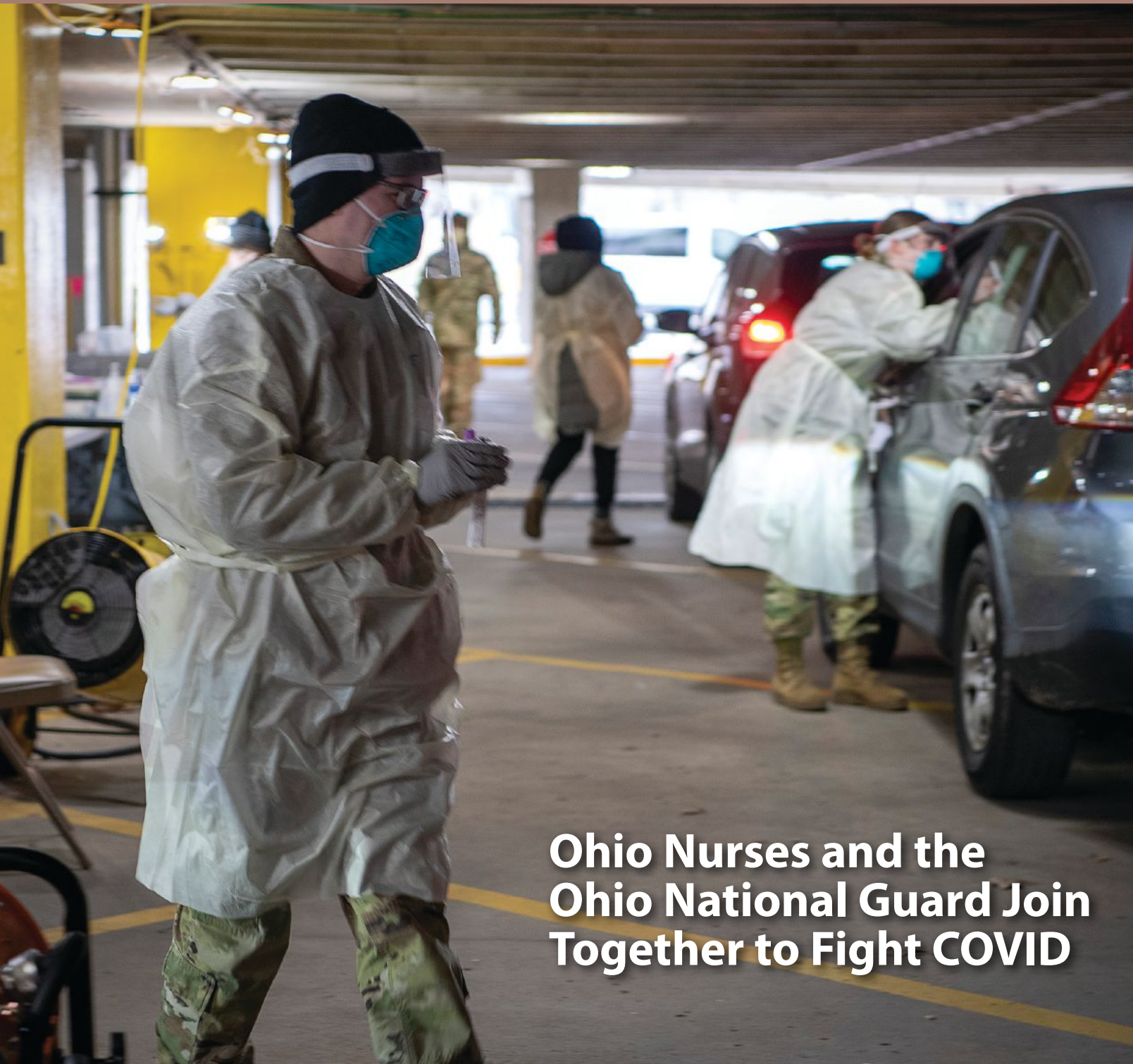


Ohio Board of Nursing

Winter 2022 • Volume 20 Issue 1

MOMENTUM

Official Publication of the Ohio Board of Nursing



**Ohio Nurses and the
Ohio National Guard Join
Together to Fight COVID**



**International
Nursing Grads –**
take the next step
and prepare for
your future
healthcare
career now!

Green Card Sponsorship for Student Visa Nursing Grads

GRADUATION

As you approach graduation, **your top priority is to pass the NCLEX RN exam.** Concurrently you should be working with your student advisor to apply for your OPT work authorization.

OPT WORK AUTHORIZATION

WorldWide HealthStaff Solutions Ltd. will connect you with an employer who will hire you directly into a full-time position and sponsor your green card visa.

PERMANENT RESIDENCY

WorldWide HealthStaff Solutions Ltd. will work with you and your employer to ensure your green card is obtained as quickly as possible.

QUESTIONS?

For more info and to apply, email recruiting@healthstaff.org
or visit www.healthstaff.org

WorldWide HealthStaff
 **Solutions Ltd.**

MOMENTUM

Momentum

is published by the

Ohio Board of Nursing

17 South High St., Suite 660

Columbus, Ohio 43215-3466

Phone: 614-466-3947

Fax: 614-466-0388

www.nursing.ohio.gov

President

Erin Keels, DNP, APRN-CNP, NNP-BC

Vice President

Sandra Beidelschies, RN

Interim Executive Director

Charity Robl

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care.

Information published in Momentum is not copyrighted and may be reproduced. The Board would appreciate credit for the material used.

Advertisements contained herein are not necessarily endorsed by the Ohio Board of Nursing. The publisher reserves the right to accept or reject advertisements for Momentum.

The Ohio Board of Nursing is an equal opportunity employer.

MOMENTUM is produced at no cost to Ohio taxpayers.



pcipublishing.com

Created by Publishing Concepts, Inc.

David Brown, President • 1-800-561-4686 ext.103

dbrown@pcipublishing.com

For Advertising info contact

Jessica Youngblood • 1-800-561-4686 ext.115

jyoungblood@pcipublishing.com

ThinkNurse.com

CONTENTS

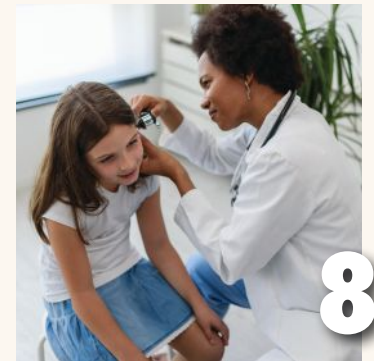
WINTER 2022 ■ Volume 20 Issue 1

4	From the President
6	From the Executive Director
8	APRNs: Incorporating Other Boards' Law and Rules
10	House Bill 263
12	Nursing Practice Resource Material on the Board of Nursing Website
14	Nursing Delegation to Unlicensed Persons
16	Reactivation/Reinstatement of Your Nursing License
18	Dialysis Practice and Regulation in Ohio
20	How Can We Better Serve You? How Do I Change My Name with the Board? How Do I Change My Address? If You Forgot Your Password Or Your Password has Expired
25	Board Disciplinary Actions

On the Cover: On December 29, 2021, Governor Mike DeWine deployed more than 2,000 members of the Ohio National Guard to join nurses and other health care providers in the fight against Covid. There are currently seven Ohio National Guard members who are nurses and deployed in the hospital mission.



6



8



18

Momentum is the official journal of the Ohio Board of Nursing. **Momentum's** traditional journal & interactive digital companion serve over 325,000 nurses, administrators, faculty and nursing students, 4 times a year all across Ohio. **Momentum** is a timely, widely read and respected voice in Ohio nursing regulation.

FROM THE PRESIDENT

Erin Keels,
DNP, APRN-CNP, NNP-BC,
President



At the November Board meeting, I was elected as the President of the Board of Nursing, which is a great honor and responsibility! I look forward to serving in this important role throughout 2022. Congratulations to the other elected officers: Sandra Beidelschies, MS, RN, Vice President, and Sandra Ranck, MSN, RN, Board Supervising Member for Disciplinary Matters. Also in November, the Board appointed Board Member Chairs for three of our advisory groups: Deborah A. Knueve, LPN Chair, Dialysis Advisory Group; Daniel Lehmann, RN, LPN, Chair, Continuing Education Advisory Group; and Sandra Ranck, RN, Chair, Nursing Education Advisory Group and Chair, Community Health Workers Advisory Group. Sherri Sievers, RN, CNP was elected as Chair of the Advisory Committee on Advanced Practice Registered Nursing during the committee's November meeting. In January, the Board was pleased to welcome its newest member, Candy Sue Rinehart, DNP, APRN-CNP.

Advisory groups meet periodically in public session to provide recommendations to the Board on various programs and issues. Members of the profession and other interested parties make up these committees. To find more information about our advisory groups, visit <https://nursing.ohio.gov/about-the-board/>. You may attend meetings in person or online through the YouTube link: <https://www.youtube.com/channel/UCiflxnHvbm3yayo1dkGsA0w>.

The Nursing Board itself consists of eight registered nurses, two of which are advanced practice registered nurses, four licensed practical nurses, and one consumer member when fully constituted. The Board meets in Columbus seven times a year, every other month, and an additional meeting is usually held in April as a Board retreat. Generally, the meetings include discussion about disciplinary matters and legislative and regulatory issues impacting licensure, practice, and nursing education. All meetings convened by the Board, including the Board Retreat, are open meetings and the public is welcome to attend. To confirm dates, locations, and times, please check the Board's website at <https://nursing.ohio.gov/about-the-board/>.

Every five years on a rotating basis, the Board reviews a portion of our administrative rules as a package, oftentimes with the assistance of the advisory groups I mentioned previously. The

rules that we reviewed and amended last year concern nursing education programs; examinations, and licensure; delegation of nursing tasks; and medication administration by certified medication aides, as well as a handful of individual rules needing an update. We also adopted two new rules setting standards and requirements for prescribing APRNs consistent with recent legislation authorizing the management of drug therapy according to consult agreements with pharmacists. These rules will become law on February 1, 2022. These rules will be posted on our website at <https://nursing.ohio.gov/laws-rules/> and publicized on our eNews and social media.

I encourage you to learn more about the work of the Board by regularly visiting the Board's website at www.nursing.ohio.gov and by viewing board meetings online through the YouTube link: <https://www.youtube.com/channel/UCiflxnHvbm3yayo1dkGsA0w>. Another way to become more informed about nursing and the operations of the Board is by subscribing to the Board's eNews on Twitter and Facebook. Visit our website at <https://list.em.ohio.gov/subscribe/subscribe.tml> to subscribe to eNews; <https://twitter.com/OhioNursingBd> to sign up for our Twitter feed and <https://www.facebook.com/StateOfOhioBoardOfNursing/> to link to our Facebook page.

To begin the new year, as we put one of the busiest and most challenging licensing years in our history in the rearview mirror, the Board is focusing on utilizing existing resources and developing new processes to build upon our commitment to effectively regulate nursing care. The Board regulates nearly 325,000 license and certificate holders, 100,000 more than it did just ten years ago. You can find more statistics in our 2021 annual report at <https://nursing.ohio.gov/wp-content/uploads/2021/09/Annual-Report-SFY2021.pdf>.

Last year, the Board licensed nearly 22,000 RN and LPN applicants by examination and reciprocity. One of the Board's top priorities is to efficiently license the nursing workforce, and we have more work to do. To that end, we are actively engaged in process improvement including conducting a Kaizen event to streamline the application processes for both licensure by examination and reciprocity.

