



MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MAY 25-26, 2022

The regular meeting of the Ohio Board of Nursing (Board) was held on May 25-26, 2022, at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215. Due to technical issues only Thursday's meeting was live streamed on YouTube and the link was posted on the Board website prior to the meeting.

On Wednesday, May 25, 2022, at 8:30 a.m., President Erin Keels called the Board meeting to order, welcomed guests who joined the meeting live on YouTube. President Keels requested that Board members introduce themselves. On Thursday, May 26, 2022, at 9:00 a.m., President Erin Keels called the Board meeting to order. The Board mission was read each day.

BOARD MEMBERS

President Erin Keels, RN, APRN-CNP
Vice President Donna Hanly, RN
Sandra Ranck, RN, Supervising Member for Disciplinary Matters
Matthew Carle, Consumer Member
Member Tiffany Knepper, RN
Member Joseph Quackenbush, LPN
Member Joanna Ridgeway, LPN (Absent Wednesday and Thursday)
Member Candy Sue Rinehart, RN, APRN-CNP
Member Barbara Wadsworth, RN
Member Gina Woods, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, the following addressed the Board: AAG Tracy Nave, and Attorney William Carlin represented Patricia Kane, RN, who was not present; Attorney James McGovern in lieu of Attorney Monica Fuster, and Kenneth Akabutu, LPN, and AAG Tracy Nave; and Attorney LaTawnda Moore in lieu of Attorney Elizabeth Collis, and Pete Williamson, and AAG Tracy Nave.

On Wednesday, at 11:10 a.m., the Board held Executive Session. The Board began Quasi-Judicial Case Discussion at 2:04 p.m. On Thursday, Open Forum was held at 10:30 a.m.

Approval of Minutes of the March 2022 Meeting

Action: It was moved by President Erin Keels, seconded by Member Donna Hanly, that the Board approve the minutes of the March 2022 Board meeting as submitted. Motion adopted by unanimous vote of the Board members present.

Approval of Minutes of the April 2022 Retreat

Action: It was moved by Member Donna Hanly, seconded by Member Matthew Carle, that the Board approve the minutes of the 2022 Board Retreat as submitted. Motion adopted by unanimous vote of the Board members present.

Executive Director Report

Marlene Anielski, Executive Director, highlighted the following from the Executive Director Report.

- Governor DeWine appointed two new Board members, Shawn Livingston and Jenny Heiser to a term beginning May 27, 2022.
- The Board welcomed new staff Clarnette Stevenson, Teniqua Hoover and Rouguiatou Diallo to the Licensure Unit.
- Kristin Howard and Rich Schwab met with DAS on May 23rd, to discuss the integration of the Board website onto the IOP Platform.
- On May 24, 2022, Director Anielski and Kristin Howard attended the Fortis College job fair and educational event to share licensing exam information with RN and PN graduates.
- Director Anielski shared that the Office of LeanOhio will provide a presentation to the Board at the September 2022 meeting concerning what constitutes a “strategic plan.”
- MA-C renewal was from February 1 through April 30, 2022.
- LPN renewal will begin July 1, 2022 through October 31, 2022. An email notification of the upcoming renewal was generated through eLicense and sent to licensees on May 19th.
- Board staff will be attending a training workshop sponsored by the State of Ohio Board of Pharmacy on June 23, 2022, titled *Strategies for Creating a Culture of Leading*. Board members are also invited to attend.

- Lisa Ferguson-Ramos attended the NCSBN Discipline Case Management Conference in Milwaukee, May 23 through May 25, 2022.
- Director Anielski presented information on open/closed investigations, focusing on the top reasons for investigations for 2022 and hearing case assignments and resolutions through April 30, 2022. Licensure issues were the top highest for investigations. There were some group discussion with questions if any of the numbers could be double-counted. Supervising Member Ranck commented that the compliance numbers of old cases does not mean action is not occurring on that case; the delay could be a legal process back and forth through Board, attorney and/or respondent.

Legislative Report

Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report.

Fiscal Report

Shannon Stalling, Financial Program Manager, reviewed the third quarter Fiscal Year for 2022. The expenditures are consistent with the Board's FY22 budget. The Board submitted a Request for Proposal for help with promoting the Compact Licensing Agreement. The Board received the NCSBN grant that will help with the initials costs of the Compacting Licensig Agreement.

S. Stallings and staff met with the Auditor of State on April 27, 2022. The audit is for the fiscal year ending on June 30, 2022. The audit is expected to be completed in the fall.

EXECUTIVE SESSION

On Wednesday, May 25, 2022:

Action: It was moved by President Erin Keels, that the Board go into executive session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board Members present unanimously voted to go into Executive Session with the following members present and voting: M.Carle, J Quackenbush, Barbara Wadsworth, Member Tiffany Knepper, D. Hanly, G. Woods, S. Ranck, C. Rinehart, E. Keels. The Board entered Executive Session 11:10 a.m., and reported out at 11:33 a.m.

NEW BUSINESS

Administrative Rules Process Overview

Anita DiPasquale, Board Advisory Attorney, provided a brief overview of the rulemaking process including the role of Common Sense Initiative and Joint Committee on Agency Rule Review process. ORC, 4723, requires the Board to make rules in certain areas, includes setting criteria. Once rule or chapter is being considered, the Board reviews those rules and staff may start to draft changes, then stakeholders are brought in for their review. In addition to stakeholder comments, Director Anielski suggested that the rule(s) go out to every licensees and all that are considered stakeholder. Director

Anielski described the Ohio Administrative Code and Ohio Revised Code. Board member Rinehart asked will Board physically be with stakeholders, and Director Anielski explained it could be through the Rules Advisory Group or through emails.

Rules Advisory Committee

Director Anielski reviewed information regarding the other advisory groups and suggested that the Board have a rules advisory committee. The rules group will look at all the rules and make recommendations to the full Board for their consideration. Another level of protection for the Board to review all the rules. Board member Rinehart asked for samples of the rule making membership.

Action: It was moved by Member Matthew Carle, seconded by Member Candy Rinehart, that the Board create a Rules Advisory Committee to assist with and make recommendations to the Board for the rules currently under the five year review process. Motion adopted by unanimous vote of the Board members present.

Rules Advisory Committee Board Members

Action: It was moved by Member Joseph Quackenbush, seconded by Member Sandra Ranck, that the Board appoint Member Candy Rinehart, Member Gina Woods and Member Barbara Wadsworth, to serve as members of the Rules Advisory Committee. Motion adopted by unanimous vote of the Board members present.

Rules Advisory Committee Chair

Action: It was moved by Member Barbara Wadsworth, seconded by President Erin Keels, that the Board appoint Member Candy Rinehart as Chair of the Rules Advisory Committee to serve for a term of one year, effective May 25, 2022 through May 25, 2023. Motion adopted by unanimous vote of the Board members present.

Rule 4723-5-11, OAC Proposed Revisions

Member Sandra Ranck provided an overview of the proposed revision to Rule 4723-5-11, OAC, which would permit, through a “pilot” an associate degree prepared RN to serve as a faculty responsible for the teaching of a nursing course within a pre-license practical nursing program, if the RN anticipates conferral of their BSN within one year, to be appointed as faculty in a practical nursing program.

Action: It was moved by Member Donna Hanly, seconded by Member Joseph Quackenbush, that the Board adopt, through the rule making process, the proposed changes to OAC 4723-5-11 to create a pilot like program to allow Associate Degree RNs who will complete their baacalaurate degree in one year or less to serve as faculty for LPN programs. Sandra Ranck voted no. Motion adopted by a majority vote of the Board members present.

APPROVALS

New Nursing Education Program

Youngstown State University Centofanti School of Nursing Associate Degree Program

Action: It was moved by President Erin Keels, seconded by Member Gina Woods, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Youngstown State University Centofanti School of Nursing Associate Degree Program. Motion adopted by unanimous vote of the Board members present.

Nursing Education Program - Approval Status

Bryant and Stratton College Bachelor of Science in Nursing Degree

Action: It was moved by Member Gina Woods, seconded by Member Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Bryant and Stratton College Bachelor of Science in Nursing Degree for a period of three years. Motion adopted by unanimous vote of the Board members present.

Associate Degree in Nursing-Fortis College, Westerville

Action: It was moved by Member Donna Hanly, seconded by Member Joseph Quackenbush, that the Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC. It was further moved that the Board require the submission of progress reports, in accordance with Rule 4723-5-05(B), OAC, from Associate Degree in Nursing-Fortis College, Westerville. Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

ETI Technical College Associate Degree of Applied Science in Nursing

Action: It was moved by President Erin Keels, seconded by Member Donna Hanly, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to ETI Technical College Associate Degree of Applied Science in Nursing for a period of five years. Motion adopted by unanimous vote of the Board members present.

Lourdes University, Bachelor of Science in Nursing Program

Action: It was moved by Member Donna Hanly, seconded by Member Joseph Quackenbush, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Lourdes University, Bachelor of Science in Nursing Program for a period of five years. Motion adopted by unanimous vote of the Board members present.

Mount St. Joseph University MSN Program

Action: It was moved by Member Joseph Quackenbush, seconded by Member Tiffany Knepper, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Mount St. Joseph University MSN Program for a period of five years. Motion adopted by unanimous vote of the Board members present.

Professional Skills Institute LPN to RN Bridge Associate Degree

Action: It was moved by Member Candy Rinehart, seconded by Member Gina Woods, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Professional Skills Institute LPN to RN Bridge Associate Degree for a period of five years. Motion adopted by unanimous vote of the Board members present.

Sandusky Career Center School of Practical Nursing

Action: It was moved by Member Matthew Carle, seconded by Member Donna Hanly, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Sandusky Career Center School of Practical Nursing for a period of five years. Motion adopted by unanimous vote of the Board members present.

University of Mount Union, Department of Nursing

Action: It was moved by Member Donna Hanly, seconded by Member Joseph Quackenbush, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to the University of Mount Union, Department of Nursing for a period of five years. Motion adopted by unanimous vote of the Board members present.

Xavier University Master of Science in Nursing: Direct Entry as a Second Degree

Action: It was moved by Member Sandra Ranck, seconded by President Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Xavier University Master of Science in Nursing: Direct Entry as a Second Degree for a period of five years. Motion adopted by unanimous vote of the Board members present.

The STEM Academy of Lawrence County at Collins Career Technical Center

Action: It was moved by Member Barbara Wadsworth, seconded by Member Candy Rinehart, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to The STEM Academy of Lawrence County at Collins Career Technical Center LPN Program for a period of five years. Motion adopted by unanimous vote of the Board members present.

Nursing Education Program Requests

Lourdes University, Direct Entry Master of Science in Nursing Program

Action: It was moved by Member Donna Hanly, seconded by Member Matthew Carle, that the Board approve, in accordance with 4723-5-08, OAC, the change in implementation date of Lourdes University, Direct Entry Master of Science in Nursing Program to August 2022. Motion adopted by unanimous vote of the Board members present.

Davis College Associate Degree in Nursing

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of Davis College Associate Degree in Nursing to November 2022. Motion adopted by unanimous vote of the Board members present.

Alia School of Nursing

Action: It was moved by President Erin Keels, seconded by Member Tiffany Knepper, that the Board approve, in accordance with Rule 4723-5-08,OAC, the change in implementation date of Alia School of Nursing to September 12, 2022. Motion adopted by unanimous vote of the Board members present.

Training Programs

Salida Woods Assisted Living

Action: It was moved by Member Matthew Carle, seconded by Member Gina Woods, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Salida Woods Assisted Living for a period of two years. Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

The Northern Career Institute Medication Aide Training Program

Action: It was moved by President Erin Keels, seconded by Member Matthew Carle, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, The Northern Career Institute Medication Aide Training Program for a period of two years. Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board from March 1, 2022 through April 30, 2022 to the following: registered nurses; licensed practical nurses; CRNAs; CNPs; CNMs; dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

