



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD JANUARY 12-13, 2022

The regular meeting of the Ohio Board of Nursing (Board) was held on January 12-13, 2022, at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215. The January meeting was also live streamed on YouTube and the link was posted on the Board website prior to the meeting.

On Wednesday, January 12, 2022, at 8:30 a.m., President Erin Keels called the Board meeting to order, welcomed guests who joined the meeting live on YouTube and new Board member, Candy Sue Rinehart. President Keels requested that Board members introduce themselves. On Thursday, January 13, 2022, at 9:00 a.m., President Erin Keels called the Board meeting to order. The Board mission was read each day.

BOARD MEMBERS

Erin Keels, RN, APRN-CNP, President
Sandra Beidelschies, RN, Vice President
Sandra Ranck, RN, Supervising Member for Disciplinary Matters (Absent Thursday)
Matthew Carle, Consumer Member
Donna Hanly, RN
Deborah Knueve, LPN (Absent Wednesday and Thursday)
Daniel Lehmann, RN, LPN
Nancymarie Phillips, RN
Joanna Ridgeway, LPN
Candy Rinehart, RN, APRN-CNP
Patricia Sharpnack, DNP, RN (Absent Wednesday and Thursday)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, the following addressed the Board: Attorney James McGovern and Jennifer Hough, R.N., APRN-CNP, and AAG James Wakley; Attorney James McGovern and Jacqueline Garnett, and AAG James Wakley; AAG Tracy Nave, Attorney Dianna Anelli and Erick Von Ahn, R.N., L.P.N.; Attorney Heidi Dorn appeared on behalf of her client, Edward Wright, R.N., who was not present, and AAG Tracy Nave.

On Wednesday, at 10:37 a.m., the Board held Executive Session. The Board began

Quasi-Judicial Case Discussion at 2:10 p.m. On Thursday, Open Forum was held at 10:30 a.m.

Approval of Minutes of the November 2021 Meeting

Action: It was moved by Erin Keels, seconded by Sandra Beidelschies, that the Board approve the minutes of the November 2021 meeting, as submitted. Motion adopted by a majority vote of the Board members present with Sandra Ranck and Candy Sue Rinehart abstaining.

Executive Director Report

Charity Robl, Interim Executive Director, presented the Executive Director's Report highlighting personnel, fiscal, IT, and licensing updates.

Legislative Report

Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report.

EXECUTIVE SESSION

On Wednesday, January 12, 2022:

Action: It was moved by Erin Keels, seconded by Sandra Beidelschies, that the Board go into executive session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board Members present unanimously voted to go into Executive Session with the following members present and voting: S. Beidelschies, N. Phillips, S. Ranck, D. Lehmann, D. Hanly, M. Carle, C. Rinehart, J. Ridgeway, E. Keels. The Board entered Executive Session 10:37 a.m., and reported out at 10:51 a.m.

APPROVALS

New Nursing Education Program

Davis College Associate Degree in Nursing

Action: It was moved by Sandra Ranck, seconded by Nancymarie Phillips, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Davis College Associate Degree in Nursing. Motion adopted by unanimous vote of the Board members present.

Nursing Education Programs – Approval Status

Associate Degree in Nursing – Fortis College, Centerville

No Action: Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

Clark State College – Springfield Regional School of Nursing

Action: It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Clark State College - Springfield Regional School of Nursing for a period of five years. Motion adopted by unanimous vote of the Board members present.

EHOVE Career Center LPN to RN Diploma Program

Action: It was moved by Matthew Carle, seconded by Daniel Lehmann, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to EHOVE Career Center LPN to RN Diploma Program for a period of five years. Motion adopted by unanimous vote of the Board members present.

Cuyahoga Community College Nursing Education Center of Excellence

Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Cuyahoga Community College Nursing Education Center of Excellence for a period of five years. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

Training Programs

CommuniCare Health Services Medication Aide Training

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board approve, in accordance with Rule 4723-27-07, OAC, CommuniCare Health Services Medication Aide Training for a period of two years. Motion adopted by unanimous vote of the Board members present.

John Carroll University Community Health Worker Program

Action: It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board approve, in accordance with Rule 4723-26-12, OAC, John Carroll University Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Paradigm Health Services, LLC

Action: It was moved by Joanna Ridgeway, seconded by Nancymarie Phillips, that the Board approve, in accordance with Rule 4723-27-07, OAC, Paradigm Health Services, LLC, (medication aide training program) for a period of two years Motion adopted by unanimous vote of the Board members present.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Matthew Carle, seconded by Nancymarie Phillips, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board November 1, 2021 through December 31, 2021 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNMs; Ohio certified dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

ADJUDICATION AND COMPLIANCE

On Thursday, January 13, 2022, President Erin Keels requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by

saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Daniel Lehmann, seconded by Donna Hanly, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Carey, Emily, R.N. 300643, APRN-CNP 0028279 (CASE #20-1157); Stabler, Cherise, R.N. 247186 (CASE #21-3078); Berning, Beth, R.N. 448182 (CASE #21-0334, #21-0301; #0-5944); King, Patricia, P.N. 108871 (CASE #21-6375); Bristow, Latora, R.N. 436063, P.N. 111379 (CASE #19-6181); Jackson, Tashae, R.N. 421277, P.N. 141207 (CASE #19-6177); Sams, Patricia, R.N. 233434, APRN-CNP 11689 (CASE #19-2805); Adeyemi, Kayode, R.N. 377522, P.N. 128583 (CASE #19-2808); Davis, Erica, P.N. 162098 (CASE #21-1007, #21-0795); Buccigrossi, Jessica, P.N. 137949 (CASE #21-1493); Mastin, Julie, D.T. applicant (CASE #21-0418); Kelly, Timothy, R.N. 389390 (CASE #19-3261); Aiyana, Galen, P.N. 139139 (CASE #21-5681); Brown, Crystal, P.N. 169630 (CASE #21-0786, #20-3961); Girgash, Scott, R.N. 301440 (CASE #19-8095); Johnson, William, P.N. 145988 (CASE #21-6372); Shuey, Jennifer, R.N. 409187 (CASE #21-6158); Repas, Amanda, R.N. 421952 (CASE #21-6027); Bowe, Angela, P.N. 133186 (CASE #20-4533); Silva, Carissa, R.N. 367261 (CASE #21-6283); Lusco, Neva, R.N. 291854 (CASE #21-6646); Oliver, Gretchen, P.N. 153452 (CASE #21-6373); Thompson, Angela, R.N. 321125 (CASE #21-6476); Mominee, Kyleigh, P.N. 162632 (CASE #21-2944); Lancker, Thomas, R.N. 306498 (CASE #20-6078); Morgan, Stephanie, R.N. 345455 (CASE #21-5939, #20-4125; #18-6934; #18-6928); Rickels, Victoria, R.N. 483090 (CASE #21-1230, #21-1240; #21-1339); Hinojosa, Jacob, R.N. 440644 (CASE #21-3228); Moriarty, Maryann, P.N. 147360 (CASE #21-4489); Mathieu, Mary, R.N. 325183 (CASE #21-6783); Rucker, David, R.N. 430289 (CASE #21-6784); Thomas, Marcus, R.N. 365206 (CASE #21-2343, #21-1206).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Daniel Lehmann, seconded by Donna Hanly, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Grooms, Yvonne, R.N. 404598 (CASE #21-0639, #20-0175); McCusker, Cory, R.N. 318550 (CASE #21-2290); McKay, Mandy, P.N. 172364 (CASE #21-2344, #20-3493); Bowling, Terri, P.N. 104691 (CASE #21-2412); Ralston, Samantha, P.N. 149258 (CASE #21-3481); Bowles, Ashley, R.N. 403672 (CASE #21-1661); Parsons, Cassie, R.N. 472395 (CASE #20-2874, #20-6094); Tovanche, Nadia, R.N. 406530, P.N. 128519

(CASE #21-1850); Willett, Sha, P.N. 156579 (CASE #21-1660); Kappesser, Mary, R.N. 323633 (CASE #21-2688, #21-2683).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Donna Hanly, seconded by Daniel Lehmann, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Bowe, Mercedes, R.N. 466841, P.N. 163963 (CASE #21-6573, #21-5141); Kundmueller, Kathleen, DTI 006646 (CASE #21-6747); Hillard, Kimberly, P.N. 139165 (CASE #21-6746, #21-5484); Steinmann, Susan, R.N. 277509 (CASE #21-6574, #21-5265); Leeth, Alivia, P.N. 143764 (CASE #21-5797); Holt, Danielle, R.N. 440645. P.N. 159712 (CASE #21-3593); Patterson, Jasmine, CHW 001498 (CASE #21-3928); Harvey, Mary, R.N. 165459 (CASE #21-4964); Badger, Angela, P.N. 149625 (CASE #21-3103).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Donna Hanly, seconded by Daniel Lehmann, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Scarberry, Stephanie, R.N. 356781 (CASE #20-1984, #20-1982); Crouthers, Christina, R.N. 426342, P.N. 105118 (CASE #20-5920); Overmyer, Kelsie, R.N. 474164 (CASE #21-2345, #20-4139).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Donna Hanly, seconded by Daniel Lehmann, that the Board accept the Permanent Voluntary Surrender of License for the following case:

Ward, Robyn, P.N. 172829 (CASE #20-4229); Wooten, Krista, R.N. 302157 (CASE #21-1569).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

