



**Board of
Nursing**



Registered Nurse 2023 Ohio Workforce Data Summary Report

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Introduction

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care. The Board's top priorities are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients. The Board regulates more than 300,000 licenses and certificates.

Background

The Institute of Medicine (IOM) report, "The Future of Nursing: Leading Change, Advancing Health," identifies data collection as a vital component for health care planning and policymaking. The Board is pleased that this data is used for health care planning and to grow Ohio's health care workforce.

Data Collection and Reporting

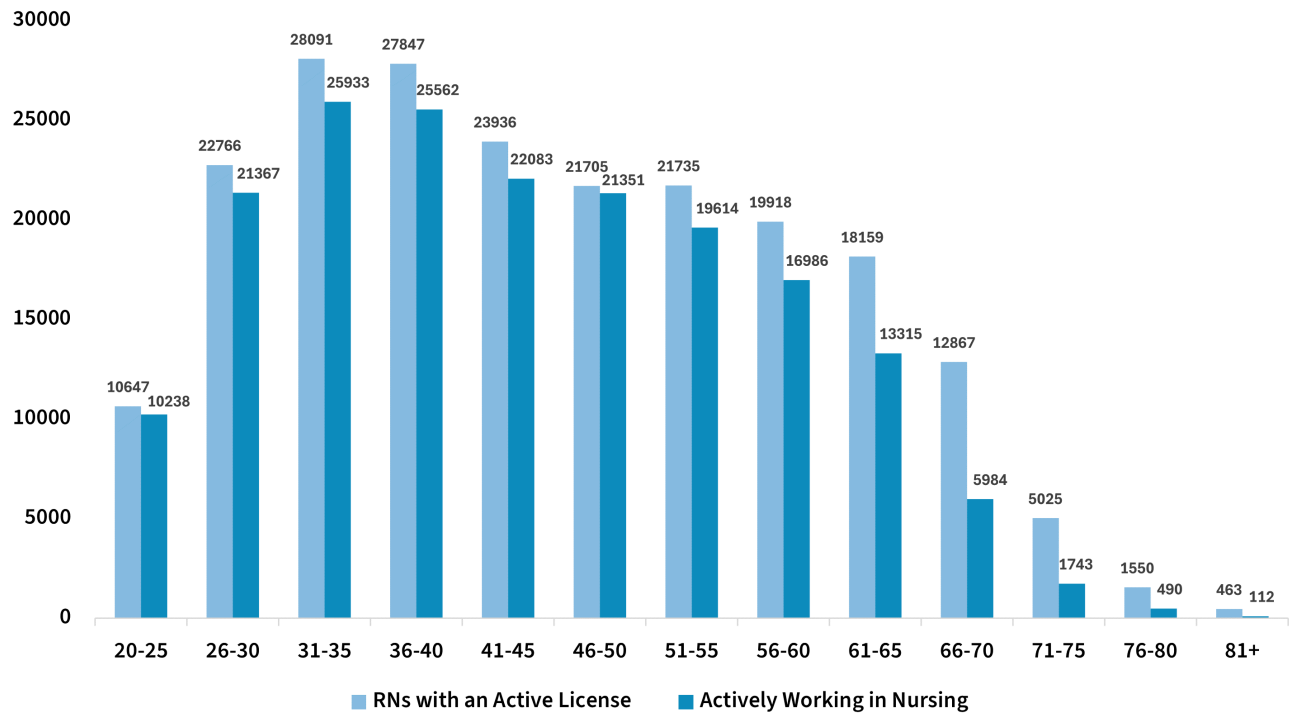
The data questions are based on the nursing Minimum Data Set (Colleagues in Caring Project), core data questions developed by the HRSA National Center for Health Workforce Analysis, and the joint surveys conducted by the National Forum of State Nursing Workforce Centers and the National Council of State Boards of Nursing (NCSBN). This report provides a general summary of the RN data collected by the Board during the 2023 RN renewal period. Because APRNs must be licensed as RNs, this report includes data reported by those RNs who are also certified as APRNs. There is a separate summary report that provides the same data for APRNs only.

- RN Workforce Data was collected from July 1 to October 31, 2023.
- 214,709 RNs completed the workforce questions and have an active license.

The Board is pleased to provide this report and make the raw data available to all interested parties to assist with the workforce planning initiatives of government and private industry.