Additionally, the Board is preparing for the January 2023 implementation of the Multistate Compact which will

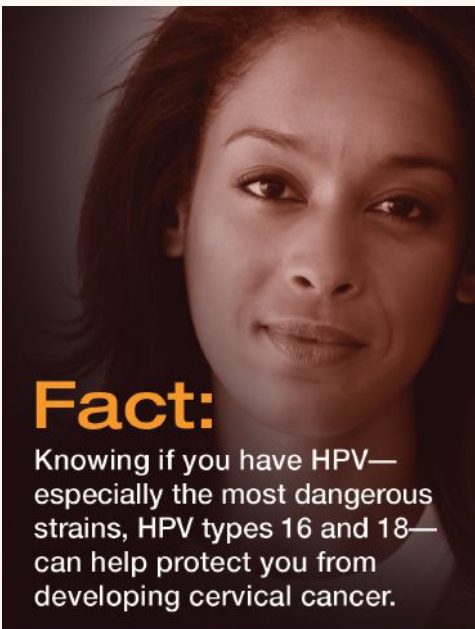
significantly impact nurse mobility. Nurses who live in Ohio will be able to obtain a multistate license to practice in other Compact states without seeking licensure in those other states.

We look forward to developing this process in Ohio and will be sharing more information on the Board's website www.nursing.ohio.gov in the months to come.

Moving forward, we recognize that COVID-19 still presents significant challenges for all nurses, whether caring for critically ill patients in the hospital, chronically ill patients in the home and ambulatory care settings or caring for students in the school systems. The Board acknowledges the important work you all do, and that continued support for nurses, and those who are seeking to be licensed as nurses, is as important as ever. For more COVID-19 resources, please visit the Board website: <https://nursing.ohio.gov/covid-19-information/>. Thank you for all you do!

Wishing you a happy and healthy new year,

Erin



Fact:
Knowing if you have HPV—especially the most dangerous strains, HPV types 16 and 18—can help protect you from developing cervical cancer.

If you are 30 or older, ask your health care provider about getting an HPV test with your Pap test. Learn more at www.healthywomen.org/hpv.

This resource was created with support from Roche Diagnostics Corporation.



“Being a nurse at a *teaching hospital* with an excellent reputation has many perks.”

CALEB HECK, RN
Pediatric Critical Care

Not only am I able to take care of people and make a difference in their lives, I do so knowing my patients' needs come first. I work with a team of experienced, certified nurses, world-class physicians and highly skilled support staff. There are so many opportunities. You, too, can love what you do and get paid really well to do it. Come join us.

To become a nurse at Cabell Huntington Hospital, call 304.526.2050 or visit www.cabellhuntington.org and search employment.



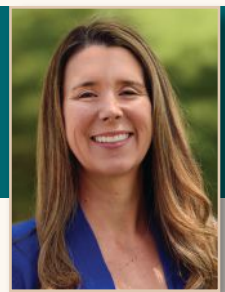
Reputation for Excellence. Career in Caring.

1340 HAL GREER BOULEVARD • HUNTINGTON, WV 25701

Cabell Huntington Hospital is the only hospital in the state of West Virginia and only one of two in the Tri-State named among the **150 Great Places to Work in Healthcare** by Becker's Hospital Review.

FROM THE EXECUTIVE DIRECTOR

Charity Robl,
Interim Executive Director



The Board of Nursing has seen a lot of change in the past several months including my very recent appointment as the Board's Interim Executive Director. While I expect to be in this role for only a short period of time, I'm here to help the Board navigate change and embrace it.

Another recent exciting change is the election of the Board's new President, Erin Keels, DNP, APRN-CNP, NNP-BC. Her leadership will be instrumental as the Board works to improve customer service and licensing efficiency.

Lasting change doesn't happen overnight. It requires planning, preparation, action, and continuous reassessing. And big changes happen incrementally. One of those incremental changes is the recent launch of a call center to answer our phones. Providing that customer service is just one small step on our journey to becoming a Board that better serves nurses and our other licensees and applicants.

A vital step in the Board's journey is improving its licensing processes. One of the best ways I have found to analyze and improve struggling processes is to assess them during a Kaizen event, a five-day team workshop with the specific goal of improving processes. In December, I joined licensing examiners, management team members, and subject matter experts at our own Kaizen event to dissect current RN and LPN licensing processes (for examination and reciprocity), identify areas of waste, and brainstorm solutions.

We created a future-state process that is simpler, faster, and better not only for our staff, but most importantly, for our applicants. We reduced the process steps by 45%, and after full implementation, there will be a significant decrease in application processing time. We also created 55 action items for our team to follow up on to move us incrementally to that goal of full implementation of the new process.

The Kaizen event was transformational for our licensing processes, and for our team. As we analyzed each step in our process to determine whether it added value, we all felt empowered to change and improve how we do our work. The team will carry that sense of empowerment with them as they think about all their work processes and whether there are ways to improve them.

A vital step in the Board's journey is improving its licensing processes. One of the best ways I have found to analyze and improve struggling processes is to assess them during a Kaizen event, a five-day team workshop with the specific goal of improving processes. In December, I joined licensing examiners, management team members, and subject matter experts at our own Kaizen event to dissect current RN and LPN licensing processes (for examination and reciprocity), identify areas of waste, and brainstorm solutions.



REACH THOUSANDS OF MEDICAL PROFESSIONALS EVERY QUARTER

To find out how
contact...

**JESSECA
YOUNGBLOOD**

1-800-561-4686
ext 115

jyoungblood
@pcipublishing.com



Expand your knowledge by earning your Doctor of Nursing Practice degree at The University of Toledo!



It is anticipated that soon, nurses will need a doctoral degree to earn APRN licensure. At UToledo, we have a new and improved DNP curriculum. Our B.S.N. - D.N.P. and M.S.N. - D.N.P. pathways are both 100% online theory enhanced by hybrid simulation, lab, and clinical experiences!

Nurse Practitioner areas of specialization include:

- Adult Gerontology Acute Care Nurse Practitioner
- Adult Gerontology Primary Care Nurse Practitioner
- Family Nurse Practitioner
- Pediatric Primary Care Nurse Practitioner
- Psychiatric Mental Health Nurse Practitioner

NEW - Our new Nurse Executive pathway provides DNP students at UToledo the opportunity to learn the skills necessary to hold an administrative role in a nursing organization.



Take the next steps to
advance your career.
Learn more at
utoledo.edu/nursing.



COLLEGE OF NURSING
THE UNIVERSITY OF TOLEDO

Together We Will.



You care for others like they are family. Now, more than ever, your talents are needed as we care for our friends, neighbors, and families. Join a culture that supports your career goals, and help us work for our community.

Have questions or want to learn more? Call and talk to our nurse recruiter, Michaela Woomer at (740) 374-7978!



**MEMORIAL
HEALTH SYSTEM**

Expect More

Apply today at mhsystem.org/HiringRNs!

04500

ADVANCED PRACTICE REGISTERED NURSES: INCORPORATING OTHER BOARDS' LAW AND RULES

“Each certified nurse-midwife, certified nurse practitioner, and clinical nurse specialist shall utilize and incorporate into the nurse’s practice, knowledge of Chapter 4731. of the Revised Code and rules adopted under that chapter that govern the practice of the nurse’s collaborating physician or podiatrist. Each certified registered nurse anesthetist shall utilize and incorporate into the nurse’s practice, knowledge of Chapters 4715. and 4731. of the Revised Code and rules adopted under these chapters that govern the practice of the nurse’s supervising podiatrist, dentist, or physician.”

Rule 4723-08-02, Ohio Administrative Code (OAC), requires a clinical nurse specialist (CNS), certified nurse-midwife (CNM), or certified nurse practitioner (CNP), licensed and practicing in Ohio to incorporate into their practice the law and rules that govern the practice of their collaborating physician or podiatrist. The same is true for the certified registered nurse anesthetist (CRNA) in Ohio who must incorporate the laws governing the practice of their supervising physician, podiatrist, or dentist.

The Board receives a variety of questions from APRNs regarding practice and legal requirements, such as how to leave or close an established practice, or the authority to prescribe drugs or limitations on prescribing drugs. The laws governing these practice standards are detailed in Medical Board Administrative Rules and may be found in Chapter 4731, of the OAC. These rules also apply to Ohio APRN practice through application of Nursing Board Rule 4723-8-02(D), OAC. Similarly, the Dental Board’s regulations address conscious sedation, applicable to CRNAs when supervised by a dentist. It is imperative that each APRN review and familiarize themselves with these important regulations that impact and govern their collaborative or supervised practices, when applicable.

As an example, Medical Board Rule 4731-11-04, OAC, establishes requirements for prescribing controlled substances to patients for chronic weight management. In addition to APRNs adhering to their written standard care arrangements and the Exclusionary Formulary, APRNs must follow the specific requirements of Medical Board Rule 4731-11-04, OAC, when prescribing a controlled substance for weight management. Other examples of the type of questions the Nursing Board receives suggest that rules set forth in Medical Board Rules, especially in Chapters 4731-27 and 4731-18, OAC, may be particularly applicable to certain APRN practices. Chapter 4731-27 establishes requirements for the termination of a physician-patient relationship and timelines with respect to patient notification. Those rules also address



patient records. Chapter 4731-18, OAC, pertains to the use of light-based medical devices.

These are a few examples of rules affecting an APRN’s practice through application of Rule 4723-8-02(D), OAC. Please refer to the Medical and Dental Board websites for further information: www.med.ohio.gov and www.dental.ohio.gov. For applicable Ohio State Pharmacy Board regulations, see www.pharmacy.ohio.gov.

The Nurse Practice Act and administrative rules are available for review on the Board website at www.nursing.ohio.gov on the “Laws and Rules” page. Practice Resources including Decision Making Models and FAQs are available on the Board website under Practice Resources/APRN and under Practice/Prescribing Resources. Questions may be sent to practiceaprn@nursing.ohio.gov.

Links to selected law and rule:

<https://codes.ohio.gov/ohio-administrative-code/rule-4723-8-02>
<https://codes.ohio.gov/ohio-revised-code/section-4723.481>

Now Hiring RNs and LPNs

Newly Increased Starting Salaries

RN: \$66,502–\$67,910 / LPN: \$43,002–\$43,928

Sign-on bonuses up to \$10,000

- Full- and part-time positions available
- Work only 3 shifts per week
- 3 weeks each of annual and sick leave accrued yearly
- 13 paid holidays per year
- Police Officers Retirement
- Shift differentials and incentive pay
- Student Loan Forgiveness Program (SLFP) employer

Current Nursing Opportunities



Shift Differentials:
RN: \$5.00/hr extra on weekends
\$1.75/hr extra on nights
LPN: \$3.00/hr extra on weekends
\$1.25/hr extra on nights

Contact Us:

Lindsey Mitcham, Health Services Recruiter

803-896-8532

Mitcham.Lindsey@doc.sc.gov



SOUTH CAROLINA
DEPARTMENT OF CORRECTIONS
Safety, Service, and Stewardship



HOUSE BILL 263

The 133rd Ohio General Assembly enacted into law House Bill 263, also known as the “Fresh Start Act (Act).” With narrow and limited exceptions, the law, which became effective October 9, 2021, prohibits any state licensing authority from refusing to issue to an individual an initial license or other authorization allowing the individual to engage in any profession, occupation, or occupational activity regulated by the licensing authority based on any of the following:

- Solely or in part on a conviction of, judicial finding of guilt of, or plea of guilty to an offense; or
- A criminal charge that does not result in a conviction, judicial finding of guilt, or plea of guilty; or
- A nonspecific qualification such as “moral turpitude” or lack of “moral character”; or
- A disqualifying offense included on the authority’s list of specific offenses the authority must adopt under the law, so long as consideration of that offense occurs after the time periods permitted by law.

The law required every state licensing authority to establish by October 9, 2021, a list of specific criminal offenses

for which a conviction, judicial finding of guilt, or plea of guilty may disqualify an individual from obtaining a license. The state licensing authority must make the list available to the public on its website in accordance with the continuing law requirement that a state or local licensing authority establish a list of all criminal offenses of which conviction of that offense disqualifies an individual from obtaining a license. In adopting the list, the state licensing authority must both:

- Identify each disqualifying offense either by name or by the Revised Code section number that creates the offense; and
- Include in the list only criminal offenses that are directly related to the duties and responsibilities of the licensed occupation.

The Board of Nursing’s list of disqualifying offenses may be found on the Board’s website at <https://nursing.ohio.gov/wp-content/uploads/2021/04/List-of-Potentially-Disqualifying-Offenses-4.12.2021.pdf>.

