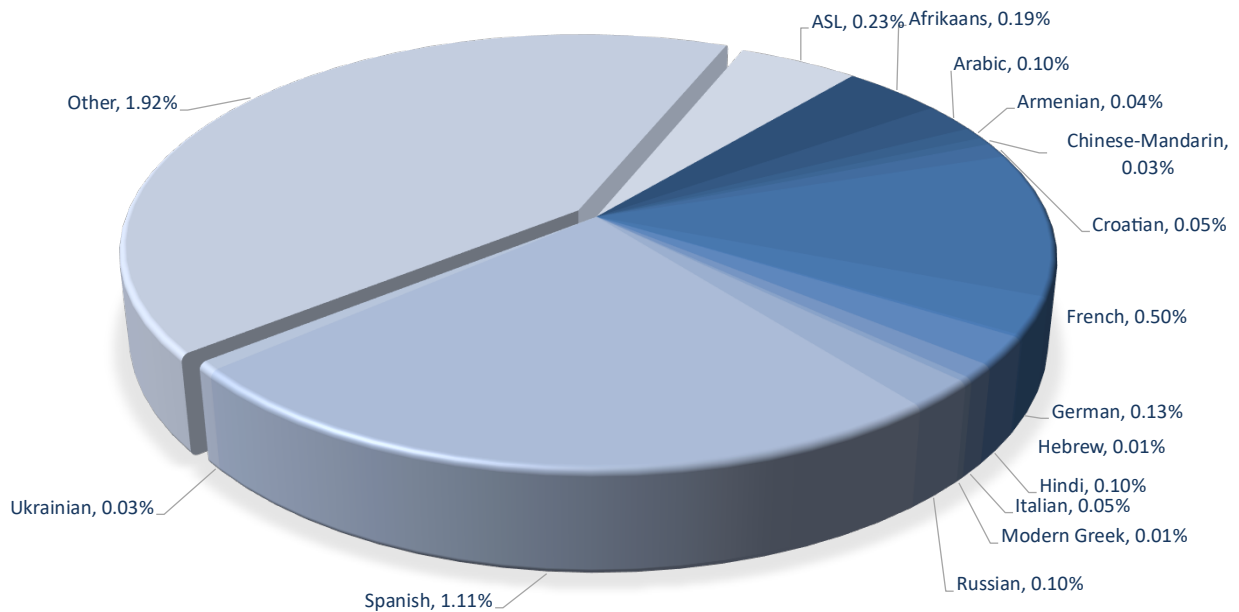


Female	45,159
Male	<u>3,405</u>
	48,564

SECONDARY LANGUAGES

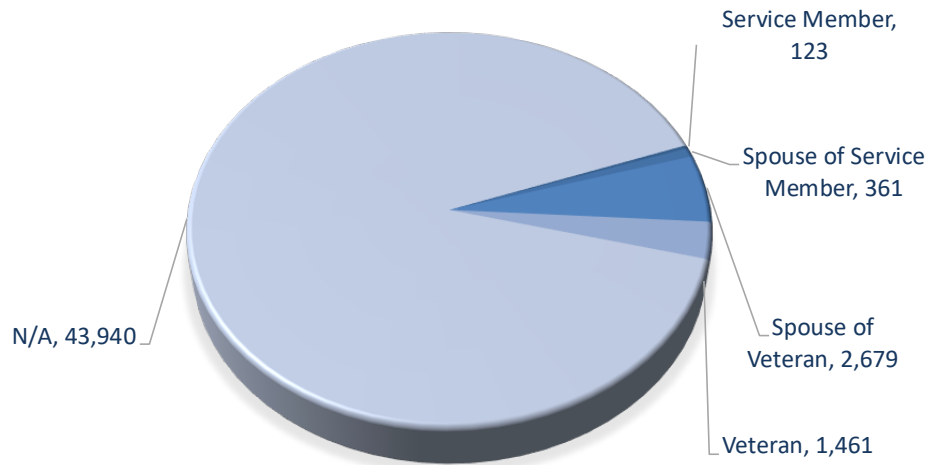


BREAKDOWN OF SECONDARY LANGUAGES



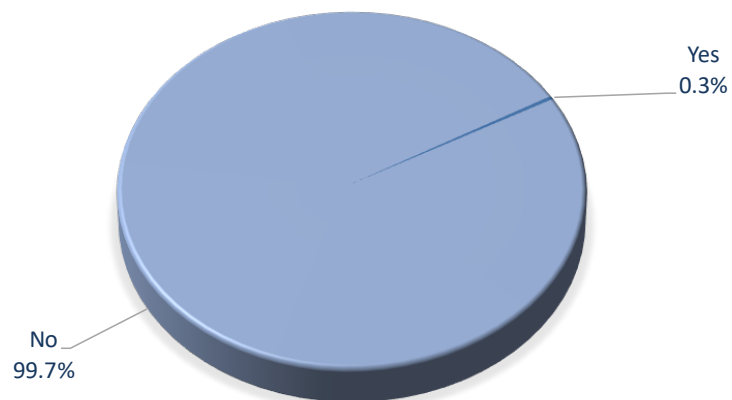
- 4.4% reported being proficient in a language other than English
- 0.23% (111) reported being proficient in American Sign Language (ASL)