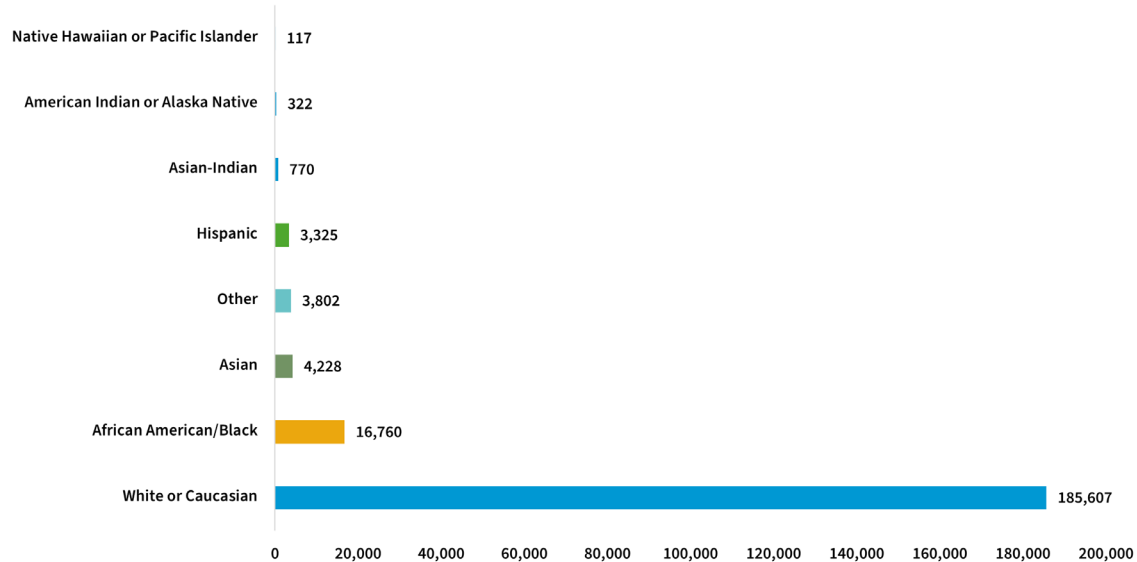
Demographic Information

Age Distribution of Active RNs



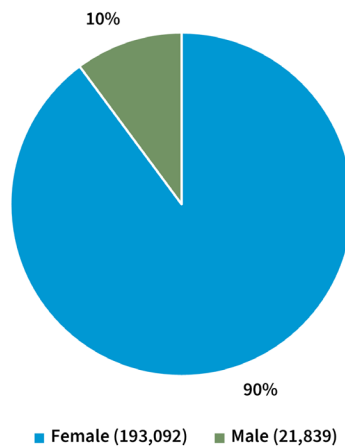
- 73% (156,727) of RNs with an active license are between 20 and 55 years old
 - 146,148 are working in a position that requires a nursing license
- 27% (57,982) of RNs with an active license are over the age of 55
 - 38,630 are working in a position that requires a nursing license

Race and Ethnicity



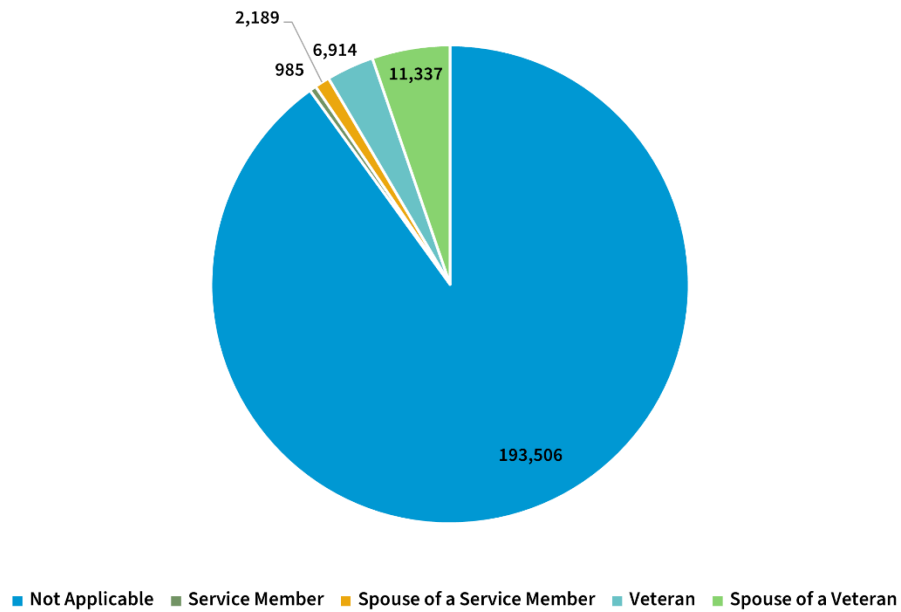
- 86% reported their Race or Ethnicity as White or Caucasian, 8% reported as Black or African American

Gender



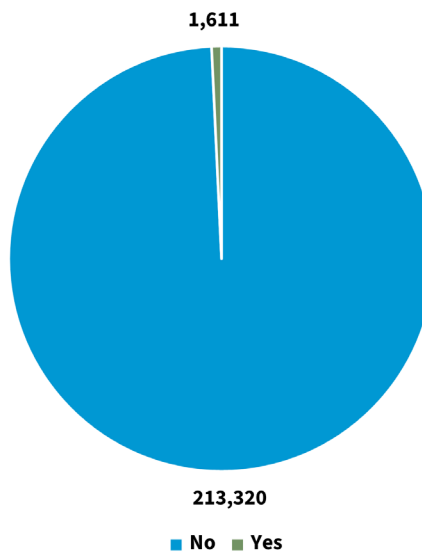
- 90% (193,092) of respondents reported their gender as female, 10% (21,839) of respondents reported their gender as male

Military Service



- 21,425 (10%) of respondents reported an association with the U.S. Armed Forces
- 18,251 (8%) of this group are either veterans or the spouse of a veteran

