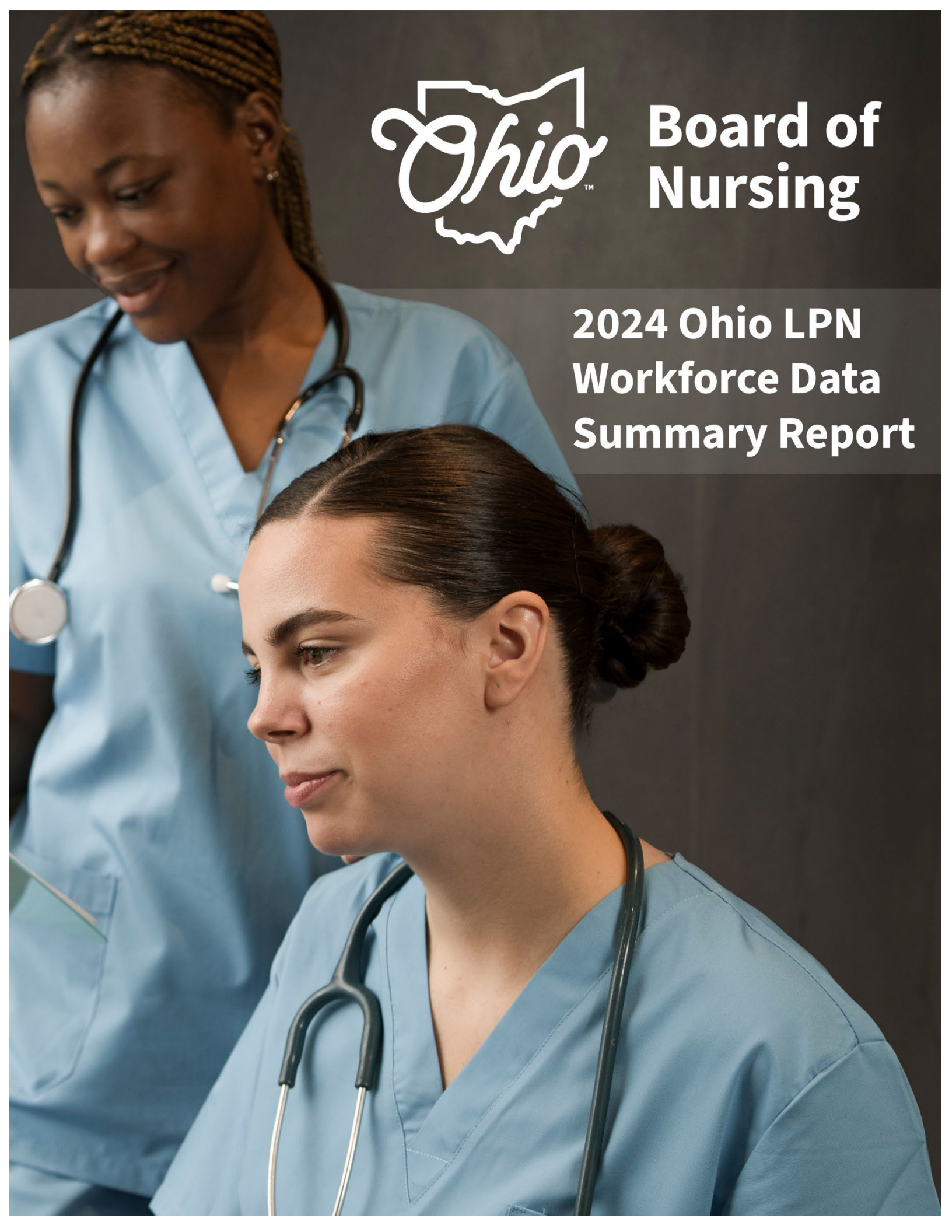




**Board of  
Nursing**

**2024 Ohio LPN  
Workforce Data  
Summary Report**



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## **Introduction**

The mission of the Ohio Board of Nursing is to actively safeguard the public through equitable regulation of nursing and other health care professions. The Board's top priorities are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients. The Board regulates just under 300,000 licenses and certificates.

## **Background**

The Institute of Medicine (IOM) report, "The Future of Nursing: Leading Change, Advancing Health," identifies data collection as a vital component for health care planning and policymaking. The Board is pleased that this data is used for health care planning and to grow Ohio's health care workforce.