ARMED FORCES



- 9.5% (4,624) reported an association with U.S. Armed Forces
 - 89.5% (4,140) of this group are either veterans or spouses of veterans

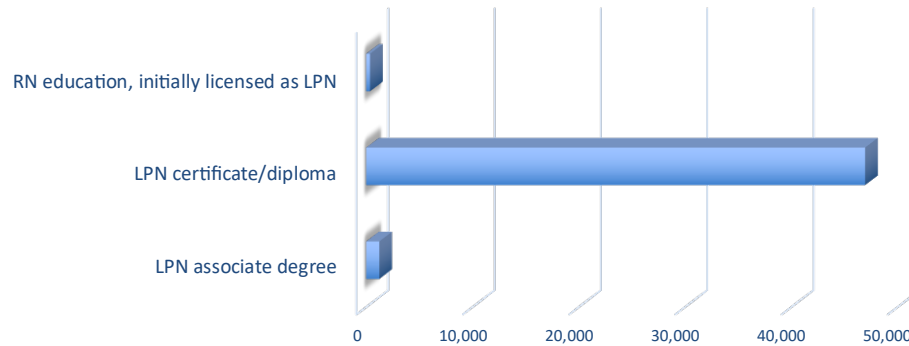
BOARD SERVICE / LEADERSHIP



- Approximately 0.3% (144) indicated that they serve on a board that influences health care policy