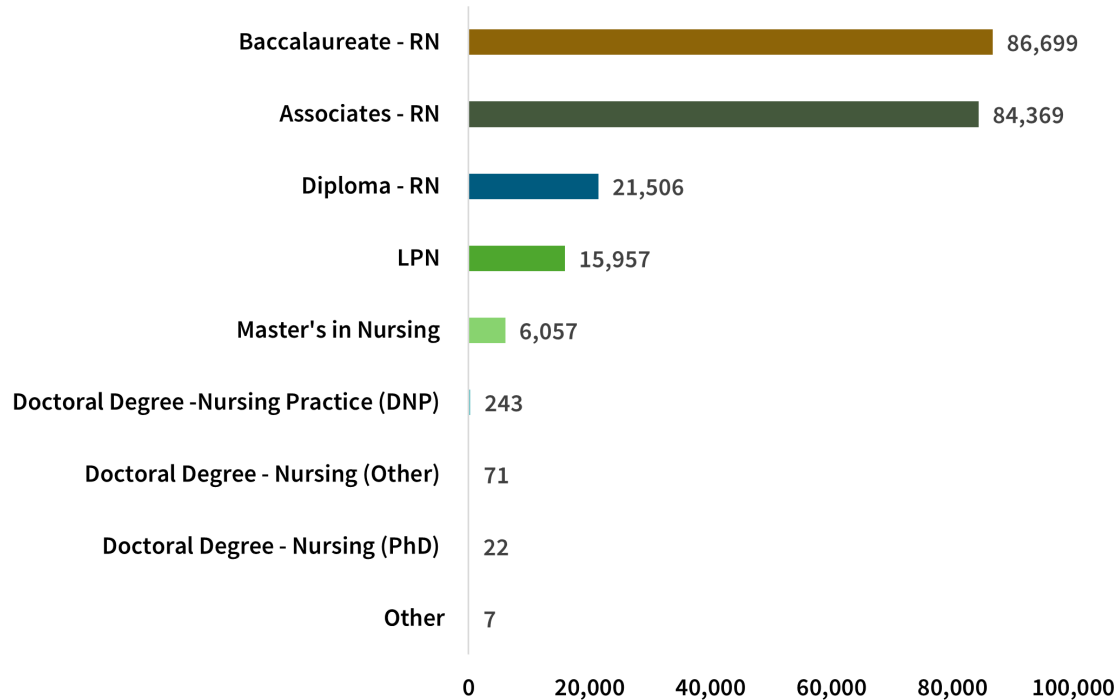
Board Service



- Fewer than 1% (1,611) indicated that they serve on a board that influences health care policy