## **Data Collection and Reporting**

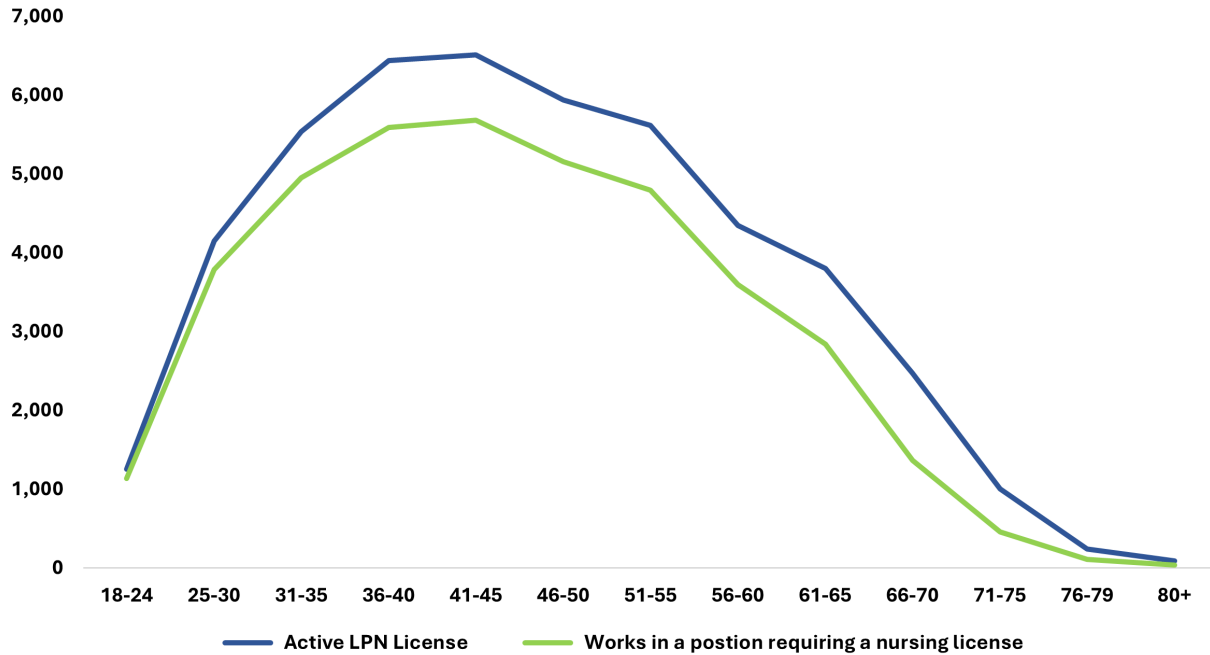
The data questions are based on the nursing Minimum Data Set (Colleagues in Caring Project), core data questions developed by the HRSA National Center for Health Workforce Analysis, and the joint surveys conducted by the National Forum of State Nursing Workforce Centers and the National Council of State Boards of Nursing (NCSBN). The report provides a general summary of the LPN data collected by the Ohio Board of Nursing during the 2024 LPN renewal period.

- LPN workforce data was collected from July 1 through October 31, 2024.
- 47,387 LPNS completed the workforce questions and have an active license.

The Board is pleased to provide this report and make the raw data available to all interested parties to assist with the workforce planning initiatives of government and private industry.