NURSING EDUCATION

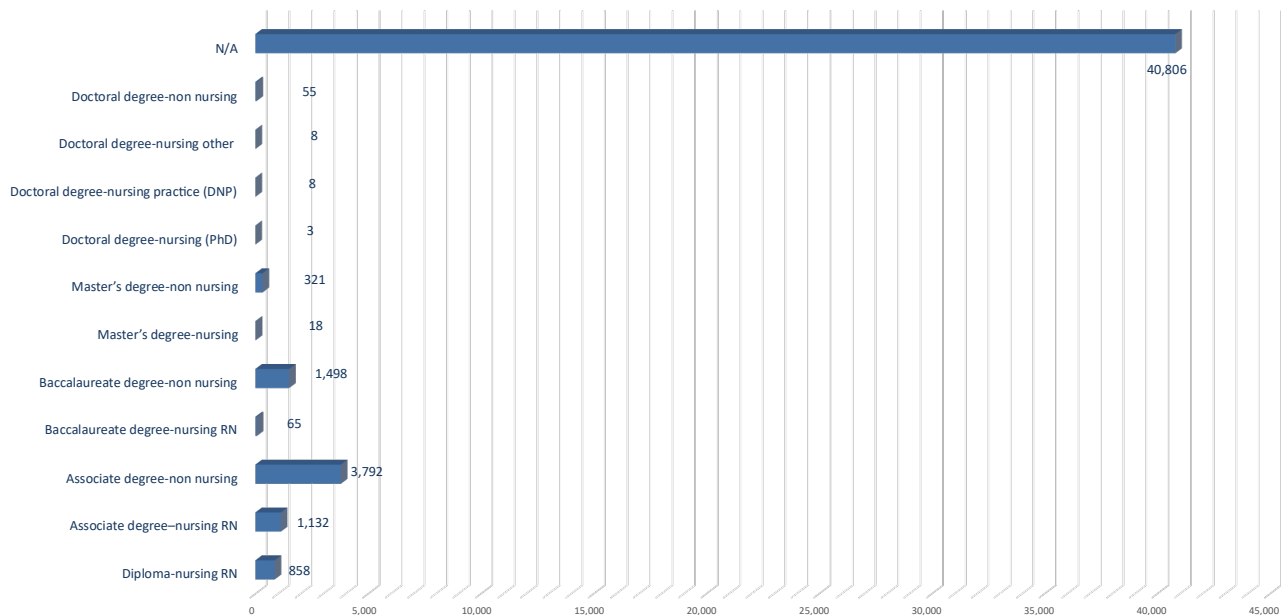
INITIAL NURSING EDUCATION



- LPN Associate degree in nursing – 3% (1,239)
- LPN Certificate / Diploma in nursing – 97% (46,953)
- RN education, initially licensed as LPN – 1% (372)

	LPN associate degree	LPN certificate/diploma	RN education, initially licensed as LPN
■ Entry Level	1,239	46,953	372

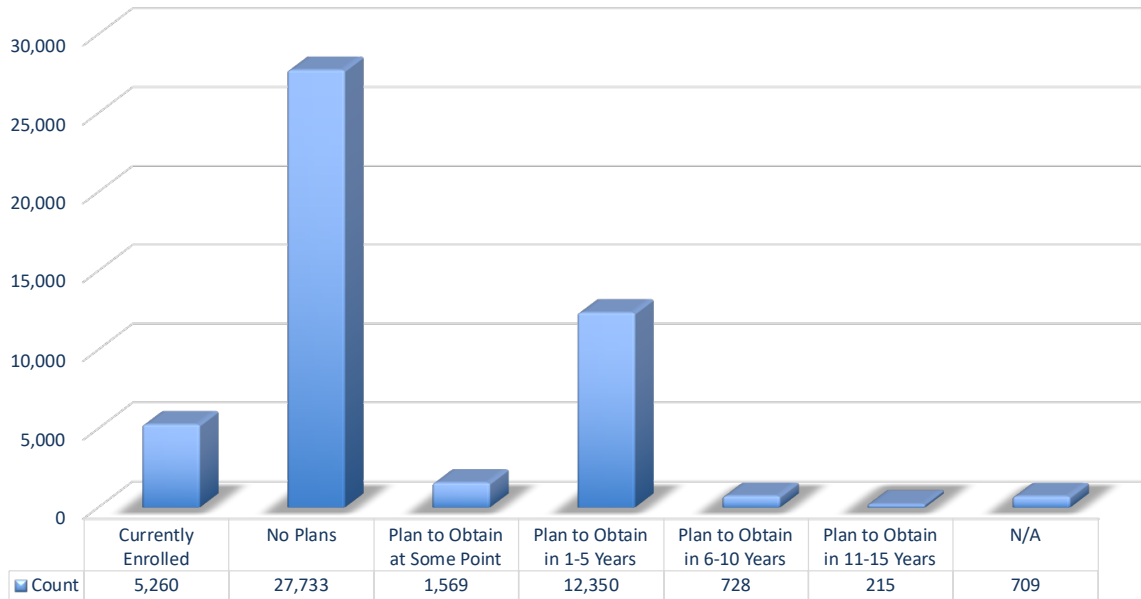
HIGHEST LEVEL OF EDUCATION ACHIEVED



	Diploma-nursing RN	Associate degree-nursing RN	Associate degree-non nursing	Baccalaureate degree-nursing RN	Baccalaureate degree-non nursing	Master's degree-nursing	Master's degree-non nursing	Doctoral degree-nursing (PhD)	Doctoral degree-nursing practice (DNP)	Doctoral degree-nursing other	Doctoral degree-non nursing	N/A
■ Count	858	1,132	3,792	65	1,498	18	321	3	8	8	55	40,806
■ Percent	1.77%	2.33%	7.81%	0.13%	3.08%	0.04%	0.66%	0.01%	0.02%	0.02%	0.11%	84.03%