ADJUDICATION AND COMPLIANCE

On Thursday, May 26, 2022, President Erin Keels requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Joseph Quackenbush, seconded by Member Donna Hanly, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Golson, Janesha, P.N. NCLEX (CASE #21-6409); Johnson, Sereta, P.N. 160904 (CASE #21-1148); Call, Danielle, P.N. 122699 (CASE #21-1697); Maas, Robyn, R.N. 377373, P.N. 107955 (CASE #20-5918); Knee, David, R.N. 353351 (CASE #21-2489); Studer, Karisa, P.N. 136306 (CASE #20-4267); Cannon, Matthew, R.N. 464011, P.N. 165709 (CASE #21-6496); Blackburn, Dannielle, P.N. 156637 (CASE #22-1781, #21-3118); Simich, Tomislav, R.N. 323714 (CASE #21-0317); Sims, Bryan, P.N. 119536 (CASE #21-3717); Harp, Kristen, R.N. 415876 (CASE #21-1733); Haralson, Heather, P.N. 131435 (CASE #21-6669); Fritsch, David, P.N. 120958 (CASE #21-1236, #21-1217); Lehman, Christina, P.N. 106141 (CASE #21-6897, #21-2852); Taylor, Bradley, P.N. 157880 (CASE #20-6093, #20-6062); Jara, Lorenzo, R.N. 410340 (CASE #22-0481); Kollar, Ronnie, R.N. 288855 (CASE #22-0495); Mitchell, Lacoia, R.N. 369838 (CASE #22-0766); Spader, Donna, R.N. 382914 (CASE #22-1143, #21-6354); Boggs, Lisa, R.N. 233977 (CASE #22-1012); Hall, Douglas, R.N. 396098 (CASE #22-1872); Wilson, Ian, R.N. 416258 (CASE #22-1854); Keiser, Jason, R.N. 374557 (CASE #20-4450); Forte, Esther, R.N. 505324 (CASE #22-1348); Elliott, Lois, R.N. 180513 (CASE #22-1331); Wagner, Kenna, R.N. 402723, APRN-CNP 025229 (CASE #21-5818); John Grant, Patricia, R.N. 500047 (CASE #21-6386, #21-6385); Sauerwein, Gloria, R.N. 323735 (CASE #22-1074); Mansaray, Silo, P.N. 121451 (CASE #21-5543, #21-2001); Jah, Rakiatu, R.N. 445097, P.N. 130728 (CASE #21-2003); Roach, Jennifer, P.N. 181329 (CASE #22-0760, #22-0759); Oltmann, Krista, R.N. 378308 (CASE #22-0487).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Joseph Quackenbush, seconded by Member Donna Hanly, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Dennis, Lisa, P.N. 159137 (CASE #21-6901, #21-0965, #21-0915); Fischer, Christina, R.N. 369491 (CASE #21-1286); Dunn, Stacey, P.N. 168342 (CASE #21-3290); McCormack, Jackie, P.N. 126217 (CASE #21-2969); Adams, Amanda, R.N. 469090 (CASE #21-2076); Youngquist, Amanda, R.N. 361237 (CASE #18-6282); Young, Kandi, P.N. 091518 (CASE #17-2333); Pack, Pamela, R.N. 184505 (CASE #21-2684); Mominee, Kyleigh, P.N. 162632 (CASE #21-5836, #21-5480); Perdue, Joshua, R.N. 315823 (CASE #21-4642).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Joseph Quackenbush, seconded by Member Donna Hanly, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Adkins, Rebecca, R.N. 282637 (CASE #22-1494, #22-0457; #22-0268); Caretti, Jennifer, R.N. 343991 (CASE #22-2025).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Member Joseph Quackenbush, seconded by Member Donna Hanly, that the Board accept the Permanent Voluntary Surrender of License for the following case:

Dyce, Trevor, R.N. 290359, P.N. 091311 (CASE #21-5314); Thompson, Angela, R.N. 321125 (CASE #21-6476); Dudding, Janet, R.N. 297929, P.N. 101109 (CASE #20-0286).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

CONSENT AGREEMENTS

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Benndorf, Sherrill, P.N. 163140 (CASE #21-6582); Brown, Brandon, R.N. 369118, P.N. 127512 (CASE #21-1615); Graves, Deborah, P.N. 097872 (CASE #20-5231); Geiger, Elizabeth, R.N. 397861 (CASE #21-1244); Gilman, Shelby, P.N. 170374 (CASE #21-1956, #21-0337, #21-1937); Hughes, Kelli, R.N. 363570 (CASE #19-7402); Stevens, Julie, P.N. 137688 (CASE #21-5412, #20-1845; #20-1873); Patterson, Jasmine, CHW 001498 (CASE #21-3928); Felton, Cyrida, R.N. 439527 (CASE #21-3277, #21-3273); Harrop, Jessica, R.N. 334570 (CASE #22-0853); Schmiesing, Jennifer, R.N. 413368 (CASE #22-0138, #21-4981); Lanker, Thomas, R.N. 306498 (CASE #20-6078); Reinhart, Jessica, R.N. 372996 (CASE #22-0860); Schoenlein, Kristin, R.N. 357807, APRN-CNP 026130 (CASE #21-5232); Bowles, Ashley, R.N. 403672 (CASE #21-1661); Dukes, Jamie, P.N. 135957 (CASE #21-2543); Sloan, Lindsey, R.N. 478582 (CASE #21-3527); Powell, Shannon, R.N. endorse (CASE #22-0867); Overmyer, Kelsie, R.N. 474164 (CASE #21-2345, #20-4139); Johnson, LaVern, P.N. NCLEX (CASE #21-5167); Hobbs,

Bradley, R.N. 377925 (CASE #21-4021, #19-6341); Efraim, Elizabeth, R.N. 482130 (CASE #21-3528); Bowe, Angela, P.N. 133186 (CASE #20-4533); Steinmann, Susan, R.N. 277509 (CASE #21-6574, #21-5265); Barbara, Cassondra, R.N. endorse (CASE #22-1284); Mabrey, Rose, P.N. 094340 (CASE #22-1152); Scarberry, Stephanie, R.N. 356781 (CASE #20-1984, #20-1982); Feters, Beth, R.N. 216682, P.N. 057817 (CASE #21-6467); Markovich, Wendy, R.N. 472719, APRN-CNP 0028227 (CASE #21-5049); Jackson, Tashae, R.N. 421277, P.N. 141207 (CASE #19-6177); Wamba, Sylvie, R.N. 317035 (CASE #21-6528, #21-6508); Willett, Sha, P.N. 156579 (CASE #21-1660); Sechrest, Paige, P.N. 160652 (CASE #19-6871); Young, Linda, R.N. 433312 (CASE #20-4172); McGee, Melissa, P.N. 151476 (CASE #22-0414); Carroll, Wesleigh, R.N. 476849 (CASE #21-6613, #21-6503); Dray, Cheryl, R.N. 319304 (CASE #22-1322); Ruppert, Jennifer, P.N. 122694 (CASE #20-5928); Shuey, Jennifer, R.N. 409187 (CASE #21-6158); Steele, Melissa, P.N. 081036 (CASE #22-1013); Zarnick, Donna, P.N. 127459 (CASE #20-0064); Crabtree, Kevin, R.N. 410830 (CASE #21-6469); Hottinger, Cortney, P.N. 163474 (CASE #21-1254, #21-0193); Brodnick, Angela, R.N. 314280 (CASE #21-4914); Hill, John, R.N. 309841 (CASE #21-1928); Owens, Laura, R.N. endorse (CASE #22-0755); Winkler, Jamie, P.N. 161784 (CASE #21-1627); Bosner, Kelsie, P.N. 159951 (CASE #21-5146); Martin, Larissa, R.N. 264699 (CASE #21-3380, #21-1044; #21-1525); Huynh, Chastity, R.N. 420877, APRN-CNP 024931 (CASE #20-3031); Henderson, Keosha, P.N. NCLEX (CASE #22-0873, #21-6339); Cashin, Melissa, R.N. 409071 (CASE #21-2751); Sams, Patricia, R.N. 233434, APRN-CNP 11689 (CASE #19-2805); Wright, Robin, R.N. 200726 (CASE #21-5684, #21-4904); Storrs, Tamika, P.N. 164986 (CASE #21-6421); Chesla, Joseph, R.N. 372964 (CASE #21-2547, #21-3997); Adeyemi, Kayode, R.N. 377522, P.N. 128583 (CASE #19-2808); Beans, Nicole, R.N. 446112, P.N. 118662 (CASE #21-1847); Wolfe, Amanda, R.N. 357108 (CASE #22-0298); Grandee, Elizabeth, R.N. 406815 (CASE #21-5910, #21-2182; #21-5148); Stevens, Benjamin, R.N. 416467, APRN-CNP 022013 (CASE #21-1495); Haines, Dawn, R.N. NCLEX (CASE #22-0332); Irons, Erin, R.N. 449034 (CASE #21-6332, #21-3935); Mazur, Margaret, R.N. 445343 (CASE #21-3650); Overmyer, Sarah, R.N. 323603 (CASE #21-5133); New, Ladeea, P.N. 132563 (CASE #22-1749); Hamilton, Misti, P.N. 131557 (CASE #21-6670, #21-0569); Harris, Jeanette, R.N. 337634 (CASE #21-1864, #20-4959); McKeever, Kaitlyn, P.N. NCLEX (CASE #22-1316); Kindle, Jonathan, R.N. 417930, APRN-CNP 0029472 (CASE #21-6284); Mboob, Fatou, R.N. 356004, P.N. 098216 (CASE #20-2968); McKay, Mandy, P.N. 172364 (CASE #21-2344, #20-3493, #21-3045); Dempsey, Alexandra, R.N. 463025 (CASE #21-1370); Burke, Emily, R.N. 339842 (CASE #21-3884); Patel, Theresa, R.N. 474090 (CASE #21-1423); Wallace, Geraldine, R.N. 306656 (CASE #21-0685); Sims, TaShayla, P.N. 161239 (CASE #21-3870); Marcum, Michael, P.N. 163631 (CASE #21-0693); Kamara, Joseph, R.N. NCLEX (CASE #22-1111); Moos, Rachel, R.N. 465571 (CASE #21-5491, #21-3140); Paris, Sherry, P.N. 107559 (CASE #21-5569); Tyrell, Robin, R.N. 303395 (CASE #20-3643); Massie, John, R.N. NCLEX (CASE #21-6005); Clarke, Arlene, P.N. 159599 (CASE #20-4136); Jones, Markita, P.N.

NCLEX (CASE #22-1259); Sharp, Faith, CHW applicant (CASE #21-5849); Kothe, Eric, R.N. endorse (CASE #22-1389).

Erin Keels abstained on Patel, Theresa, R.N. 474090 (CASE #21-1423). Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Kane, Patricia Ann, R.N. 307112 (CASE #19-5282)

Action: It was moved by Member Joseph Quackenbush, seconded by Matthew Carle, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and abstained from taking disciplinary action on **MS. KANE's** license.

The rationale for the modification is the following: The Board in its expertise has determined that **MS. KANE** was not afforded an opportunity to complete her documentation, and therefore **MS. KANE's** license should not be subject to discipline.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Taylor, Mariska Y., R.N. 422585 (CASE #20-2297)

Action: It was moved by Member Donna Hanly, seconded by Member Joseph Quackenbush, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and uphold the Board's May 2021 Default Order, and that **MS. TAYLOR's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time effective May 20, 2021, with the conditions for reinstatement as set forth in the May 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Akabutu, Kenneth, P.N. 121801 (CASE #21-5961)

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board accept all of the Findings of Fact, Conclusions of Law, and

the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MR. AKABUTU's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years retroactive to November 17, 2021, with the conditions for reinstatement set forth below, and following reinstatement, **MR. AKABUTU's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

SUSPENSION OF LICENSE

MR. AKABUTU's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to November 17, 2021.

The Board may reinstate **MR. AKABUTU's** license if **MR. AKABUTU** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. AKABUTU shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. AKABUTU**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. AKABUTU's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. AKABUTU's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement, at MR. AKABUTU's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MR. AKABUTU** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. AKABUTU 's** license, and a statement as to whether **MR. AKABUTU** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. AKABUTU's** license.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MR. AKABUTU's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing**

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. AKABUTU's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. AKABUTU shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. AKABUTU's** license.

Employment Conditions

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. AKABUTU** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MR. AKABUTU's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MR. AKABUTU's** suspension shall be lifted and **MR. AKABUTU's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. AKABUTU** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. AKABUTU** via certified mail of the specific nature of the charges and automatic suspension of **MR. AKABUTU's** license. **MR. AKABUTU** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. AKABUTU** has complied with all aspects of this Order; and (2) the Board determines that **MR. AKABUTU** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. AKABUTU** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. AKABUTU** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Hawkins, Jeanette, P.N. Applicant (CASE #21-0745)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that the Board accept all of the Findings of Fact, Conclusions of Law, and the

Recommendation in the Hearing Examiner's Report and Recommendation and that upon **MS. HAWKINS** passing the NCLEX and being granted a license to practice nursing as a licensed practical nurse in the State of Ohio, said license shall be suspended for an indefinite period of time and that the suspension will be stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

Upon being granted a license to practice nursing in the State of Ohio as a licensed practical nurse, **MS. HAWKINS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HAWKINS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HAWKINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HAWKINS's** criminal records check to the Board. **MS. HAWKINS's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: three (3) hours Ethics. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Employment Conditions

5. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HAWKINS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. HAWKINS** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. HAWKINS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. HAWKINS's** suspension shall be lifted and **MS. HAWKINS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HAWKINS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HAWKINS** via certified mail of the specific nature of the charges and automatic suspension of **MS. HAWKINS's** license. **MS. HAWKINS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HAWKINS** has complied with all aspects of this Order; and (2) the Board determines that **MS. HAWKINS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HAWKINS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HAWKINS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

White, Rashua Issac, P.N. 172732 (CASE #19-7117)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation by abstaining from taking disciplinary action on **MR. WHITE's** license.

The rationale for the modification is the following: The Board in its expertise determined that disciplinary action in this matter is not necessary to protect the public. An extended period of time has passed since the occurrence of **MR. WHITE's** act, and no evidence was presented to show that **MR. WHITE** was impaired at the time of his drug test.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Clay, Amitha N., P.N. 160997 (CASE #20-1863)

Action: It was moved by Member Gina Woods, seconded by Member Candy Sue Rinehart, that the the Board seal State's Exhibit 11a to preserve patient confidentiality in accordance with Section 4723.28(I), ORC. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. CLAY's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than six (6) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. CLAY's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. CLAY's license is suspended for an indefinite period of time but not less than six (6) months.

The Board may reinstate **MS. CLAY's** license if **MS. CLAY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CLAY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CLAY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CLAY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CLAY's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder; five (5) hours Professional Accountability and Ethics; and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

6. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. CLAY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee

and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. CLAY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CLAY's** license, and a statement as to whether **MS. CLAY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the Phoenix Center, or the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CLAY's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLAY's** history. **MS. CLAY** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **MS. CLAY's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CLAY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CLAY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CLAY**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;

- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CLAY**, *and* submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CLAY** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. CLAY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CLAY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CLAY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the Phoenix Center, or the substance use

disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CLAY's** license.

Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLAY's** history. **MS. CLAY** shall self-administer prescribed drugs only in the manner prescribed.
5. Abstain completely from the use of alcohol or any products containing alcohol.
6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CLAY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CLAY**.