CONSENT AGREEMENTS

Action: It was moved by Matthew Carle, seconded by Nancymarie Phillips, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Johnson, Jr., Rodney, R.N. 467888, P.N. (CASE #20-6183, #20-6137); Carpenter, Joshua, R.N. 353666 (CASE #19-8281); Heidelberg, David, R.N. 341140, APRN-CNP 14014 (CASE #20-0129); Fulton, Jessica, R.N. 444127 (CASE #20-4970); Kent, Kelly, R.N. 323703 (CASE #21-4849); Risner, Kyle, R.N. 461840 (CASE #20-5341, #20-5237); Risner, Kyle, R.N. 461840 (CASE #20-2884); Patterson, Kameron, R.N. 457711 (CASE #21-1211); Allard, Jordan, R.N. 392657, APRN-CNP 024565 (CASE #21-0386); Andrich, Kelli, R.N. 365952 (CASE #21-4572); Ruh, Melissa, R.N. 315492, APRN-CNP 17120 (CASE #20-2650); Ruffner, Kathy, R.N. 382126, P.N. 131858 (CASE #21-5793, #21-1984); Stewart, Meaghan, R.N. 371915 (CASE #21-5267, #21-5106); Aldridge, Matthew, P.N. 119867 (CASE #20-5250); King, Ashley, P.N. NCLEX (CASE #21-6132); Nicoloff, Amy, R.N. 268155 (CASE #21-5915); Ondash, Kimberly, R.N. 312994, APRN-CNP 15154 (CASE #21-0511); Buttriss, Jeanine, R.N. NCLEX (CASE #20-2582); Cooper, Ashley, R.N. 462671 (CASE #21-0681, #21-0679); Wright, Brittany, P.N. 149194 (CASE #21-2395); Ervin, Katelyn, P.N. 161725 (CASE #21-4775); Givner, Nariah, P.N. 164179 (CASE #21-0785); McCollum, Gerald, R.N. 257006 (CASE #21-3801); Isbell, Michael, R.N. 375013, APRN-CNP applicant (CASE #21-1961); McCoy, Janis, P.N. 162810 (CASE #21-1699); Bartson, Candice, DTI applicant (CASE #21-5323); Holmes, Linda, R.N. 245495 (CASE #21-5804); Ammon, Charles, R.N. 270498 (CASE #21-5435); Hobbs, Elizabeth, P.N. 121847 (CASE #21-6570, #21-4700); Moline, Sara, R.N. 355719 (CASE #20-2567); Jordan, Sofia, P.N. 142889 (CASE #20-1665); Ju, Fiona, R.N. 267099, APRN-CNP 07976 (CASE #20-4843); Dietz, Lindsay, R.N. 389459 (CASE #21-5949, #21-5906); Gardner, Rotasha, R.N. NCLEX (CASE #21-5171); Johnson, Teonna, P.N. NCLEX (CASE #21-6470); Thomas, Alicia, R.N. NCLEX (CASE #21-4065); Barbour, Amber, P.N. 162973 (CASE #21-2096); Hillman, Eric, R.N. 217306 (CASE #21-5432, #21-4576; #20-4819); Lucke, McCormick, R.N. NCLEX (CASE #21-5266); Nichols, Angelica, P.N. 142652 (CASE #21-6235); Bowman, Elena, R.N. 281527 (CASE #20-4687); Gabor, Tracy, R.N. 395432 (CASE #21-4911); Gallenstein, Bridget, P.N. 118783 (CASE #21-2131); Cherrington-Miller, Candace, R.N. 162197 (CASE #21-5813); Crumby, Sharell, P.N. 171607 (CASE #20-2887); Gordon, Casondra, R.N. 388682 (CASE #21-4865, #21-4107); Hoyd, Jamie, P.N. 125891 (CASE #19-7958); Jackson, Ashley, DTI applicant (CASE #21-6238); Reed, Shaun, R.N. 367524 (CASE #21-3611); Fairley, Tomesha, MAC applicant (CASE #21-6022); Gregory, Stacey, P.N. 172069 (CASE #20-3401); Richardson, Tannis, P.N. 114958 (CASE #20-5209, #20-5830); Tollison, Michael, R.N. endorse (CASE #21-6498); Toomey, Amanda, R.N. NCLEX (CASE #21-2324); D'Andrea, Erin, R.N. 345897 (CASE #21-3044); Garrison, Shea, P.N. 147853 (CASE #20-4783); Tome, Sarah, R.N. NCLEX (CASE #21-5986); Zimmer, Jeremy, R.N. 342213 (CASE #20-2462); Comstock, Randall, P.N. 141250 (CASE #21-0548).

Joanna Ridgeway abstained on Reed, Shaun, R.N. 367524 (CASE #21-3611). Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Ward, Samantha Lynn, P.N. 149503 (CASE #18-3919)

Action: It was moved by Nancymarie Phillips, seconded by Daniel Lehmann, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **MS. WARD's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

The rationale for the modification is the following: The Board has determined that permanent revocation of **MS. WARD's** license is necessary to adequately protect the public. **MS. WARD's** crime was egregious and impacted a vulnerable child victim. The nurse's addiction as an underlying factor does not outweigh the aggravating factors in this case. **MS. WARD** delayed reporting abuse of her own child and displayed videos to others before reporting. By doing so, **MS. WARD** failed to protect a vulnerable child. Further, **MS. WARD** lied to the police when first interviewed, which reflects poor judgment.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Phophan, Christina Marie, P.N. 150519 (CASE #20-3466)

Action: It was moved by Nancymarie Phillips, seconded by Daniel Lehmann, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **MS. PHOPHAN's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

The rationale for the modification is the following: The Board in its expertise has determined that continuing education is necessary to adequately protect the public.

PROBATIONARY PERIOD

MS. PHOPHAN's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PHOPHAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PHOPHAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PHOPHAN's** criminal records check to the Board. **MS. PHOPHAN's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Critical Thinking; and five (5) hours Professional Accountability and Legal Liability. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

5. **Within ninety (90) days of the effective date of this Order**, at **MS. PHOPHAN's** expense, obtain a substance use disorder evaluation that includes a mental health component, by a professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order. **MS. PHOPHAN** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PHOPHAN's** license, and a statement as to whether **MS. PHOPHAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions

on **MS. PHOPHAN's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PHOPHAN's** history. **MS. PHOPHAN** shall self-administer prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **Within ninety (90) days of the effective date of this Order**, begin submitting, at **MS. PHOPHAN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PHOPHAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PHOPHAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PHOPHAN**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PHOPHAN**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from

hospitalization or medical treatment; and

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PHOPHAN** *and* submit the report directly to the Board.

10. **Within sixty (60) days of the effective date of this Order**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. PHOPHAN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
13. **Within forty-five (45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. PHOPHAN** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. PHOPHAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. PHOPHAN's** suspension shall be lifted and **MS. PHOPHAN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PHOPHAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PHOPHAN** via certified mail of the specific nature of the charges and automatic suspension of **MS. PHOPHAN's** license. **MS. PHOPHAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PHOPHAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. PHOPHAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PHOPHAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. PHOPHAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Hough, Jennifer Y., R.N. 272364, APRN-CNP 022697 (CASE #20-2668)

Action: It was moved by Nancymarie Phillips, seconded by Daniel Lehmann, that Board uphold the Hearing Examiner's decision to exclude Respondent's proffered Exhibits B and C. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. HOUGH's** licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HOUGH's** licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

SUSPENSION OF LICENSES

MS. HOUGH's licenses are suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HOUGH's** licenses if **MS. HOUGH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HOUGH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as

requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOUGH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HOUGH's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HOUGH's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: twenty (20) hours Ethics, Critical Thinking, Documentation, and Professionalism. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MS. HOUGH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HOUGH's** licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOUGH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HOUGH** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Collaborating Physician Reporting

8. **Prior to accepting employment as an APRN-CNP**, provide her collaborating physician(s) with a copy of this Order. Further, **MS. HOUGH** is under a continuing duty to provide a copy of this Order to any new collaborating physician **prior to entering into a standard care arrangement**. **MS. HOUGH** shall have her collaborating physician(s) submit written reports regarding her performance as an APRN-CNP **on a quarterly basis beginning within thirty (30) days of working in a position as an APRN-CNP**. **MS. HOUGH** shall have her collaborating physician(s) send documentation to the Board, along with the first collaborating physician's report, of receipt of a copy of this Order, including the date the Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. HOUGH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. HOUGH's** suspension shall be lifted and **MS. HOUGH's** licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner will be automatically suspended if it appears to the Board that **MS. HOUGH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HOUGH** via certified mail of the specific nature of the charges and automatic suspension of **MS. HOUGH's** licenses. **MS. HOUGH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HOUGH** has complied with all aspects of this Order; and (2) the Board determines that **MS. HOUGH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HOUGH** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HOUGH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway and Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Von Ahn, Erick, R.N. 418991, P.N. 149989 (CASE #19-7492)

Action: It was moved by Daniel Lehmann, seconded by Donna Hanly, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and abstain from taking disciplinary action on **MR. VON AHN's** licenses.

The rationale for the modification is the following: The Board in its expertise has determined that the remaining violation is minor and does not warrant a Reprimand on **MR. VON AHN's** licenses.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Adams, Lisa K., P.N. 094210 (CASE #20-2661, #20-2035, #20-2348)

Action: It was moved by Daniel Lehmann, seconded by Donna Hanly, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. ADAMS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. ADAMS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed Permanent Practice Restrictions** set forth below.

SUSPENSION OF LICENSE

MS. ADAMS's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. ADAMS's** license if **MS. ADAMS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ADAMS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ADAMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ADAMS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ADAMS's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. ADAMS's expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. MS. ADAMS shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ADAMS's license, and a statement as to whether MS. ADAMS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ADAMS's** license.
7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. ADAMS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. ADAMS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ADAMS's license, and a statement as to whether MS. ADAMS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ADAMS's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ADAMS's** history. **MS. ADAMS** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. ADAMS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ADAMS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ADAMS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ADAMS**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ADAMS**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ADAMS** **and** submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a

support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. ADAMS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ADAMS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ADAMS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. ADAMS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. ADAMS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ADAMS's** license, and a statement as to whether **MS. ADAMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ADAMS's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ADAMS's** history. **MS. ADAMS** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in

such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ADAMS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ADAMS**.

MS. ADAMS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ADAMS** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. ADAMS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a**

quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. ADAMS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ADAMS's license is subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ADAMS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. ADAMS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ADAMS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice-President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ADAMS's** suspension shall be lifted and **MS. ADAMS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ADAMS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ADAMS** via certified mail of the specific nature of the charges and automatic suspension of **MS. ADAMS's** license. **MS. ADAMS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ADAMS** has complied with all aspects of this Order; and (2) the Board determines that **MS. ADAMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ADAMS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ADAMS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Garnett, Jacqueline A., P.N. 147783 (CASE #20-0005)

Action: It was moved by Daniel Lehmann, seconded by Donna Hanly, that the Board accept all of the Findings of Fact, Conclusions of Law, and that **MS. GARNETT's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended indefinitely, retroactive to October 20, 2019, and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MS. GARNETT's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GARNETT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GARNETT**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GARNETT's** criminal records check to the Board. **MS. GARNETT's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.
4. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR2019-11-1801.