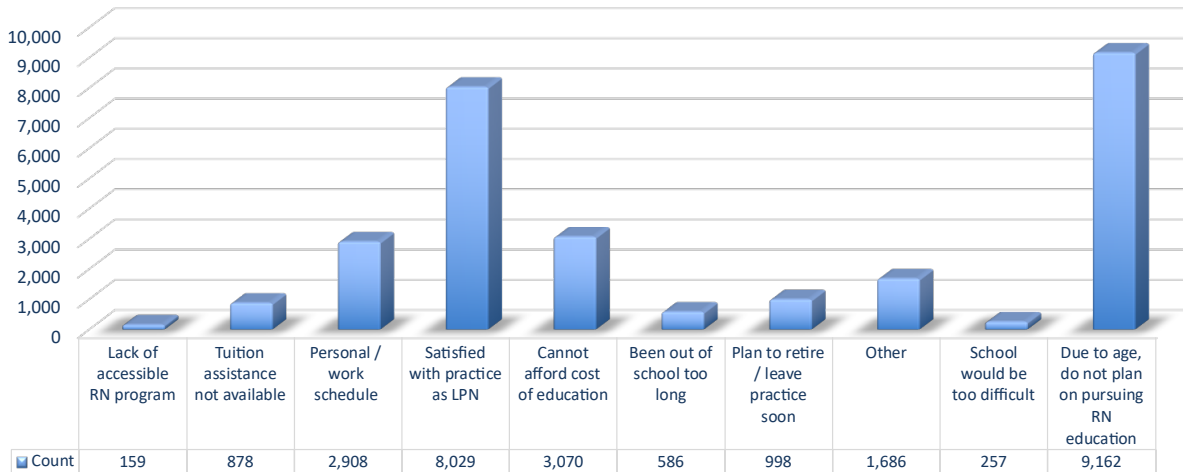
- Baccalaureate or higher degree in nursing – <1% (102)
- Baccalaureate or higher degree in nursing or non-nursing – 4% (1,976)
- Higher levels of RN education breakdown
 - 2.3% (1,132) – Associate Degree in nursing
 - <1% (65) Baccalaureate; (18) Masters; and (19) PhD, DNP, or other Doctoral degrees in nursing
- Of the 48,564 LPN responses, 84% (40,806) responded 'Not Applicable'

PLANS TO OBTAIN RN LICENSURE



- For this question, 48,564 responded as follows
 - Currently enrolled to obtain RN licensure – 11% (5,260)
 - Plan to obtain RN licensure – 31% (14,862)
 - No plans to obtain RN licensure – 57% (27,733)
 - Marked as not applicable – 1% (709)

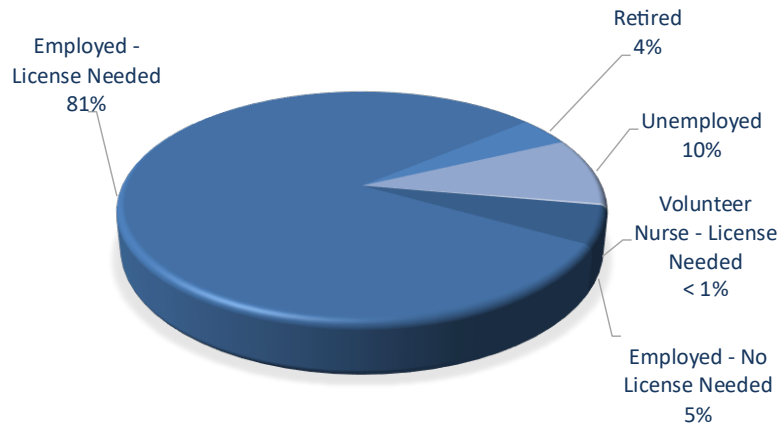
REASONS FOR NOT OBTAINING RN LICENSURE



- For the 27,733 with no plans for obtaining RN licensure, the following reasons were provided
 - Age or Plan to Retire – 37% (10,160)
 - Satisfied with current level of practice – 29% (8,029)
 - Financial barriers – 14% (3,948)
 - Personal and/or work schedules – 10% (2,908)
 - Out of school too long; too hard – 3% (843)