These recent law changes apply to initial licensure only. They do not affect any law related to renewing a license. However,

a licensing authority cannot refuse to renew an individual’s license based on a conviction of, judicial finding of guilt of, or plea of guilty to an offense if the licensing authority issued the individual the license after previously considering the conviction, judicial finding of guilt, or plea of guilty under the new law.

Along with an individual’s continuing ability to request a determination from a licensing authority as to whether a conviction may disqualify the individual from licensure (see <https://nursing.ohio.gov/wp-content/uploads/2021/07/Form-Potentially-Disqualifying-Determination-Request3.9.211.pdf>), the Act also requires that each state licensing authority annually provide the Director of Administrative Services with specified information about each license the authority regulates.

QUICK TIP

If you are reapplying with the Board of Nursing through Ohio’s eLicense system for authorization to take the NCLEX licensing examination, you must also reapply and pay the required fee to the Pearson Vue Testing Center, so that you may receive your new authorization to test (ATT) and schedule your exam through Pearson Vue. You do not need to request that your nursing program completion information be sent again to the Board of Nursing as we already have this information from your previous record. You also do not need to obtain another criminal background check so long as you are reapplying within one year of obtaining that background check information.

Please review the checklist on the Board’s website for additional information when re-applying.

<https://nursing.ohio.gov/wp-content/uploads/2021/01/Important-Information-for-Nursing-Students.pdf>

OFFERING 3 NURSING DEGREE TRACKS

Bachelor of Science in Nursing
(Apply for Fall or Winter Semesters)

Bachelor of Science in Nursing for LPN's
Online RN-to-BSN Degree Track

FOR MORE INFORMATION, GO TO
KC.EDU/NURSING



EARN YOUR Ph.D.: **IMPACT NURSING SCIENCE**

KENT STATE UNIVERSITY is seeking ambitious, innovative, and inquisitive nurses to join an emergent Doctor of Philosophy in Nursing (Ph.D.) program.

Kent State is the *only* public research university in northern Ohio approved to offer a Ph.D. in Nursing.

The program features a newly developed state-of-the-science curriculum that will equip you to research and address emerging areas of nursing science.

Visit our website today for more information about this on-campus program
– such as admission requirements, curriculum, and areas of current research
– and to find your research mentor.

NURSING.KENT.EDU/LIFECHANGER

Kent State University, Kent State and KSU are registered trademarks and may not be used without permission. Kent State University, an equal opportunity, affirmative action employer, is committed to attaining excellence through the recruitment and retention of a diverse workforce.



**College of
Nursing**

NURSING PRACTICE RESOURCE MATERIAL ON THE OHIO BOARD OF NURSING WEBSITE

Many useful practice resources are found on the Board website at www.nursing.ohio.gov, specifically on the Practice Resources page and on the Forms & Publications page.

On the Practice Resources page of the Board's website, you will find separate links to the following subjects: Practice RN & LPN; Practice APRN; and Prescribing Resources.

Among the practice resources found under Practice RN & LPN is the "RN and LPN Decision Making Model" for nurses to use when analyzing whether a specific procedure, task or activity is within the RN or LPN scope of practice. If so, the model then asks whether the specific procedure, task or activity is consistent with standards of practice, appropriate to perform based on the individual nurse's knowledge and skills, and appropriate based on the clinical setting. Another guide in determining scope of practice, "RN and LPN Scopes of Practice" assists in identifying and differentiating between the RN and LPN scopes of practice. In addition, the "RN and LPN Practice FAQs" answer commonly asked practice questions. These publications are designed to assist nurses in understanding their scope of practice.

Nurses are responsible for knowing and practicing within the legal scope of practice as defined in Section 4723.01(B) and (F), Ohio Revised Code and for applying the standards of practice established in Chapter 4723-4, Ohio Administrative Code. The Nurse Practice Act and administrative rules are available for review in their entirety on the Board website under the "Laws and Rules" link.

There are also Interpretive Guidelines (IGs) for certain nursing activities or

procedures. An IG is not a regulation and does not carry the force and effect of law. Rather, IGs are adopted by the Board as guidelines regarding certain activities or procedures for safe nursing practice. Some of the available IG topics address the nurse's role in monitoring patients receiving intravenous moderate sedation for medical/surgical procedures; emergent intubation; epidural infusions; conducting a history and physical examination for purposes of providing nursing care; and the care of patients receiving intramuscular, subdermal, or subcutaneously injected medications for cosmetic/aesthetic treatment. Also available and important to review when reading any IG, is the companion document, "Introduction: Utilizing Interpretive Guidelines."

APRN-specific practice resources, available under the Practice APRN link, include the "APRN Decision Making Model" and the "APRN Licensure and Practice as an APRN in Ohio" guidance document. Materials available under the Prescribing Resources link include the APRN Prescribing Process Flowchart (Rule 4723-9-10, OAC); the Exclusionary Formulary for APRN Prescribers; Limits on Prescribing Opioids; Neonatal Abstinence Syndrome; Controlled Substances Prescription Requirements; the Ohio Automated Rx Reporting System (OARRS); Medication-Assisted Treatment (MAT) - APRNs Providing Office-Based Opioid Treatment (OBOT); Prescriber Alerts; and other important information.

Past issues of *Momentum*, found under the "Forms and Publications" link, provide a wealth of practice information. For example, you may want to access articles such as: "Use Of Light-Based Medical Devices For The Purpose Of Hair Removal" (Fall 2021); "Nursing Practice and Using Nurse as a Title" (Summer 2021); "The Practice of Nursing/

License Requirements for Nursing Students Completing Clinical Practice in Ohio as Part of Their Educational Program" (Spring 2021); "Nurses' Responsibility to Initiate CPR and Pronouncement of Death" (Fall 2020); "Do Not Resuscitate, DNR Comfort Care Form" (Fall 2019); "LPN IV Therapy and FAQs" (Summer 2019); "Administration of Specific Drugs by RNs (Spring 2018); "The Use of Social Media" (Fall 2018); and "Medical Marijuana and the Role of the APRN, RN and LPN" (Summer 2018).

All practice documents and the laws and rules governing nursing practice are available to read, download, and print from the website.

You can sign up to receive eNews updates from the Board at the bottom of the home page, including notification when a new issue of *Momentum* is published each quarter, and can follow the Board on social media.

Links to the referenced Practice Resources and Forms & Publications pages:

<https://nursing.ohio.gov/practice-resources/>

<https://nursing.ohio.gov/forms-publications/>



**YOUNGSTOWN
STATE
UNIVERSITY**

Discover the ideal online nursing program for you

- *100% online coursework*
- *Affordable tuition*
- *Multiple start dates*

Affordable online programs from the Bitonte College of Health and Human Services are designed for working nurses like you.

Choose from these dynamic online programs:

- RN to BSN
- MSN Family Nurse Practitioner
- MSN Adult Gerontology Acute Care Nurse Practitioner
- Family Nurse Practitioner - Post Master's Certificate
- Adult Gerontology Acute Care Nurse Practitioner - Post Master's Certificate

LEARNING ONLINE and proud.

**Call 877-513-0093 or
Apply at YSUNurses.com**

ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups are held in the Board office.

If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 or board@nursing.ohio.gov to confirm the location, date or time.

Advisory Committee on Advanced Practice Registered Nursing – Chair: Sherri Sievers, APRN-CNP

March 22, July 12, November 1, 2022

Advisory Group on Continuing Education – Chair: Daniel Lehmann, RN, LPN

March 31, July 28, October 27, 2022

Advisory Group on Dialysis – Chair: Deborah Knueve, LPN

April 5, September 13, 2022 (Meeting starts at 1:00 p.m.).

Advisory Group on Nursing Education – Chair: Sandra A. Ranck, RN

March 3, May 12, October 13, 2022

Community Health Workers Advisory Group – Chair: Sandra A. Ranck, RN

March 10, July 21, September 15, 2022 (Meeting starts at 1:00 p.m.).

Members Ohio Board of Nursing City	Term Expires	Members Ohio Board of Nursing City	Term Expires	Members Ohio Board of Nursing City	Term Expires
Erin Keels, RN, APRN-CNP, President Columbus	2022	Deborah Knueve, LPN Columbus Grove	2021	Joanna Ridgeway, LPN Hilliard	2022
Sandra Beidelschies, RN, Vice-President Upper Sandusky	2021	Daniel Lehmann, RN, LPN Dayton	2021	Candy Sue Rinehart, DNP, APRN-CNP Springfield	2024
Matthew Carle, Consumer Member Blacklick	2023	Nancymarie Phillips, RN Willoughby	2023	Patricia A. Sharpnack, DNP, RN Chardon	2021
Donna L. Hanly, RN Galena	2025	Sandra A. Ranck, RN, Supervising Member Ashtabula	2022		

Board Meeting Schedule 2022

March 9-10, April 13-14 (Retreat), May 25-26, July 20-21, September 14-15, November 16-17, 2022

NURSING DELEGATION TO UNLICENSED PERSONS

Nursing delegation is defined in Rule 4723-13-01(B), Ohio Administrative Code (OAC), as “the transfer of responsibility for the performance of a selected nursing task from a licensed nurse authorized to perform the task to an individual who does not otherwise have the authority to perform the task.” Unlicensed personnel such as STNAs, nursing assistants and medical assistants have no authorized scope of practice set forth in statute. As a result, unlicensed persons may only perform nursing tasks that are delegated to them by nurses. Rule 4723-13-01(I), OAC, defines “nursing tasks” as “those activities that constitute the practice of nursing as a licensed nurse and may include, but are not limited to, assistance with activities of daily living that are performed to maintain or improve the patient’s well-being, when the patient is unable to perform that activity for him or herself.”

While the law governing the practice of nursing does not provide a specific list of tasks delegable to unlicensed persons, Rule 4723-13-05, OAC, sets forth certain criteria and requirements that are applicable when the nurse is delegating to an unlicensed person. Delegating nurses are responsible to consider many factors including, but not limited to: the individual patient’s clinical circumstances; the complexity and frequency of the nursing care needed; the availability of adequate and appropriate supervision of the performance of the nursing task; and the knowledge and ability of the unlicensed individual to perform the task that is being delegated. Nurses must complete this review of relevant factors prior to delegating any nursing task.

Other rules in Chapter 4723-13, OAC, specify for the delegating nurse the required supervision required for the performance of a nursing task by an unlicensed person. In addition, these rules provide for the minimum curriculum requirements for teaching an unlicensed person to perform a nursing task. It is important to note that Chapter 4723-13, OAC, and other regulations addressing nursing practice standards are often broadly written so they may be applicable to all nurses regardless of the location or facility, unless the rule expressly states otherwise.

Required supervision of the performance of a nursing task performed by an unlicensed person. Rule 4723-13-05, OAC, requires that when a nurse delegates a nursing task to an unlicensed person, supervision of the performance of that nursing task shall be provided by the delegating nurse. Supervision includes initial and ongoing direction, procedural guidance, and evaluation, and may include direct observation of the performance of the nursing task. The delegating nurse shall evaluate the performance by the unlicensed person of the delegated nursing task, the need for further instruction, and the need to withdraw the delegation [as set forth in Rule 4723-13-07(A), OAC].

If the substantial purpose of the setting, institution, or agency where a delegated nursing task to an unlicensed person is being performed is the provision of health care services, for example a licensed nursing home, the supervision provided by the delegating nurse shall be on-site direct supervision.

If the substantial purpose of the setting, institution, or agency where a delegated nursing task is being performed is other than the provision of health care services, for example the patient’s own/ family residence, the supervision provided by the delegating nurse may be on-site direct supervision, or indirect supervision so long as the delegating nurse is always accessible through some form of telecommunication. Once the determination is made to delegate the task, the following factors must be used by the delegating nurse to determine the level of supervision required by the delegating nurse.