Evaluations

5. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. GARNETT's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. GARNETT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that

should be placed on **MS. GARNETT's** license, and a statement as to whether **MS. GARNETT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GARNETT's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GARNETT's** history. **MS. GARNETT** shall self-administer prescribed drugs only in the manner prescribed.
8. If recommended by a substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.
9. **Within ninety (90) days of the effective date of this Order**, begin submitting, at **MS. GARNETT's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GARNETT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GARNETT**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GARNETT**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GARNETT** and submit the report directly to the Board.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. GARNETT** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. **Within forty-five (45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. GARNETT** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. GARNETT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GARNETT's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GARNETT shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GARNETT to provide nursing services for fees, compensation, or other consideration or who engage MS. GARNETT as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GARNETT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. GARNETT's** suspension shall be lifted and **MS. GARNETT's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GARNETT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GARNETT** via certified mail of the specific nature of the charges and automatic suspension of **MS. GARNETT's** license. **MS. GARNETT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GARNETT** has complied with all aspects of this Order; and (2) the Board determines that **MS. GARNETT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GARNETT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. GARNETT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Wright, Edward D., R.N. 244089 (CASE #18-7249)

Action: It was moved by Daniel Lehmann, seconded by Donna Hanly, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **MR. WRIGHT's** license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: The Board in its expertise has

determined that an active period of suspension, with conditions for reinstatement, is not necessary to adequately protect the public. **MR. WRIGHT** has been out of nursing practice for a period of years and permitting **MR. WRIGHT** to return to practice with completion of continuing education and a nurse refresher course within ninety (90) days, while temporarily restricting the nurse from high risk and unsupervised areas, is adequate to protect the public.

PROBATIONARY PERIOD

MR. WRIGHT's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. WRIGHT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. WRIGHT**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. WRIGHT's** criminal records check to the Board. **MR. WRIGHT's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within ninety (90) days of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration; Palliative and/or Comfort Care; Nursing Ethics; Critical Thinking; and Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**
5. **Within ninety (90) days of the effective date of this Order**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Employment Conditions

6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. WRIGHT** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within forty-five (45) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. WRIGHT** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MR. WRIGHT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing**

**17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. WRIGHT's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. WRIGHT shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. WRIGHT** to provide nursing services for fees, compensation, or other consideration or who engage **MR. WRIGHT** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. WRIGHT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, teaching nursing, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. WRIGHT's** suspension shall be lifted and **MR. WRIGHT's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. WRIGHT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. WRIGHT** via certified mail of the specific nature of the charges and automatic suspension of **MR. WRIGHT's** license. **MR. WRIGHT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. WRIGHT** has complied with all aspects of this Order; and (2) the Board determines that **MR. WRIGHT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an

interview with **MR. WRIGHT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. WRIGHT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Joanna Ridgeway and Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

BOARD PANEL

Priest, Jamie D., P.N. 154356 (CASE #20-0067)

Action: It was moved by Donna Hanly, seconded by Matthew Carle, that the Board accept all of the Findings of Fact and Conclusions, and the Recommendation in the Board Hearing Committee's Report and Recommendation, and that **MR. PRIEST's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. PRIEST's license is suspended for an indefinite period of time.

The Board may reinstate **MR. PRIEST's** license if **MR. PRIEST** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. PRIEST shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII)

to conduct a criminal records check of **MR. PRIEST**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. PRIEST's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. PRIEST's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics; five (5) hours Critical Thinking; five (5) hours Emotional Intelligence; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MR. PRIEST's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Daniel Lehmann and Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

NO REQUEST FOR HEARING

Stolz, Robert G., R.N. 321559 (CASE #20-4157)

Action: It was moved by Donna Hanly, seconded by Matthew Carle, that upon consideration of the charges stated against **ROBERT G. STOLZ** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. STOLZ** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. STOLZ's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Arthur, Rhonda Jean (aka "Rhonda Jean Mott"), R.N. 406298 (CASE #21-1813)

Action: It was moved by Donna Hanly, seconded by Matthew Carle, that upon consideration of the charges stated against **RHONDA JEAN ARTHUR** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ARTHUR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ARTHUR's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. ARTHUR's license is suspended for an indefinite period of time.

The Board may reinstate **MS. ARTHUR's** license if **MS. ARTHUR** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ARTHUR shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ARTHUR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ARTHUR's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ARTHUR's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with, and completion of, all terms and conditions imposed by the Memorandum Order issued by the Commonwealth of Pennsylvania, Department of State, Bureau of Professional and Occupational Affairs, State Board of Nursing, on February 22, 2021, and that her Pennsylvania nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. ARTHUR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Dobos, Denise, R.N. Applicant (CASE #20-5887)

Action: It was moved by Donna Hanly, seconded by Matthew Carle, that upon consideration of the charges stated against **DENISE DOBOS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. DOBOS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that upon passing the NCLEX-RN, **MS. DOBOS** be granted a license to practice nursing as a registered nurse in the State of Ohio. It was further moved that, when granted, **MS. DOBOS's** license to practice nursing as a registered nurse be suspended and that the suspension be stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MS. DOBOS's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DOBOS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DOBOS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DOBOS's** criminal records check to the Board. **MS. DOBOS's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Employment Conditions

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
5. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. DOBOS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
6. **Within fifteen (15) days of the effective date of this Order,** provide current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. DOBOS** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. DOBOS's** ability to practice nursing according to acceptable and prevailing standards of safe care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DOBOS's license to practice nursing as a registered nurse is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DOBOS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DOBOS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DOBOS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DOBOS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DOBOS's** suspension shall be lifted and **MS. DOBOS's** license to practice as a registered nurse will be automatically suspended if it appears to the Board that **MS. DOBOS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DOBOS** via certified mail of the specific nature of the charges and automatic suspension of **MS. DOBOS's** license. **MS. DOBOS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DOBOS** has complied with all aspects of this Order; and (2) the Board determines that **MS. DOBOS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DOBOS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DOBOS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Durre, Lori J., P.N. 160423 (CASE #21-1478)

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **LORI J. DURRE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. DURRE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. DURRE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. DURRE's license is suspended for an indefinite period of time.

The Board may reinstate **MS. DURRE's** license if **MS. DURRE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DURRE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DURRE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DURRE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DURRE's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order Accepting Proposed Settlement Agreement issued by the Indiana State Board of Nursing, dated March 30, 2021, and that her Indiana license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other

organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. DURRE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Gay, Joyce, R.N. 325094 (CASE #20-6042)

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **JOYCE GAY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GAY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GAY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. GAY's license is suspended for an indefinite period of time.

The Board may reinstate **MS. GAY's** license if **MS. GAY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GAY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GAY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GAY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GAY's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with, and completion of, any terms and conditions imposed by the Proposed Consent Agreement issued by the West Virginia State Board of Examiners for Registered Professional Nurses on November 16, 2020, and that her West Virginia nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. GAY's**

ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Meayers, Donald Edward, R.N. 370971 (CASE #21-0126)

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **DONALD EDWARD MEYERS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. MEYERS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. MEYERS's** license to practice as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. MEYERS's license is suspended for an indefinite period of time.

The Board may reinstate **MR. MEYERS's** license if **MR. MEYERS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. MEYERS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MEYERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. MEYERS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. MEYERS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with the terms and conditions imposed by the Consent Order and Stipulation issued by the State of Michigan, Department of Licensing and Regulatory Affairs, Bureau of Professional Licensing, Board of Nursing, Disciplinary Subcommittee, dated November 5, 2020, and that his Michigan nursing license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MR. MEYERS's** ability to practice nursing according to acceptable and prevailing standards of safe care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Park, Laura Hyun-Ju, R.N. 308523 (CASE #20-5007)

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **LAURA HYUN-JU PARK** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. PARK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. PARK's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. PARK's license is suspended for an indefinite period of time.

The Board may reinstate **MS. PARK's** license if **MS. PARK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PARK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PARK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PARK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PARK's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Texas Board of Nursing, dated October 22, 2020, and that her Texas license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. PARK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Sidney, Emily N. (aka "Emily Southerland"), R.N. 351656 (CASE #21-2059)

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **EMILY N. SIDNEY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SIDNEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SIDNEY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SIDNEY's license is suspended for an indefinite period of time.

The Board may reinstate **MS. SIDNEY's** license if **MS. SIDNEY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SIDNEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SIDNEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SIDNEY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SIDNEY's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with, and completion of, any terms and conditions imposed by the Settlement, Published Consent Order, entered into by the North Carolina Board of Nursing on March 3, 2021, and that her multistate license to practice as a Registered Nurse in North Carolina is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. SIDNEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be

sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Smith, Melinda S., R.N. 248946 (CASE #21-1400)

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **MELINDA S. SMITH** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SMITH's** license to practice as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SMITH's license is suspended for an indefinite period of time.

The Board may reinstate **MS. SMITH's** license if **MS. SMITH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SMITH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SMITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SMITH's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SMITH's** completed criminal records check, including the FBI check, is received by the Board.
5. **Within six (6) months of the effective date of this Order**, submit documentation of her full compliance with the terms and conditions imposed by the Findings of Fact, Conclusions of Law, and Final Decision issued by the Alaska Board of Nursing, dated February 4, 2021, and that her Alaska nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. SMITH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Smith, Melissa (aka "Melissa Lynn Thacker Smith"), P.N. 128455 (CASE #21-0572)

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **MELISSA SMITH** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SMITH's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SMITH's license is suspended for an indefinite period of time.

The Board may reinstate **MS. SMITH's** license if **MS. SMITH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SMITH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SMITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SMITH's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SMITH's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions imposed by the Kentucky Board of Nursing, and that her Kentucky license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. SMITH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in

the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Taylor, Jill Lynne Lonzo, R.N. 228171 (CASE #20-0434)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **JILL LYNNE LONZO TAYLOR** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. TAYLOR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. TAYLOR's** application for reinstatement be denied and that her license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. TAYLOR's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. TAYLOR's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. TAYLOR's** license if **MS. TAYLOR** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. TAYLOR shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the

practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TAYLOR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. TAYLOR's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TAYLOR's** completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. TAYLOR's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. TAYLOR** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TAYLOR's** license, and a statement as to whether **MS. TAYLOR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TAYLOR's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TAYLOR's** history. **MS. TAYLOR** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. TAYLOR's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis

at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. TAYLOR's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TAYLOR** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. TAYLOR**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TAYLOR**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TAYLOR and** submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. TAYLOR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. TAYLOR's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. TAYLOR shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. TAYLOR's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. TAYLOR** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TAYLOR's** license, and a statement as to whether **MS. TAYLOR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TAYLOR's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TAYLOR's** history. **MS. TAYLOR** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TAYLOR** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. TAYLOR**.