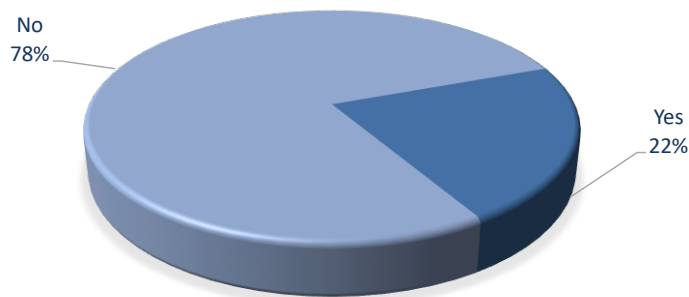
NURSING EMPLOYMENT

EMPLOYMENT & LICENSURE BREAKDOWN

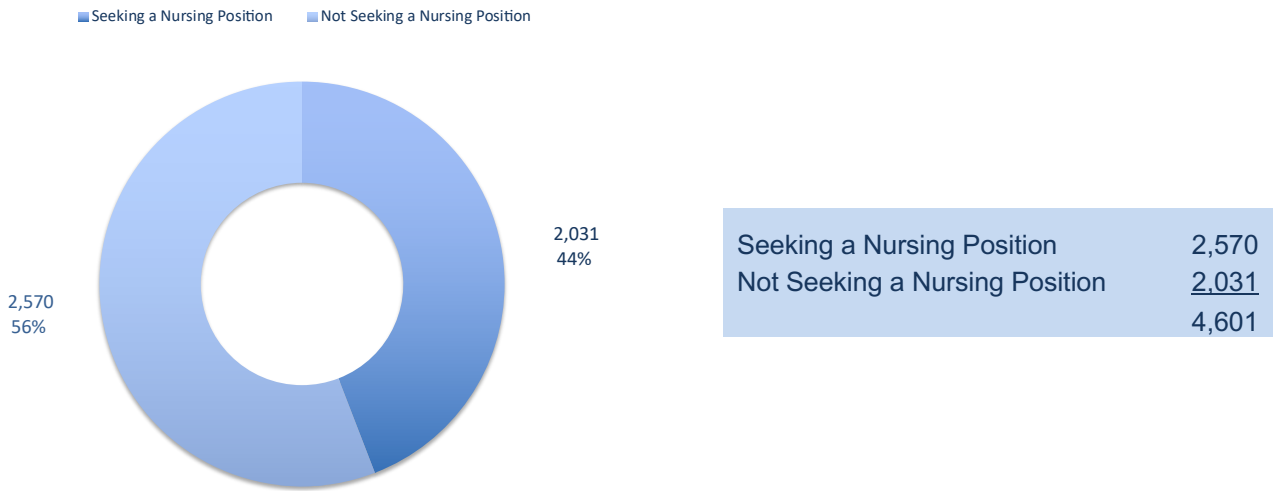


- 81% (39,226) are employed in a position where a nursing license is required
 - 80% work full-time; 13% work part-time; 6.5% work on a per-diem basis
 - 88% work in one position; 10% work in two positions; and 2% work in three or more positions
 - 8% work 31-35 hours per week; 61% work 36-40 hours per week; 11% work 41-50 hours per week; 8.5% work 21-30 hours per week
 - 67% worked 50-52 weeks last year; 11% worked 43-49 weeks last year