MS. CLAY shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CLAY** and submit the report directly to the Board.
7. Attend a minimum of one (1) meeting per week of a support or peer group meeting

approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CLAY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. CLAY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CLAY's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. CLAY shall not administer, have access to, or possess (except as prescribed for **MS. CLAY's** use by another so authorized by law who has full knowledge of **MS. CLAY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CLAY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CLAY** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. CLAY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CLAY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CLAY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. CLAY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CLAY's** suspension shall be lifted and **MS. CLAY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CLAY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CLAY** via certified mail of the specific nature of the charges and automatic suspension of **MS. CLAY's** license. **MS. CLAY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CLAY** has complied with all aspects of this Order; and (2) the Board determines that **MS. CLAY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CLAY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CLAY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Williamson, Pete J. (aka "Peter J. Williamson"), R.N. APPLICANT (CASE #21-2641)

Action: It was moved by Member Candy Sue Rinehart, seconded by President Erin Keels, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and grant **MR. WILLIAMSON** permission to take the NCLEX, with no disciplinary action in this matter.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

NO REQUEST FOR HEARING

Coffman, Cathy, R.N. 310563 (CASE #21-2057)

Action: It was moved by President Erin Keels, seconded by Member Donna Hanly, that upon consideration of the charges stated against **CATHY COFFMAN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. COFFMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. COFFMAN's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. COFFMAN's license is suspended for an indefinite period of time.

The Board may reinstate **MS. COFFMAN's** license if **MS. COFFMAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. COFFMAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COFFMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. COFFMAN's** criminal records check to the Board. The Board will not

consider a request for reinstatement until **MS. COFFMAN's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order by Default issued by the Montana Board of Nursing dated April 22, 2021, and that her Montana license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. COFFMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in

residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Fleming, Tiffany M., R.N. 365679 (CASE #21-3486)

Action: It was moved by President Erin Keels, seconded by Member Donna Hanly, that upon consideration of the charges stated against **TIFFANY M. FLEMING** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. FLEMING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. FLEMING's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. FLEMING's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. FLEMING's license is suspended for an indefinite period of time.

The Board may reinstate **MS. FLEMING's** license if **MS. FLEMING** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FLEMING shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice

of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FLEMING**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FLEMING's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FLEMING's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Evaluations

6. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. FLEMING's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. FLEMING** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FLEMING's** license, and a statement as to whether **MS. FLEMING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FLEMING's** license.
8. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. FLEMING's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FLEMING** shall execute

releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FLEMING's** license, and a statement as to whether **MS. FLEMING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FLEMING's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FLEMING's** history. **MS. FLEMING** shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. FLEMING's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FLEMING's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FLEMING** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FLEMING**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;

- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FLEMING**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FLEMING** *and* submit the report directly to the Board.

13. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. FLEMING's** ability to practice nursing according to acceptable and prevailing

standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. FLEMING's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FLEMING shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. FLEMING's expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. FLEMING shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FLEMING's license, and a statement as to whether MS. FLEMING is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**

4. **If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FLEMING's license.**

5. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. FLEMING's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FLEMING shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FLEMING's license, and a statement as to whether MS. FLEMING is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**

6. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FLEMING's license.**

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FLEMING's** history. **MS. FLEMING** shall self-administer prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FLEMING** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FLEMING**.

MS. FLEMING shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FLEMING and** submit the report directly to the Board.
10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FLEMING** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. FLEMING's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FLEMING's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FLEMING shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FLEMING** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FLEMING** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FLEMING shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FLEMING's** suspension shall be lifted and **MS. FLEMING's** license to

practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FLEMING** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FLEMING** via certified mail of the specific nature of the charges and automatic suspension of **MS. FLEMING's** license. **MS. FLEMING** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FLEMING** has complied with all aspects of this Order; and (2) the Board determines that **MS. FLEMING** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FLEMING** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FLEMING** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Boone, Christa Dawn, R.N. 275915 (CASE #21-0014, #21-0003)

Action: It was moved by President Erin Keels, seconded by Member Donna Hanly, that upon consideration of the charges stated against **CHRISTA DAWN BOONE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BOONE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BOONE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BOONE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. BOONE's license is suspended for an indefinite period of time but not less than two

(2) years.

The Board may reinstate **MS. BOONE's** license if **MS. BOONE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BOONE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BOONE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BOONE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BOONE's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BOONE's** expense, obtain a substance use disorder evaluation by a substance

use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BOONE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BOONE's** license, and a statement as to whether **MS. BOONE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BOONE's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BOONE's** history. **MS. BOONE** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BOONE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BOONE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BOONE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BOONE**.

- a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOONE**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOONE** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. BOONE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BOONE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BOONE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. BOONE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BOONE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BOONE's license, and a statement as to whether MS. BOONE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
4. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BOONE's license.**

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BOONE's** history. **MS. BOONE** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BOONE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BOONE**.

MS. BOONE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOONE** *and* submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BOONE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this**

Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. BOONE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, **MS. BOONE's** license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BOONE shall not administer, have access to, or possess (except as prescribed for **MS. BOONE's** use by another so authorized by law who has full knowledge of **MS. BOONE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BOONE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BOONE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. BOONE shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BOONE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BOONE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. BOONE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BOONE's** suspension shall be lifted and **MS. BOONE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BOONE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BOONE** via certified mail of the specific nature of the charges and automatic suspension of **MS. BOONE's** license. **MS. BOONE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BOONE** has complied with all aspects of this Order; and (2) the

Board determines that **MS. BOONE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BOONE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BOONE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Harvey, Mary Lee, R.N. 165459 (CASE #21-4964)

Action: It was moved by President Erin Keels, seconded by Member Donna Hanly, that upon consideration of the charges stated against **MARY LEE HARVEY** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HARVEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HARVEY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. HARVEY's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed Permanent Practice Restrictions, unless otherwise approved**, and the **Temporary Narcotic Restrictions, unless otherwise approved**, set forth in Attachment A.

SUSPENSION OF LICENSE

MS. HARVEY's license is suspended for an indefinite period of time.

The Board may reinstate **MS. HARVEY's** license if **MS. HARVEY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HARVEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse

according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HARVEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HARVEY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HARVEY's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HARVEY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HARVEY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARVEY's** license, and a statement as to whether **MS. HARVEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARVEY's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HARVEY's** history. **MS. HARVEY** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. HARVEY's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HARVEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARVEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HARVEY**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARVEY**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARVEY** and submit the report directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. HARVEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

- 17. Verify that the reports and documentation required by this Order are received in

the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HARVEY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HARVEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. HARVEY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HARVEY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARVEY's** license, and a statement as to whether **MS. HARVEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan

developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARVEY's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HARVEY's** history. **MS. HARVEY** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARVEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HARVEY**.

MS. HARVEY shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARVEY and** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HARVEY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. HARVEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HARVEY's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARVEY shall not administer, have access to, or possess (except as prescribed for MS. HARVEY's use by another so authorized by law who has full knowledge of MS. HARVEY's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HARVEY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HARVEY shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARVEY shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly

engage **MS. HARVEY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HARVEY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARVEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HARVEY's** suspension shall be lifted and **MS. HARVEY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HARVEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HARVEY** via certified mail of the specific nature of the charges and automatic suspension of **MS. HARVEY's** license. **MS. HARVEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HARVEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. HARVEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HARVEY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HARVEY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Badger, Angela A., P.N. 149625 (CASE #21-3103)

Action: It was moved by President Erin Keels, seconded by Member Donna Hanly, that upon consideration of the charges stated against **ANGELA A. BADGER** in the Notice of

Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BADGER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BADGER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. BADGER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. BADGER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. BADGER's** license if **MS. BADGER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BADGER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BADGER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BADGER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BADGER's** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.
6. Submit documentation of her full compliance with the requirements imposed by the Marysville Municipal Court in Case Number TRC 1900435B.

Educational Requirements

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Medication Administration & Preventing Medication Errors; five (5) hours Documentation; five (5) hours Substance Use Disorders; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

8. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. BADGER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BADGER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BADGER's license, and a statement as to whether MS. BADGER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BADGER's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law

who has full knowledge of **MS. BADGER's** history. **MS. BADGER** shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, submit, at **MS. BADGER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BADGER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BADGER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BADGER**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BADGER**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BADGER** and submit the report directly to the Board.

13. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. BADGER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BADGER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BADGER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Marysville Municipal Court in Case Number TRC 1900435B.

Evaluations

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. BADGER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BADGER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BADGER's** license, and a statement as to whether **MS. BADGER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until

released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BADGER's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BADGER's** history. **MS. BADGER** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BADGER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BADGER**.

MS. BADGER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BADGER** *and* submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting

approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BADGER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. BADGER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BADGER's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BADGER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BADGER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BADGER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BADGER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BADGER's** suspension shall be lifted and **MS. BADGER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BADGER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BADGER** via certified mail of the specific nature of the charges and automatic suspension of **MS. BADGER's** license. **MS. BADGER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BADGER** has complied with all aspects of this Order; and (2) the Board determines that **MS. BADGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BADGER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BADGER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Bowe, Mercedes A., R.N. 466841, P.N. 163963 (CASE #21-6573, #21-5141)

Action: It was moved by Member Donna Hanly, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **MERCEDES A. BOWE** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BOWE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BOWE's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. BOWE's** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSES

MS. BOWE's licenses are suspended for an indefinite period of time.

The Board may reinstate **MS. BOWE's** licenses if **MS. BOWE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BOWE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. BOWE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BOWE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BOWE's licenses, and a statement as to whether MS. BOWE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
6. Provide the Board with satisfactory documentation of compliance with all aspects

of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BOWE's** licenses.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BOWE's** history. **MS. BOWE** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. BOWE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BOWE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BOWE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BOWE**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOWE**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional

treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOWE** and submit the report directly to the Board.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. BOWE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660**

Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BOWE's** licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BOWE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. BOWE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BOWE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BOWE's** licenses, and a statement as to whether **MS. BOWE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BOWE's** licenses.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BOWE's** history. **MS. BOWE** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BOWE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BOWE**.

MS. BOWE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS.**

BOWE and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BOWE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. BOWE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BOWE's licenses are subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOWE shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BOWE to provide nursing services for fees, compensation, or other consideration or who engage MS. BOWE as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOWE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising

and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BOWE's** suspension shall be lifted and **MS. BOWE's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BOWE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BOWE** via certified mail of the specific nature of the charges and automatic suspension of **MS. BOWE's** licenses. **MS. BOWE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BOWE** has complied with all aspects of this Order; and (2) the Board determines that **MS. BOWE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BOWE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BOWE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Evans, Bridget D. (fka "Bridget Dawn Piccolo"), P.N. 116665 (CASE #21-3832)

Action: It was moved by Member Donna Hanly, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **BRIDGET D. EVANS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. EVANS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. EVANS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. EVANS's** license to practice nursing as a licensed practical nurse

shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed **Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. EVANS's license is suspended for an indefinite period of time.

The Board may reinstate **MS. EVANS's** license if **MS. EVANS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. EVANS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. EVANS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. EVANS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. EVANS's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. EVANS's** expense, obtain a substance use disorder evaluation by a substance

use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. EVANS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. EVANS's** license, and a statement as to whether **MS. EVANS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. EVANS's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EVANS's** history. **MS. EVANS** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement**, submit, at **MS. EVANS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. EVANS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. EVANS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. EVANS**.

- a. ***Prior*** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. EVANS**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. EVANS** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS.**

EVANS's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. EVANS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. EVANS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. EVANS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. EVANS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. EVANS's** license, and a statement as to whether **MS. EVANS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. EVANS's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EVANS's** history. **MS. EVANS** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. EVANS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. EVANS**.

MS. EVANS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. EVANS** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. EVANS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. EVANS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
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Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. EVANS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. EVANS shall not administer, have access to, or possess (except as prescribed for **MS. EVANS's** use by another so authorized by law who has full knowledge of **MS. EVANS's** history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of **nine (9) months** in which **MS. EVANS** is working in a position that requires a nursing license. At any time after the minimum period of nine (9) months previously described, **MS. EVANS** may submit a written request to the Board to have this restriction re-evaluated. In addition, **MS. EVANS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. EVANS** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. EVANS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. EVANS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. EVANS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. EVANS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. EVANS's** suspension shall be lifted and **MS. EVANS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. EVANS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. EVANS** via certified mail of the specific nature of the charges and automatic suspension of **MS. EVANS's** license. **MS. EVANS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. EVANS** has complied with all aspects of this Order; and (2) the Board

determines that **MS. EVANS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. EVANS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. EVANS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Bowling, Terri A., P.N. 104691 (CASE #21-2412)

Action: It was moved by Member Donna Hanly, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **TERRI A. BOWLING** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BOWLING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BOWLING's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years retroactive to May 20, 2021, with the conditions for reinstatement set forth below, and following reinstatement, **MS. BOWLING's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, and the Temporary Narcotic Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. BOWLING's license is suspended for an indefinite period of time but not less than three (3) years retroactive to May 20, 2021.