MS. TAYLOR shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TAYLOR and** submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. TAYLOR** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. TAYLOR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. TAYLOR's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. TAYLOR shall not administer, have access to, or possess (except as prescribed for **MS. TAYLOR's** use by another so authorized by law who has full knowledge of **MS. TAYLOR's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. TAYLOR** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. TAYLOR** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. TAYLOR shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. TAYLOR** to provide nursing services for fees, compensation, or other consideration or who engage **MS. TAYLOR** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. TAYLOR shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. TAYLOR's** suspension shall be lifted and **MS. TAYLOR's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. TAYLOR** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TAYLOR** via certified mail of the specific nature of the charges and automatic suspension of **MS. TAYLOR's** license. **MS. TAYLOR** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TAYLOR** has complied with all aspects of this Order; and (2) the Board determines that **MS. TAYLOR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TAYLOR** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. TAYLOR** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Beck, Erin P., P.N. 122011 (CASE #20-5850, #20-5310)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **ERIN P. BECK** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges,

the Board find that **MS. BECK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BECK's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BECK's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. BECK's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. BECK's** license if **MS. BECK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BECK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BECK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BECK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BECK's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B2006586.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at

MS. BECK's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. BECK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BECK's** license, and a statement as to whether **MS. BECK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BECK's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BECK's** history. **MS. BECK** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BECK's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BECK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BECK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BECK**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BECK**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BECK** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. BECK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be

sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BECK's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BECK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B2006586.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. BECK's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. BECK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that

should be placed on **MS. BECK's** license, and a statement as to whether **MS. BECK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BECK's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BECK's** history. **MS. BECK** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BECK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BECK**.

MS. BECK shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BECK and** submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BECK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. BECK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BECK's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BECK shall not administer, have access to, or possess (except as prescribed for **MS. BECK's** use by another so authorized by law who has full knowledge of **MS. BECK's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BECK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BECK** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. BECK shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BECK** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BECK** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. BECK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BECK's** suspension shall be lifted and **MS. BECK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BECK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BECK** via certified mail of the specific nature of the charges and automatic suspension of **MS. BECK's** license. **MS. BECK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BECK** has complied with all aspects of this Order; and (2) the Board determines that **MS. BECK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BECK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BECK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Artiaga, Jessica Lynn, R.N. 361345 (CASE #20-3008)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **JESSICA LYNN ARTIAGA** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ARTIAGA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ARTIAGA's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. ARTIAGA's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance.**

SUSPENSION OF LICENSE

MS. ARTIAGA's license is suspended for an indefinite period of time.

The Board may reinstate **MS. ARTIAGA's** license if **MS. ARTIAGA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ARTIAGA shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. ARTIAGA** by the Board on January 14, 2021.
2. Submit documentation of her full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case No. G-4801-CR-2020-01768-000.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ARTIAGA's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ARTIAGA shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to **MS. ARTIAGA** by the Board on January 14, 2021.
2. Submit documentation of her full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case No. G-4801-CR-2020-01768-000.
3. Have a continuing duty to provide a copy of this Order to any new employer(s) **prior to accepting employment as a nurse.**
4. Have employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

5. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

6. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

7. Verify that the reports and documentation required by this Order are received in the Board office.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ARTIAGA's license is subject to the previously imposed License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ARTIAGA shall not administer, have access to, or possess (except as prescribed for MS. ARTIAGA's use by another so authorized by law who has full knowledge of MS. ARTIAGA's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ARTIAGA shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ARTIAGA shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ARTIAGA shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ARTIAGA to provide nursing services for fees, compensation, or other consideration or who engage MS. ARTIAGA as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

FAILURE TO COMPLY

The stay of **MS. ARTIAGA's** suspension shall be lifted and **MS. ARTIAGA's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ARTIAGA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ARTIAGA** via certified mail of the specific nature of the charges and automatic suspension of **MS. ARTIAGA's** license. **MS. ARTIAGA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ARTIAGA** has complied with all aspects of this Order; and (2) the Board determines that **MS. ARTIAGA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ARTIAGA** and review of the reports as required herein.

Any period during which **MS. ARTIAGA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Clifford, Krystal D., P.N. 150670 (CASE #21-1386)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **KRYSTAL D. CLIFFORD** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CLIFFORD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CLIFFORD's** license to practice as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CLIFFORD's** license to practice as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. CLIFFORD's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CLIFFORD's** license if **MS. CLIFFORD** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CLIFFORD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CLIFFORD**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CLIFFORD's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CLIFFORD's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.
6. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2021 CR 0768.

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. CLIFFORD's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CLIFFORD** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CLIFFORD's** license, and a statement as to whether **MS. CLIFFORD** is capable of practicing according to acceptable and prevailing standards of safe care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CLIFFORD's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLIFFORD's** history. **MS. CLIFFORD** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. CLIFFORD's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CLIFFORD's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CLIFFORD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CLIFFORD**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CLIFFORD**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CLIFFORD** and submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. CLIFFORD's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CLIFFORD's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CLIFFORD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2021 CR 0768.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. CLIFFORD's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CLIFFORD** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CLIFFORD's** license, and a statement as to whether **MS. CLIFFORD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CLIFFORD's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law

who has full knowledge of **MS. CLIFFORD's** history. **MS. CLIFFORD** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at **MS. CLIFFORD's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CLIFFORD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CLIFFORD**.

MS. CLIFFORD shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CLIFFORD** *and* submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CLIFFORD** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. CLIFFORD's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, **MS. CLIFFORD's** license to practice nursing as a licensed practical nurse is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. CLIFFORD shall not administer, have access to, or possess (except as prescribed for **MS. CLIFFORD's** use by another so authorized by law who has full knowledge of **MS. CLIFFORD's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CLIFFORD** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CLIFFORD** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. CLIFFORD shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CLIFFORD** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CLIFFORD** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. CLIFFORD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CLIFFORD's** suspension shall be lifted and **MS. CLIFFORD's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CLIFFORD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CLIFFORD** via certified mail of the specific nature of the charges and automatic suspension of **MS. CLIFFORD's** license. **MS. CLIFFORD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board

determines that **MS. CLIFFORD** has complied with all aspects of this Order; and (2) the Board determines that **MS. CLIFFORD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CLIFFORD** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CLIFFORD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Roberts, Tina Marie, P.N. 122163 (CASE #21-3052)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **TINA MARIE ROBERTS** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ROBERTS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ROBERTS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. ROBERTS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. ROBERTS's license is suspended for an indefinite period of time.

The Board may reinstate **MS. ROBERTS's** license if **MS. ROBERTS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ROBERTS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROBERTS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ROBERTS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ROBERTS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 11CR27361.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. ROBERTS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. ROBERTS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROBERTS's** license, and a statement as to whether **MS. ROBERTS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROBERTS's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBERTS's** history. **MS. ROBERTS** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, submit, at **MS. ROBERTS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ROBERTS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBERTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ROBERTS**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROBERTS**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROBERTS** **and** submit the report directly to the Board.

11. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a

support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. ROBERTS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ROBERTS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ROBERTS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 11CR27361.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. ROBERTS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. ROBERTS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ROBERTS's license, and a statement as to whether MS. ROBERTS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
5. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ROBERTS's license.**

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBERTS's** history. **MS. ROBERTS** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a

restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBERTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ROBERTS**.

MS. ROBERTS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROBERTS** *and* submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. ROBERTS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this**

Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. ROBERTS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ROBERTS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. ROBERTS shall not administer, have access to, or possess (except as prescribed for **MS. ROBERTS's** use by another so authorized by law who has full knowledge of **MS. ROBERTS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ROBERTS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ROBERTS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. ROBERTS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ROBERTS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ROBERTS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. ROBERTS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROBERTS's** suspension shall be lifted and **MS. ROBERTS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROBERTS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROBERTS** via certified mail of the specific nature of the charges and automatic suspension of **MS. ROBERTS's** license. **MS. ROBERTS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROBERTS** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROBERTS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROBERTS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ROBERTS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Brooksbank, Jennifer L., R.N. 349621 (CASE #21-0847, #21-0830)

Action: It was moved by Erin Keels, seconded by Nancymarie Phillips, that upon consideration of the charges stated against **JENNIFER L. BROOKSBANK** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BROOKSBANK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BROOKSBANK's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BROOKSBANK's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. BROOKSBANK's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. BROOKSBANK's** license if **MS. BROOKSBANK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BROOKSBANK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BROOKSBANK**, including a check of

Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BROOKSBANK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BROOKSBANK's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case No. B 2101411.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BROOKSBANK's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BROOKSBANK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BROOKSBANK's** license, and a statement as to whether **MS. BROOKSBANK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BROOKSBANK's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BROOKSBANK's** history. **MS. BROOKSBANK** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BROOKSBANK's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BROOKSBANK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B),

ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BROOKSBANK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BROOKSBANK**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BROOKSBANK**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BROOKSBANK** **and** submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. BROOKSBANK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BROOKSBANK's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BROOKSBANK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case No. B 2101411.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. BROOKSBANK's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BROOKSBANK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BROOKSBANK's** license, and a statement as to whether **MS. BROOKSBANK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BROOKSBANK's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BROOKSBANK's** history. **MS. BROOKSBANK** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BROOKSBANK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BROOKSBANK**.

MS. BROOKSBANK shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BROOKSBANK** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BROOKSBANK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. BROOKSBANK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BROOKSBANK's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BROOKSBANK shall not administer, have access to, or possess (except as prescribed for **MS. BROOKSBANK's** use by another so authorized by law who has full knowledge of **MS. BROOKSBANK's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BROOKSBANK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BROOKSBANK** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. BROOKSBANK shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BROOKSBANK** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BROOKSBANK** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. BROOKSBANK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BROOKSBANK's** suspension shall be lifted and **MS. BROOKSBANK's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BROOKSBANK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BROOKSBANK** via certified mail of the specific nature of the charges and automatic suspension of **MS. BROOKSBANK's** license. **MS. BROOKSBANK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BROOKSBANK** has complied with all aspects of this Order; and (2) the Board determines that **MS. BROOKSBANK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BROOKSBANK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BROOKSBANK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Hopper, Stephanie A., P.N. 152577 (CASE #21-2263)

Action: It was moved by Erin Keels, seconded by Nancymarie Phillips, that upon consideration of the charges stated against **STEPHANIE A. HOPPER** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HOPPER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HOPPER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. HOPPER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed Permanent Practice Restrictions; unless otherwise approved in advance**, and the **Temporary Narcotic Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. HOPPER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. HOPPER's** license if **MS. HOPPER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HOPPER shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. HOPPER** on May 20, 2021.
2. Submit documentation of full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2021-02-0641.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HOPPER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOPPER shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to **MS. HOPPER** by the Board on May 20, 2021.