CHANGED EMPLOYER IN THE LAST YEAR

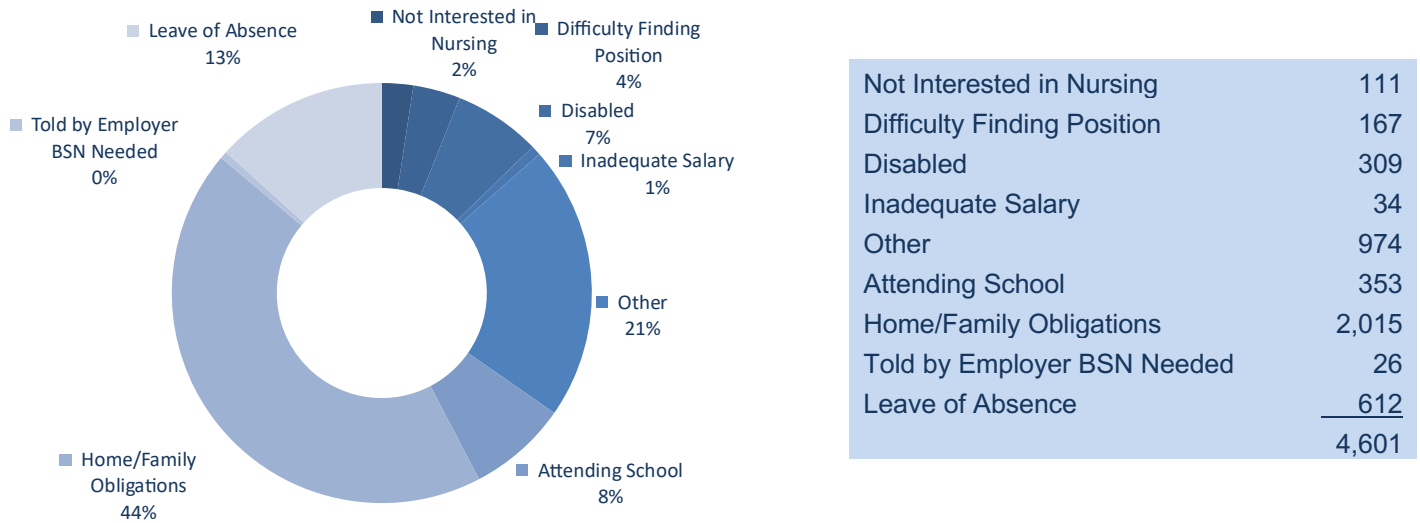


UNEMPLOYED NURSES

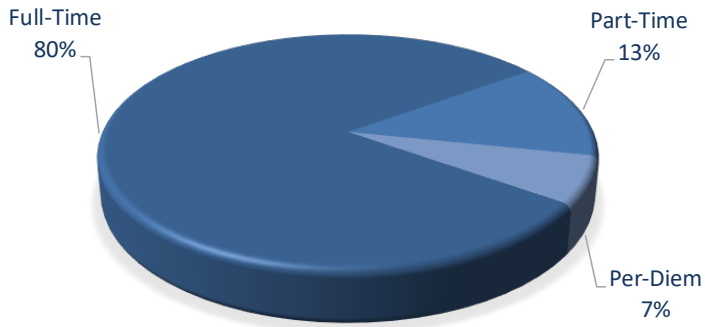


➤ Of the 4,601 LPNs who are unemployed, 56% (2,570) are seeking nursing employment

REASONS FOR UNEMPLOYMENT

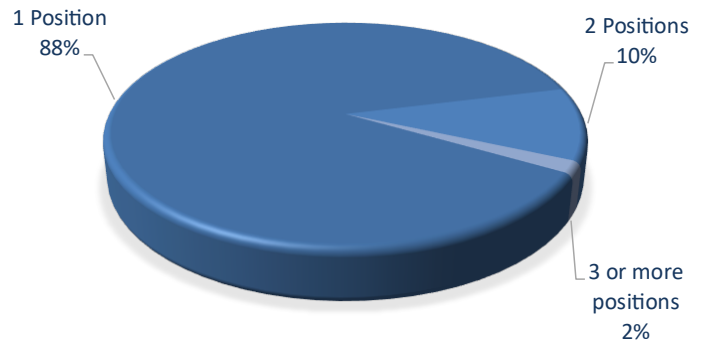


NURSING EMPLOYMENT TYPE



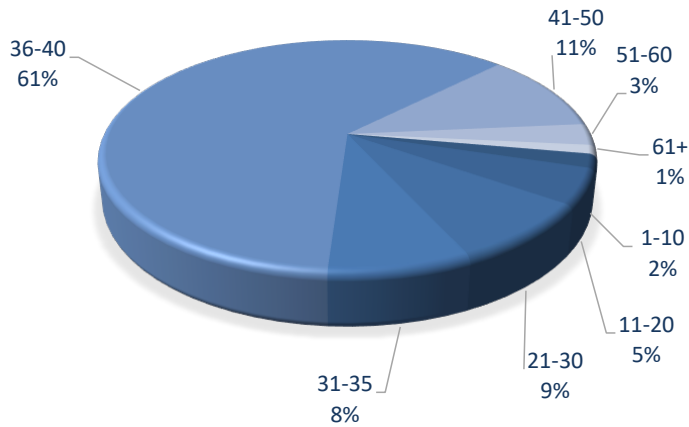
Full-Time	31,510
Part-Time	5,164
Per-Diem	2,533
Other	19
	<u>39,226</u>