The Board may reinstate **MS. BOWLING's** license if **MS. BOWLING** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BOWLING shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. BOWLING** by the Board on May 20, 2021.
2. Submit documentation of her full compliance with the requirements imposed by the Marion County Court of Common Pleas in Case Number 20-CR-462.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BOWLING's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BOWLING shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to **MS. BOWLING** by the Board on May 20, 2021.
2. Submit documentation of her full compliance with the requirements imposed by the Marion County Court of Common Pleas in Case Number 20-CR-462.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BOWLING's license is subject to the previously imposed Permanent Practice Restrictions and Temporary Narcotic Restriction:

Temporary Narcotic Restriction

MS. BOWLING shall not administer, have access to, or possess (except as prescribed for **MS. BOWLING's** use by another so authorized by law who has full knowledge of **MS. BOWLING's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BOWLING** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BOWLING** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee,

MS. BOWLING shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BOWLING** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BOWLING** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOWLING shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BOWLING's** suspension shall be lifted and **MS. BOWLING's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BOWLING** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BOWLING** via certified mail of the specific nature of the charges and automatic suspension of **MS. BOWLING's** license. **MS. BOWLING** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BOWLING** has complied with all aspects of this Order; and (2) the Board determines that **MS. BOWLING** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BOWLING** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BOWLING** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Crouthers, Christina Lynn, R.N. 426342, P.N. 105118 (CASE #20-5920)

Action: It was moved by Member Donna Hanly, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **CHRISTINA LYNN CROUTHERS** in the December 2, 2021 Notice of Immediate Suspension and Opportunity for Hearing; and the January 13, 2022 Notice of Opportunity for Hearing (Notices) and evidence supporting the charges, the Board find that **MS. CROUTHERS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. CROUTHERS's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CROUTHERS's** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

SUSPENSION OF LICENSES

MS. CROUTHERS's licenses are suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CROUTHERS's** licenses if **MS. CROUTHERS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CROUTHERS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to

conduct a criminal records check of **MS. CROUTHERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CROUTHERS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CROUTHERS's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Clermont County Court of Common Pleas in Case Number 2021 CR 000499.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. CROUTHERS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. CROUTHERS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CROUTHERS's** licenses, and a statement as to whether **MS. CROUTHERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CROUTHERS's** licenses.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CROUTHERS's** history. **MS. CROUTHERS** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. CROUTHERS's** expense and on the

day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CROUTHERS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CROUTHERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CROUTHERS**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CROUTHERS**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CROUTHERS** **and** submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to

requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. CROUTHERS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CROUTHERS's** licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CROUTHERS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Clermont County Court of Common Pleas in Case Number 2021 CR 000499.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. CROUTHERS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. MS. CROUTHERS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CROUTHERS's licenses, and a statement as to whether MS. CROUTHERS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
5. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CROUTHERS's licenses.**

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CROUTHERS's** history. **MS. CROUTHERS** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CROUTHERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CROUTHERS**.

MS. CROUTHERS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CROUTHERS and** submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CROUTHERS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. CROUTHERS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CROUTHERS's licenses are subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. CROUTHERS shall not administer, have access to, or possess (except as prescribed for **MS. CROUTHERS's** use by another so authorized by law who has full knowledge of **MS. CROUTHERS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CROUTHERS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CROUTHERS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. CROUTHERS shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CROUTHERS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CROUTHERS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. CROUTHERS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising

and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CROUTHERS's** suspension shall be lifted and **MS. CROUTHERS's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CROUTHERS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CROUTHERS** via certified mail of the specific nature of the charges and automatic suspension of **MS. CROUTHERS's** licenses. **MS. CROUTHERS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CROUTHERS** has complied with all aspects of this Order; and (2) the Board determines that **MS. CROUTHERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CROUTHERS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CROUTHERS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Davis, Erica Nicole, P.N. 162098 (CASE #21-1007, #21-0795)

Action: It was moved by Member Donna Hanly, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **ERICA NICOLE DAVIS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. DAVIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. DAVIS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. DAVIS's license is suspended for an indefinite period of time.

The Board may reinstate **MS. DAVIS's** license if **MS. DAVIS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DAVIS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DAVIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DAVIS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DAVIS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Agreement issued by the Michigan Board of Nursing Disciplinary Subcommittee dated December 2, 2020, and that her Michigan license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. DAVIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Girgash, Scott E., R.N. 301440 (CASE #19-8095)

Action: It was moved by Member Joseph Quackenbush, seconded by Matthew Carle, that upon consideration of the charges stated against **SCOTT E. GIRGASH** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. GIRGASH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. GIRGASH's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Kelly, Timothy P., R.N. 389390 (CASE #19-3261)

Action: It was moved by Member Donna Hanly, seconded by Member Matthew Carle, that upon consideration of the charges stated against **TIMOTHY P. KELLY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. KELLY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. KELLY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. KELLY's license is suspended for an indefinite period of time.

The Board may reinstate **MR. KELLY's** license if **MR. KELLY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. KELLY shall:

1. Comply with the conditions for reinstatement set forth in the Order issued by the Board on January 16, 2020.

Member Joseph Quackenbush voted no. Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

McCusker, Cory M., R.N. 318550 (CASE #21-2290)

Action: It was moved by Member Joseph Quackenbush, seconded by Matthew Carle, that upon consideration of the charges stated against **CORY M. MCCUSKER** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. MCCUSKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. MCCUSKER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to November 18, 2021, with the conditions for reinstatement set forth below, and following reinstatement, **MR. MCCUSKER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MR. MCCUSKER's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to November 18, 2021.

The Board may reinstate **MR. MCCUSKER's** license if **MR. MCCUSKER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. MCCUSKER shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MR. MCCUSKER** by the Board on November 18, 2021.
2. Submit documentation of his full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 2021 CR 00180-A.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. MCCUSKER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. MCCUSKER shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to **MR. MCCUSKER** by the Board on November 18, 2021.
2. Submit documentation of his full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 2021 CR 00180-A.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, **MR. MCCUSKER's** license is subject to the following License Restrictions:

Temporary Practice Restrictions

MR. MCCUSKER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. MCCUSKER** to provide nursing services for fees, compensation, or other consideration or who engage **MR. MCCUSKER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MR. MCCUSKER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. MCCUSKER's** suspension shall be lifted and **MR. MCCUSKER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. MCCUSKER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. MCCUSKER** via certified mail of the specific nature of the charges and automatic suspension of **MR. MCCUSKER's** license. **MR. MCCUSKER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. MCCUSKER** has complied with all aspects of this Order; and (2) the Board determines that **MR. MCCUSKER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. MCCUSKER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. MCCUSKER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Moore, Tiffany S., P.N. 173536 (CASE #21-1291)

Action: It was moved by Member Joseph Quackenbush, seconded by Matthew Carle, that upon consideration of the charges stated against **TIFFANY S. MOORE** in the October 6, 2021 Notice of Immediate Suspension and Opportunity for Hearing; and on, the November 18, 2021 Notice of Opportunity for Hearing (Notices) and evidence supporting the charges, the Board find that **MS. MOORE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. MOORE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. MOORE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. MOORE's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. MOORE's** license if **MS. MOORE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with

the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MOORE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MOORE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MOORE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MOORE's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Clermont County Court of Common Pleas in Case Number 2021 CR 000317.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MOORE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. MOORE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MOORE's** license, and a statement as to whether **MS. MOORE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MOORE's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MOORE's** history. **MS. MOORE** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. MOORE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MOORE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MOORE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MOORE**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MOORE**, **and** submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MOORE** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. MOORE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. MOORE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MOORE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Clermont County Court of Common Pleas in Case Number 2021 CR 000317.

Evaluations

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. MOORE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. MOORE** shall execute

releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MOORE's** license, and a statement as to whether **MS. MOORE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MOORE's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MOORE's** history. **MS. MOORE** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MOORE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MOORE**.

MS. MOORE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48)

hours of being treated by another practitioner;

- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MOORE** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MOORE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. MOORE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MOORE's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MOORE shall not administer, have access to, or possess (except as prescribed for **MS. MOORE's** use by another so authorized by law who has full knowledge of **MS.**

MOORE's history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MOORE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MOORE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. MOORE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MOORE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MOORE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. MOORE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MOORE's** suspension shall be lifted and **MS. MOORE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MOORE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MOORE** via certified mail of the specific nature of the charges and automatic suspension of **MS. MOORE's** license. **MS. MOORE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MOORE** has complied with all aspects of this Order; and (2) the Board determines that **MS. MOORE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MOORE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MOORE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Parsons, Cassie Lynn, R.N. 472395 (CASE #20-2874, #20-6094)

Action: It was moved by Member Joseph Quackenbush, seconded by Matthew Carle, that upon consideration of the charges stated against **CASSIE LYNN PARSONS** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. PARSONS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. PARSONS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. PARSONS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. PARSONS's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. PARSONS's** license if **MS. PARSONS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PARSONS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PARSONS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PARSONS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PARSONS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Auglaize County Court of Common Pleas in Case Number 2021-CR-129.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. PARSONS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PARSONS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PARSONS's** license, and a statement as to whether **MS. PARSONS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PARSONS's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARSONS's** history. **MS. PARSONS** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. PARSONS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PARSONS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PARSONS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PARSONS**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PARSONS**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PARSONS** **and** submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. PARSONS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. PARSONS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PARSONS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Auglaize County Court of Common Pleas in Case Number 2021-CR-129.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. PARSONS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. PARSONS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PARSONS's license, and a statement as to whether MS. PARSONS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
5. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PARSONS's license.**

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARSONS's** history. **MS. PARSONS** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PARSONS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PARSONS**.

MS. PARSONS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PARSONS** *and* submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. PARSONS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. PARSONS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PARSONS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. PARSONS shall not administer, have access to, or possess (except as prescribed for **MS. PARSONS's** use by another so authorized by law who has full knowledge of **MS. PARSONS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PARSONS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PARSONS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. PARSONS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PARSONS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PARSONS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. PARSONS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising

and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PARSONS's** suspension shall be lifted and **MS. PARSONS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PARSONS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PARSONS** via certified mail of the specific nature of the charges and automatic suspension of **MS. PARSONS's** license. **MS. PARSONS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PARSONS** has complied with all aspects of this Order; and (2) the Board determines that **MS. PARSONS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PARSONS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. PARSONS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Thauvette, Alicia (aka "Alicia Williams"), P.N. 127997 (CASE #20-3393, #19-3103)

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **ALICIA THAUVETTE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. THAUVETTE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. THAUVETTE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. THAUVETTE's** license

to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. THAUVETTE's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. THAUVETTE's** license if **MS. THAUVETTE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. THAUVETTE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THAUVETTE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. THAUVETTE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. THAUVETTE's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Five (5) hours Substance Use

Disorder, five (5) hours Professional Boundaries, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. THAUVETTE's** expense, obtain a mental health evaluation by a mental health professional approved in advance by the Board or its designee, and prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. THAUVETTE** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THAUVETTE 's** license, and a statement as to whether **MS. THAUVETTE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THAUVETTE's** license.
8. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. THAUVETTE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. THAUVETTE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THAUVETTE's** license, and a statement as to whether **MS. THAUVETTE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional

terms and restrictions on **MS. THAUVETTE's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. THAUVETTE's** history. **MS. THAUVETTE** shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. THAUVETTE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. THAUVETTE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. THAUVETTE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. THAUVETTE**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THAUVETTE**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THAUVETTE** and submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 16. Submit any and all information that the Board may request regarding **MS. THAUVETTE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. THAUVETTE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. THAUVETTE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. THAUVETTE's** expense, a mental health evaluation by a mental health professional approved in advance by the Board or its designee, and prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. THAUVETTE** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THAUVETTE 's** license, and a statement as to whether **MS. THAUVETTE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a mental health evaluation is requested**, provide the Board with satisfactory

documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THAUVETTE's** license.

5. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. THAUVETTE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. THAUVETTE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. THAUVETTE's license, and a statement as to whether MS. THAUVETTE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
6. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. THAUVETTE's license.**

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. THAUVETTE's** history. **MS. THAUVETTE** shall self-administer prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a

daily call-in process. The specimens submitted by **MS. THAUVETTE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. THAUVETTE**.

MS. THAUVETTE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THAUVETTE** *and* submit the report directly to the Board.
10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. THAUVETTE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. THAUVETTE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, **MS. THAUVETTE's** license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. THAUVETTE shall not administer, have access to, or possess (except as prescribed for **MS. THAUVETTE's** use by another so authorized by law who has full knowledge of **MS. THAUVETTE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. THAUVETTE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. THAUVETTE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. THAUVETTE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. THAUVETTE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. THAUVETTE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. THAUVETTE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. THAUVETTE's** suspension shall be lifted and **MS. THAUVETTE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. THAUVETTE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. THAUVETTE** via certified mail of the specific nature of the charges and automatic suspension of **MS. THAUVETTE's** license. **MS. THAUVETTE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board

determines that **MS. THAUVETTE** has complied with all aspects of this Order; and (2) the Board determines that **MS. THAUVETTE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. THAUVETTE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. THAUVETTE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Ward, Keith A., P.N. 147605 (CASE #20-5162)

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **KEITH A. WARD** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. WARD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. WARD's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years retroactive to May 20, 2021, with the conditions for reinstatement set forth below, and following reinstatement, **MR. WARD's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic Restrictions, unless otherwise approved in advance, and the Temporary Practice Restrictions, set forth below.**

SUSPENSION OF LICENSE

MR. WARD's license is suspended for an indefinite period of time but not less than two (2) years retroactive to May 20, 2021.