2. Submit documentation of full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2021-02-0641.

Reporting Requirements for Probationary Period

3. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
4. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

5. Verify that the reports and documentation required by this Order are received in the Board office.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HOPPER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. HOPPER shall not administer, have access to, or possess (except as prescribed for **MS. HOPPER's** use by another so authorized by law who has full knowledge of **MS. HOPPER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HOPPER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HOPPER** shall not call in or order prescriptions or prescription refills.

Previously Imposed Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, MS. HOPPER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HOPPER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HOPPER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, MS. HOPPER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to,

the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HOPPER's** suspension shall be lifted and **MS. HOPPER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HOPPER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HOPPER** via certified mail of the specific nature of the charges and automatic suspension of **MS. HOPPER's** license. **MS. HOPPER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HOPPER** has complied with all aspects of this Order; and (2) the Board determines that **MS. HOPPER** is able to practice according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with **MS. HOPPER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HOPPER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Roark, Ronni L., P.N. 139751 (CASE #20-4792, #20-4699)

Action: It was moved by Erin Keels, seconded by Nancymarie Phillips, that upon consideration of the charges stated against **RONNI L. ROARK** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ROARK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ROARK's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. ROARK's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. ROARK's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. ROARK's** license if **MS. ROARK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ROARK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROARK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ROARK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ROARK's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00) payable online by credit or debit card.
6. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B2006583.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. ROARK's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. ROARK** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes

diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROARK's** license, and a statement as to whether **MS. ROARK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROARK's** license.
9. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. ROARK's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. ROARK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ROARK'S license, and a statement as to whether MS. ROARK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROARK's** license.

Monitoring

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROARK's** history. **MS. ROARK** shall self-administer the prescribed drugs only in the manner prescribed.
12. Abstain completely from the use of alcohol or any products containing alcohol.
13. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, submit, at MS. ROARK's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ROARK's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a**

violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROARK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ROARK**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROARK**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROARK** **and** submit the report directly to the Board.

14. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. ROARK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ROARK's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ROARK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B2006583.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. ROARK's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. ROARK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROARK's** license, and a statement as to whether **MS. ROARK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROARK's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROARK's** history. **MS. ROARK** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROARK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ROARK**.

MS. ROARK shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional

treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROARK and** submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. ROARK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. ROARK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ROARK's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. ROARK shall not administer, have access to, or possess (except as prescribed for **MS. ROARK's** use by another so authorized by law who has full knowledge of **MS. ROARK's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ROARK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ROARK** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. ROARK shall not practice nursing as licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ROARK** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ROARK** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. ROARK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROARK's** suspension shall be lifted and **MS. ROARK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROARK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROARK** via certified mail of the specific nature of the charges and automatic suspension of **MS. ROARK's** license. **MS. ROARK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROARK** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROARK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROARK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ROARK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Stack, Kelly L. (aka "Kelly Hill"), R.N. 429092 (CASE #21-1682, #21-1681)

Action: It was moved by Erin Keels, seconded by Nancymarie Phillips, that upon consideration of the charges stated against **KELLY L. STACK** in the Notice of Immediate Suspension and Opportunity for Hearing issued June 22, 2021 and the

Notice of Opportunity for Hearing (Notices) issued July 22, 2021, and evidence supporting the charges, the Board find that **MS. STACK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. STACK's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. STACK's license is suspended for an indefinite period of time.

The Board may reinstate **MS. STACK's** license if **MS. STACK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STACK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STACK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. STACK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. STACK's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with, and completion of, any terms and conditions imposed by the Order of Emergency Suspension of License issued by the State of Florida, Department of Health, on February 16, 2021, and that her Florida license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. STACK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Lyons, Stephanie Lande (aka "Stephanie Hickman"), R.N. 262210 (CASE #21-0034)

Action: It was moved by Nancymarie Phillips, seconded by Daniel Lehmann, that upon consideration of the charges stated against **STEPHANIE LANDE LYONS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. LYONS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. LYONS's** license to

practice as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. LYONS's license is suspended for an indefinite period of time.

The Board may reinstate **MS. LYONS's** license if **MS. LYONS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LYONS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LYONS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LYONS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LYONS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the State of Florida, Board of Nursing, dated December 21, 2020, and that her Florida nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of

the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. LYONS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Worthington, Elaina Cia, P.N. 154761 (CASE #21-0204)

Action: It was moved by Nancymarie Phillips, seconded by Daniel Lehmann, that upon consideration of the charges stated against **ELAINA CIA WORTHINGTON** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WORTHINGTON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WORTHINGTON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. WORTHINGTON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the

probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. WORTHINGTON's license is suspended for an indefinite period of time.

The Board may reinstate **MS. WORTHINGTON's** license if **MS. WORTHINGTON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WORTHINGTON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WORTHINGTON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WORTHINGTON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WORTHINGTON's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. WORTHINGTON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. WORTHINGTON** shall execute releases to permit the substance use disorder professional to obtain any information deemed

appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WORTHINGTON's** license, and a statement as to whether **MS. WORTHINGTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WORTHINGTON's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WORTHINGTON's** history. **MS. WORTHINGTON** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement,** submit, at **MS. WORTHINGTON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WORTHINGTON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WORTHINGTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WORTHINGTON**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,

administered, or dispensed to **MS. WORTHINGTON**, *and* submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WORTHINGTON** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. WORTHINGTON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WORTHINGTON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WORTHINGTON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. WORTHINGTON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. WORTHINGTON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WORTHINGTON's** license, and a statement as to whether **MS. WORTHINGTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with

satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WORTHINGTON's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WORTHINGTON's** history. **MS. WORTHINGTON** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WORTHINGTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WORTHINGTON**.

MS. WORTHINGTON shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WORTHINGTON** *and* submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and

provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WORTHINGTON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. WORTHINGTON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WORTHINGTON's license is subject to the following License Restrictions for a minimum period of FIVE (5) YEARS:

Temporary Practice Restrictions

Unless otherwise approved in advance in writing by the Board or its designee, MS. WORTHINGTON shall not practice nursing as a licensed practical nurse: (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WORTHINGTON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WORTHINGTON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance in writing by the Board or its designee, MS. WORTHINGTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WORTHINGTON's** suspension shall be lifted and **MS. WORTHINGTON's** license to practice nursing as licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WORTHINGTON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WORTHINGTON** via certified mail of the specific nature of the charges and automatic suspension of **MS. WORTHINGTON's** license. **MS. WORTHINGTON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WORTHINGTON** has complied with all aspects of this Order; and (2) the Board determines that **MS. WORTHINGTON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WORTHINGTON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WORTHINGTON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Strong, Jamie L., R.N. 395693, P.N. 117356 (CASE #21-2817)

Action: It was moved by Nancymarie Phillips, seconded by Daniel Lehmann, that upon consideration of the charges stated against **JAMIE L. STRONG** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. STRONG** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. STRONG's** licenses to practice nursing as a registered nurse and as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. STRONG's** licenses to practice nursing as a registered nurse and as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSES

MS. STRONG's licenses are suspended for an indefinite period of time.

The Board may reinstate **MS. STRONG's** licenses if **MS. STRONG** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STRONG shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse

according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STRONG**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. STRONG's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. STRONG's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: six (6) hours Professional Boundaries, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. STRONG's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. STRONG** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STRONG's** licenses, and a statement as to whether **MS. STRONG** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the professional's

recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. STRONG's** licenses.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. STRONG's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. STRONG's** licenses shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. STRONG shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. STRONG** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. STRONG's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. STRONG's** suspension shall be lifted and **MS. STRONG's** licenses to practice nursing as a registered nurse and as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STRONG** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STRONG** via certified mail of the specific nature of the charges and automatic suspension of **MS. STRONG's** licenses. **MS. STRONG** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STRONG** has complied with all aspects of this Order; and (2) the Board determines that **MS. STRONG** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STRONG** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. STRONG** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Battee, Michelle H., P.N. 098537 (CASE #21-4465, #21-3039)

Action: It was moved by Nancymarie Phillips, seconded by Daniel Lehmann, that upon consideration of the charges stated against **MICHELLE H. BATTEE** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BATTEE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BATTEE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. BATTEE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. BATTEE's license is suspended for an indefinite period of time.

The Board may reinstate **MS. BATTEE's** license if **MS. BATTEE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BATTEE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BATTEE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BATTEE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BATTEE's** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Medication Administration, five (5) hours Documentation, five (5) hours Scope of Practice, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for renewal.**

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. BATTEE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BATTEE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BATTEE's license, and a statement as to whether MS. BATTEE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BATTEE's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BATTEE's** history. **MS. BATTEE** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, submit, at MS. BATTEE's expense and on the day**

selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BATTEE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BATTEE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BATTEE**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BATTEE**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BATTEE** **and** submit the report directly to the Board.

12. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. BATTEE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BATTEE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BATTEE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. BATTEE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BATTEE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BATTEE's license, and a statement as to whether MS. BATTEE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
4. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BATTEE's license.**

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BATTEE's** history. **MS. BATTEE** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at **MS. BATTEE's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BATTEE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BATTEE**.

MS. BATTEE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BATTEE** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a to practice is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BATTEE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. BATTEE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BATTEE's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BATTEE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BATTEE to provide nursing services for fees, compensation, or other consideration or who engage MS. BATTEE as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BATTEE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BATTEE's** suspension shall be lifted and **MS. BATTEE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BATTEE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BATTEE** via certified mail of the specific nature of the charges and automatic suspension of **MS. BATTEE's** license. **MS. BATTEE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BATTEE** has complied with all aspects of this Order; and (2) the Board determines that **MS. BATTEE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BATTEE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BATTEE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Hilkey, Winter Moonelite (aka "Winter Shepherd"), R.N. 313663 (CASE #21-0891)

Action: It was moved by Daniel Lehmann, seconded by Donna Hanly, that upon consideration of the charges stated against **WINTER MOONELITE HILKEY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HILKEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HILKEY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. HILKEY's license is suspended for an indefinite period of time.