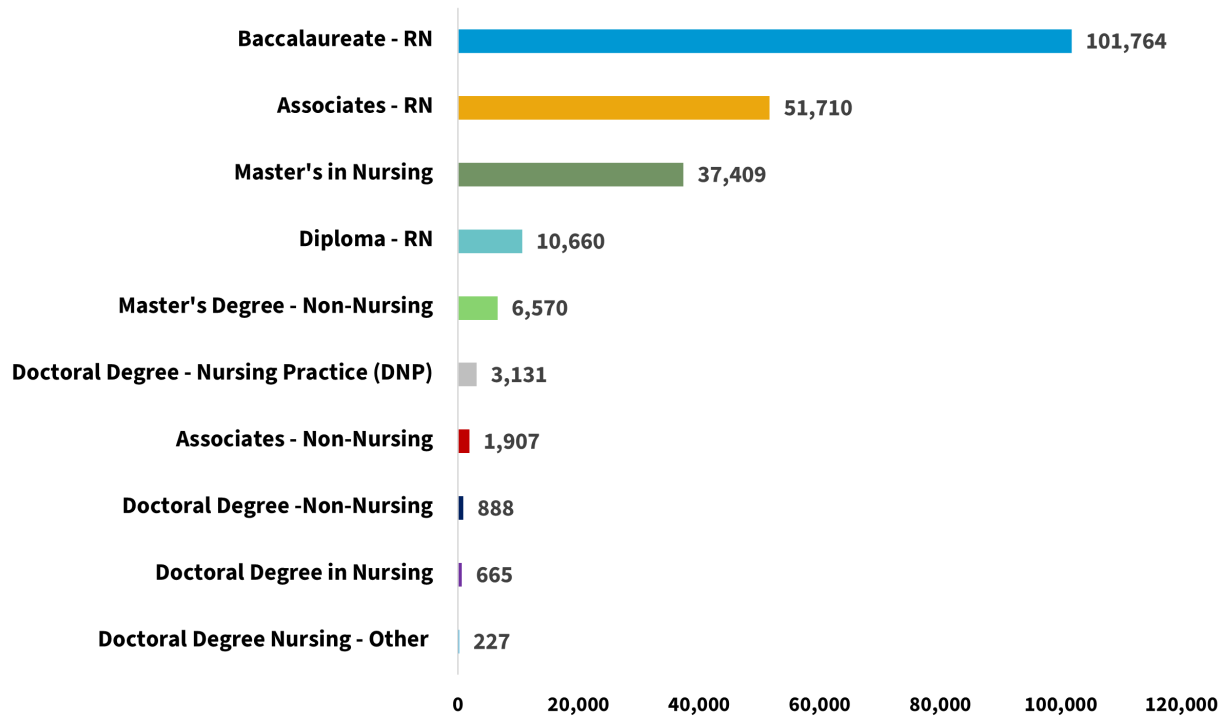
Nursing Education

Initial Nursing Degree



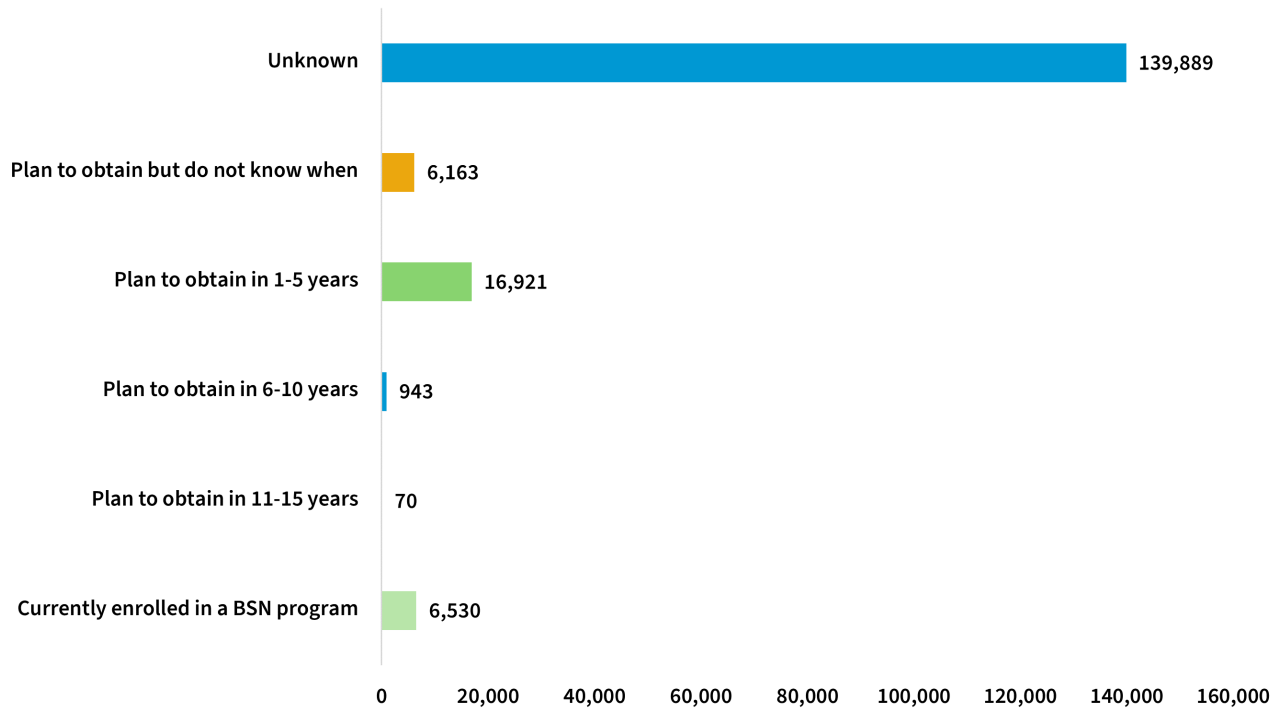
- Baccalaureate Degree in Nursing – 40%
- Associates Degree in Nursing – 39%
- Diploma program in Nursing – 10%
- Practical Nursing Education Program – 7%
- Master's In Nursing Degree – 3%
- Doctoral Degree Nursing Practice DNP – .11%
- Doctoral Degree – Nursing (PhD) – .01%
- Doctoral Degree – Nursing (Other) – .03%
- Other – .003%

Highest Earned Degree



- 67% (142,969) of all respondents hold a Baccalaureate or higher degree in Nursing
 - 47% (101,764) of respondents hold a Baccalaureate degree in Nursing
 - 17% (37,409) of respondents hold a Master's Degree in Nursing
 - 2% (4,023) of respondents hold a PhD, DNP, or other Doctoral degree in Nursing
- 3% (7,458) of respondents reported their highest level of education was an earned non-nursing Masters or Doctoral degree

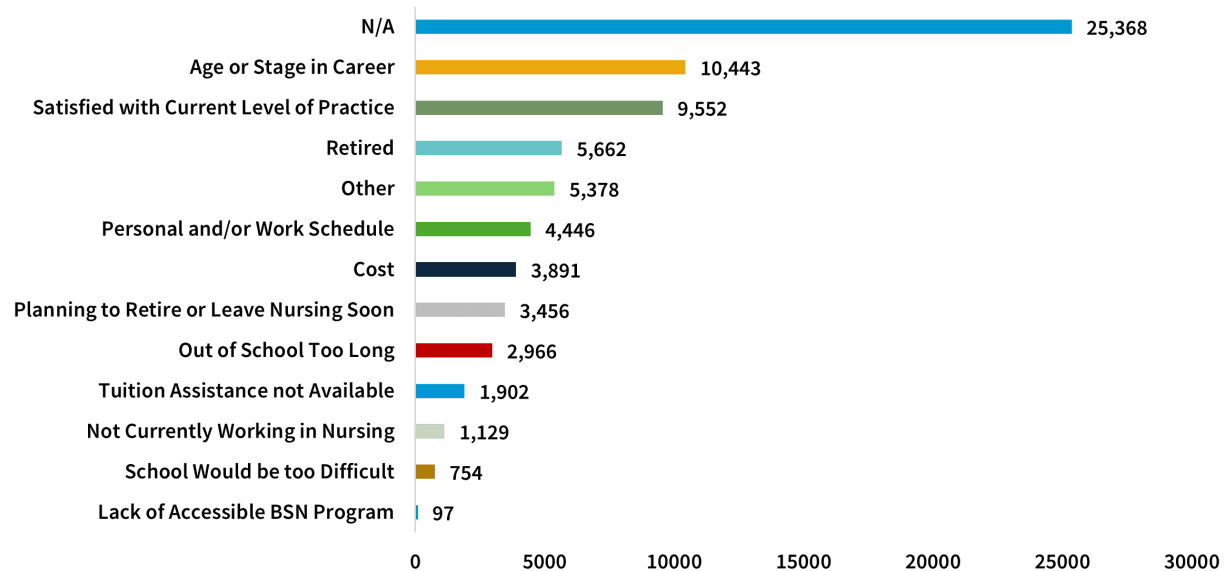
Plans to get a BSN



Those who responded to the question about plans to obtain a BSN (75,042) reported:

- 9% (6,530) are currently enrolled in a BSN program
- 24% (17,864) plan to obtain their BSN at some point in the next 10 years
- 59% (44,415) have no plans to obtain a BSN

Reasons for Not Obtaining a BSN?