The Board may reinstate **MR. WARD's** license if **MR. WARD** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. WARD shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MR. WARD** by the Board on May 20, 2021.
2. Submit documentation of his full compliance with the terms and conditions imposed by the Lake County Court of Common Pleas in Case Number 20-CR-001130.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. WARD's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. WARD shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to **MR. WARD** by the Board on May 20, 2021.
2. Submit documentation of his full compliance with the terms and conditions imposed by the Lake County Court of Common Pleas in Case Number 20-CR-001130.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. WARD's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. WARD shall not administer, have access to, or possess (except as prescribed for MR. WARD's use by another so authorized by law who has full knowledge of MR. WARD's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. WARD shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. WARD shall not call in or

order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. WARD shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. WARD** to provide nursing services for fees, compensation, or other consideration or who engage **MR. WARD** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MR. WARD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. WARD's** suspension shall be lifted and **MR. WARD's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. WARD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. WARD** via certified mail of the specific nature of the charges and automatic suspension of **MR. WARD's** license. **MR. WARD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. WARD** has complied with all aspects of this Order; and (2) the Board determines that **MR. WARD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. WARD** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. WARD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Northup, Laura Ann, R.N. 233219 (CASE #21-4644)

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **LAURA ANN NORTHUP** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. NORTHUP** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that **MS. NORTHUP's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. NORTHUP's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. NORTHUP's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. NORTHUP's** license if **MS. NORTHUP** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. NORTHUP shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NORTHUP**, including a check of Federal

Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. NORTHUP's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. NORTHUP's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. NORTHUP's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. NORTHUP** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NORTHUP's** license, and a statement as to whether **MS. NORTHUP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NORTHUP's** license.
7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. NORTHUP's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. NORTHUP** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NORTHUP's** license, and a statement as to whether **MS. NORTHUP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's

recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NORTHUP's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NORTHUP's** history. **MS. NORTHUP** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. NORTHUP's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NORTHUP's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NORTHUP** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. NORTHUP**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NORTHUP**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NORTHUP** and submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 15. Submit any and all information that the Board may request regarding **MS. NORTHUP's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. NORTHUP's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. NORTHUP shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. NORTHUP's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. NORTHUP** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NORTHUP's** license, and a statement as to whether **MS. NORTHUP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NORTHUP's** license.
5. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. NORTHUP's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. NORTHUP** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NORTHUP's** license, and a statement as to whether **MS. NORTHUP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NORTHUP's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NORTHUP's** history. **MS. NORTHUP** shall self-administer prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a

license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NORTHUP** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. NORTHUP**.

MS. NORTHUP shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NORTHUP** *and* submit the report directly to the Board.
10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. NORTHUP** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. NORTHUP's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, **MS. NORTHUP's** license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. NORTHUP shall not administer, have access to, or possess (except as prescribed for **MS. NORTHUP's** use by another so authorized by law who has full knowledge of **MS. NORTHUP's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. NORTHUP** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. NORTHUP** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. NORTHUP shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. NORTHUP** to provide nursing services for fees, compensation, or other consideration or who engage **MS. NORTHUP** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. NORTHUP shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. NORTHUP's** suspension shall be lifted and **MS. NORTHUP's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. NORTHUP** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NORTHUP** via certified mail of the specific nature of the charges and automatic suspension of **MS. NORTHUP's** license. **MS. NORTHUP** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NORTHUP** has complied with all aspects of this Order; and (2) the Board determines that **MS. NORTHUP** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NORTHUP** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. NORTHUP** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Klusmeyer, Michael Steven, R.N. 332772 (CASE #20-4238, #19-4758)

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **MICHAEL STEVEN KLUSMEYER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. KLUSMEYER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. It was further moved that **MR. KLUSMEYER's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Novak, Stacie Patricia, P.N. 108930 (CASE #21-3268)

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **STACIE PATRICIA NOVAK** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. NOVAK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS.**

NOVAK's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. NOVAK's license is suspended for an indefinite period of time.

The Board may reinstate **MS. NOVAK's** license if **MS. NOVAK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. NOVAK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NOVAK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. NOVAK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. NOVAK's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the June 9, 2021, Consent Order with the Tennessee Board of Health and that her Tennessee nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. NOVAK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Colley, Susan Kaye, R.N. 377053 (CASE #21-2205)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **SUSAN KAYE COLLEY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. COLLEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. COLLEY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. COLLEY's license is suspended for an indefinite period of time.

The Board may reinstate **MS. COLLEY's** license if **MS. COLLEY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. COLLEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COLLEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. COLLEY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. COLLEY's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Agreement issued by the West Virginia Board of

Examiners for Registered Professional Nurses, dated April 14, 2021, and that her West Virginia nursing license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. COLLEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Carter Lake, Cassandra, P.N. 164581 (CASE #21-5334)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **CASSANDRA CARTER LAKE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CARTER LAKE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CARTER LAKE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. CARTER LAKE's license is suspended for an indefinite period of time.

The Board may reinstate **MS. CARTER LAKE's** license if **MS. CARTER LAKE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CARTER LAKE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CARTER LAKE**, including a check of

Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CARTER LAKE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CARTER LAKE's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Kentucky Board of Nursing, and that her Kentucky license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. CARTER LAKE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Cooper, Kristin C., R.N. 369808 (CASE #21-3996)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **KRISTIN C. COOPER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. COOPER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. COOPER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. COOPER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. COOPER's** license if **MS. COOPER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. COOPER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as

requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COOPER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. COOPER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. COOPER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the July 23, 2021, Consent Agreement with the State of West Virginia, Board of Examiners for Registered Professional Nurses, and that her West Virginia nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. COOPER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit Ohio Board of Nursing

**17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Earnest, Wendy, R.N. 422200 (CASE #21-5038);

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **WENDY EARNEST** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. EARNEST** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that **MS. EARNEST's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. EARNEST's license is suspended for an indefinite period of time.

The Board may reinstate **MS. EARNEST's** license if **MS. EARNEST** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. EARNEST shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon

an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. EARNEST**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. EARNEST's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. EARNEST's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Public Consent Order issued by the Georgia Board of Nursing, dated September 16, 2021, and that her Georgia nursing license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. EARNEST's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Aiyana, Galen Shi, P.N. 139139 (CASE #21-5681)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **GALEN SHI AIYANA** in the a Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. AIYANA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that **MS. AIYANA's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. AIYANA's license is suspended for an indefinite period of time.

The Board may reinstate **MS. AIYANA's** license if **MS. AIYANA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. AIYANA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. AIYANA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. AIYANA's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. AIYANA's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions imposed by the Michigan Board of Nursing, and that her Michigan license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. AIYANA's** ability to practice nursing according to acceptable and prevailing

standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Johnson, William A., P.N. 145988 (CASE #21-6372)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that upon consideration of the charges stated against **WILLIAM A. JOHNSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. JOHNSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. JOHNSON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. JOHNSON's license is suspended for an indefinite period of time.

The Board may reinstate **MR. JOHNSON's** license if **MR. JOHNSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. JOHNSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. JOHNSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. JOHNSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. JOHNSON's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with the terms and conditions imposed by the November 18, 2021, Agreed Order issued by the Kentucky Board of Nursing and that his Kentucky nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MR. JOHNSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Mathieu, Mary Grace (aka "Mary Grace Mathieu Hulsey"), R.N. 325183 (CASE #21-6783)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that upon consideration of the charges stated against **MARY GRACE MATHIEU** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MATHIEU** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MATHIEU's**

license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MATHIEU's license is suspended for an indefinite period of time.

The Board may reinstate **MS. MATHIEU's** license if **MS. MATHIEU** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MATHIEU shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MATHIEU**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MATHIEU's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MATHIEU's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Kentucky Board of Nursing, dated December 13, 2021, and that her Kentucky nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit

satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. MATHIEU's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Bowling, Penelope Lynne (aka "Penelope Lynne Huff Bowling"), R.N. 345408 (CASE #21-4599)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that upon consideration of the charges stated against **PENELOPE LYNNE BOWLING** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BOWLING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BOWLING's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. BOWLING's license is suspended for an indefinite period of time.

The Board may reinstate **MS. BOWLING's** license if **MS. BOWLING** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BOWLING shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BOWLING**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BOWLING's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BOWLING's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Kentucky Board of Nursing, and that her Kentucky license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. BOWLING's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Shakhan, Lucretia, P.N. 165235 (CASE #19-2831)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that upon consideration of the charges stated against **LUCRETIA SHAKHAN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SHAKHAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. It was further moved that **MS. SHAKHAN's** license to practice nursing as a licensed practical nurse be **REPRIMANDED**.

MS. SHAKHAN shall:

1. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: three (3) hours Documentation, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.
2. **Within six (6) months of the effective date of this Order**, at **MS. SHAKHAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the November 18, 2021, Notice of Opportunity for Hearing. **MS. SHAKHAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHAKHAN 's** license, and a statement as to whether **MS. SHAKHAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's

recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SHAKHAN's** license.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Morgan, Zachary Alexander, R.N. 324742 (CASE #21-4061)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that upon consideration of the charges stated against **ZACHARY ALEXANDER MORGAN** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. MORGAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. MORGAN's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MR. MORGAN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MR. MORGAN's license is suspended for an indefinite period of time.

The Board may reinstate **MR. MORGAN's** license if **MR. MORGAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. MORGAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MORGAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. MORGAN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. MORGAN's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. MORGAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. MORGAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. MORGAN's** license, and a statement as to whether **MR. MORGAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. MORGAN's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MORGAN's** history. **MR. MORGAN** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MR. MORGAN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. MORGAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. MORGAN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. MORGAN**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. MORGAN**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription

report for any and all substances prescribed, administered, or dispensed to **MR. MORGAN** and submit the report directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MR. MORGAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. MORGAN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. MORGAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MR. MORGAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. MORGAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. MORGAN's** license, and a statement as to whether **MR. MORGAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. MORGAN's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MORGAN's** history. **MR. MORGAN** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. MORGAN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. MORGAN**.

MR. MORGAN shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. MORGAN and** submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. MORGAN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MR. MORGAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. MORGAN's license is subject to the following License Restrictions, in effect for a minimum period of FIVE (5) YEARS that MR. MORGAN is working in a position requiring a nursing license. Anytime after the five (5) year time period, MR. MORGAN may submit a written request to have these restrictions re-evaluated.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MORGAN shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. MORGAN to provide nursing services for fees, compensation, or other consideration or who engage MR. MORGAN as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MORGAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. MORGAN's** suspension shall be lifted and **MR. MORGAN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. MORGAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. MORGAN** via certified mail of the specific nature of the charges and automatic suspension of **MR. MORGAN's** license. **MR. MORGAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. MORGAN** has complied with all aspects of this Order; and (2) the Board determines that **MR. MORGAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. MORGAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. MORGAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Thomas, Katasha Renee, P.N. 106174 (CASE #19-6172)

Action: It was moved by Member Gina Woods, seconded by Member Candy Sue Rinehart, that upon consideration of the charges stated against **KATASHA RENEE THOMAS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. THOMAS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. THOMAS's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MS. THOMAS's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. THOMAS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THOMAS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. THOMAS's** criminal records check to the Board. **MS. THOMAS's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**
4. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19 CR 4726.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. THOMAS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within fifteen (15) days of the effective date of this Order,** provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. THOMAS** is under a continuing duty to provide

a copy of this Order to any new employer **prior to accepting employment as a nurse.**

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. THOMAS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, **MS. THOMAS's** license is subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. THOMAS** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. THOMAS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. THOMAS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. THOMAS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. THOMAS's** suspension shall be lifted and **MS. THOMAS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. THOMAS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. THOMAS** via certified mail of the specific nature of the charges and automatic suspension of **MS. THOMAS's** license. **MS. THOMAS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. THOMAS** has complied with all aspects of this Order; and (2) the Board determines that **MS. THOMAS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. THOMAS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. THOMAS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Brown, Crystal C., P.N. 169630 (CASE #21-0786, #20-3961)

Action: It was moved by Member Gina Woods, seconded by Member Candy Sue Rinehart, that upon consideration of the charges stated against **CRYSTAL C. BROWN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BROWN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. It was further moved that **MS. BROWN's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Buccigrossi, Jessica M., P.N. 137949 (CASE #21-1493)

Action: It was moved by Member Gina Woods, seconded by Member Candy Sue Rinehart, that upon consideration of the charges stated against **JESSICA M. BUCCIGROSSI** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BUCCIGROSSI** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BUCCIGROSSI's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions**, set forth below.

PROBATIONARY PERIOD

MS. BUCCIGROSSI's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BUCCIGROSSI shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BUCCIGROSSI**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BUCCIGROSSI's** criminal records check to the Board. **MS. BUCCIGROSSI's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.
4. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 21 CR 1061.
5. Establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master's degree and who is affiliated with a nursing educational program.
 - a. Have the educator provide the Board with a written report of an assessment of **MS. BUCCIGROSSI**, which identifies **MS. BUCCIGROSSI's** knowledge/practice deficiencies and remedial educational needs.
 - b. Prior to the assessment, provide the nursing educator with a copy of this Order and the Notice and submit to any nursing skills or knowledge assessments required by the educator. **MS. BUCCIGROSSI** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. BUCCIGROSSI's** employer(s), former employers, and Board staff.
 - c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. BUCCIGROSSI** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. BUCCIGROSSI**

- shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. BUCCIGROSSI** shall complete such learning plan.
- d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.
 - e. Be responsible for all costs associated with meeting the requirements of the learning plan.
 - f. **After MS. BUCCIGROSSI has successfully completed the learning plan**, have the educator provide the Board with:
 - i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. BUCCIGROSSI's** license; and
 - ii. A written opinion stating whether **MS. BUCCIGROSSI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 - g. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. BUCCIGROSSI's** license.