- (1) The number of individuals who require nursing care and the health status of the individuals;
- (2) The types and number of nursing tasks that will be delegated;
- (3) The continuity, dependability, and reliability of the unlicensed person who will be performing the delegated nursing task;
- (4) If the delegating nurse is assuming responsibility for more than one setting, the distance between settings, the accessibility of each setting, and any unusual problems that may be encountered in reaching each setting; and
- (5) The availability of emergency aid should the nurse be too far from the setting to arrive at the setting in a timely manner.

It is important to note that Rule 4723-13-05 (H), OAC, requires the nurse to immediately intervene if the nurse determines that an unlicensed person is not correctly performing a delegated nursing task.

Delegation of medication administration. The standards of nursing practice specified in administrative rules may address criteria that are applicable to certain locations or are recognized in other authorizing law. A nurse’s delegation of the administration of medications is one such example. The administrative rules broadly limit the nurse’s authority to delegate the administration of medication to only certain types of medications and purposes. For example, Rule 4723-13-05(D) OAC, states that a RN, or a LPN at the direction of a RN, may delegate to an unlicensed person only the administration of the following medications: over the counter topical medications to be applied to intact skin for the purpose of improving a skin condition or providing a barrier; and over the counter eye drops, ear drops, or suppository medications, foot soak treatments, and enemas. These specific limitations do not apply when the individual to whom the administration is being delegated is him or herself authorized to administer medications pursuant to nursing delegation. This limitation includes Board of Nursing Certified Medication Aides

(MA-Cs) who are administering medications in licensed nursing homes, residential care facilities, or ICF/IID. In addition, other specific law and rules administered by the Ohio Department of Developmental Disabilities have distinct requirements for the delegation of medication administration, as does the Ohio Department of Education for primary and secondary education students receiving medications.

With respect to APRN practice, a CNP, CNS, and CNM may delegate the administration of a drug to a person not otherwise authorized to administer drugs, except when the drug is a controlled substance, is excluded by the Exclusionary Formulary set forth in Rule 4723-9-10(B), OAC, or is administered intravenously. In addition, CNPs, CNSs, and CNMs are prohibited from delegating the administration of any medication in a hospital inpatient care unit, hospital or freestanding emergency department, or an ambulatory surgical facility (as set forth in Section 4723.489, Ohio Revised Code).

When delegating drug administration, CNPs, CNSs, and CNMs, are required to document the unlicensed person's education and demonstrated knowledge, skills, and ability to administer the drug safely, and must be on site during the delegated medication administration. For example, CNPs, CNSs, and CNMs may delegate the administration of a vaccine to an unlicensed person, provided the CNP, CNS, and CNM verifies that the unlicensed person has the appropriate education, training, and competency

to safely administer the medication; the CNP, CNS or CNM is on site at the time of the administration; and the delegation is not taking place at a hospital inpatient care unit, as defined in Section 3727.50, ORC, a hospital or a freestanding emergency department, or an ambulatory surgical facility, as defined in Section 3702.30, Ohio Revised Code.

The Nurse Practice Act and the administrative rules are available for review on the Board website at www.nursing.ohio.gov on the "Laws and Rules" page. Practice Resources including Decision Making Models and FAQs are available on the Board website under Practice Resources. Questions may be sent to practicernandlpn@nursing.ohio.gov or to practiceaprn@nursing.ohio.gov

Links to cited law and rule:

<https://codes.ohio.gov/ohio-administrative-code/chapter-4723-13>

<https://codes.ohio.gov/ohio-administrative-code/rule-4723-13-05>
Criteria for delegation.

<https://codes.ohio.gov/ohio-administrative-code/rule-4723-13-07>
Required Supervision.

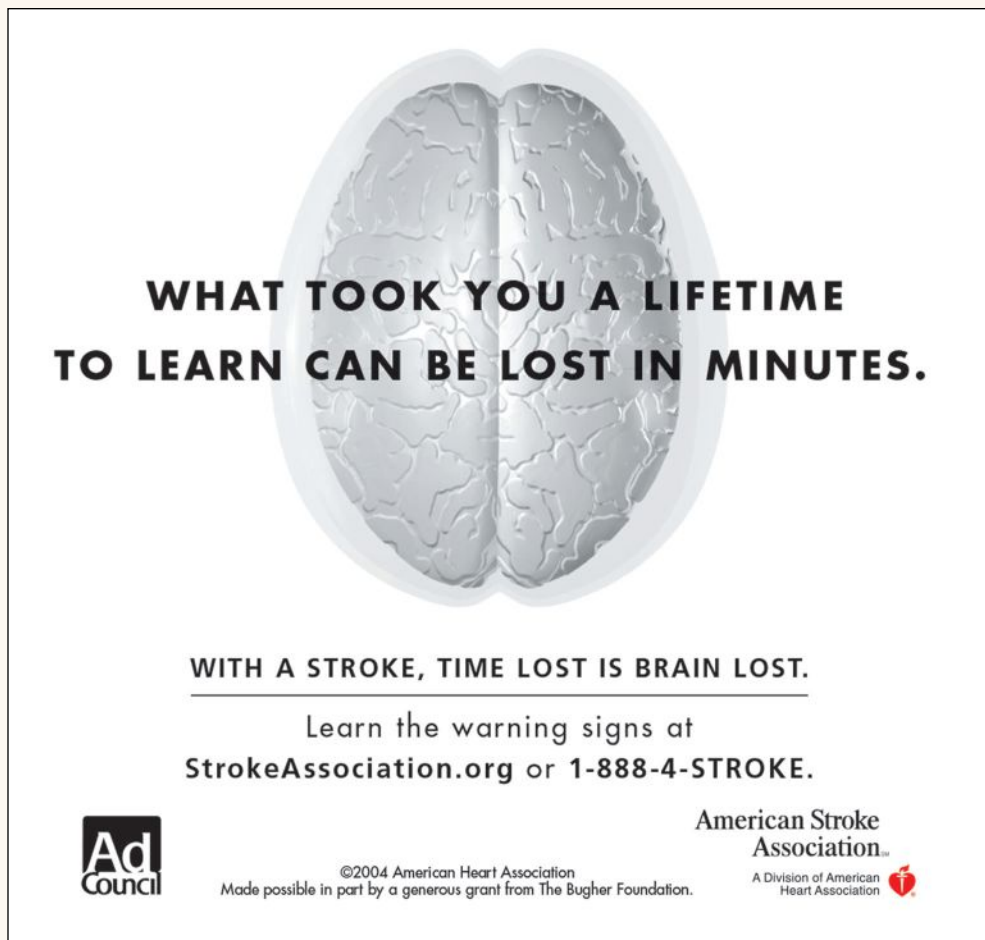
<https://codes.ohio.gov/ohio-revised-code/section-4723.48>
APRN authority to delegate administration of certain drugs.

<https://codes.ohio.gov/ohio-revised-code/section-4723.489>
APRN-delegated authority.



**TARGETED
ADVERTISING**
FOR THE
MEDICAL
PROFESSIONAL

CONTACT
**JESSECA
YOUNGBLOOD**
jyoungblood
@pcipublishing.com
1-800-561-4686
ext 115



**WHAT TOOK YOU A LIFETIME
TO LEARN CAN BE LOST IN MINUTES.**

WITH A STROKE, TIME LOST IS BRAIN LOST.

Learn the warning signs at
StrokeAssociation.org or 1-888-4-STROKE.

Ad Council

©2004 American Heart Association
Made possible in part by a generous grant from The Bugher Foundation.

**American Stroke
Association**
A Division of American
Heart Association

REACTIVATION/REINSTATEMENT OF YOUR NURSING LICENSE

1. **Complete Continuing Education (CE) requirements (see below). All CE must have been completed during the 24-month period immediately before the date of the application.**
 - a. Do not submit CE documents with the application. You are required to maintain CE documentation for six years and submit it to the Board upon request or audit.
 - b. CE documents must be in the form of a completion certificate issued by the CE provider and include the provider name, number of contact hours, and name of the OBN approver. A school transcript may also be used.
 - c. Category A is CE on Ohio Law and Rules approved by an OBN Approver or offered by an OBN approved provider unit headquartered in Ohio. For detailed information/FAQs about CE go to www.nursing.ohio.gov.

2. **Apply at https://elicense.ohio.gov/OH_CommunitiesLogin. Once you are logged in to your eLicense account, look for your license number banner. Click on the “options” button arrow located on the banner and select the Reactivation/Reinstatement application from the drop down list.**

If you have not used Ohio eLicense within 12 months, your password has expired. If your password has expired or if you have forgotten your password, take the following steps:

1. To see if you can log into your account, go to <http://elicense.ohio.gov>
2. Click on “Forgot your password?” and enter your email address
3. Check your email for a password reset link from “elicense-noreply@das.ohio.gov”
4. Copy the entire link (begin with “https” and end with your last name)
5. Paste the entire link into Google Chrome to get to the reset password page. The reset link sent to you will expire after 24 hours; reset your password as soon as possible.

For further assistance, click on the “Do You Need Help Registering?” link. For additional questions, email ReinstatementandReactivation@nursing.ohio.gov

3. **Complete BCI (Civilian) and FBI (Federal) criminal records checks (CRCs) if your license has been inactive or lapsed for 5 years or more. (See Rule 4723-14-03(E), OAC.) Go to www.nursing.ohio.gov for information about obtaining and submitting CRCs.**

Has your Ohio license been inactive or lapsed less than 2 years?

OR

Do you have a current, valid license in another jurisdiction?

If you answer yes to either one of these questions, then the following 24 contact hours of CE are required:

Category A – Ohio Law and Rule – 1 hour
General Nursing Practice – 23 hours

All CEs must have been completed during the 24-month period immediately BEFORE the date of the reinstatement or reactivation application.

Has your Ohio license been inactive or lapsed 2 years or more?

AND

You do not have a current, valid license in another jurisdiction? If you answer yes to both of these questions, then the following 24 contact hours of CE are required:

Category A – Ohio Law and Rule — 2 hours (scopes of practice RNs and LPNs, standards of safe practice, and nursing delegation)
Critical Thinking, Clinical Reasoning Nursing Process, or Nursing Judgment – 6 hours
Pharmacology – 6 hours (drug classifications, medication errors, and patient safety)
Clinical or Organizational Ethical Principles – 2 hours
Content relevant to Nurse’s Practice – 8 hours

All CEs must have been completed during the 24-month period immediately BEFORE the date of the reinstatement or reactivation application. 24-month period immediately BEFORE the date of the reinstatement or reactivation application.



MY WEAPON



IN THE FIGHT AGAINST ARTHRITIS

What's your weapon? Visit FightArthritisPain.org



DIALYSIS PRACTICE AND REGULATION IN OHIO

The Board of Nursing certifies dialysis technicians providing dialysis care in Ohio. “Dialysis care” means performing and monitoring dialysis procedures which include initiating or discontinuing dialysis, drawing blood, administering medications authorized by division (C) of section 4723.72 of the Ohio Revised Code (ORC), and responding to complications that arise in conjunction with dialysis.

At the end of the last fiscal year on June 30, 2021, there were 484 newly certified DTs and DTIs in Ohio, and a total of 2,308 active DT and DTI certificates issued by the Board. Continuing law requires an applicant for a dialysis technician (DT) to have completed a dialysis training program approved by the Nursing Board to (1) demonstrate a certain level of experience in providing dialysis care, and (2) pass a certification examination before attaining certification. A DT must complete at least 15 contact hours of continuing education every two years as a requirement to renew a certificate. At least 10 of the 15 contact hours must be directly related to dialysis care, and one of the 15 contact hours must be taken in Category A. The Board may investigate and discipline DT and DTI certificate holders pursuant to grounds for discipline found in ORC Section 4723-28 and rules found in Ohio Administrative Code Section 4723-23 that further defines certification requirements and standards of safe dialysis care.

The Board also regulates 21 DT Training Programs that prepare students for certification as a dialysis technician. The Board regulates by assuring that new and existing programs meet and maintain the requirements set forth in Chapter 4723-23, Ohio Administrative Code, as evidenced by the Board’s granting of its approval. A list of the Board approved DT training Programs can be found at https://nursing.ohio.gov/wp-content/uploads/2021/10/09_2021-DT-Program-List.pdf.