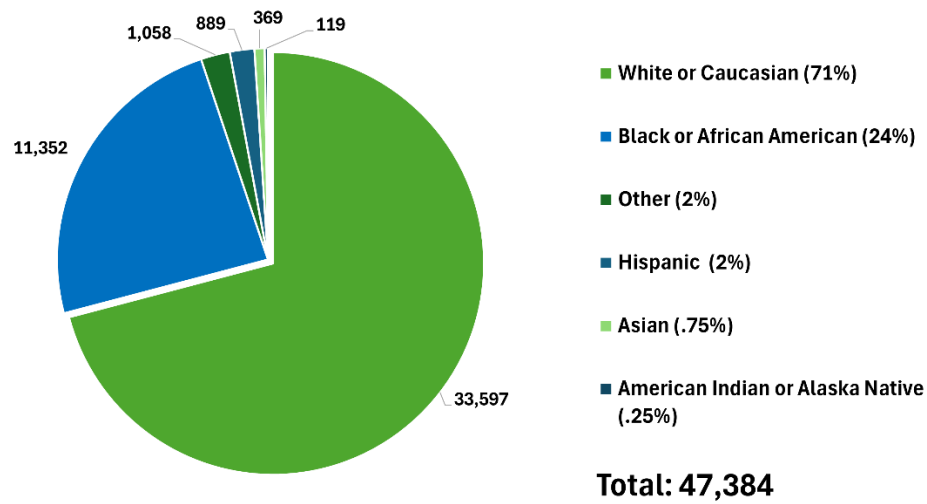
## Demographic Information

### Age Distribution of Active LPNs



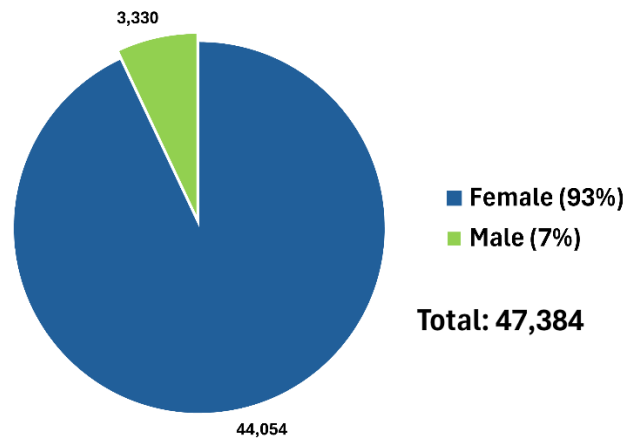
- 75% (35,441) of LPNs with an active license are between the ages of 18 and 55 years old.
  - 66% (31,096) of LPNs with an active license who are between the ages of 18 and 55 years old are working in a position that requires a nursing license.
- 25% (11,946) of LPNs with an active license are over the age of 55.
  - 18% (8,396) of LPNs with an active license who are over the age of 55 are working in a position that requires a nursing license.

## Race and Ethnicity



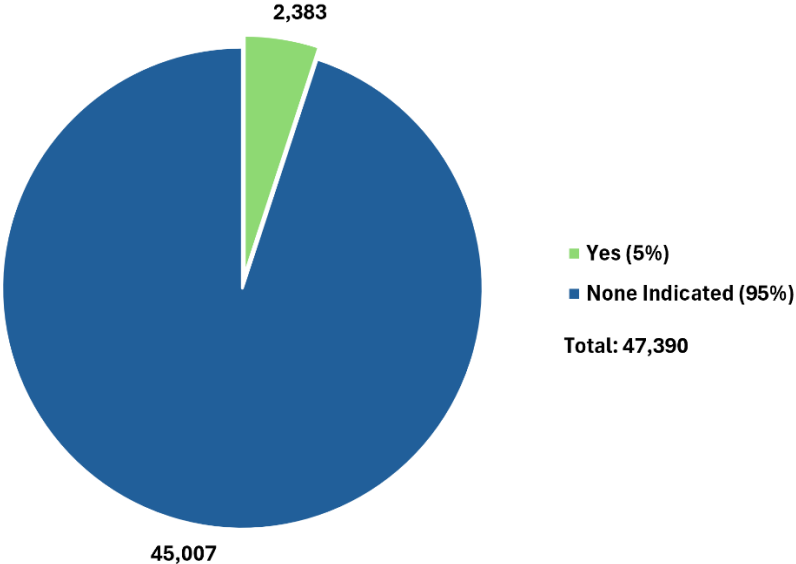
- 71% reported their Race or Ethnicity as white or Caucasian.
- 24% who reported their Race or Ethnicity as Black or African American.