The Board may reinstate **MS. HILKEY's** license if **MS. HILKEY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HILKEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HILKEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HILKEY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HILKEY's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Proposed Consent Agreement issued by the West Virginia State Board of Examiners for Registered Professional Nurses, dated January 12, 2021, and that her West Virginia license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other

organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. HILKEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Miller, Krista M., P.N. 146650 (CASE #20-1110)

Action: It was moved by Daniel Lehmann, seconded by Donna Hanly, that upon consideration of the charges stated against **KRISTA M. MILLER** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MILLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MILLER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. MILLER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **previously imposed Temporary Narcotic and Temporary Practice Restrictions**.

SUSPENSION OF LICENSE

MS. MILLER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. MILLER's** license if **MS. MILLER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MILLER shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. MILLER** by the Board on May 21, 2020.
2. Submit documentation of her full compliance with the requirements imposed by the Fairfield County Court of Common Pleas in Case No. 2020-CR-377.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. MILLER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MILLER shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to **MS. MILLER** by the Board on May 21, 2020.
2. Submit documentation of her full compliance with the requirements imposed by the Fairfield County Court of Common Pleas in Case No. 2020-CR-377.
3. Have a continuing duty to provide a copy of this Order to any new employer(s) **prior to accepting employment as a nurse.**
4. Have employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

5. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

6. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

7. Verify that the reports and documentation required by this Order are received in the Board office.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MILLER's license is subject to the previously imposed License Restrictions:

Temporary Narcotic Restriction

MS. MILLER shall not administer, have access to, or possess (except as prescribed for **MS. MILLER's** use by another so authorized by law who has full knowledge of **MS. MILLER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MILLER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MILLER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. MILLER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MILLER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MILLER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. MILLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MILLER's** suspension shall be lifted and **MS. MILLER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MILLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MILLER** via certified mail of the specific nature of the charges and automatic

suspension of **MS. MILLER's** license. **MS. MILLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MILLER** has complied with all aspects of this Order; and (2) the Board determines that **MS. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MILLER** and review of the reports as required herein.

Any period during which **MS. MILLER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Ray, Gary Jay, R.N. 221700 (CASE #18-6242, #18-5572)

Action: It was moved by Daniel Lehmann, seconded by Donna Hanly, that upon consideration of the charges stated against **GARY JAY RAY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. RAY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. RAY's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Wilson, Alexis M., R.N. 377508 (CASE #21-1124)

Action: It was moved by Donna Hanly, seconded by Matthew Carle, that upon consideration of the charges stated against **ALEXIS M. WILSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WILSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WILSON's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. WILSON's license is suspended for an indefinite period of time.

The Board may reinstate **MS. WILSON's** license if **MS. WILSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WILSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WILSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WILSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WILSON's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions imposed by the Kentucky Board of Nursing, and that her Kentucky license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS.**

WILSON's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Winkler, Jessica A., R.N. 360651 (CASE #21-2787)

Action: It was moved by Donna Hanly, seconded by Matthew Carle, that upon consideration of the charges stated against **JESSICA A. WINKLER** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WINKLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WINKLER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. WINKLER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. WINKLER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. WINKLER's** license if **MS. WINKLER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WINKLER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WINKLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WINKLER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WINKLER's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. WINKLER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WINKLER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WINKLER's** license, and a statement as to whether **MS. WINKLER** is capable of practicing nursing according to acceptable and

prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WINKLER's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WINKLER's** history. **MS. WINKLER** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement,** submit, at **MS. WINKLER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WINKLER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WINKLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WINKLER**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WINKLER**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WINKLER** and submit the report directly to the Board.

11. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. WINKLER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

- 17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WINKLER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WINKLER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. WINKLER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WINKLER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WINKLER's** license, and a statement as to whether **MS. WINKLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WINKLER's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WINKLER's** history. **MS. WINKLER** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WINKLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WINKLER**.

MS. WINKLER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WINKLER and** submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and**

submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WINKLER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. WINKLER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WINKLER's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WINKLER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WINKLER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WINKLER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WINKLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WINKLER's** suspension shall be lifted and **MS. WINKLER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WINKLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WINKLER** via certified mail of the specific nature of the charges and automatic suspension of **MS. WINKLER's** license. **MS. WINKLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WINKLER** has complied with all aspects of this Order; and (2) the Board determines that **MS. WINKLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WINKLER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WINKLER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Gray, Alma, P.N. 103155 (CASE #19-2490)

Action: It was moved by Donna Hanly, seconded by Matthew Carle, that upon consideration of the charges stated against **ALMA GRAY** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GRAY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GRAY's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

MISCELLANEOUS COMPLIANCE MOTION

Sims, Latasha Victoria, P.N. 145069 (CASE #21-1128)

Action: It was moved by Nancymarie Phillips, seconded by Matthew Carle, that the Board dismiss the May 20, 2021 Notice of Opportunity for Hearing issued to **MS. SIMS** as the Board revoked **MS. SIMS'** license (#PN 145069) during the July 22, 2021 Board meeting. **MS. SIMS** did not appeal that decision and therefore does not have a current license for the Board to act upon.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

Dunn, Lisa Anne, R.N. 321439 (CASE #19-0704, #18-6480)

Action: It was moved by Nancymarie Phillips, seconded by Matthew Carle, that the Board dismiss the November 18, 2021, Notice of Opportunity for Hearing issued to **MS. DUNN** as she is deceased, having died prior to the Notice of Opportunity for Hearing being issued to her.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

DEFAULT ORDERS

Moses, Debra A., R.N. 285399, P.N. 084242 (CASE #19-1260)

Action: It was moved by Joanna Ridgeway, seconded by Nancymarie Phillips, that upon consideration of the allegations contained in the April 28, 2021 examination order and the findings contained in the November 2021 Default Order, the Board find that **MS. MOSES** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2021 Default Order, and it was further moved that **MS. MOSES's** licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended, as of November 18, 2021, with conditions for reinstatement set forth in the November 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Donnelly, Britteny Louise, R.N. 378554 (CASE #20-4053)

Action: It was moved by Joanna Ridgeway, seconded by Nancymarie Phillips, that upon consideration of the allegations contained in the July 13, 2021 examination order and the findings contained in the November 2021 Default Order, the Board find that **MS. DONNELLY** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2021 Default Order, and it was further moved that **MS. DONNELLY's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of November 18, 2021, with conditions for reinstatement set forth in the November 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Gildersleeve, Michael Louis (aka "Michael L. Roberts"), P.N. 153833 (CASE #20-4141, #20-1437)

Action: It was moved by Joanna Ridgeway, seconded by Nancymarie Phillips, that upon consideration of the allegations contained in the February 4, 2021 examination order and the findings contained in the November 2021 Default Order, the Board find that **MR. GILDERSLEEVE** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2021 Default Order, and it was further moved that **MR. GILDERSLEEVE's** license to practice nursing as a licensed practical nurse in the State

of Ohio be suspended, as of November 18, 2021, with conditions for reinstatement set forth in the November 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Snyder, Somer Danielle, R.N. 443127 (CASE #19-5706, #18-7344)

Action: It was moved by Joanna Ridgeway, seconded by Nancymarie Phillips, that upon consideration of the allegations contained in the January 26, 2021 examination order and the findings contained in the September 2021 Default Order, the Board finds that **MS. SNYDER** has committed acts in violation of the Nurse Practice Act, as set forth in the September 2021 Default Order, and it was further moved that **MS. SNYDER's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of September 23, 2021, with conditions for reinstatement set forth in the September 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Verno, Darlene, R.N. APPLICANT (CASE #21-5573, #21-3316)

Action: It was moved by Nancymarie Phillips, seconded by Joanna Ridgeway, that the Board find that **MS. VERNO** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G), ORC, **MS. VERNO** has admitted the truth of the allegations set forth in the August 16, 2021 Examination Order issued to **MS. VERNO** and that **MS. VERNO** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. VERNO's** application to practice as a registered nurse in the State of Ohio be denied, with conditions for reapplication set forth below:

CONDITIONS FOR REAPPLICATION

1. **MS. VERNO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. VERNO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. VERNO** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by Gregory A. Andrews, M.D., 4125 West Ridge Road, Erie,

Pennsylvania 16506, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. VERNO** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. VERNO** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. VERNO's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. VERNO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. VERNO** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. VERNO** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. VERNO** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. VERNO** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. VERNO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. VERNO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. VERNO** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. VERNO** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. VERNO** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Garland, Arlene, DTI Applicant (CASE #21-1776)

Action: It was moved by Nancymarie Phillips, seconded by Joanna Ridgeway, that the Board find that **MS. GARLAND** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G), ORC, **MS. GARLAND** has admitted the truth of the allegations set forth in the August 25, 2021 Examination Order issued to **MS. GARLAND** and that **MS. GARLAND** has an impairment affecting her ability to provide safe dialysis care. It was further moved that **MS. GARLAND's** application to practice as a dialysis technician intern in the State of Ohio be denied, with conditions for reapplication set forth below:

CONDITIONS FOR REAPPLICATION

1. **MS. GARLAND** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GARLAND** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. GARLAND** shall, at her own expense, submit to a substance use disorder examination, and a mental health examination, specifically addressing her ability to safely function in a dialysis technician capacity with by Central Behavioral Healthcare ("CBH"), Inc., 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. GARLAND** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. GARLAND** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. GARLAND's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. GARLAND** is capable of practicing as a dialysis technician intern according to acceptable and prevailing standards of safe dialysis care.
4. **MS. GARLAND** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time

determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or substance use disorder treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. GARLAND** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. GARLAND** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. GARLAND** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. GARLAND** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. GARLAND** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. GARLAND** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. GARLAND** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. GARLAND** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Fellers, Jennifer L. (aka "Jennifer Hahn"), P.N. 137657 (CASE #21-2786)

Action: It was moved by Nancymarie Phillips, seconded by Joanna Ridgeway, that the Board find that **MS. FELLERS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and that in

accordance with Section 4723.28(G), ORC, **MS. FELLERS** has admitted the truth of the allegations set forth in the July 15, 2021 Examination Order issued to **MS. FELLERS** and that **MS. FELLERS** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. FELLERS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. FELLERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FELLERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. FELLERS** shall, at her own expense, submit to a mental health examination, and a substance use disorder examination, specifically addressing her ability to safely function in a clinical nursing capacity by OSU Harding Hospital, Neuroscience Facility ("OSU"), 1670 Upham Dr., Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. FELLERS** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. FELLERS** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. FELLERS's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. FELLERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. FELLERS** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. FELLERS** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. FELLERS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. FELLERS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. FELLERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. FELLERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. FELLERS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. FELLERS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. FELLERS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