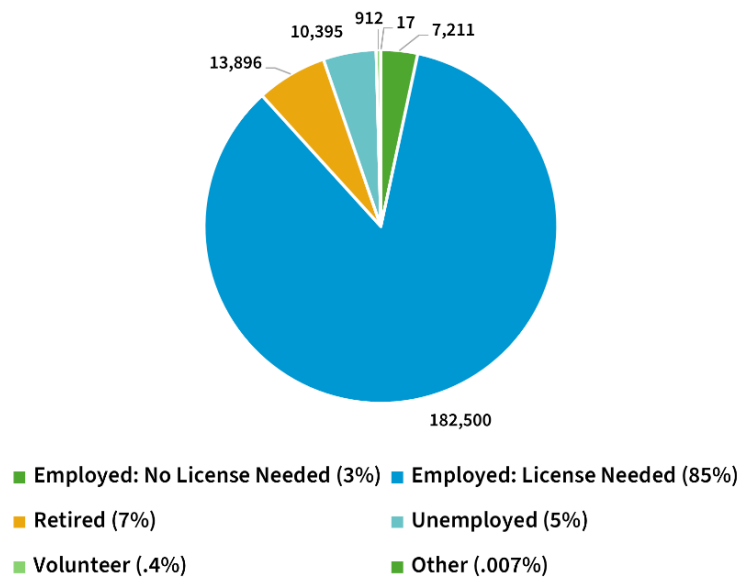


Total Respondents: 75,044

- Age or Stage of Career – 14% (10,443)
- Cost/No Tuition Assistance – 8% (5,793)
- Satisfied with Current Level of Practice – 13% (9,552)
- Personal and/or Work Schedule – 6% (4,446)
- Planning to Retire or Leave Nursing, Retired, Not Currently Working in Nursing – 14% (10,247)
- Out of School Too Long, School Would be too Difficult – 5% (3,720)
- Other, Lack of Accessible BSN Program – 7% (5,475)

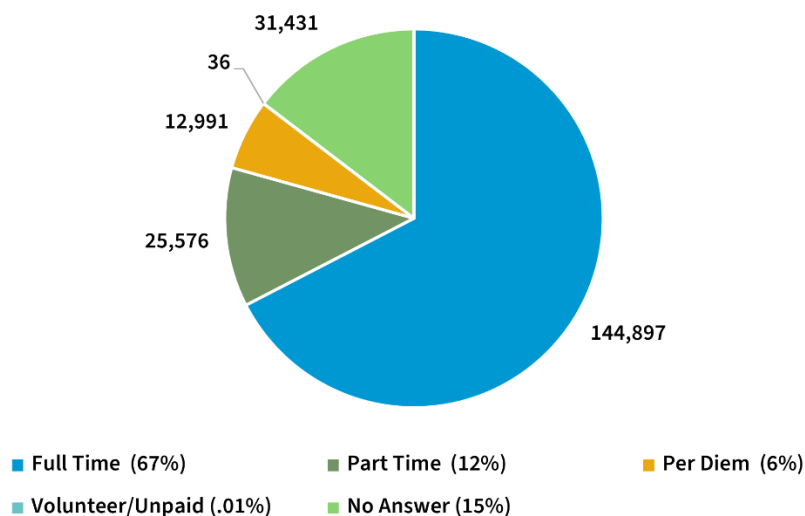
Nursing Employment

Employment & Licensure Breakdown



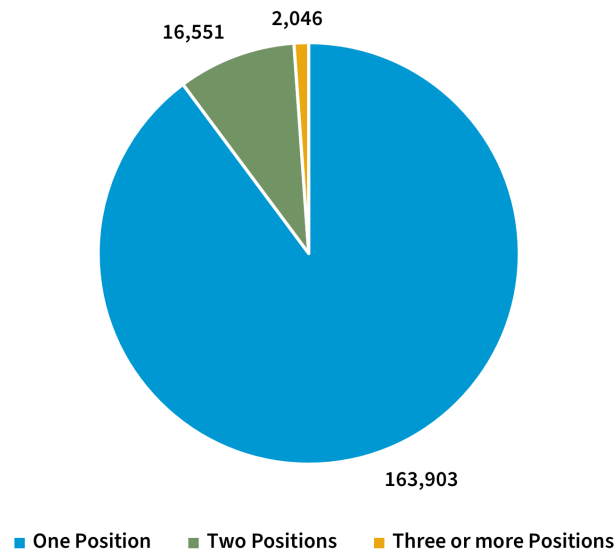
- Total Respondents: 182,500 (85%) are employed in a position where a nursing license is required