The Ohio Renal Association reports that there are 326 free-standing dialysis clinics in Ohio. Free-standing dialysis clinics are licensed by the Ohio Department of Health (ODH) and certified by the Centers for Medicare and Medicaid (CMS). The dialysis clinics are regulated under state and federal laws. Individuals training in programs must follow the facility’s policies and procedures and comply with the federal regulations governing dialysis facilities and care, as administered by the Ohio Department of Health. These oversight measures are currently in place for the safety of patients undergoing hemodialysis.

In 2009, the federal government established additional regulations and increased its national oversight of dialysis,



requiring all technicians to be certified within eighteen months of employment and establishing minimum standards for training programs. Dialysis technicians must follow the federal regulatory requirements for safe dialysis care, follow the facility’s policies and procedures, and work under the supervision of the facility. These requirements support patient safety.

Since the Nurse Practice Act (NPA) was amended in 2019 to change the twelve months of required dialysis experience to six prior to certification, there have been fewer certification issues for the Advisory Group to address, as the Board’s rules currently reflect the changes made on the federal level. Practice and regulation interact more seamlessly, which in turn triggers better understanding of certification requirements. These changes continue to support competent dialysis practice, as does Ohio’s reputation for regulating a practice environment promoting safe dialysis care.

ORC Section 4723-71(A) directs the Advisory Group on Dialysis to advise the Board regarding the qualifications, standards for training, and competence of dialysis technicians (DTs) and dialysis technician interns (DTIs) and all other related matters. The DT Advisory Group was created about twenty years ago, when the Board began regulating DTs and DT training programs. At that time, Ohio was the only state to regulate dialysis technicians. Currently there are nine other jurisdictions that regulate DTs and five other jurisdictions that regulate DT training programs.

In 2020, the Advisory Group reviewed and commented on a scheduled five-year review of the Board’s dialysis rules; provided context to a facility’s plans to progress nursing

graduates through dialysis technician training programs with an eye to transitioning to dialysis care in Ohio; and informed the Board regarding LPN practice within dialysis facilities.

The Advisory Group on Dialysis met last in September 2021 at which time they discussed certification issues and recent changes to help facilitate application processing, dialysis practice during the pandemic, and appointments for next year's Advisory Group.

Board member Deborah Knueve, LPN, chairs the Advisory Group on Dialysis. Current members include Diane Wish, RN, who is a representative of the End Stage Renal Network and Julia Colavicenzo, RN, who is a representative of the Ohio Hospital

Association. Other members whose terms expired at the end of 2021, but who may apply for reappointment by the Board include Lisa Arndt, OCDT, Carol Jarvis, OCDT, and Jammie Wilson, OCDT, representing OCDT practice; Lora Lewis, RN, representing RN Dialysis Practice; Gayle Nemecek, Dialysis Center Administrator; and Aaliyah Fields, APRN-CNP, who works in a nephrology practice. The Committee ended the year with vacancies for an OCDT member and a dialysis patient member.

For further information concerning Dialysis regulation in Ohio and the Advisory Group on Dialysis, please visit the Board's website at <https://nursing.ohio.gov/licensing-certification-ce/dialysis-technicians/> and <https://nursing.ohio.gov/about-the-board/>.



Save the environment.
Start keeping kids
in science class.

77% of Littles reported doing better
in school because of their Big.
One-to-one mentoring works.

Even big change starts with something
little. Support kids in your community
at BigBrothersBigSisters.org.



Start Something™

Donate money or time at
BigBrothersBigSisters.org



HOW CAN WE BETTER SERVE YOU?

The Ohio Board of Nursing regulates over 300,000 licenses and certificates for registered nurses (RNs), licensed practical nurses (LPNs), advanced practice registered nurses (APRNs), dialysis technicians (DTs), community health workers (CHWs) and medication aides (MA-Cs).

The Board is part of a comprehensive professional licensing system, known as Ohio eLicense, used by most of Ohio's licensing boards. The system includes features to better serve our licensees and the public.

Our goal is to verify that individuals meet the statutory and regulatory requirements to practice in Ohio. Our system is designed to license and certify qualified applicants as quickly as possible so that they can enter or remain in the workforce.

The Board's website has a wealth of information concerning license applications. You are encouraged to visit our website at <https://nursing.ohio.gov/licensing-certification-ce/> for further assistance.

Here are some *Frequently Asked Questions (FAQs) related to licensing* and the requirements for maintaining your licensure obligations with the assistance of Ohio's eLicense system.

Licensure FAQs



Q: What is the best web browser to use for the Ohio eLicense system?

A: The best web browsers to use for the Ohio eLicense system are:

- Google Chrome (**recommended**)
- Mozilla Firefox
- Microsoft Internet Explorer (Version 11)

Q: What if I forgot my Ohio eLicense password or my password has expired?

A: If you have **forgot your password** or you have not used Ohio eLicense within 12 months and **your password has expired**, you can obtain a new password or reset your password by doing the following on the Ohio eLicense system:

- To see if you can log into your account, go to <http://elicense.ohio.gov>.
- Click on "Forgot your password?" and enter your email address; then check your email for a password reset link from "elicense-noreply@das.ohio.gov."
- Copy the **entire** link (begin with "https" and ending with your last name) and paste the entire link into Google Chrome (recommended browser) to get to the reset password page.
- The reset link sent to you will expire after 24 hours; reset your password as soon as possible.

If you have difficulties, contact the Customer Service Center at 614-466-3947, "Option 1" (weekdays 8am-5pm, except for holidays). If you need assistance after business hours, email nursing.registration@das.ohio.gov and include a brief description of the issue, your first and last name, telephone number, email address, and license number, if you have it.

Q: How do I change **my name** in the Ohio eLicense system (for example, following marriage or divorce or other legal name change)?

A: You may initiate a change of your name on the Ohio eLicense system following a legal, authorized name change. You will be asked for to download a copy of the document that verifies the name change. Requests for a name change that is made through the Ohio eLicense system should be processed within 2-3 business days of completing that request (includes submitting proper documentation).

You may simply follow these instructions:

- Go to elicense.ohio.gov
- Log into your account
- Scroll to the panel displaying your license type and number
- Click the "Options" link on the appropriate license panel
- Click on the link "Change Name"
- Upload one of the following certified court records
 - o Marriage Certificate/Abstract

continued on page 22



CLARISSA, RN

HIGHLY VALUED.

We didn't arrive here by chance. We hold, help and heal. This is our nature. This is our calling. To our teams of nurses, physicians and healthcare professionals in countless fields of specialty, thank you. You continue to stand tall, taking care of us, in the face of great adversity. **Each of you, a titan among heroes.**

UNIVERSITYHEALTH.ORG/CAREERS



- o Divorce Decree
- o Court Record indicating change of name
- o Documentation from another state/country consistent with the laws of that jurisdiction
- Click “Submit”

If you have difficulties, contact the Customer Service Center at 614-466-3947, “Option 1” (weekdays 8am-5pm, except for holidays). If you need assistance after business hours, email nursing.registration@das.ohio.gov and include a brief description of the issue, your first and last name, telephone number, email address, and license number, if you have it.

Q: How do I change my **e-mail address** in the Ohio eLicense system?

A: You may change your address on the Ohio eLicense system following a change in your home address. Make sure you timely update your e-mail address – your e-mail address is used as a way for the Board to communicate with you when needed. Ohio eLicense uses your email address to generate communications AND serves as your user ID for login/accessing your license information.

You may simply follow these instructions:

- Go to eLicense.ohio.gov
- Log into your account
- Scroll to the panel displaying your license type and number
- Click the “Options” link on the appropriate license panel
- Click on the link “Manage Profile”
- Change your e-mail address by completing the following steps:
 - Step 1** – When you change your current email to a new one via your Manage Profile page, a notification is sent to the current email asking you to confirm that you requested the change.
 - Step 2** – Once you confirm the request, a notification will be sent to your new email confirming that the change has been made.

If you have difficulties, contact the Customer Service Center at 614-466-3947, “Option 1” (weekdays 8am-5pm, except for holidays). If you need assistance after business hours, email nursing.registration@das.ohio.gov and include a brief description of the issue, your first and last name, telephone number, email address, and license number, if you have it.

Q: How do I change **my address** in the Ohio eLicense system?

A: You may change your address on the Ohio eLicense system following a change in your home address. Make sure you timely update your address – it is a requirement by law that licensees report address changes, within 30 days of the change, to the Board. Your address of record is used for communication purposes.

Then simply follow these instructions:

- Go to eLicense.ohio.gov
- Log into your account
- Scroll to the panel displaying your license type and number
- Click the “Options” link on the appropriate license panel
- Click on the link “Change Address”
- Click “Submit”
- Address changes made online are processed through the system automatically

If you have difficulties, contact the Customer Service Center at 614-466-3947, “Option 1” (weekdays 8am-5pm, except for holidays). If you need assistance after business hours, email nursing.registration@das.ohio.gov and include a brief description of the issue, your first and last name, telephone number, email address, and license number, if you have it.

Q: I think this is my renewal year, but I am unsure of my renewal status. I also want to ensure that my license is currently active. How do I go about checking my licensure status?

A: If you are **unsure of your renewal status**, please go to https://elicense.ohio.gov/oh_verifylicense. If it shows an expiration date of this year, it means either you have not started to renew; you have not completed the renewal process; or you have not placed your license on inactive status.

Q: I recently applied for an Ohio license to practice and I wish to check the status of my application. How do I check the status of my application online?

A: You may avoid logging into your eLicense account initially and check your license application status by going to the Ohio eLicense system "License Look Up" verification page at https://elicense.ohio.gov/oh_verifylicense. When searching for a licensee or certificate holder it is recommended to start by selecting the Board and enter the name or partial name of the licensee. If you are unsure on the spelling of a name, you can search using a % as a wildcard (ex. A search with "BR%" in last name could return last name results such as Brown, Brady, Britton). The entry of more search criteria will help to narrow down your search results.

If your application is in **"Pending"** or **"Generate Fee"** status, the application has not yet been received by the Board because it is incomplete. *Return to your application on the Ohio eLicense system* to see if all the information is complete and you paid the fees.

If your application shows as **"Submitted"** or **"In Review,"** you can check if documents are still needed, without calling the Board. **Log into Ohio eLicense -- be sure you are on the "Welcome to your eLicense Dashboard," and select "Application Status" from Options.** If you are checking your Submitted or In Review APRN endorsement, select "Application Status" from the down arrow box to the right of your APRN endorsement.

Please do not submit more than one application – that will delay processing.

Q: What if I have some other licensure question that I don't see as part of these FAQs?

A: For other licensure related questions, email licensure@nursing.ohio.gov and include a brief description of the issue, your first and last names, telephone number, email address, and license number, if you have it.

The Ohio Department of Rehabilitation and Correction is looking for health care professionals in the following areas: Licensed Practical Nurse, Registered Nurse, and Nurse Practitioner

Who We Are...

Guided by a single mission "To reduce recidivism among those we touch," the Ohio Department of Rehabilitation and Correction believes that everyone is capable of positive change. Our staff embrace these core values and serves as role models for pro-social behavior conveying an attitude of dignity and respect in the treatment of others.

What We Do...

The Ohio Department of Rehabilitation and Correction has been tasked with front line crime reduction through rehabilitative treatment and programming efforts provided in a safe, secure and humane correctional environment and effective community supervision. Our goal is to protect the public through helping individuals turn away from crime and become productive, contributing members of our communities, ensuring a safer Ohio for all Ohioans now and in the future. To learn more about our agency, please visit our website at www.drc.ohio.gov.

Health Care Benefits include medical, behavioral, dental, vision, prescription drug

- Education Assistance
- Paid Holidays
- Paid Vacation, Sick and Personal Leave
- Retirement Benefits
- Life Insurance
- Wellness Incentives
- Worker's Compensation
- Employee Assistance Program
- LPN's starting hourly pay will be \$22.99, plus 3% supplement and may be eligible for shift differential
- RN's starting hourly pay will be \$30.03, plus 3% supplement and may be eligible for shift differential
- Nurse Practitioner's starting pay is determined by a number of factors and will be advertised on individual posting announcements.