Employment Conditions

- 6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
- 7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BUCCIGROSSI** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. BUCCIGROSSI** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. BUCCIGROSSI's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BUCCIGROSSI's license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. BUCCIGROSSI shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BUCCIGROSSI** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BUCCIGROSSI** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. BUCCIGROSSI shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BUCCIGROSSI's** suspension shall be lifted and **MS. BUCCIGROSSI's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BUCCIGROSSI** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BUCCIGROSSI** via certified mail of the specific nature of the charges and automatic suspension of **MS. BUCCIGROSSI's** license. **MS. BUCCIGROSSI** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BUCCIGROSSI** has complied with all aspects of this Order; and (2) the Board determines that **MS. BUCCIGROSSI** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based

upon an interview with **MS. BUCCIGROSSI** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BUCCIGROSSI** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Hillard, Kimberly D. (fka "Kimberly D. Cole"), P.N. 139165 (CASE #21-6746, #21-5484)

Action: It was moved by Member Gina Woods, seconded by Member Candy Sue Rinehart, that upon consideration of the charges stated against **KIMBERLY D. HILLARD** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HILLARD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HILLARD's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. HILLARD's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. HILLARD's license is suspended for an indefinite period of time.

The Board may reinstate **MS. HILLARD's** license if **MS. HILLARD** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HILLARD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HILLARD**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HILLARD's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HILLARD's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HILLARD's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HILLARD** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HILLARD's** license, and a statement as to whether **MS. HILLARD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HILLARD's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those

prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HILLARD's** history. **MS. HILLARD** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. HILLARD's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HILLARD's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HILLARD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HILLARD**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HILLARD**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization

or medical treatment; and

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HILLARD** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. HILLARD's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in

residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HILLARD's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HILLARD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. HILLARD's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HILLARD** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HILLARD's** license, and a statement as to whether **MS. HILLARD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on

MS. HILLARD's license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HILLARD's** history. **MS. HILLARD** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HILLARD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HILLARD**.

MS. HILLARD shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HILLARD** *and* submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HILLARD** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. HILLARD's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HILLARD's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. HILLARD shall not administer, have access to, or possess (except as prescribed for **MS. HILLARD's** use by another so authorized by law who has full knowledge of **MS. HILLARD's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HILLARD** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HILLARD** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. HILLARD shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HILLARD** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HILLARD** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. HILLARD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HILLARD's** suspension shall be lifted and **MS. HILLARD's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HILLARD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HILLARD** via certified mail of the specific nature of the charges and automatic suspension of **MS. HILLARD's** license. **MS. HILLARD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HILLARD** has complied with all aspects of this Order; and (2) the Board determines that **MS. HILLARD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HILLARD** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HILLARD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Roaden, Sandra Larae, P.N. 153897 (CASE #21-3956)

Action: It was moved by Member Gina Woods, seconded by Member Candy Sue Rinehart, that upon consideration of the charges stated against **SANDRA LARAE ROADEN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ROADEN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ROADEN's** license to practice nursing as a licensed practical nurse be suspended for an

indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. ROADEN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. ROADEN's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. ROADEN's** license if **MS. ROADEN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ROADEN shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. ROADEN** by the Board on May 20, 2021.
2. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ROADEN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ROADEN shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to **MS. ROADEN** by the Board on May 20, 2021.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ROADEN's license is subject to the previously imposed Permanent Practice Restrictions and Temporary Narcotic Restriction:

Temporary Narcotic Restriction

MS. ROADEN shall not administer, have access to, or possess (except as prescribed for **MS. ROADEN's** use by another so authorized by law who has full knowledge of **MS. ROADEN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ROADEN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ROADEN** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROADEN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ROADEN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ROADEN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROADEN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROADEN's** suspension shall be lifted and **MS. ROADEN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROADEN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROADEN** via certified mail of the specific nature of the charges and automatic suspension of **MS. ROADEN's** license. **MS. ROADEN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROADEN** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROADEN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROADEN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ROADEN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Holt, Danielle K., R.N. 440645, P.N. 159712 (CASE #21-3593)

Action: It was moved by Member Candy Sue Rinehart, seconded by President Erin Keels, that upon consideration of the charges stated against **DANIELLE K. HOLT** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HOLT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HOLT's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below and following reinstatement, **MS. HOLT's** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of six (6) months.

SUSPENSION OF LICENSES

MS. HOLT's licenses are suspended for an indefinite period of time.

The Board may reinstate **MS. HOLT's** licenses if **MS. HOLT** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HOLT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.
5. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOLT**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HOLT's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HOLT's** completed criminal records check, including the FBI check, is received by the Board.
6. **Within ninety (90) days immediately prior to requesting reinstatement**, complete and submit satisfactory documentation of completion of a nurse refresher course approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. HOLT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive

statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HOLT's** licenses shall be subject to Probationary Terms and Restrictions for a minimum period of six (6) months.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOLT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HOLT** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

4. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
5. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
6. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. HOLT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. HOLT's** suspension shall be lifted and **MS. HOLT's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HOLT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HOLT** via certified mail of the specific nature of the charges and automatic suspension of **MS. HOLT's** licenses. **MS. HOLT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HOLT** has complied with all aspects of this Order; and (2) the Board determines that **MS. HOLT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HOLT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HOLT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Grant, Ebone Nicole (aka "Ebone N. McGhee", "Ebone Grant McGhee"), P.N. 138464 (CASE #20-5031)

Action: It was moved by Member Candy Sue Rinehart, seconded by President Erin Keels, that upon consideration of the charges stated against **EBONE NICOLE GRANT** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GRANT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GRANT's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of

time with the conditions for reinstatement set forth below, and following reinstatement, **MS. GRANT's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. GRANT's license is suspended for an indefinite period of time.

The Board may reinstate **MS. GRANT's** license if **MS. GRANT** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GRANT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GRANT**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GRANT's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GRANT's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.
6. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B2006557.

Evaluations

7. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. GRANT's** expense, obtain a comprehensive physical examination from a physician approved by the Board or its designee for the purposes of evaluating **MS. GRANT's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. GRANT's** comprehensive physical examination and with a comprehensive assessment regarding **MS. GRANT's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. GRANT** shall provide the Board approved physician with a copy of this Order and the Notice. **MS. GRANT** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GRANT's** license, and stating whether **MS. GRANT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **If a comprehensive physical examination is requested,** the Board may utilize the physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. GRANT's** license.
9. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. GRANT's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GRANT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GRANT's** license, and a statement as to whether **MS. GRANT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's

recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GRANT's** license.

Monitoring

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GRANT's** history. **MS. GRANT** shall self-administer the prescribed drugs only in the manner prescribed.
12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **MS. GRANT's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GRANT's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GRANT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GRANT**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GRANT**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-

eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GRANT and** submit the report directly to the Board.

Reporting Requirements for Suspension Period

- 13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 15. Submit any and all information that the Board may request regarding **MS. GRANT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

- 18. Verify that the reports and documentation required by this Order are received in the Board office.
- 19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. GRANT's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GRANT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B2006557.

Evaluations

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. GRANT's** expense, obtain a comprehensive physical examination from a physician approved by the Board or its designee for the purposes of evaluating **MS. GRANT's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. GRANT's** comprehensive physical examination and with a comprehensive assessment regarding **MS. GRANT's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. GRANT** shall provide the Board approved physician with a copy of this Order and the Notice. **MS. GRANT** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GRANT's** license, and stating whether **MS. GRANT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a comprehensive physical examination is requested**, the Board may utilize the physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. GRANT's** license.
6. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. GRANT's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GRANT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GRANT's** license, and a statement as to whether **MS. GRANT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GRANT's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GRANT's** history. **MS. GRANT** shall self-administer prescribed drugs only in the manner prescribed.
9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GRANT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so

authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GRANT**.

MS. GRANT shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GRANT** and submit the report directly to the Board.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. GRANT** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. GRANT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GRANT's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. GRANT shall not administer, have access to, or possess (except as prescribed for **MS. GRANT's** use by another so authorized by law who has full knowledge of **MS. GRANT's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. GRANT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. GRANT** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. GRANT shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. GRANT** to provide nursing services for fees, compensation, or other consideration or who engage **MS. GRANT** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. GRANT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. GRANT's** suspension shall be lifted and **MS. GRANT's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GRANT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GRANT** via certified mail of the specific nature of the charges and automatic suspension of **MS. GRANT's** license. **MS. GRANT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GRANT** has complied with all aspects of this Order; and (2) the Board determines that **MS. GRANT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GRANT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. GRANT** does not work in a position within the State of Ohio for which a license to practice nursing

is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

DeDecker, Christopher, CHW Applicant (CASE #21-3123)

Action: It was moved by Member Candy Sue Rinehart, seconded by President Erin Keels, that upon consideration of the charges stated against **CHRISTOPHER DEDECKER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. DEDECKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. It was further moved that **MR. DEDECKER's** application for a community health worker certificate be granted and that the community health worker certificate be **REPRIMANDED**.

MR. DEDECKER shall:

Educational Requirements

1. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics, and four (4) hours Professional Accountability and Legal Liability. Continuing education required by this Order **does not meet the continuing education requirements for certificate renewal.**

Employer Reports

2. **For a minimum period of six (6) months:**
 - a. **Prior to accepting employment as a certified community health worker**, each time with every employer, notify the Board, in writing. Any period during which **MR. DEDECKER** does not work in a position within the State of Ohio as a certified community health worker shall not count toward fulfilling the six-month period imposed by this Order.
 - b. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a certified community health worker.

- c. Have current employer(s), if working in a certified community health worker position, submit written reports regarding job performance on a quarterly basis beginning within thirty (45) days of the effective date of this Order or beginning within **thirty (30) days of working in a position as a certified community health worker, whichever is later**

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Miller, Jessica Diane Moore (aka "Jessica Miller", "Jessica Moore", "Jessica Moore-Miller"), P.N. 147500 (CASE #21-2719)

Action: It was moved by Member Candy Sue Rinehart, seconded by President Erin Keels, that upon consideration of the charges stated against **JESSICA DIANE MOORE MILLER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MILLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MILLER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MILLER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. MILLER's** license if **MS. MILLER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MILLER shall:

1. Comply with the conditions for reinstatement set forth in the Order issued by the Board on July 22, 2021.
2. Submit documentation of her full compliance with requirements imposed by the Court of Common Pleas of Green County, Pennsylvania in Case Number 232 CR 2019.

Reporting Requirements for Suspension Period

3. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
4. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Machado, Caroline Elizabeth, R.N. 340681 (CASE #21-1863)

Action: It was moved by Member Candy Sue Rinehart, seconded by President Erin Keels, that upon consideration of the charges stated against **CAROLINE ELIZABETH MACHADO** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MACHADO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MACHADO's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. MACHADO's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. MACHADO's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. MACHADO's** license if **MS. MACHADO** submits a written

request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MACHADO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MACHADO**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MACHADO's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MACHADO's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Veracity and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MACHADO's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation,

provide the mental health professional with a copy of this Order and the Notice. **MS. MACHADO** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MACHADO 's** license, and a statement as to whether **MS MACHADO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MACHADO's** license.
9. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. MACHADO's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MACHADO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MACHADO's** license, and a statement as to whether **MS. MACHADO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MACHADO's** license.

Monitoring

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MACHADO's** history. **MS. MACHADO** shall self-administer the prescribed drugs only in the manner prescribed.

12. Abstain completely from the use of alcohol or any products containing alcohol.
13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. MACHADO's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MACHADO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MACHADO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MACHADO**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MACHADO**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or

dispensed to **MS. MACHADO** and submit the report directly to the Board.

14. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. MACHADO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. MACHADO's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MACHADO shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. MACHADO's expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. MACHADO shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MACHADO 's license, and a statement as to whether MS MACHADO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
4. **If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MACHADO's license.**
5. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. MACHADO's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its**

designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MACHADO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MACHADO's** license, and a statement as to whether **MS. MACHADO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MACHADO's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MACHADO's** history. **MS. MACHADO** shall self-administer prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MACHADO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MACHADO**.

MS. MACHADO shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MACHADO** and submit the report directly to the Board.
10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MACHADO** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. MACHADO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MACHADO's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MACHADO shall not administer, have access to, or possess (except as prescribed

for **MS. MACHADO's** use by another so authorized by law who has full knowledge of **MS. MACHADO's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MACHADO** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MACHADO** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. MACHADO shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MACHADO** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MACHADO** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. MACHADO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MACHADO's** suspension shall be lifted and **MS. MACHADO's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MACHADO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MACHADO** via certified mail of the specific nature of the charges and automatic suspension of **MS. MACHADO's** license. **MS. MACHADO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MACHADO** has complied with all aspects of this Order; and (2) the Board determines that **MS. MACHADO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MACHADO** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MACHADO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

MISCELLANEOUS COMPLIANCE MOTIONS

Watson, Amber, P.N. 114406 (CASE #21-0904)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that the Board dismiss the November 18, 2021, Notice of Opportunity for Hearing issued to **MS. WATSON**. On April 19, 2022, the Board learned that Ms. Watson had died on June 8, 2021; prior to the Notice of Opportunity for Hearing being issued to her.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

Brownlee, Michelle, R.N. 442915 (CASE #21-6171)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that the Board dismiss the March 10, 2022 Notice of Opportunity for Hearing issued to **MS. BROWNLEE**, as the Board was informed on April 28, 2022, that the matter discussed in the March 2022 case was dismissed on January 3, 2022.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

Repas, Amanda, R.N. 421952 (CASE #21-6027)

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the Board dismiss the January 13, 2022 Notice of Opportunity for Hearing issued to **MS. REPAS**. It was also moved that upon further review it was determined that the California action was based upon Ohio's original action and was not a new and independent action, therefore, the Notice of Opportunity for Hearing should not have been issued.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

Tedesco, Sharon, R.N. 267137 (CASE #21-4380)

Action: It was moved by Member Candy Sue Rinehart, seconded by Member Matthew Carle, that the Board dismiss the November 18, 2021, Notice of Immediate & Automatic

Suspension and Opportunity for Hearing issued to **MS. TEDESCO**, as the Board learned on April 20, 2022, that **MS. TEDESCO** is deceased.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