VOLUNTARY RETIREMENTS

Action: It was moved by Erin Keels, seconded by Sandra Beidelschies, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case:

Bowersox, Elaine, R.N. 252827 (CASE #20-4059).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

CONSOLIDATION HEARINGS/NO REQUEST HEARINGS

Monserrat, Martha Jean, R.N. 247041 (CASE #21-2229, #20-5060)

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that the Board consolidate Case Number 20-005060, related to the July 22, 2021, Notice of Opportunity for Hearing, and Case Number 21-002229, related to the September 23, 2021, Notice of Immediate Suspension and Opportunity for Hearing. It was further moved that upon consideration of the charges stated against **MARTHA JEAN**

MONSERRAT in the Notices and evidence supporting the charges, the Board find that **MS. MONSERRAT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. MONSERRAT's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. MONSERRAT's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. MONSERRAT's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. MONSERRAT's** license if **MS. MONSERRAT** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MONSERRAT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MONSERRAT**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MONSERRAT's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MONSERRAT's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case No. CR2021-04-0518.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MONSERRAT's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. MONSERRAT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MONSERRAT's** license, and a statement as to whether **MS. MONSERRAT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MONSERRAT's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MONSERRAT's** history. **MS. MONSERRAT** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. MONSERRAT's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MONSERRAT's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MONSERRAT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MONSERRAT**.
 - a. ***Prior*** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MONSERRAT**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MONSERRAT** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. MONSERRAT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. MONSERRAT's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MONSERRAT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case No. CR2021-04-0518.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. MONSERRAT's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use

disorder professional with a copy of this Order and the Notices. **MS. MONSERRAT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MONSERRAT's** license, and a statement as to whether **MS. MONSERRAT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MONSERRAT's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MONSERRAT's** history. **MS. MONSERRAT** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MONSERRAT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MONSERRAT**.

MS. MONSERRAT shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MONSERRAT** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MONSERRAT** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. MONSERRAT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MONSERRAT's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MONSERRAT shall not administer, have access to, or possess (except as prescribed for **MS. MONSERRAT's** use by another so authorized by law who has full knowledge of **MS. MONSERRAT's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MONSERRAT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MONSERRAT** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. MONSERRAT shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MONSERRAT** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MONSERRAT** as a volunteer;

or (4) as an independent contractor or for *locum tenens* assignments.

MS. MONSERRAT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MONSERRAT's** suspension shall be lifted and **MS. MONSERRAT's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MONSERRAT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MONSERRAT** via certified mail of the specific nature of the charges and automatic suspension of **MS. MONSERRAT's** license. **MS. MONSERRAT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MONSERRAT** has complied with all aspects of this Order; and (2) the Board determines that **MS. MONSERRAT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MONSERRAT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MONSERRAT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

Jackson, Tiffany Sue, P.N. 135423 (CASE #21-4311, #21-0557, #20-5035, #20-4378)

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that the Board consolidate Case Numbers 20-004378 and 20-005035, related to the March 18, 2021, Notice of Opportunity for Hearing, and Case Number 21-000557, related to the May 20, 2021, Notice of Immediate Suspension and Opportunity for Hearing. It was further moved that upon consideration of the charges stated against **TIFFANY S. JACKSON** in the Notices and evidence supporting the charges, the Board find that **MS. JACKSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter

4723, as stated in the Notices, and that **MS. JACKSON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. JACKSON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. JACKSON's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. JACKSON's** license if **MS. JACKSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. JACKSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JACKSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. JACKSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. JACKSON's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case No. 2020 CR 03966.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. JACKSON's** expense, obtain a substance use disorder evaluation by a

substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. JACKSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JACKSON's** license, and a statement as to whether **MS. JACKSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JACKSON's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JACKSON's** history. **MS. JACKSON** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. JACKSON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. JACKSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JACKSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. JACKSON**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. JACKSON**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. JACKSON** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. JACKSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be

sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. JACKSON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. JACKSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case No. 2020 CR 03966.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. JACKSON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. JACKSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any

additional restrictions that should be placed on **MS. JACKSON's** license, and a statement as to whether **MS. JACKSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JACKSON's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JACKSON's** history. **MS. JACKSON** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JACKSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. JACKSON**.

MS. JACKSON shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. JACKSON** *and* submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. JACKSON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. JACKSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. JACKSON's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. JACKSON shall not administer, have access to, or possess (except as prescribed for **MS. JACKSON's** use by another so authorized by law who has full knowledge of **MS. JACKSON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. JACKSON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. JACKSON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. JACKSON shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. JACKSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. JACKSON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. JACKSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. JACKSON's** suspension shall be lifted and **MS. JACKSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. JACKSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JACKSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. JACKSON's** license. **MS. JACKSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JACKSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. JACKSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JACKSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. JACKSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 13th day of January 2022.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Matthew Carle, seconded by Donna Hanly, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s):

Bostick, Vincent, P.N. 157406 (CASE #13-1272); Foster, Alexia, P.N. 177011 (CASE #20-2504); Alexander, Lori, R.N. 301880 (CASE #18-2191, #18-0792); Pitmon, Alisa, P.N. 136118 (CASE #14-5450); Moore, Amanda, R.N. 462060 (CASE #18-6435); Bell, Andrew, R.N. 413383 (CASE #20-4683); Cornell, Diamond, R.N. 477103 (CASE #20-1055); Shackett, Evelyn, P.N. 160823 (CASE #17-5042); Webb, Helen, R.N. 367785 (CASE #19-3295); Jackson, Ashley, R.N. 437308 (CASE #18-7345); Phalen, Marcie, P.N. 135590 (CASE #15-1144); Creter, Brandie, R.N. 442604 (CASE #19-2758, #19-

1091); Dunson, Sharon, R.N. 403266, P.N. 133622 (CASE #18-7267); Evans, Lisa, P.N. 148466 (CASE #18-6503, #18-6400); Ewing, Cushana, P.N. 141758 (CASE #19-2516); Jobarteh, Alhagie, R.N. 393045, APRN-CNP 023409 (CASE #18-5677); Cancila, Janie, R.N. 389526, P.N. 148073 (CASE #18-6420); Gingerich, Kiernan, R.N. 482470 (CASE #21-1725); Kowall, Kayla, R.N. 425815, P.N. 158418 (CASE #19-0284); Fischer, Aaron, R.N. 417183 (CASE #19-3030); Yoon, Eric, R.N. 273870, APRN-CNP 05791, APRN-CNS 07773 (CASE #19-3960); Beery, Jamie, R.N. 477100 (CASE #20-3762); Mounts, Marian, P.N. 088899 (CASE #20-4642).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Matthew Carle, seconded by Donna Hanly, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Cvijanovic, Carol, R.N. 241646 (CASE #17-2311, #16-7231); Winkelman, Jeffrey, D.T. 000381 (CASE #19-1869).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Donna Hanly, seconded by Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s) with the exception of the permanent practice restrictions that will remain in effect:

LaPlante, Dannielle, P.N. 170902 (CASE #17-5834); Thomas, Julie, R.N. 273572 (CASE #19-1867); Gilbert, Matthew, R.N. 309636 (CASE #18-2566); Sprague, Troy, R.N. 351953 (CASE #14-2348); Ward, Kelly, R.N. 376604 (CASE #18-5129).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Donna Hanly, seconded by Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Rogers, Andrea, R.N. 295414 (CASE #16-6999, #16-5807); Balogh, Dina, P.N. 122620 (CASE #18-3695); Rosenkranz, Amber, R.N. 323436, APRN-CNP 025249 (CASE #19-4048).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Nancymarie Phillips, seconded by Daniel Lehmann, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Drake, Daniel, R.N. 393280 (CASE #19-3010, #17-6651); Hopkins, Kelly, R.N. 312965 (CASE #17-1191).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Nancymarie Phillips, seconded by Daniel Lehmann, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Goldauskas, Ashley, P.N. 161467 (CASE #20-4190); Carr, Emily, R.N. 373136 (CASE #16-3715); Dean, Elizabeth, R.N. 490722, P.N. 145035 (CASE #21-2551); Fisher, Kathryn, R.N. 382352, P.N. 123935 (CASE #19-2710, #19-1259, #19-1790); Clark-Stricklen, Dawn, R.N. 344623 (CASE #19-2022, 19-1633; 20-3007); Freeman, Brandi, P.N. 138226 (CASE #20-5204); Soltwedel, MacKenzie, R.N. 401295 (CASE #20-3602); Davis, Sarah, D.T. 005862 (CASE #21-2765, #21-3488); Carter, Eric, R.N. 358502, APRN-CRNA 019304 (CASE #19-6653, #19-6502); Ausman, Stephanie, P.N. 134507 (CASE #20-5896, #20-5882).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION AGREEMENT

Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Agreement(s):

Duncan, Amy, R.N. 338222 (CASE #13-2783); Nolta, Jr., Everett, R.N. 398596, P.N. 143688 (CASE #18-2420); Triplett-Edwards, Tierra, P.N. 154150 (CASE #19-0031,

#18-6884); Worthington, Angela, P.N. 102778 (CASE #14-1653); Muhongere, Illuminee, R.N. 429410 (CASE #19-1045); Simpson, Valencia, P.N. 167137 (CASE #20-2579).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

MOTION TO APPROVE

Action: It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters:

Swayze, Aspen, P.N. 119205 (CASE #18-6218, #18-7336, #18-4534, #18-4347) – Approval for an exception to the temporary narcotic restriction at Elmwood Assisted Living in New Bremen.

Roberson, Kennetta, R.N. NCLEX (CASE #16-5481) – Approval for extensive orientation at Low T Center in Gahanna, Ohio.

Vacco, Nicole, R.N. 357161 (CASE #21-1382) – Approval for extensive orientation at Recovery Resources in Cleveland

Dudley, Sheena, P.N. 162035 (CASE #18-2034, #18-0283, #18-7028) – Approval for extensive orientation at Seven Hills Health and Rehab Center in Seven Hills and extensive orientation for a Charge Nurse position at Broadview Multi-Care Center in Parma.

Neuman, Megan, R.N. 368072 (CASE #13-2269, #12-2388) – Accept Nan E. Nelson, MD, to complete the psychiatric evaluation.