Applications are accepted online at: www.careers.ohio.gov. On this website you will find the Career Center that will help you search for current job openings and tips on how to apply, how to contact hiring agencies, interviewing skills, and much more in the Frequently Asked Questions (FAQs) section. Contact us at: DRC.OfficeOfCorrectionalHealthcare@odrc.state.oh.us.



Department of
Rehabilitation & Correction

WHY NURSING AT KCH?

Knox Community Hospital (KCH) employees enjoy a wide range of benefits from recognition to growth and advancement opportunities.

FROM HOSPITAL TO PROVIDER
OFFICE AND HOME HEALTH,
WE HAVE A PLACE TO FIT YOU.

KCH offers:

- ▶ Unique opportunities to **positively influence change** in the department through a **shared governance** committee.
- ▶ **Reward and Recognition program** benefits are awarded to KCH staff with Starbucks (aka - KCH Cash), the PCA Sunflower Award, and the Daisy Award for nursing excellence.
- ▶ KCH offers **experience with state-of-the-art technology** like the da Vinci Robotic Surgery solution and critical care remote monitoring resources to support nursing staff in the intensive Care Unit.
- ▶ **Competitive salaries, night/weekend shift differentials**, a career ladder program, **bonus shifts as desired**.
- ▶ Great benefits, **tuition reimbursement**, and advancement opportunities.
- ▶ An advanced clinical education includes a **residency, mentoring programs, preceptor training, and simulation labs**.
- ▶ Generous **nursing to patient ratios with a free charge nurse**.
- ▶ A variety of service lines provide an **opportunity for professional growth**, advanced clinical expertise, and hone your organizational skills.
- ▶ Fun, friendly atmosphere with **highly skilled and tenured staff to learn from** and assist in your growth.
- ▶ All **private patient rooms**.

Are you interested in joining the team at KCH? Contact us. We would love to talk with you!

EMAIL CAREERS@KCH.ORG

PHONE p 740.393.9021 or p 740.393.9822

Learn. Excel. Lead.

With Franklin University

Take charge of your career with education options that cater to the demanding schedule of a working nurse. You'll learn from our faculty of in-field experts and gain knowledge you can put to use right away. **Ohio's #1 nonprofit university for online degrees**, Franklin provides in-demand nursing programs along with the flexibility and support you need to balance your education with your life.

franklin.edu/rn

Franklin makes it *possible*.
Franklin makes it *personal*.



Morgan
M.S. in Nursing

School of Nursing

- 100% online coursework
- Accelerated, transfer-friendly programs
- RN-MSN and BSN-DNP streamlined admission pathways
- Start dates every trimester

DEGREE + CERTIFICATE PROGRAMS

B.S. in Nursing (RN-BSN)

M.S. in Nursing Programs

Adult-Gerontology Primary Care Nurse Practitioner
Family Nurse Practitioner
Generalist
Nurse Administrator
Psychiatric Mental Health Nurse Practitioner

Doctor of Nursing Practice Programs

Family Nurse Practitioner
Leadership

Post-Graduate Certificate Programs

Adult-Gerontology Primary Care Nurse Practitioner
Family Nurse Practitioner
Psychiatric Mental Health Nurse Practitioner



Franklin University is nonprofit and accredited by the Higher Learning Commission (hlcommission.org/800.621.7440). Franklin University's B.S. in Nursing (RN-BSN) program and the M.S. in Nursing are accredited by the Commission on Collegiate Nursing Education.

State rank data sourced from the National Center for Education Statistics Integrated Postsecondary Education Database.

BOARD DISCIPLINARY ACTIONS

The following includes lists of Board disciplinary actions taken at public meetings regarding licensed nurses or certificate holders. You can review the type of action taken by checking the individual's credential at the Ohio eLicense Center at: <http://www.nursing.ohio.gov/Verification.htm#VERInfo>, or by clicking on License and Certificate Verification on the Board of Nursing's website (www.nursing.ohio.gov). You may also request a copy of a public disciplinary record by completing the electronic form on the Board's website at: <http://www.nursing.ohio.gov/iw-DisciplineRecReq.htm> or by clicking on Discipline Records Requests on the Board's website.

September 2021 Disciplinary Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Alexander	Starla	P.N.	128029	Coffman	Cathy	R.N.	310563	Fox	Joshua	R.N.	474984
Allard	Jordan	R.N.	392657	Cole	Amy	P.N.	132002	Frichtel	Amy	P.N.	152490
		CNP	024565	Cole	Malinda	R.N.	302173	Friend	Leada	P.N.	143191
Allen	Angela	R.N.	393913	Collins	Annette	P.N.	091347	Fry	Kristie	P.N.	115663
		P.N.	115234	Compton	Mark	P.N.	143644	Garrison	Shea	P.N.	147853
Alvord	Kelly	P.N.	116974	Coombs	Elizabeth	R.N.	416799	Girardi Walsh	Denise	P.N.	074414
Artiaga	Jessica	R.N.	361345	Cooper	Ashley	R.N.	462671	Gordon	Lola	R.N.	392956
Askins	Tonya	R.N.	345224	Corbett	Amanda	R.N.	367550			P.N.	131935
Atkins	Randi	P.N.	159447	Cordle	Kelley	R.N.	328175	Grant	Ebone	P.N.	138464
Ausman	Stephanie	P.N.	134507	Cunningham	Nancy	R.N.	354513	Gray	Alma	P.N.	103155
Baker	Carley	P.N.	130250	D'Andrea	Erin	R.N.	345897	Grove	Ryan	R.N.	436067
Baker	Nahdia	P.N.	132187	Davis	Natasha	P.N.	133366			P.N.	158754
Barber	Crystall	P.N.	NCLEX	Dean	Elizabeth	R.N.	490722	Grudus	Edward	R.N.	203968
Barbosky	Kimberly	R.N.	383423			P.N.	145035	Hall	Laura	P.N.	152455
Bass	Judith	R.N.	376375	DeDecker	Christopher	CHW	applicant	Hannah	Emily	R.N.	365037
Battee	Michelle	P.N.	098537	Deemer	Jacob	R.N.	427680	Hardman	Sylvia	P.N.	endorse
Beck	Erin	P.N.	122011			CNRA	applicant	Harris	Jenae	R.N.	467684
Beerman	Sara	R.N.	426180	Degan	Sue	D.T.	003362	Harris	Kira	P.N.	139526
Berentz	Nicole	P.N.	113478	Devine	Desiree	R.N.	306503	Havranek	Heather	R.N.	355583
Bhatti	Sobya	R.N.	NCLEX	Diamond	Tonya	R.N.	324330			P.N.	122103
		P.N.	170159			P.N.	101215	Hesler	Melissa	P.N.	115647
Bockelman Days	Kathy	R.N.	231225	Dillingham	Jordan	P.N.	NCLEX	Hipkins	Stacia	R.N.	349799
Brooks	Lee	CHW	applicant	Dismon	Taylor	P.N.	162233	Hlosek	Nicholas	P.N.	140682
Brooksbank	Jennifer	R.N.	349621	Douglas	Todd	P.N.	150163	Hombaker	Angela	R.N.	319524
Brown	Bernice	P.N.	166112	Driggs	Cheryl	R.N.	324205	Hoppe	Carlie	R.N.	405238
Bryant	Lybrinia	P.N.	157391	Drury	Traci	R.N.	310612	Hopper	Stephanie	P.N.	152577
Buie	Justyn	P.N.	172180	Duru	Grace	R.N.	362516	Hornyak	Jason	R.N.	359245
Calmes	Nicholas	R.N.	454975			P.N.	106419	Hottinger	Cortney	P.N.	163474
Camp	Lori	P.N.	114046	Ejinaka	Njideka	R.N.	449351	Igo	Leanne	R.N.	437450
Carroll	Wesleigh	R.N.	476849			CNP	025770	Isaac	Tonya	P.N.	156478
Cashin	Melissa	R.N.	409071	Etienne	Richae	P.N.	143282	Jackson	Helen	P.N.	106989
Cheney	Shawn	R.N.	284117	Fedrick	Kiera	R.N.	NCLEX	Jackson	Tiffany	P.N.	135423
Chesla	Joseph	R.N.	372964			P.N.	168243	Jarrett	Heidi	R.N.	350100
Clark	Katie	R.N.	309278	Finnegan	Cindi	R.N.	265591	Jasinski	Kathleen	R.N.	235034
Clifford	Krystal	P.N.	150670	Flint	Jannifer	P.N.	140256	Jewell	Shanna	P.N.	123730
Coen	Lori	R.N.	305805	Fofana	Aminata	P.N.	174999	Johnson	Tiffany	P.N.	159356
				Forshey	Joseph	R.N.	414131				

continued on page 26

September 2021 Disciplinary Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Johnston	Carmen	P.N.	114954	Moore	Kara	P.N.	137638	Spears	Bradley	P.N.	149200
Jones	Stacie	R.N.	427027	Murphy	Teresa	CHW	applicant	Stasher	Alicia	P.N.	130189
Jordan	Sofia	P.N.	142889	Myers	Elisabeth	R.N.	458013	Steinmann	Susan	R.N.	277509
Kamara	Joseph	P.N.	162388	Newman	Gregory	R.N.	398386	Strong	Jamie	R.N.	395693
Keister	Maureen	R.N.	284684	Njie Marrinette	Atim	R.N.	NCLEX			P.N.	117356
Kidwell	Linsey	P.N.	168080	Novak	Stacie	P.N.	108930	Suarez	Selena	R.N.	405162
Klusmeyer	Michael	R.N.	332772	O'Connor	Sandrea	R.N.	410098	Tate	Lakilya	P.N.	NCLEX
Kohler	Alfred	R.N.	283158	Obregon	Jason	DTI	applicant	Tedesco	Betty	P.N.	100989
		P.N.	090212	Olah	Heather	R.N.	430363	Thigpen	Tre'Chelle	MAC	000579
Kovacs	Barbara	R.N.	495338			P.N.	136189	Thomas	Kari	P.N.	136427
		CNP	applicant	Oriti	Janet	P.N.	086618	Thomas	Savannah	P.N.	154012
Kozlowski	Lisa	R.N.	374320	Orji	Myrna	P.N.	132961	Thompson	Dyanna	R.N.	396421
Kuntz	Mary	R.N.	403852	Parabtani	Stephanie	R.N.	457219	Thompson	Kayla	R.N.	481860
Lamb	Deanna	R.N.	235315	Parks	Heather	R.N.	314126	Tome	Sarah	P.N.	167962
Leasure	Katrina	R.N.	344045	Pestana	Harold	R.N.	382269	Tormoehlen	Lauren	R.N.	369571
LeChard (Karavlan)	Stephanie	R.N.	442119	Phillips	Rhonda	R.N.	438122	Tyron	Alysha	P.N.	164895
Lemon, Sr.	Philip	P.N.	109228	Poole	Venus	R.N.	443636	Uphoff	Sara	R.N.	456943
Lewis	William	R.N.	456277	Porter	Margaret	R.N.	263738	Van Syckle	Maegan	P.N.	163386
		P.N.	163067	Powers	Amelia	R.N.	408457	Visnick	Melissa	P.N.	NCLEX
Lombardi	Angelina	R.N.	325126	Prather	Michelle	R.N.	345830	Vitale	Amanda	R.N.	392624
Luna	Ashlee	R.N.	344540	Purdy	Sandra	P.N.	097102	Walter	Catherine	R.N.	359121
Maas	Robyn	R.N.	377373	Ramsey fka Williams	Jeanen	P.N.	145349	Ward	Robyn	P.N.	172829
		P.N.	107955	Ray	Gary	R.N.	221700	Warnett	Tameka	P.N.	151331
Mantia	Sabrina	P.N.	131178	Raymond	Mary	P.N.	130614	Watters	Julie	R.N.	302169
Marstrell	Jesse	R.N.	465033	Reed	Trenton	R.N.	283558	West	Kelli	R.N.	266502
Martin	Larissa	R.N.	264699			CRNA	13993	Wetzel	Scott	P.N.	169614
Mastin	Julie	R.N.	379120			P.N.	097307	White	Frank	R.N.	441248
Mboob	Fatou	R.N.	356004	Richards	Jamie	R.N.	278060			P.N.	153527
		P.N.	098216			CNP	17469	White	Lacharlsie	R.N.	endorse
McCowan	Jessica	P.N.	163555	Richardson	Tannis	P.N.	114958	Williamson	Pete	R.N.	NCLEX
McGee	Kristin	R.N.	303787	Ripley	Kristen	P.N.	169531	Woik	Scott	R.N.	368733
McGee	Melissa	P.N.	151476	Ritter	Mark	R.N.	176318	Yeboah	Kenneth	P.N.	NCLEX
McMillian-Zinnerman	Arielle	P.N.	172305	Roark	Ronni	P.N.	139751	Zarnick	Donna	P.N.	127459
McMullen	John	P.N.	061208	Roberts	Tina	P.N.	122163	Zumstein	James	R.N.	375071
McNamee	Natalie	R.N.	330826	Rohrbacher	Jennifer	P.N.	116199				
Mees	Samantha	P.N.	133448	Rozelle	James	R.N.	316596				
Meinhardt	Elizabeth	R.N.	194988	Sampsel	Sydney	R.N.	462861				
Mencer	Jessica	P.N.	145987	Scales	Shanna	P.N.	088778				
Middleton	Kerri	R.N.	281266	Schultz	Emily	R.N.	379256				
		P.N.	095852	Sekerak	Kathryn	P.N.	144672				
Mikesell	Tanya	R.N.	230974	Sellars	Rebecca	R.N.	470826				
Miller	Jessica	P.N.	147500	Smallwood	Wendy	P.N.	132688				
Miller	Rebecca	R.N.	456761	Smedlund	Gina	P.N.	165030				
		P.N.	123103	Snyder	Somer	R.N.	443127				
Monserat	Martha	R.N.	247041								