Gertz, Adrien, R.N. 305131 (CASE #20-6038)

Action: It was moved by Member Candy Sue Rinehart, seconded by Member Matthew Carle, that the Board dismiss the November 18, 2021, Notice of Immediate Suspension and Opportunity for Hearing issued to **MS. GERTZ**, as the Board learned on May 16, 2022 that **MS. GERTZ** is deceased.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

TEMPORARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that the Board issue a Notice of Temporary Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Cousino, Courtney, R.N. 448664 (CASE #21-6614, #21-1632).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

DEFAULT ORDERS

Fellers, Jennifer L. (aka "JENNIFER HAHN"), P.N. 137657 (CASE #21-2786)

Action: It was moved by Member Matthew Carle, seconded by Member Candy Sue Rinehart, that upon consideration of the allegations contained in the July 15, 2021 Examination Order and the findings contained in the January 2022 Default Order, the Board find that **MS. FELLERS** has committed acts in violation of the Nurse Practice Act, as set forth in the January 2022 Default Order, and it was further moved that **MS. FELLERS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of January 13, 2022, with conditions for reinstatement set forth in the January 2022 Default Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Barry, David, DT applicant (CASE #21-0767, #20-2270)

Action: It was moved by Member Matthew Carle, seconded by Member Candy Sue Rinehart, that upon consideration of the allegations contained in the February 25, 2021 examination order and the findings contained in the November 2021 Default Order, the Board find that **MR. BARRY** has committed acts in violation of the Nurse Practice Act, and it was further moved that **MR. BARRY's** application to practice dialysis care in the State of Ohio as a dialysis technician be denied, with conditions for reapplication as set forth in the November 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Myers, Elisabeth Leigh, R.N. 458013 (CASE #19-6991, #19-1996)

Action: It was moved by Member Matthew Carle, seconded by Member Candy Sue Rinehart, that upon consideration of the allegations contained in the February 4, 2021 Examination Order and the findings contained in the September 2021 Default Order, the Board find that **MS. MYERS** has committed acts in violation of the Nurse Practice Act, as set forth in the September 2021 Default Order, and it was further moved that **MS. MYERS's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of September 23, 2021, with conditions for reinstatement set forth in the September 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Pack, Heather Nicole, R.N. 410859 (CASE #21-6245, #19-7222)

Action: It was moved by Member Candy Sue Rinehart, seconded by Member Gina Woods, that the Board find that **MS. PACK** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, that **MS. PACK** has admitted the truth of the allegations set forth in the December 2, 2021, Examination Order issued to **MS. PACK** and that **MS. PACK** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. PACK's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for

reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. PACK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PACK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. PACK** shall, at her own expense, submit to a mental health examination specifically addressing whether **MS. PACK** meets the DSM-5 criteria for Kleptomania, and her ability to safely function in a clinical nursing capacity by OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Dr., Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. PACK** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. PACK** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. PACK’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. PACK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. PACK** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. PACK** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. PACK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. PACK** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. PACK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. PACK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. PACK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. PACK** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. PACK** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Must, Kari A. (fka "Kari Flohre"), R.N. 385873 (CASE #20-6002)

Action: It was moved by Member Candy Sue Rinehart, seconded by Member Gina Woods, that the Board find that **MS. MUST** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. MUST** has admitted the truth of the allegations set forth in the December 29, 2021 Examination Order issued to **MS. MUST** and that **MS. MUST** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. MUST's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. MUST** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MUST** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. MUST** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Dr., Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. MUST** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. MUST** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. MUST’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. MUST** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. MUST** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. MUST** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. MUST** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. MUST** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. MUST** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. MUST** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. MUST** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. MUST** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. MUST** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Pahner, Dawn Davelle, P.N. 103016 (CASE #21-2361)

Action: It was moved by Member Candy Sue Rinehart, seconded by Member Gina Woods, that the Board find that **MS. PAHNER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. PAHNER** has admitted the truth of the allegations set forth in the November 2, 2021 Examination Order issued to **MS. PAHNER**, and reissued via a second-mailing dated February 7, 2022, and that **MS. PAHNER** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. PAHNER's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. PAHNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. PAHNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. PAHNER** shall, at her own expense, submit to a substance use disorder and mental health examination specifically addressing her ability to safely function in a clinical nursing capacity, by Central Behavioral Healthcare, Inc. (“CBH”), 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the examination, **MS. PAHNER** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. PAHNER** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the examination. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. PAHNER’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. PAHNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. PAHNER** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. PAHNER** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. PAHNER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. PAHNER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. PAHNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. PAHNER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. PAHNER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. PAHNER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. PAHNER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

McGrath, Jordan A, CHW applicant (CASE #20-5525)

Action: It was moved by Member Gina Woods, seconded by Member Candy Sue Rinehart, that the Board find that **MS. McGRATH** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and that in accordance with Rule 4723-26-11(B)(16) and Rule 4723-26-11(H), OAC, **MS. McGRATH** has admitted the truth of the allegations set forth in the October 1, 2021 Examination Order issued to **MS. McGRATH**, and reissued via a second-mailing dated January 10, 2022, and that **MS. McGRATH** has an impairment affecting her ability to safely practice as a community health worker, and **MS. McGRATH's** application for a certificate to practice as a community health worker in the State of Ohio be denied with conditions for reapplication set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. McGRATH** shall obey all federal, state, and local laws, and all laws and rules governing community health worker practice in Ohio.
2. **MS. McGRATH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. McGRATH** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical community health worker capacity, by Scott Dagenfield, LPC, LICDC, 77 East Wilson Birdge Road, Suite 206B, Worthington, Ohio 43085 (formerly Scott Dagenfield, LPC, LICDC, Moment to Moment, 2503 West Broad Street, Columbus, Ohio 43204), or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the examination, **MS. McGRATH** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. McGRATH** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the examination. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. McGRATH's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. McGRATH** is capable of practicing as a community health worker according to acceptable and prevailing standards of safe community health worker care.
4. **MS. McGRATH** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. McGRATH** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. McGRATH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. McGRATH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe community health worker practice.
7. **MS. McGRATH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. McGRATH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. McGRATH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. McGRATH** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. McGRATH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

Klann, Airick Douglas, R.N. 420492 (CASE #20-5826)

Action: It was moved by Member Gina Woods, seconded by Member Candy Sue Rinehart, that the Board find that **MR. KLANN** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and that in accordance with Section 4723.28(G) ORC, **MR. KLANN** has admitted the truth of the allegations set forth in the February 8, 2022 Examination Order issued to **MR. KLANN** and that **MR. KLANN** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. KLANN's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. KLANN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. KLANN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. KLANN** shall, at his own expense, submit to a substance use disorder examination, and a mental health examination, specifically addressing his ability

to safely function in a clinical nursing capacity by Central Behavioral Healthcare (“CBH”), Inc., 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. KLANN** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. KLANN** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. KLANN’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. KLANN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. KLANN** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. KLANN** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MR. KLANN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. KLANN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. KLANN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. KLANN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. KLANN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MR. KLANN** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. KLANN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

VOLUNTARY RETIREMENTS

Action: It was moved by Member Donna Hanly, seconded by Member Candy Sue Rinehart, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case:

Isaacs, Stephen, R.N. 305636 (CASE #20-3585); Slader, Charlotte, R.N. 302721 (CASE #21-5379); Monk, Miranda, P.N. 159650 (CASE #22-0969).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Gross, Joseph, R.N. 437880 (CASE #22-1620)

Action: It was moved by Member Joseph Quackenbush, seconded by Matthew Carle, that the ratify the Order of Summary Suspension and Notice of Opportunity for Hearing issued on April 28, 2022.

Motion adopted by a majority vote of the Board members present with Erin Keels and Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of May 2022.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s):

Wilder, Sara, R.N. 388018, P.N. 120017 (CASE #18-2930); Sauber, Jane, P.N. 169359 (CASE #20-1957, #20-1931); Jones, Dana, P.N. 129895 (CASE #17-7042); Glambin, Angela, P.N. 169530 (CASE #20-2253, #20-2252); Faleafa, Gladys, R.N. 471534 (CASE #20-2758); Fields, Melissa, P.N. 139696 (CASE #20-4911); Jackson, Rachelle, R.N. 342953 (CASE #20-1558); Fenn, Molly, P.N. 171445 (CASE #19-6060); Mullins, Amanda, R.N. 321555, APRN-CNP 14312 (CASE #19-1639); Seiler, Rachel, R.N. 505805, P.N. 147019 (CASE #21-6953); Windle, Megan, P.N. 168570 (CASE #18-7553); Whitmer, Jessica, R.N. 296723 (CASE #16-5205); Sopko, Leah, R.N. 291868, APRN-CNP 12361 (CASE #13-6875); Elliott, Teresa, R.N. 207558 (CASE #18-7382); Dick, Julie, R.N. 428588 (CASE #19-6888); Grogg, Chase, R.N. 432521, P.N. 151248 (CASE #19-7129); Burns, Amber, P.N. 178201 (CASE #20-4304); Robbins, Drew, R.N. 420640 (CASE #20-1016); Houston, Heather, P.N. 174213 (CASE #19-4895); Montgomery, Karen, R.N. 334830 (CASE #17-4507); Powell, Malinda, R.N. 382911 (CASE #18-2943); Fleming, Maria, R.N. 384901 (CASE #19-7753); Cairns, Tiffany, R.N. 410972, P.N. 135420 (CASE #19-7108); Gillispie, Devan, R.N. 341437 (CASE #19-1503); Cox, Kelleen, P.N. 073307 (CASE #19-7020); Salazar, Shawna, P.N. 135240 (CASE #09-1500).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Fanti, Cynthia, P.N. 069921 (CASE #16-5625); Stasher, Alicia, P.N. 130189 (CASE #19-3297); Brown, Robin, R.N. 480648, P.N. 108628 (CASE #20-1921).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Joseph Quackenbush, seconded by Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Yates, Courtney, R.N. 402672 (CASE #16-5757); Birr, Darby, R.N. 407470 (CASE #17-0421, #16-2403); McCoy, Kevin, R.N. 351771 (CASE #17-0055, #10-1487, #10-1554); Peters, Deirdre, R.N. 268171 (CASE #18-7701); Key, Katherine, R.N. 372984 (CASE #17-6489).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Member Gina Woods, seconded by Member Candy Sue Rinehart, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Hawkins, Karen, P.N. 101133 (CASE #19-8263); Derby, IV, Albert, R.N. 404579 (CASE #18-7550); Moore, Keasandra, R.N. 386646 (CASE #18-7279); Eisentrager, Stephanie, R.N. 372036, P.N. 128255 (CASE #18-0808, #17-4837).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Member Candy Sue Rinehart, seconded by Member Gina Woods, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Morgan, Dennis, R.N. 295130 (CASE #20-5203, #21-2682); Sankovitch, Rhonda, P.N. 109696 (CASE #20-4266); Betts, Colin, R.N. 435660 (CASE #19-1739); Hurst, Carrie, R.N. 320013 (CASE #19-6500, #19-2859, #19-3642, #19-5496); Wilbur, Dina, R.N. NCLEX (CASE #20-5365); Hand, Katie, P.N. 166285 (CASE #18-3676, #18-1212; #18-2601); Baker, Jaime, P.N. 128729 (CASE #21-2565).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Member Candy Sue Rinehart, seconded by Member Gina Woods, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Taylor, Pamela, P.N. 110165 (CASE #15-1919); Hite, Amanda, R.N. 341404 (CASE #10-4398).

MOTION TO APPROVE

Action: It was moved by Member Donna Hanly, seconded by Member Candy Sue Rinehart, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters:

Klawonn, Kristina, R.N. 365704, P.N. 122399 (CASE #20-3281) – Approve exception to the temporary narcotic restrictions for a nursing position at Austin Trace Health and Rehabilitation in Centerville.

Price, Stefanie, P.N. 119494 (CASE #20-5107) – Approve exception to the temporary narcotic restriction for a nursing position at Briarfield at Ashley Circle in Austintown.

Williams, Debra, R.N. 320657 (CASE #20-2259) – Approve substance use disorder evaluator.

Phophan, Christina, P.N. 150519 (CASE #20-3466) – Approve substance use disorder evaluator.

Moline, Sara, R.N. 355719 (CASE #20-2567) – Approve substance use disorder evaluator.

Inal, Jennifer, R.N. 337878 (CASE #20-2490, #20-0284) – Approve substance use disorder evaluator.

Whitman, Laura, R.N. 274497 (CASE #06-2266) – Approve substance use disorder evaluator.

Dingess, Andrea, R.N. 484582, P.N. 168310 (CASE #20-1956) – Approve substance use disorder evaluator.

Robinson, Jacob, R.N. 446966 (CASE #20-3003) – Approve substance use disorder evaluator.

White, Skyler, R.N. 502813 (CASE #21-4923) – Approve substance use disorder evaluator.

Wilbon, Tiahna, P.N. 159687 (CASE #21-2376, #21-1695, #21-2041, #21-2304) – Approve substance use disorder evaluator.

Gaddis, Katie, R.N. 356626 (CASE #14-4985) – Approve substance use disorder evaluator.

King, Ashley, P.N. 181033 (CASE #21-6132) – Approve substance use disorder evaluator.

Griffin, Lisa, R.N. 472032, P.N. 170893 (CASE #20-3155, #20-3159) – Approve substance use disorder evaluator.

Travis, Sarah, R.N. 358232 (CASE #21-0117) – Approve substance use disorder evaluator.

Gedeon, Kristin, P.N. 131100 (CASE #19-2140) – Approve substance use disorder evaluator.

Patterson, Tameka, P.N. 110311 (CASE #11-5369) – Approve substance use disorder evaluator.