Nursing Employment Type



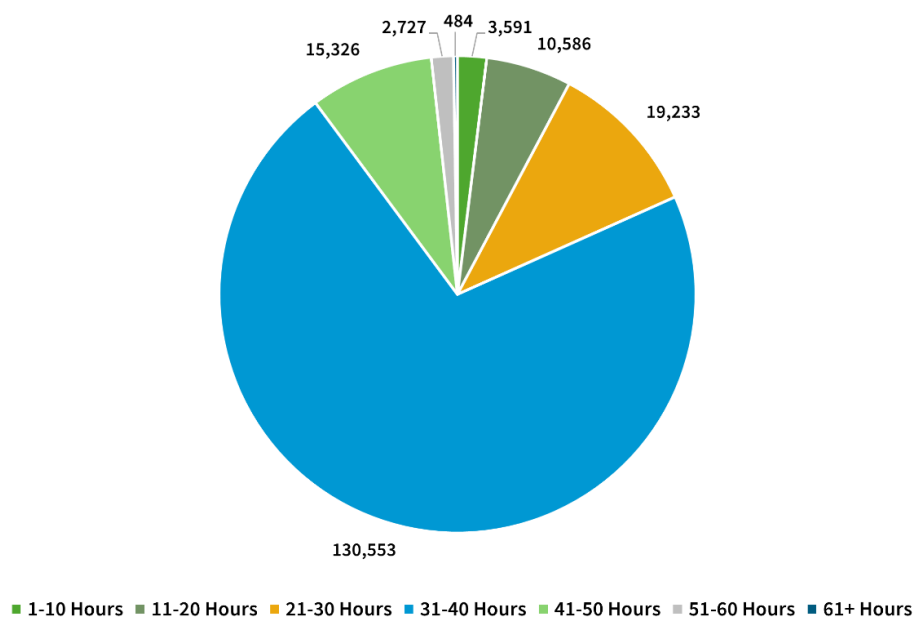
- 67% of respondents work full time, 12% work part time, 6% work on a per diem basis

Concurrent Paid Nursing Positions



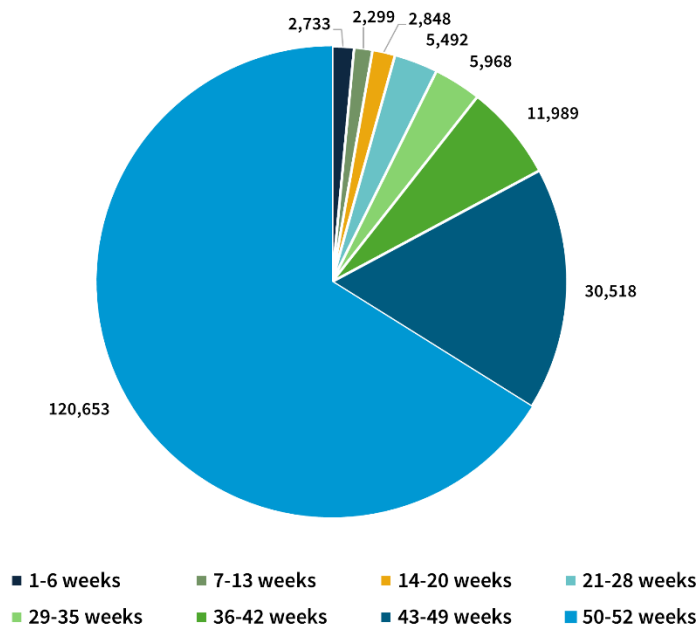
- 89% of respondents work in one position, 9% in two positions, and 1% in three or more positions

Hours Worked Per Week



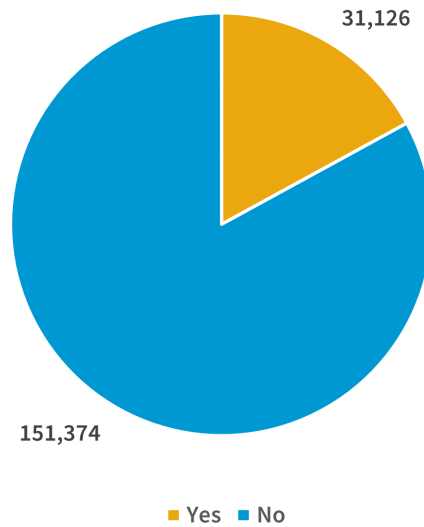
- 72% of respondents work 31-40 hours per week, 11% work 21-30 hours per week, and 8% work 41-50 hours per week

Weeks Worked per Year



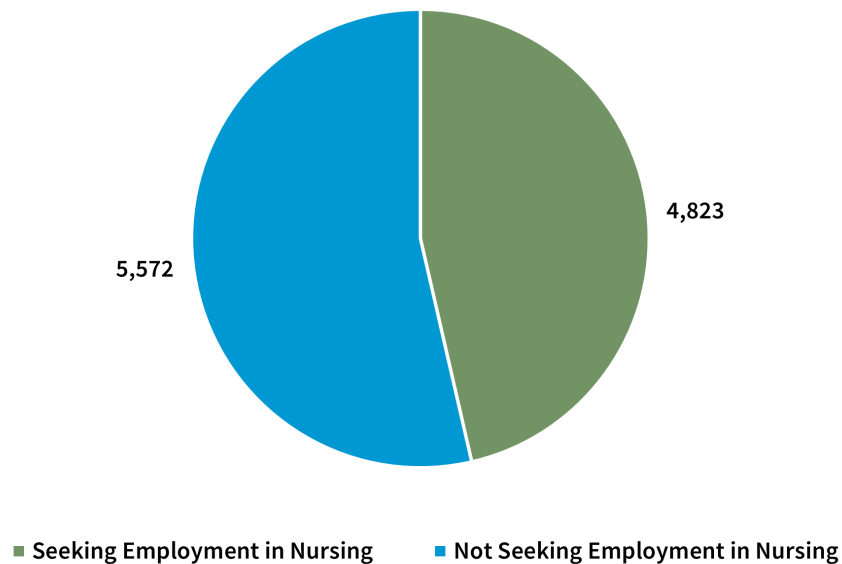
- 66% of respondents reported working 50-52 weeks a year, 17% reported working 43-49 weeks, and 7% reported working 36-42 weeks