September 2021 Monitoring Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Adams	Tiffany	P.N.	142287	Holbrook	Mary Ann	R.N.	197768	Prater	Devona	R.N.	400080
Aitken	Tiffany	R.N.	318321			CRNA	019817			P.N.	150425
Alexander	Nicole	P.N.	131115	Hutchinson	Jill	R.N.	173969	Reynolds	Julia	P.N.	158051
Ammon	Charles	R.N.	270498	Inal	Jennifer	R.N.	337878	Rimmer	Angelique	P.N.	140685
		CNP	11984	Jackson	Ashley	R.N.	437308	Rivera	Eric	R.N.	452393
Andrich	Kelli	R.N.	365952	Kellogg	Jessica	P.N.	144255	Roach	Danielle	R.N.	380420
Barosky	April	R.N.	359562	Kennedy	Tatianna	DTI	006645	Roberts	Brian	R.N.	405423
		P.N.	131352	Kenney	Robin	R.N.	270062	Robinson	Cykeenia	P.N.	113349
Bartley	Courtney	R.N.	328430	Kent	Kelly	R.N.	323703	Rossi	Kristen	R.N.	440856
Baumgartner	Amy	R.N.	292799	Kolanko	Lindsay	R.N.	333176	Sanders	Ciera	R.N.	405548
Benedict	Russell	P.N.	158683	Kreps	Kathleen	R.N.	490732	Satyshur	James	R.N.	407973
Besingi	Besingi	P.N.	178452	Kruse	Zachary	R.N.	468974	Schulze	Jason	R.N.	392396
Blair	Beth	R.N.	486152	Kubincanek	Troy	R.N.	347868	Seiler	Rachel	P.N.	147019
Boyd	Nicole	P.N.	152480	Lamuth-Gregory	Marguerite	R.N.	348944	Shanley	Heather	R.N.	449824
Brisker	Carrie	P.N.	143673	Lanum	Charles	R.N.	458458	Sherman	Dawn	R.N.	355858
Buckle	Tiffany	R.N.	404229	Latham	Lori	P.N.	163685			P.N.	116814
Burkey	Joseph	R.N.	250953	Lavender	Leoma	R.N.	159421	Simpson	Diedra	P.N.	177437
Burns	Kristen	R.N.	386982			CNP	04046	Smaltz	Shawnee	R.N.	353316
Burns	Tanessa	R.N.	358276	Lee	Sheena	R.N.	380597	Smith	Sandra	P.N.	102540
Camp	Lori	P.N.	114046			CNP	020753	Socausky	Melissa	R.N.	407975
Carlyon	Melissa	R.N.	345124			P.N.	133447	Springer	Tyler	R.N.	405551
Carter	Jeremy	R.N.	470622	Levison	Tania	P.N.	153564	Steinmann	Susan	R.N.	277509
Chiu-Koehler	Rachel	R.N.	303318	Lomax-Montgomery	Carolyn	P.N.	167805			P.N.	079753
Chwojdak	Gregory	R.N.	350207	Mabrey	Rose	P.N.	094340	Stephens	Megan	P.N.	156736
Coleman	Felicia	P.N.	145333	Magnolia	Christine	R.N.	426319	Stinson	Theresa	R.N.	285950
Cook	Cassandra	P.N.	086324	Marian	Brandy	P.N.	156716			P.N.	099438
Copress	Jennifer	R.N.	410319	Mayerchak	Mason	R.N.	409322	Strippy	Robin	R.N.	353377
Dais	Brandon	R.N.	398272			P.N.	151968	Takacs	Starla	R.N.	272619
		P.N.	142522	Mayhon	Ashly	R.N.	447409	Tedesco	Sharon	R.N.	267137
Dick	Julie	R.N.	428588	McKenzie	Nikela	R.N.	457636	Terrell	Kieshia	R.N.	383678
Dudley	Sheena	P.N.	162035			P.N.	142425			P.N.	136734
Durbin	Christina	R.N.	255669	Miller	Brittany	R.N.	395592	Thill	Laurel	R.N.	256845
Fisher	Kathryn	R.N.	382352			CNP	022041	Turner	Myrtle	R.N.	448241
		P.N.	123935	Moore	Lateshia	P.N.	170128	Van Der Voort	Dustin	R.N.	339581
Fyffe	Stephanie	R.N.	289920	Myers	Christopher	P.N.	130458	Vazquez	Allyson	R.N.	444716
Gartner	Ashley	R.N.	477098	Myers	Kathryn	R.N.	244290	Vermillion	Patricia	R.N.	345781
Gibbons	Tracey	R.N.	430185	Nartker	Abigail	R.N.	314458			P.N.	119195
		P.N.	105120			CNP	12949	Vert	Chadley	R.N.	258582
Gingerich	Kiernan	R.N.	482470	Natali	Chris	R.N.	261942	Walker	Katharine	R.N.	381662
Grooms	Jennifer	R.N.	301736	Navarro	Lisa	R.N.	412318	Wesolowski	Brittany	R.N.	379073
Hagwood	Elissa	P.N.	158084	Nussbaum	Jennifer	R.N.	316626			CNP	021287
Haines	Elizabeth	R.N.	356902	Nzisabira	Nicodeme	R.N.	425395	Williams	Katherine	P.N.	160654
Hardee	Renita	R.N.	277365			P.N.	141635	Worthington	Angela	P.N.	102778
Harrison	Sarah	R.N.	429481	Osborne	Christopher	R.N.	393371				
Hayes	Amber	P.N.	159079	Parr	Timothy	P.N.	149490				
Henderson	Sylena	P.N.	171911	Payette	Pamela	R.N.	387015				
Hice	Jeffrey	R.N.	308432			P.N.	141894				
Hill	Allison	P.N.	174212								

November 2021 Disciplinary Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Akabutu	Kenneth	P.N.	121801	DeHoff	Patrick	R.N.	359088	Hernandez	Alisha	R.N.	457362
Albrecht	Jessica	R.N.	477680	Doles	April	P.N.	103866			P.N.	134598
Aleman	Jennifer	R.N.	366417	Donnelly	Britteny	R.N.	378554	Hess	Christopher	R.N.	491009
Alexander	Starla	P.N.	128029	Driggs	Cheryl	R.N.	324205	Hindel	Tasha	R.N.	357298
Almeida	David	R.N.	NCLEX	Dukes	Jamie	P.N.	135957			P.N.	123110
Askins	Tonya	R.N.	345224	Dunn	Lisa	R.N.	321439	Honess	Sarina	P.N.	115549
Baker	Jaime	P.N.	128729	Durr	Saprina	R.N.	404719	Howard	Marcia	R.N.	328635
Ball	Shelly	R.N.	470652			P.N.	147311	Howard	Toni	R.N.	418245
		P.N.	140865	Dyce	Trevor	R.N.	290359	Howell	Judith	R.N.	456004
Barnes	Lisa	R.N.	267956			P.N.	091311	Hromi	Miranda	R.N.	NCLEX
Barry	David	DT	applicant	Earnest	Wendy	R.N.	422200	Huart	Anita	R.N.	459090
Bartley	Courtney	R.N.	328430	Edens	Heather	R.N.	425430	Hughes	Dawn	P.N.	164853
		CNP	applicant			P.N.	142903	Hughes	Kelli	R.N.	363570
Bates	Veonka	R.N.	455256	Ervin	Katelyn	P.N.	161725	Hull	Sharon	R.N.	237120
		P.N.	155214	Evans	Bridget	P.N.	116665	Johnson	McKenzie	R.N.	405851
Benefield	Jonquavis	P.N.	161084	Farmer	Janis	R.N.	387875	Johnson	Prescious	P.N.	152524
Beverly	Stefanie	P.N.	119494			P.N.	122013	Johnson	Shawn	DT	000299
Blurton	Kelton	R.N.	232238	Faulkner	Pamela	R.N.	469976	Johnston	Carmen	P.N.	114954
		CRNA	02310	Fekety	Kimberly	R.N.	343598	Jones	Michael	R.N.	272088
Boone	Christa	R.N.	275915			CNP	021063			CNP	09471
Bosner	Kelsie	P.N.	159951	Ferguson	Kiame'Shia	P.N.	170845	Kamara	Joseph	P.N.	162388
Bowlin	Kimberley	R.N.	428752	Fisher	Cassandra	R.N.	NCLEX	Kamau	Beth	R.N.	endorse
Bowling	Penelope	R.N.	345408	Fleming	Tiffany	R.N.	365679	Kaminski	Andrea	P.N.	140244
Brooks	Melodie	R.N.	208529	Fofana	Aminata	P.N.	174999	Kawa	Abdul	R.N.	NCLEX
Browning	Zachary	R.N.	444496	Funk	Angela	R.N.	endorse			P.N.	121382
Brunson	Darick	R.N.	276822	Gerakines	Carolyn	R.N.	450374	Kelley	Jeremy	R.N.	279082
Bunch	Corey	P.N.	NCLEX	Gertz	Adrien	R.N.	305131	Kindell	La-Tonya	R.N.	304706
Cardona	Isabel	P.N.	164798	Gildersleeve	Michael	P.N.	153833	Kloyda	Debra	R.N.	442060
Carter	Mary	P.N.	157988	Gillespie	Jamal	R.N.	NCLEX	Koss	Christine	R.N.	430232
Carter Lake	Cassandra	P.N.	164581	Gillum	Cynthia	R.N.	420623	Kotora	Theodore	R.N.	253953
Clark	Candice	P.N.	151362			P.N.	148652	Leckey	Amanda	P.N.	141505
Clements	Marguerie	P.N.	170469	Glenn	Kimberly	R.N.	275905	List	Stephanie	R.N.	290896
Colley	Susan	R.N.	377053			CNP	18224			CRNA	applicant
Compton	Mark	P.N.	143644	Greer	Chad	R.N.	317507	Machado	Caroline	R.N.	340681
Cooper	Kristin	R.N.	369808	Grooms	Amanda	P.N.	126849	Mallory	Ci'erra	P.N.	NCLEX
Copas	Eric	P.N.	107037	Gross	Susan	R.N.	247410	Mangus	Carli	R.N.	423298
Coppess	Jennifer	R.N.	410319	Hall	Nicholas	P.N.	146130	Marconi	Ashley	P.N.	146288
Corbett	Amanda	R.N.	367550	Hamilton	Lauren	R.N.	399592	McClain	Eric	P.N.	148861
Cox	Ashley	P.N.	139166	Harley	Cilena	R.N.	NCLEX	McCusker	Cory	R.N.	318550
Craft	Victoria	R.N.	endorse			P.N.	159197	Mees	Samantha	P.N.	133448
Davis	Dawn	P.N.	131638	Heiney	Tina	R.N.	396217	Metz	Jessica	R.N.	295722
Davis	Sarah	D.T.	005862	Henderson	Dreama	R.N.	405233	Middleton	Kerri	R.N.	281266
Day	Jacob	R.N.	452388			P.N.	146234			P.N.	095852
Dean	Jennifer	P.N.	118909	Hensley	Christina	P.N.	141742	Miller	Lesley	R.N.	301766