Raymond, Mary, P.N. 130614 (CASE #21-2759, #21-5113) – Approve mental health evaluator.

Wirth, Christina, R.N. 380746 (CASE #20-4637) – Approve mental health evaluator.

Comstock, Randall, P.N. 141250 (CASE #21-0548) – Approve mental health evaluator.

Strong, Rayven, P.N. 181335 (CASE #21-2666) – Approve mental health evaluator.

Rickett, April, R.N. 342773 (CASE #20-5325) – Accept a team lead position with ViaQuest Psychiatric & Behavioral Solutions in Woodlawn.

Blake, Emily, R.N. 367062 (CASE #16-1667) – Accept a nurse supervisor position with River Vista Behavioral Hospital in Columbus.

Ellis, Angella, R.N. 325574 (CASE #08-0601) – Accept a staff nurse position with Windsor Laurelwood in Willoughby.

Jafar, Bridget, P.N. 115469 (CASE #12-1805) – Accept a home health nurse position with AO Care in Warrensville.

Garrett, Aretha, R.N. 214304 (CASE #09-1125) – Accept position with Commodity Healthcare Staffing practicing at various locations.

Griffin, Crystal, P.N. 135244 (CASE #09-2155) – Accept position with Proxy Healthcare practicing at various locations.

Creer, Kimberly, P.N. 124590 (CASE #10-4810) – Accept a position as independent contractor with Clipboard Health Agency practicing at Candlewood Healthcare Rehabilitation in East Cleveland, Cedarwood Plaza in Cleveland Heights, University Manor in Cleveland, and Broadview Multi Care Center in Parma, in addition to the locations previously approved.

Huls, Joni, R.N. 208188, P.N. 057467 (CASE #17-6168) – Accept position as unit manager with Certus Healthcare practicing at Heritage Village of Waterville.

Luke, Katrina, R.N. 468983, P.N. 126140 (CASE #19-4467) – Accept position as Mobile Director of Clinical Services with AOM Healthcare practicing at Hudson Elms Facility.

Ehret, Stephen, R.N. 369515 (CASE #17-4468) – Accept position as director of nursing at Regency Park in Toledo.

Harvey, Carol, R.N. 184149 (CASE #15-5388) – Accept a position with Stay Well Home Health in Cincinnati.

Maze, Kyle, R.N. 400588 (CASE #19-6733) – Accept a position as unit manager with Mayfair Village Nursing Care Center.

Lowe, Bridget, R.N. 454788 (CASE #20-5220) – Approve counselor.

Caretti, Jennifer, R.N. 343991 (CASE #21-5128) – Approve counselor.

Smith-Williams, Dewan, R.N. 250602, APRN-CNP 022060 (CASE #21-1582, #21-1221; #20-6107; #20-6011; #19-0835) – Approve nurse educator assessment and learning plan.

Howard, Gwendolyn, P.N. 120464 (CASE #20-1954) – Approval to work as a nurse.

Atkins, Randi, P.N. 159447 (CASE #21-3373, #21-1300) – Approval to work as a nurse.

Chandler, Jillian, R.N. 345188, P.N. 125732 (CASE #17-6368) – Approval to work as a nurse.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Member Candy Sue Rinehart, seconded by Member Donna Hanly, the Board approve the following, as recommended by Sandra Ranck, Supervising Member for Disciplinary Matters:

Stewart, Meaghan, R.N. 371915 (CASE #21-5267, 21-5106) – Accept the report submitted to meet the requirement in paragraph four of the January 13, 2022 Addendum

Vretenar, Raina, R.N. 351152, APRN-CNP 023199 (CASE #19-0082) – Approve completion of continuing education requirements in the November 18, 2021 Adjudication Order.

Evans, Luke, R.N. 414780 (CASE #19-0081) – Approve completion of the continuing education requirements in the March 10, 2022 Adjudication Order.

Thorpe, Jodi, R.N. 233583 (CASE #21-0279) – Approve completion of reprimand requirements with Permanent Practice Restrictions to remain and a Unit Coordinator position at Knox Community Hospital

Sherman, Dawn, R.N. 355858, P.N. 116814 (CASE #19-1219, #19-0291; #19-0304) – Accept a position with Staffing Solutions Organization LLC assigned to Public Consulting Group.

Stadin, Christina, R.N. 356008 (CASE #09-2822) – Release from Temporary Practice Restrictions with the Permanent Financial Restrictions to remain.

Gascho, Rachel, R.N. 482469, P.N. 162265 (CASE #20-2538) – Release of RN from the September 17, 2020 Addendum and November 29, 2018 Consent Agreement with Permanent Practice Restrictions to remain effective March 10, 2022.

Blazer, Rustina, R.N. 456633 (CASE #19-7415) – Release from drug screening.

Overturf, Andrea, P.N. 106600 (CASE #20-1201) – Approve nurse educator assessment and learning plan.

Bowling, Samuel, P.N. 147929 (CASE #14-6133) – Reinstatement upon submission of a completed reinstatement application and release from the March 17, 2016 Adjudication Order.

Friend, Rachel, R.N. 316847 (CASE #15-7121) – Approve reinstatement.

Reddick, Stormy, R.N. 445442 (CASE #19-7251, #19-6066, #19-7702) – Reinstatement upon submission of a completed reinstatement application and evaluator for mental health and substance use disorder evaluations.

Johnson, Teonna, P.N. 181587 (CASE #21-6470) – Approve evaluators for mental health and substance use disorder evaluations.

Palmer, Elaine, R.N. 499914 (CASE #21-4651, #21-4637) – Approval to work as a nurse and evaluator for the substance use disorder evaluation.

Perez, Rodolfo, R.N. 468513 (CASE #21-5238) – Accept the mental health evaluation completed for Portage County Court of Common Pleas.

Aleman, Jennifer, R.N. 366417 (CASE #21-0907, #20-5799; #20-5880) – Approve counselor.

Okolish, Michael, R.N. 382705, APRN-CRNA 019698 (CASE #20-2222) - Approve counselor.

Kazmaier, Zachary, R.N. 350101 (CASE #20-1615) – Approve evaluator.

Robbins, Ashlee, P.N. 181289 (CASE #21-0857) – Approve evaluator.

Davidson, Rebecca, P.N. 103143 (CASE #20-5801) – Approve evaluator.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Member Candy Sue Rinehart, seconded by Member Donna Hanly, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Hartley, Sherry, R.N. 343913 (CASE #20-6076); Spears, Bradley, P.N. 149200 (CASE #20-5563); Gordon, Casondra, R.N. 388682 (CASE #21-4865, #21-4107); Meinhardt, Elizabeth, R.N. 194988 (CASE #21-2594); Cook, LaDonna, P.N. NCLEX (CASE #21-6406); Sekerak, Kathryn, P.N. 144672 (CASE #20-3153); Bhatti, Soby, R.N. NCLEX, P.N. 170159 (CASE #21-3157, #20-3239); Boehler, Karen, R.N. 250564 (CASE #19-1928); Cunningham, Nancy, R.N. 354513 (CASE #20-3033, #20-1870); Pestana, Harold, R.N. 382269 (CASE #20-4525); Jasinski, Kathleen, R.N. 235034 (CASE #21-1015); Watts, Carla, P.N. 170829 (CASE #21-2835); Mooney, James, R.N. 367970, APRN-CNP 0030297 (CASE #21-5187); McMillian-Zinnerman, Arielle, P.N. 172305 (CASE #19-5966); White, Roberta, P.N. 126257 (CASE #21-2288); Anderson-Hogan, Sunday, R.N. 460185, P.N. 152330 (CASE #20-3719); Bates, Veonka, R.N. 455256, P.N. 155214 (CASE #21-1769); Geyer, Jennifer, R.N. 341399 (CASE #20-1167); Edens, Heather, R.N. 425430, P.N. 142903 (CASE #20-0991); Sellars, Rebecca, R.N. 470826 (CASE #19-7684); Philabaum, Carrie, R.N. 315136, P.N. 114250 (CASE #21-0984); Tackett, Carol, R.N. 192081 (CASE #21-3079); McCoy, Janis, P.N. 162810 (CASE #21-1699); Kindell, La-Tonya, R.N. 304706 (CASE #21-4801, #21-4668); Barbour, Amber, P.N. 162973 (CASE #21-2096); Almeida, David, R.N. 500720 (CASE #21-5157); Crumby, Sharell, P.N. 171607 (CASE #20-2887); Martin, Janeese, P.N. 117584 (CASE #06-2530); Gilbert, Melinda, P.N. 157926 (CASE #20-4580); Raybourn, Beverly, P.N. 156699 (CASE #19-6419); McCoy, Kevin, R.N. 351771 (CASE #19-4600); Warner, Natalie, P.N. 124481 (CASE #19-1555); Jackson, Ashley, DTI 006832 (CASE #21-6238); Wright, Brittany, P.N. 149194 (CASE #21-2395); Fuller, Christine, R.N. 239710 (CASE #01-0759).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - TEMPORARY PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Donna Hanly, seconded by Member Candy Sue Rinehart, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from her Consent Agreement with the exception of the temporary practice restriction(s) that will remain in effect:

Ashton, Tasha, R.N. 365266, P.N. 138198 (CASE #18-7471).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, May 26, 2022 at 10:30 a.m.

There were no participants for Open Forum.

Other Reports

Review of Compliance Protocols

General Counsel Lisa Eschbacher reviewed the proposed revisions to the Disciplinary Complaint Protocol, Discipline Priorities and Guidelines Protocol and Settlement Conference Protocol, as discussed and revised at the April Board Retreat.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items.

BOARD GOVERNANCE

Appointments to Advisory Committee on Advanced Practice Registered Nursing

Action: It was moved by Member Barbara Wadsworth, seconded by President Erin Keels, that the Board appoint the following to the Advisory Committee on Advanced Practice Registered Nursing, for a two-year terms beginning May 25, 2022, Anna Purkey, APRN-CNP, as an APRN actively engaged in primary care and [Morgan Wiggins, APRN-CNP, as a faculty member of an approved APRN education program. It was further moved that Barbara Francis, serve as the APRN actively engaged in practice as a Certified Nurse-midwife for a two-year term beginning July 22, 2022. Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

Delegates for NCSBN Delegate Assembly

President Keels announced the 2022 NCSBN Annual Meeting to be held in Chicago, Illinois, August 17-19. President Keels and Executive Director Anielski will be the Delegates and Vice President Member Donna Hanly and Supervising Member Sandra Ranck, would like to attend if funding is available.

Proposed Legislative Changes

Dialysis Technician Intern Certificates and Authorization of Physician Assistants to Supervisor Dialysis Technicians and Dialysis Technician Interns

Director Anielski provided information regarding the proposed legislation changes in HB 509, authorization of physician assistants to supervise dialysis technicians and dialysis technician interns.

Action: It was moved by President Erin Keels, seconded by Member Matthew Carle, that the Board approve the proposed legislation changes, as found in HB 509, which authorizes physician assistants to supervise dialysis technicians, and dialysis technician interns in addition to the physicians and registered nurses who continue to be authorized to supervise. As well as language that eliminates the dialysis technician intern certificate issued by the Ohio Board of Nursing. The proposed change permits an individual who has completed training within the previous eighteen months to practice as a dialysis technician intern so long as the individual is supervised. Motion adopted by unanimous vote of the Board members present.

Ohio Revised Code Section 4723.17 and 4723.19 - Elimination of Requirements for License Practical Nurse Medication and Practical Nurse IV Therapy Authorizations

Manager Lisa Emrich provided some background information. There are approximately 100 to 200 LPNs that actively practice who have no meds or IV therapy attached to their licenses. It would be the employers responsibility to be sure LPNs have the qualification.

Action: It was moved by Member Member Donna Hanly, seconded by Member Member Joseph Quackenbush, that the Board pursue rescinding R.C. Section 4723.17 and R.C. 4723.19 to eliminate the requirements for medication administration and adult IV therapy administration. These statutory changes will remove unnecessary section as medication administration and IV therapy are now part of the standard pre-licensure curriculum. Motion adopted by unanimous vote of the Board members present.

Ohio Revised Code 4723.35 - Third Party Vendor Contract

Director Anielski reviewed the April Retreat discussion regarding options for contracting with a vendor to provide services to licensees with addictions. There was consensus from the Retreat to amend the rule to include contracting with third party vendor to provide counseling to licensees struggling with addictions.

Action: It was moved by Member Matthew Carle, seconded by Member Gina Woods, that the Board approve statutory changes to R.C. 4723.35 to permit the Board to contract with a vendor to administer the Board's Alternative Program. Motion adopted by unanimous vote of the Board members present.

Statutory Change to ORC 4723.481

Action: It was moved by Member Sandra Ranck, seconded by Member Candy Sue Rinehart, that the Board pursue a change to R.C. 4723.481(C)(2), changing the word "locations" to "entities". This change will bring the statute in line with current modern practices. It was further moved to delete R.C. 4723. 481(F) because a formulary has been established by rule and the paragraph is no longer relevant or needed. Motion adopted by unanimous vote of the Board members present.

Statutory Change to ORC 4723.50

Action: It was moved by President Erin Keels, seconded by Member Donna Hanly, that the Board pursue a change to R.C. 4723.50 to delete references to the committee on prescriptive governance. The committee no longer exists and the Board adopts rules for an exclusion formulary as it is required to do. Motion adopted by unanimous vote of the Board members present.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, May 25, 2022, the meeting adjourned at 2:04 p.m. On Thursday, May 26, 2022, the meeting adjourned at

Erin Keels, RN, APRN-CNP
President

Erin L. Keels DNP, APRN-CNP

Attest:

Marlene Anielski, MBA, OCPM
Executive Director

Marlene Anielski, MBA, OCPM