CONCURRENT PAID NURSING POSITIONS



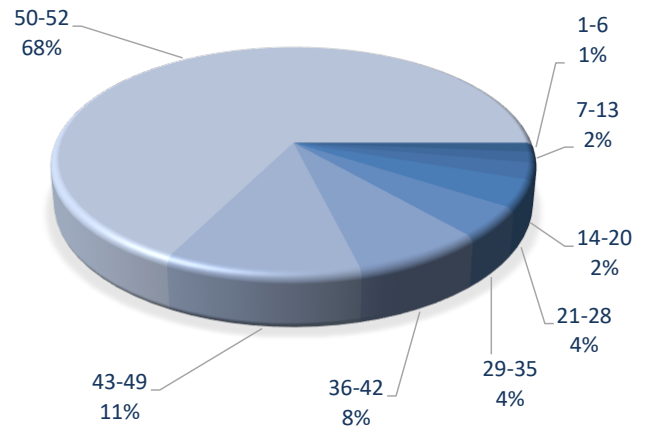
1	34,428
2	4,128
3	494
4 or more	176
	<u>39,226</u>

HOURS WORKED PER WEEK



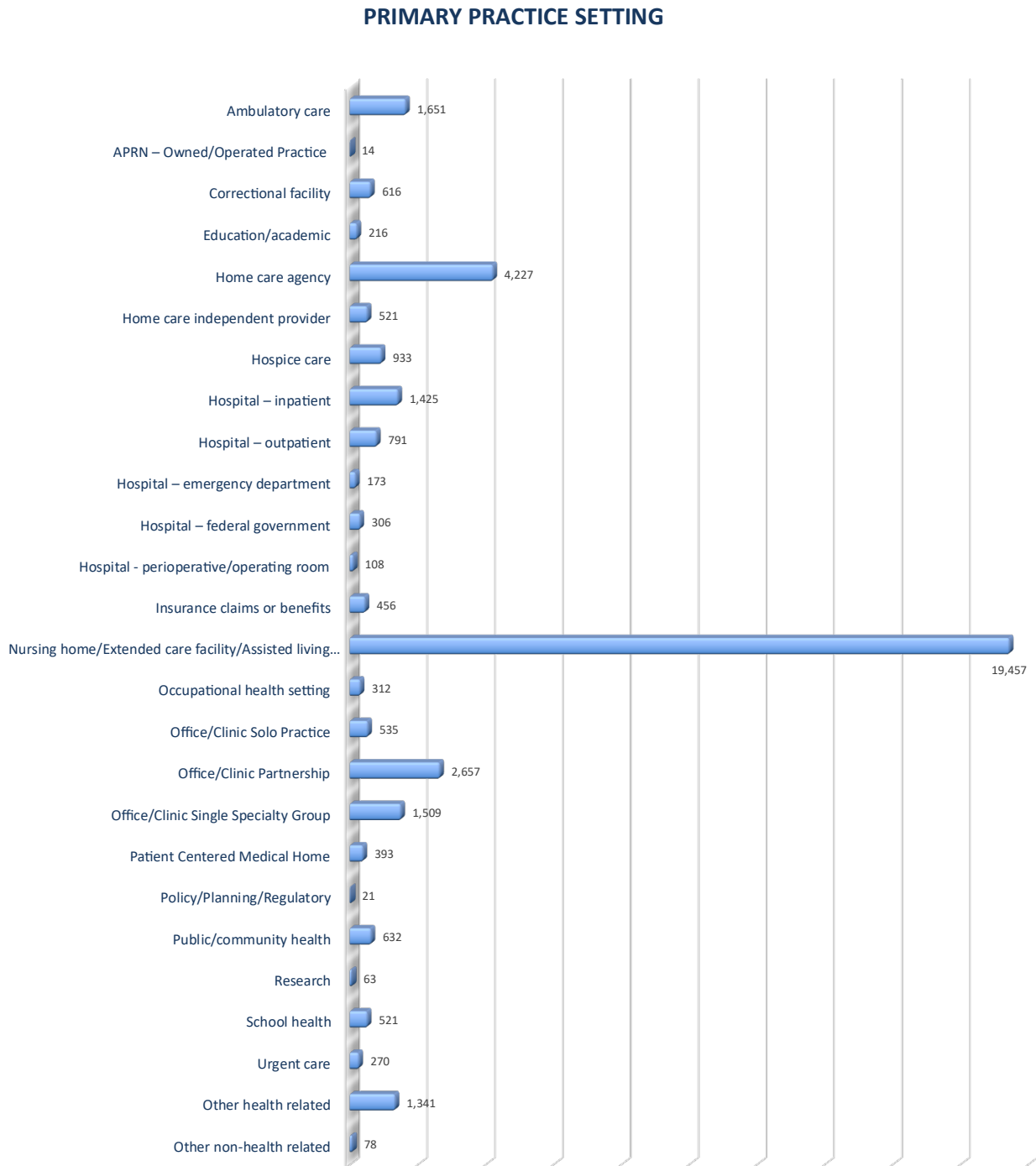
1-10	753
11-20	1,943
21-30	3,327
31-35	3,115
36-40	24,099
41-50	4,332
51-60	1,175
61+	482
	<u>39,226</u>