Employment Changes



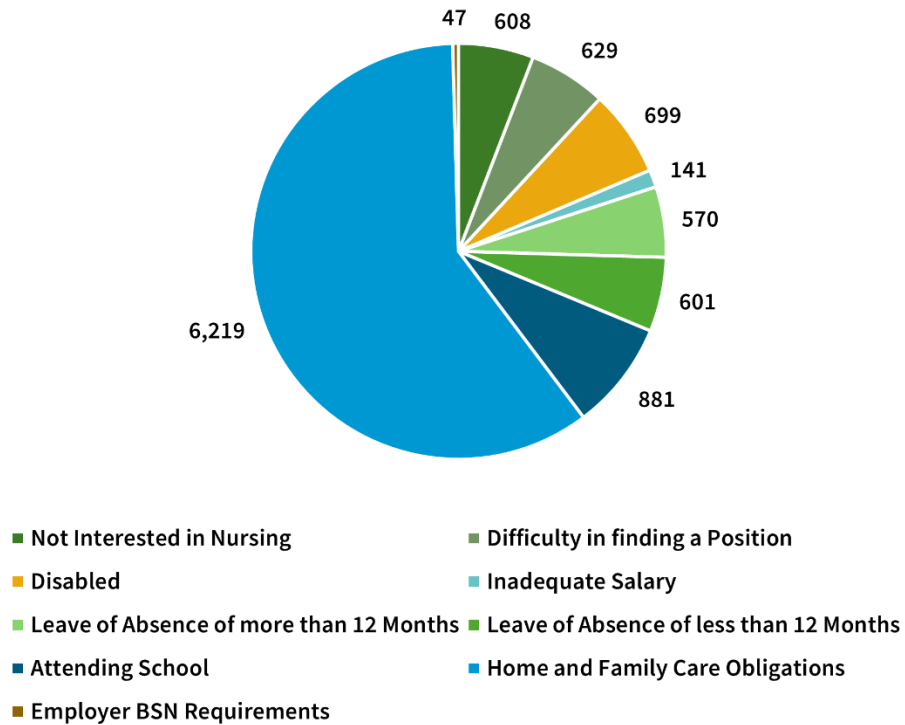
- 17% of 182,500 respondents reported changing employers last year

Nurses Reporting Unemployment



- Of the 10,395 RNs who reported being unemployed, 53% are seeking employment in Nursing