## Gender



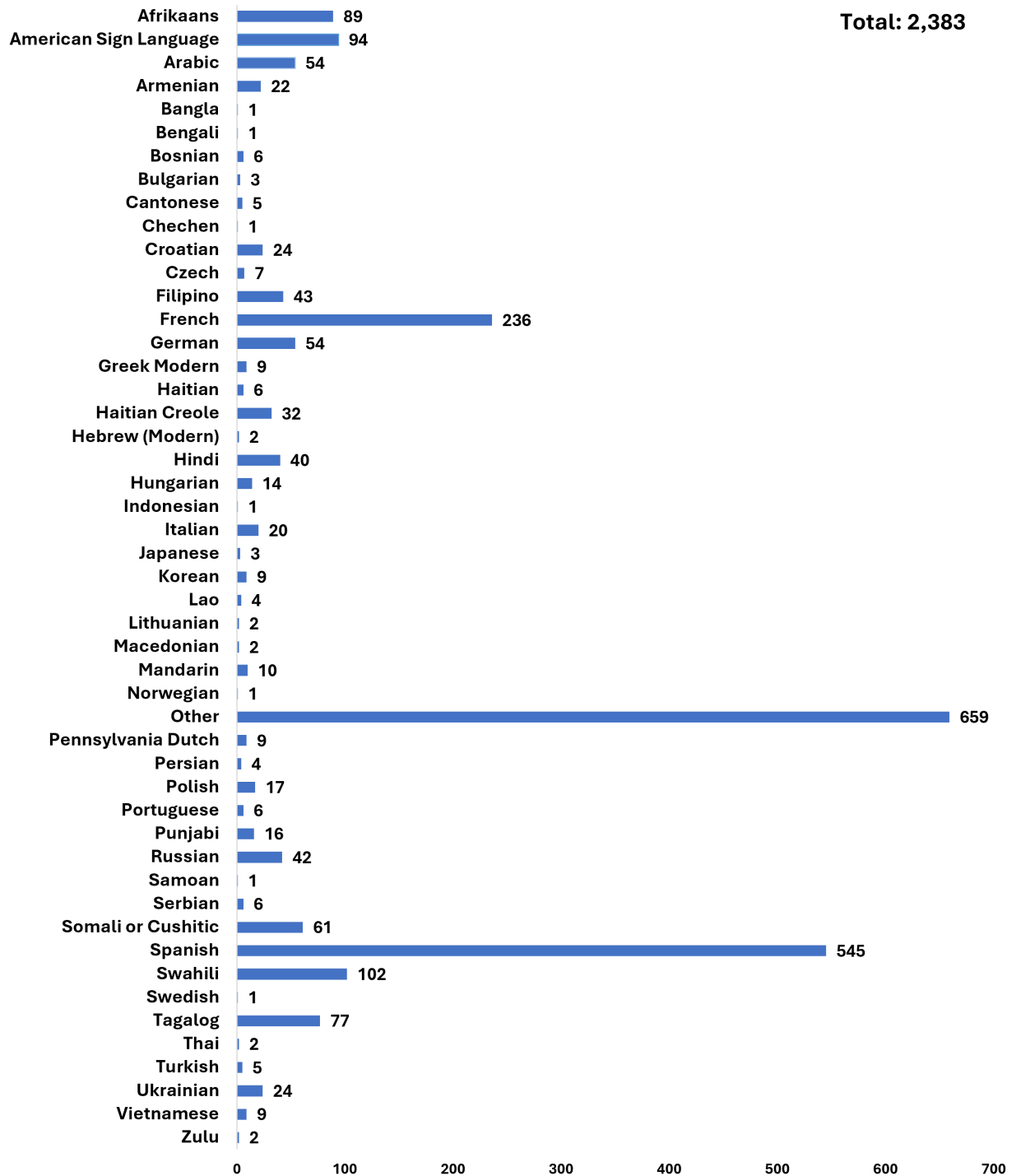
- 93% (44,054) of respondents reported their gender as female. 7% (3,330) of respondents reported their gender as male.

# Secondary Languages



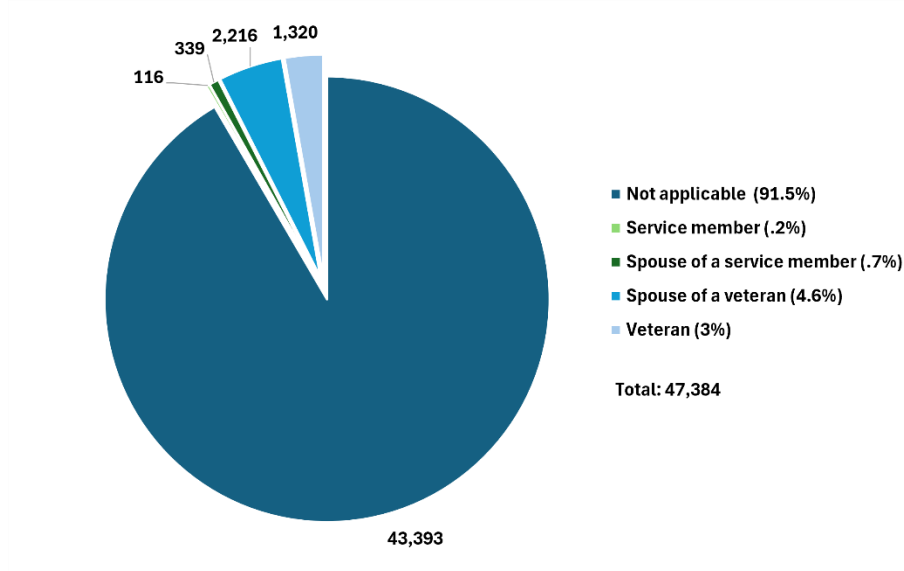
- 5% of respondents reported being proficient in a language other than English.