Young, Adam, R.N. 432754 (CASE #21-1860, #20-4213; #20-4296; #20-5331; #20-5332) – Accept Jennifer Rosenberg, MD, to complete the psychiatric evaluation.

Barber, Crystall, P.N. 179986 (CASE #21-1784) - Accept Robert Young, LICDC-CS, to complete the substance use disorder evaluation.

Waters, Anika, P.N. 167955 (CASE #20-4841) - Accept Trevor Davis, LSW, LCDC III, to complete the substance use disorder evaluation.

Dillingham, Jordan, P.N. 179987 (CASE #21-3272) - Accept Margaret Scholle, LICDC, to complete the substance use disorder evaluation.

Clark, Katie, R.N. 309278 (CASE #20-6104) - Accept Brian Davis, LISW-S, and Trevor Davis, LSW, LCDC III, to complete the substance use disorder evaluation.

Buie, Justyn, P.N. 172180 (CASE #21-1231, 21-1275) - Accept Margaret Scholle, LICDC-ADC, LISW-S, to complete the substance use disorder evaluation.

White, Roberta, P.N. 126257 (CASE #21-2288) - Accept Kyle Ott, MD, to complete the substance use disorder evaluation.

Havranek, Heather, R.N. 355583, P.N. 122103 (CASE #20-3775) - Accept Megan Daugherty, LICDC, to complete the substance use disorder evaluation.

Howard, Gwendolyn, P.N. 120464 (CASE #20-1954) - Accept Jeffrey Ward, LICDC-CS, to complete the substance use disorder evaluation.

McGee, Melissa, P.N. 151476 (CASE #19-2955) - Accept Dawn Rogers, LPCC, to complete the substance use disorder evaluation.

Nehoda, Alexandra, R.N. 437744 (CASE #19-6645) - Accept Alyssa Mitchell, LPCC, to complete the substance use disorder evaluation.

Staton, Amanda, R.N. 334135 (CASE #21-4581) - Accept Alexander Dolin, LPCC, LICDC, to complete the substance use disorder evaluation.

Stacklin, Jocelyn, R.N. 362869 (CASE #13-5938) - Accept Wesley Kyser, LICDC, to complete the substance use disorder evaluation.

Morgan, Dennis, R.N. 295130 (CASE #20-5203, #21-2682) - Accept Steve Bell, LPCC, to complete the mental health evaluation.

Glenn, Kimberly, R.N. 275905, APRN-CNP 18224 (CASE #21-4940) - Accept Allison Newman, MFT, to complete the mental health evaluation.

Pamela Taylor, PN 110165 – Accept Trevor Davis, LCDCIII, to complete the mental health evaluation.

Broughton, Jasimine, P.N. 172604 (CASE #20-4000) - Accept Juanita Ellis, CNP, to complete the mental health evaluation.

Abbott, Paula, R.N. 283101, APRN-CNP 08849 (CASE #12-1237) – Accept the APRN nursing position with Spa West in Lakewood.

Barosky, April, R.N. 359562, P.N. 131352 (CASE #16-4881) - Accept the Agency nurse position with Trustaff Travel Nurses in Cincinnati.

Patrick, Shane, R.N. 390946, P.N. 147106 (CASE #19-6225) – Accept the Home Care Program Assessor position with Area Agency on Aging.

Knight, LaWanda, R.N. 424815 (CASE #15-8768) – Accept the agency nurse position with Intelycare, Inc., practicing at various locations.

Noonan, Catherine, R.N. 356958 (CASE #18-0151) – Accept the Team Lead position with Fresenius Kidney Care in Dayton.

Brannon, Sabrina, P.N. 156022 (CASE #12-7367) – Accept the Agency nurse position with Amotec, Inc., in Cleveland.

Saltsman, Valerie, R.N. 284131 (CASE #12-1630) – Accept the Assistant Director of Nursing position with Harbor Healthcare of Ironton.

Magnolia, Christine, R.N. 426319 (CASE #16-0975) – Accept the Director of Nursing position with Briarfield Place in Boardman.

Henley, Sherin, P.N. 134210 (CASE #10-1285) – Approval to accept a staffing pool nurse position with Trilogy Health Services in Ohio.

Waddell, Korinna, P.N. 125241 (CASE #08-3710) – Approval to accept a nurse position with Knox Community Hospital.

Walker, Nicolette, P.N. 160139 (CASE #17-6755) – Approval to accept a Home care nurse position with Lizzie’s House Senior Home Care in Cleveland.

Reagan, Kristy, R.N. 342707 (CASE #14-6955) - Approval to accept a Nurse Supervisor position with Advanced Specialty Hospitals of Toledo.

MacDougall, Anastasia, R.N. 341435 (CASE #20-4184) – Approval to work as a nurse.

Miller, Patricia, P.N. 107335 (CASE #19-7803) – Approval to work as a nurse.

Camp, Lori, P.N. 114046 (CASE #20-4868) – Approval to work as a nurse.

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, the Board approve the following, as recommended by Sandra Ranck, Supervising Member for Disciplinary Matters:

Coombs, Elizabeth, R.N. 416799 (CASE #19-6057) – Accept Morgan Corns, LSW to complete therapy sessions.

Ibrow, Yussuf, R.N. 449070 (CASE #18-7243) – To be released from the Board Order effective January 22, 2022.

Pettaway, Latasha, P.N. 160350 (CASE #19-3807) – To be released from the Board Order effective January 14, 2022.

Shack, Peggy, P.N. 162095 (CASE #19-4434) – To be released from the Consent Agreement effective January 14, 2022.

Simmons, Amiee, R.N. 375537 (CASE #20-2684) – Accept Trevor Davis, LSW, LCDC-III, for Mental Health and Substance Use Disorder Evaluations.

Hurst, Carrie, R.N. 320013 (CASE #19-6500, #19-2859, #19-3642, #19-5496) – Accept Peter Crosby, MD for the Comprehensive Physical Exam and Laurie Frank, LICDC for the Substance Use Disorder evaluation.

Miller, Jamie, R.N. 328641, APRN-CRNA 18164 (CASE #18-4118) – Accept Clinical Coordinator position at DaVita.

DiTommaso, David, R.N. 488997 (CASE #20-4107) – Accept the Charge Nurse position with Post-Acute Medical Specialty Hospital of Dayton.

Dismon, Taylor, P.N. 162233 (CASE #20-3759) – Accept the learning plan submitted by Brian Kasson, APRN CRNA, DNP and completion of requirements.

Hagedorn, Amber, P.N. 152601 (CASE #20-4016, #20-3683; #20-3569; #20-3292) – To be reinstated upon completion of a reinstatement application subject to the recommendations of the substance use disorder evaluation, including to abstain from the use of alcohol and products containing alcohol.

Chambers, Megan, R.N. 310299 (CASE #19-2186) – To be released from Consent Agreement effective February 3, 2022.

Joanna Ridgeway abstained on Ibrow, Yussuf, R.N. 449070 (CASE #18-7243). Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Erin Keels, seconded by Sandra Beidelschies, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Brunson, Darick, R.N. 276822 (CASE #20-5364); Kaufmann, Margaret, R.N. 402107 (CASE #20-1891); Dean, Jennifer, P.N. 118909 (CASE #20-4095, #20-4043); McMullen, John, P.N. 061208 (CASE #20-6017); Valentine, Donna, R.N. 255042 (CASE #21-0207); Visnick, Melissa, P.N. 180215 (CASE #21-2992); Kennedy, Tatianna, DTI 006645 (CASE #21-1090); Oriti, Janet, P.N. 086618 (CASE #20-4918); Sexton, Haley, P.N. 180726 (CASE #21-4321).

Motion adopted by a majority vote of the Board members present with Candy Sue Rinehart abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, January 13, 2022 at 10:30 a.m.

There were no participants for Open Forum.

Other Reports

Nursing Education Program 2019-2021 Final Report

Lisa Emrich reviewed the final report and answered questions.

BOARD GOVERNANCE

Board Policies

Interim Director Robl reviewed the proposed changes to the Board Policies for 2022. There was discussion and suggested amendments to Board Policy B-04, under Approval of Work Time and Evaluations for the Executive Director.

Action: It was moved by Nancymarie Phillips, seconded by Matthew Carle that the Board approve the Board Policies for 2022 as submitted with proposed amendments. Motion adopted by unanimous vote of the Board members present.

Report Out Kaizen Event

In December 2021, the licensing examiners and management team members and two employees from other state agencies participated in a LeanOhio Kaizen Event, to review current RN and LPN licensing processes for examination and reciprocity, and to identify areas of waste and to brainstorm solutions. Interim Director Robl presented a detailed presentation of the outcome of the event and the results for creating a future-state process that is simpler, faster and better for staff and applicants.

Board Member Liaison - Board Member Policy B-08

Interim Director Robl provided an overview of the table of organization and the Ohio Revised Code Section 4723.06 governing the nursing powers and duties of the Board. A discussion ensued concerning designating a Board member to serve as a Board Liaison for licensing functions. The Board agreed by general consensus to designate a Board member to serve as liaison.

Action: It was moved by Erin Keels, seconded by Sandra Beidelschies, that the Board designate Donna Hanly as the Board Liaison for licensing functions for calendar year 2022. Motion adopted by unanimous vote of the Board members present.

Board Committee to Review Appointments for the Advisory Group on Dialysis

There continue to be open positions for the Advisory Group on Dialysis. The Board agreed by general consensus to re-post the Advisory Group application to seek additional applicants and to disseminate the application and information to

interested parties. The Board Committee on Advisory Group appointments will meet during the March 2022 meeting to review the applications received.

Donna Hanly, Daniel Lehmann and Sandra Ranck volunteered to serve on the Board Committee to review appointments for the Advisory Group on Dialysis. The Committee will meet during the March 2022 meeting.

Board Retreat

The Board Retreat will be held April 13-14, 2022, at the Vern Riffe Center. The Board discussed proposed agenda topics.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items.

EVALUATION OF MEETING AND ADJOURNMENT

President Keels extended her thanks and appreciation to staff and Board members.

On Wednesday, January 12, 2022, the meeting adjourned at 2:00 p.m.. On Thursday, January 13, 2022, the meeting adjourned at 11:05 a.m.

Erin Keels, RN, APRN-CNP
President

Erin L. Keels DNP, APRN-CNP

Attest:

Charity Robl
Interim Executive Director

Charity Robl