WEEKS WORKED LAST YEAR

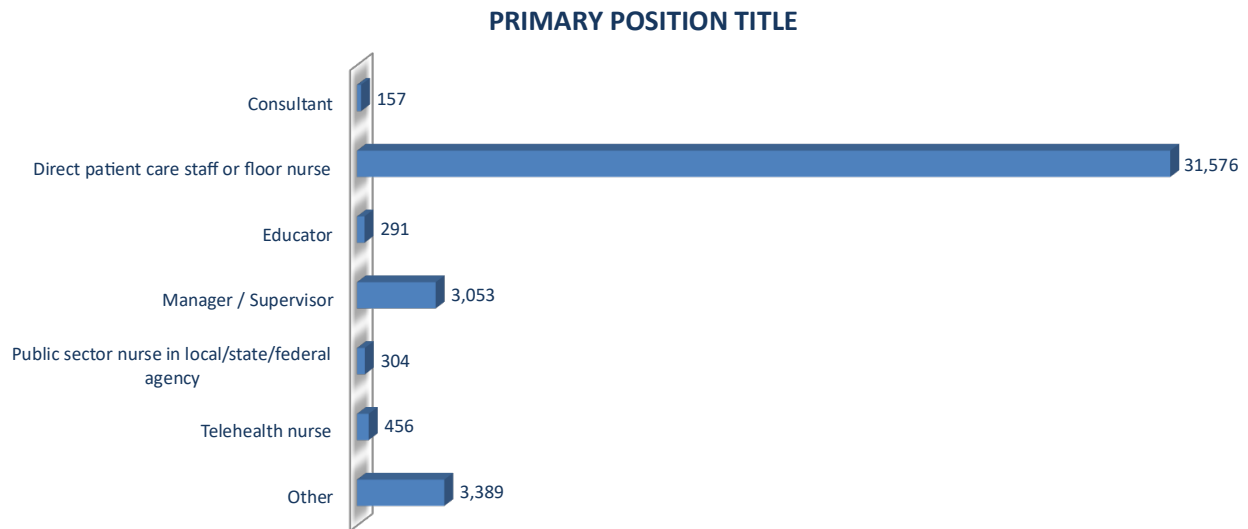


1-6	509
7-13	602
14-20	910
21-28	1,535
29-35	1,729
36-42	2,992
43-49	4,482
50-52	26,467
	<u>39,226</u>

PRACTICE SETTING, POSITION TITLE, PRACTICE AREA



- Of the 39,226 LPNs who reported working in nursing, 49.6% (19,457) work in a nursing home, extended care facility or assisted living facility setting



- Of the 39,226 LPNs who reported working in nursing, 80% (31,576) work as direct patient care staff or as a floor nurse