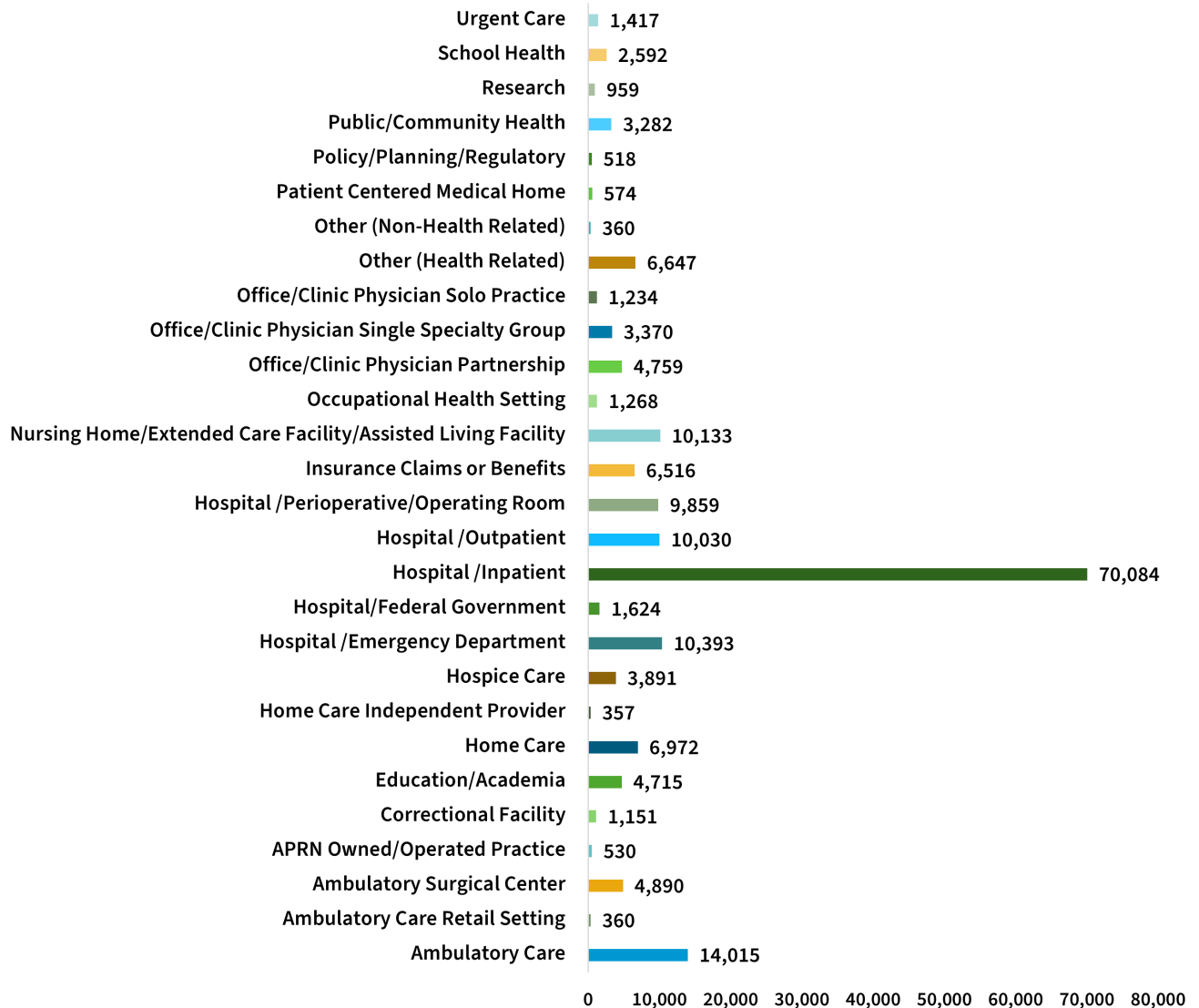
Reasons for Unemployment



- Of the 10,395 RNs who reported being unemployed, the primary reasons for unemployment were:
 - Home and Family Care Obligations – 59%
 - Attending School – 8%
 - Difficulty in finding a Position – 6%
 - Not Interested in Nursing – 6%

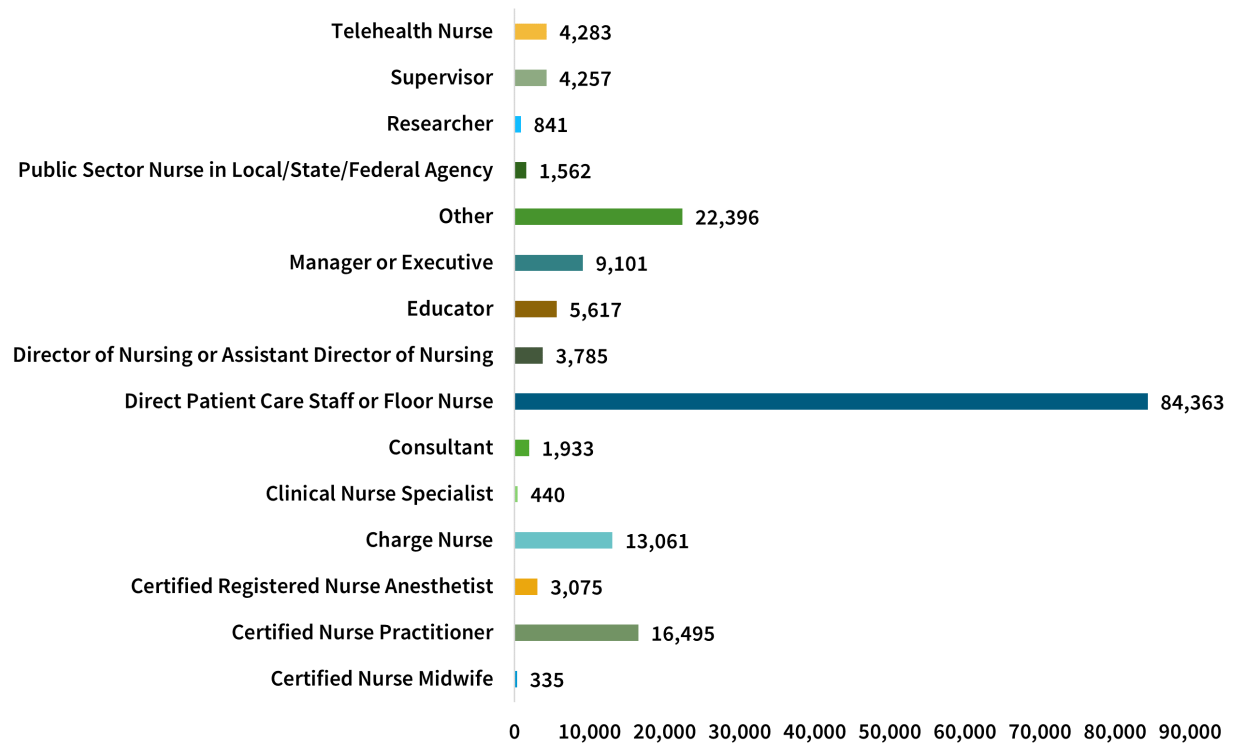
Primary Nursing Practice

Primary Practice Setting



- Of the 182,500 respondents, 56% (101,990) work in a Hospital/Inpatient setting

Primary Position Title



- Of the 171,544 Primary Title Respondents who reported working in nursing, 49% (84,363) work as direct patient care staff
- Those selecting Advanced Practice Registered Nursing as their primary position were:
 - Certified Nurse Midwife: > 1% (335)
 - Certified Nurse Practitioner: 10% (16,495)
 - Clinical Nurse Specialist: >1% (440)
 - Certified Registered Nurse Anesthetists: 2% (3,075)

Primary Practice Area