November 2021 Disciplinary Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Molnar	Diane	R.N.	207702	Shakhan	Lucretia	P.N.	165235	Woods	Howard	R.N.	470754
Mooney	James	R.N.	367970	Simpson	Crystal	P.N.	096543			P.N.	118948
		CNP	applicant	Skidmore	Andrea	P.N.	154288	Wooten	Krista	R.N.	302157
Moore	Tiffany	P.N.	173536	Smallwood	Wendy	P.N.	132688	Worley	Evan	R.N.	465344
Morgan	Korhica	P.N.	NCLEX	Smith	Cassondra	P.N.	157609	Yoakum	Charlene	R.N.	250357
Morgan	Zachary	R.N.	324742	Smith	David	R.N.	387730	Young	Adam	R.N.	432754
Moses	Debra	R.N.	285399	Sorg	Bambi	R.N.	280517	Zimmer	Jeremy	R.N.	342213
		P.N.	084242	Spradlin	Wendy	R.N.	329100				
Murphy	Lori	R.N.	348377	Stafford	Christine	P.N.	154007				
Murphy	Shawn	R.N.	NCLEX	Staton	Amanda	R.N.	334135				
Murrell	Melissa	P.N.	130061	Steiner	Jessica	R.N.	331796				
Nastic	Shanna	R.N.	endorse	Strong	Rayven	P.N.	NCLEX				
Neale	Georgienne	R.N.	109889	Swartz	Molly	R.N.	452084				
Northup	Laura	R.N.	233219			P.N.	115002				
Null	Mary	P.N.	098658	Tackett	Carol	R.N.	192081				
O'Callaghan	Ryan	R.N.	387189	Taylor	Yvonna	P.N.	110478				
Offei	Perpetual	R.N.	440254	Tedesco	Sharon	R.N.	267137				
Osting	Mackenzie	R.N.	383752	Temple	Jessica	P.N.	168830				
Overturf	Andrea	P.N.	106600	Thauvette	Alicia	P.N.	127997				
Palmer	Elaine	R.N.	endorse	Thomas	Katasha	P.N.	106174				
Patterson	Connie	P.N.	111299	Thorpe	Jodi	R.N.	233583				
Peasak, II	David	R.N.	354715	Thorpe	Velvet	P.N.	NCLEX				
		CNP	11096	Tomter	Peter	R.N.	394134				
Perez	Rodolfo	R.N.	468513	Tornero	Chastity	P.N.	115985				
Peters	Angela	P.N.	158844	Truss	Lakrisha	R.N.	310625				
Philabaum	Carrie	R.N.	315136	Tyrell	Robin	R.N.	303395				
		P.N.	114250	Valentine	Donna	R.N.	255042				
Phillips	Denise	R.N.	154413	Vavrus	Becky	R.N.	NCLEX				
Pokuaa	Vera	R.N.	422525	Vretenar	Raina	R.N.	351152				
		P.N.	146704			CNP	023199				
Prather	Jade	R.N.	NCLEX	Walker	Patricia	R.N.	175064				
		P.N.	148771	Wallace	Elizabeth	R.N.	326726				
Price	Robyn	R.N.	354449	Wallace	Lori	P.N.	113993				
Priest	Dawn	R.N.	467360	Ward	Adam	R.N.	425312				
Reddick	Matia	R.N.	423032	Ward	Keith	P.N.	147605				
		P.N.	139151	Watson	Amber	P.N.	114406				
Ries	Morgan	R.N.	426137	Watts	Carla	P.N.	170829				
Roaden	Sandra	P.N.	153897	Weldon	Winter	R.N.	267142				
Roch	Christopher	P.N.	127238	White	Roberta	P.N.	126257				
Rosenstengel	Caprice	R.N.	375193	White	Skyler	R.N.	NCLEX				
Ross	Crystal	P.N.	156803	Wilbon	Tiahna	P.N.	159687				
Ruppert	Jennifer	P.N.	122694	Wilson	Aria	CHW	applicant				
Seay	Juwan	DTI	006526	Wilson	Lakeshea	R.N.	NCLEX				
Sechrest	Paige	P.N.	160652	Wirth	Christina	R.N.	380746				
Sexton	Haley	P.N.	NCLEX								



November 2021 Monitoring Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Adams	Tiffany	P.N.	142287	Havranek	Heather	R.N.	355583	Snider	Heather	R.N.	480676
Ayala	Dana	R.N.	385888			P.N.	122103	Sodd	Wendy	P.N.	123411
Benndorf	Sherrill	P.N.	163140	Henderson	Amanda	R.N.	454312	Springer	Tyler	R.N.	405551
Berkal	Louise	R.N.	262658	Hornyak	Jason	R.N.	359245	Stacklin	Jocelyn	R.N.	362869
Betts	Colin	R.N.	435660	Hynes	Melanie	R.N.	405669	Stasher	Alicia	P.N.	130189
Blazer	Rustina	R.N.	456633			CNP	16383	Stojakovic	Maja	R.N.	450976
Blott	Dena	R.N.	418762	Jairam	Sunita	R.N.	337895	Swinehart	Zachary	R.N.	388939
Boggan	Tenisha	P.N.	171429	Johnson	Twyna	R.N.	304184	Tomaro	Mirella	P.N.	112188
Bowe	Mercedes	R.N.	466841	Jones	Samara	R.N.	395585	Visnick	Melissa	P.N.	180215
		P.N.	163963	Kanavel	Samantha	R.N.	372068	Ware	Tasha	R.N.	434083
Brandewie	Bethany	P.N.	148465			CNP	020468	Williams	Erica	P.N.	150160
Bryant	Lybrinia	P.N.	157391	Klawonn	Kristina	R.N.	365704	Wolpert	Lindsey	R.N.	357234
Burr	Roberta	P.N.	079615			P.N.	122399	Young	Adele	R.N.	378684
Butcher	Cathy	R.N.	316655	Knight	LaWanda	R.N.	424815	Zumstein	James	R.N.	375071
Carroll	Wesleigh	R.N.	476849	Lewis	Kristen	P.N.	154241				
Clark-Stricklen	Dawn	R.N.	344623	Love	Elyshia	R.N.	380539				
Clement	Benjamin	R.N.	378029			P.N.	116798				
Coffey	Amelia	P.N.	141249	Luedemann	Shelley	R.N.	462447				
Curnes	Sharon	R.N.	252670	Martz	Catherine	R.N.	410779				
Curry	Kathy	R.N.	378255	McCreary	Brandy	P.N.	158961				
Dawson	Adrienne	P.N.	130502	Mendenhall	Kari	R.N.	322321				
Deemer	Jacob	R.N.	427680	Merrida	LaTonya	P.N.	177009				
		CRNA	0020368	Miller	Brittany	R.N.	395592				
DeJohn	Amanda	R.N.	329665			CNP	022041				
Dewitt	Courtney	P.N.	178729	Moore	Shannon	P.N.	140688				
Dismon	Taylor	P.N.	162233	Mull	Kelly	P.N.	103396				
Duncan	Amy	R.N.	338222	Murphy	Teresa	CHW	001663				
Duncan	Sarah	R.N.	413641	Natali	Chris	R.N.	261942				
Durinka	Kelly	P.N.	102412	Nichpor	Theodore	R.N.	365730				
Fields	Melissa	P.N.	139696	Nolta, Jr.	Everett	R.N.	398596				
Fox	Joshua	R.N.	474984			P.N.	143688				
Glantzis	Allison	R.N.	353028	Pastor	Rashawna	P.N.	125503				
		P.N.	117806	Paugh	Kailey	R.N.	424554				
Goodhart	David	R.N.	466778	Pearce	Tiffany	R.N.	374594				
Graber	Kathleen	R.N.	326472	Poe	Michele	P.N.	155142				
		CNP	11036	Price	Megan	P.N.	167885				
Graf	Carolyn	P.N.	178731	Raudabaugh	Jeffrey	R.N.	261645				
Groom	Erica	R.N.	335264	Raudebaugh	Elizabeth	R.N.	313196				
		CRNA	15189	Readence	Jamie	P.N.	166661				
Haidet	Tommi	R.N.	420584	Redman	Cody	R.N.	451848				
		CNP	024303	Ricci	Jessica	R.N.	341181				
Harris	Camille	P.N.	NCLEX	Rickett	April	R.N.	342773				
Harris	Kelly	R.N.	309069	Schultz	Emily	R.N.	379256				
Harvey	David	R.N.	410124	Sekas	Samantha	R.N.	445016				
Haven	Sheryl	P.N.	116948	Simpson	Valencia	P.N.	167137				



EMPLOYEES OF AU CORPORATE PARTNER COMPANIES SAVE 10% ON TUITION!



SCHOOL NURSE CERTIFICATE

This **online, graduate-level certificate** program prepares students to practice as a professional School Nurse.

- 13-16 credit hours – five, 7-week courses including an internship in a school setting.
- Courses count toward completion of the M. Ed. degree with a School Nurse cognate.

RN to BSN

This **online, post-licensure** program gives RNs the skills to pursue management or leadership responsibilities. This program is designed to meet the needs of busy, working professionals.

- Finish in as little as 12 months
- \$295 per credit hour
- Liberal transfer policy

NURSE EDUCATOR CERTIFICATE

Prepares BSN, MSN and DNP nurses for certification in Nursing Education.

- 12 credit hours: four, 16-week online courses, including a 48-hour practicum/project
- Certification opportunities include (refer to certification websites for specific eligibility requirements):
 - **Nursing Professional Development**, American Nurses Credentialing Center (ANCC)
 - **Certified Academic Clinical Nurse Educator (CNE®cl)**, National League for Nursing (NLN)
 - **Certified Nurse Educator (CNE®)**, National League for Nursing (NLN)

DOCTOR OF NURSING PRACTICE (DNP)

Join the 1% of doctorally-prepared nurses nationwide. Designed for working professionals, the program includes online coursework and on-campus residency hours.

Family Nurse Practitioner:

- BSN-DNP 77 credit hrs.
- MSN-DNP 32-38 credit hrs.

Health Systems Leadership:

- BSN-DNP 57 credit hrs.
- MSN-DNP 46-54 credit hrs.

Learn more at www.ashland.edu/momentum

Questions about applying? | **419.289.5738** | grad-admissions@ashland.edu



Ohio Board of Nursing
17 South High St.
Suite 660
Columbus, Ohio 43215-3466
614/466-3947

PRESORTED STANDARD
U.S. POSTAGE PAID
LITTLE ROCK, AR
PERMIT NO. 1884

Momentum is the official publication
of the Ohio Board of Nursing.

You're ready to go further.

We're ready to help you get there.

Education has the power
to change lives.
Ready to change yours?

Earn an accredited bachelor's
or master's degree in business,
IT, education, or healthcare.

Scholarships available.



Frances B.
B.S. Nursing (RN to BSN)

Learn more.
ohio.wgu.edu/scholarships
866.903.0108

WGU  **OHIO** TM