## Breakdown of Secondary Languages



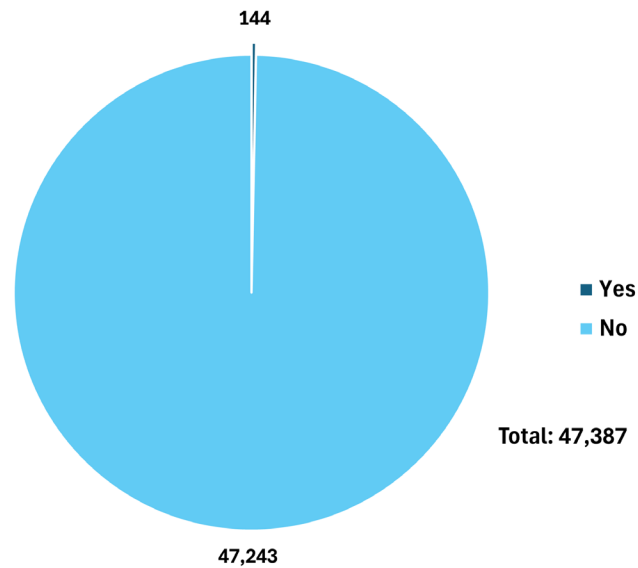
- 23% (545) reported being proficient in Spanish and 4% (98) reported being proficient in American Sign Language.

## Military Service



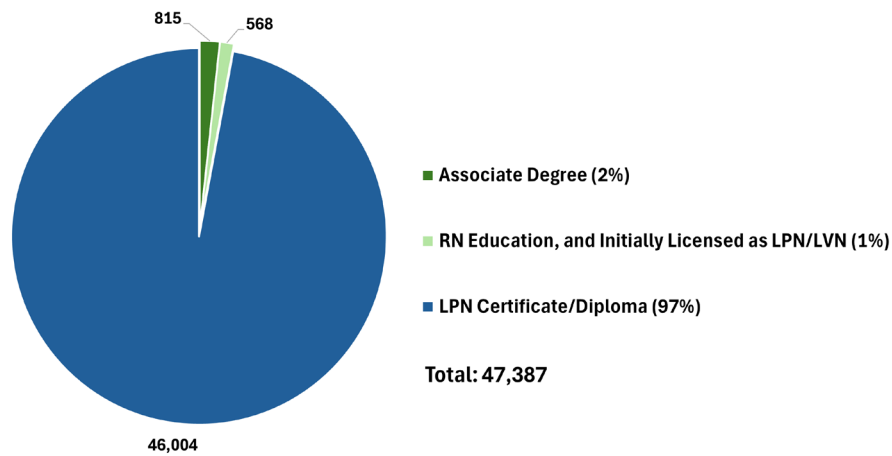
- 8.5% (3,991) of responses reported an association with U.S. Armed Forces.
  - 88% (3,536) of this group are either veterans or the spouse of a veteran.

## Board Service

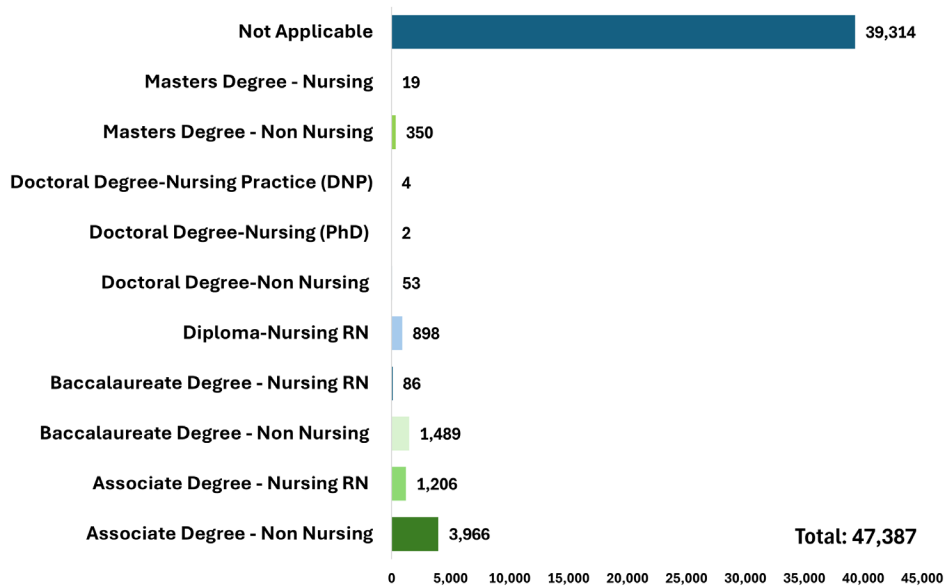


- Fewer than 1% (144) indicated that they serve on a board that influences health care policy.

## Nursing Education – Initial Nursing Degree

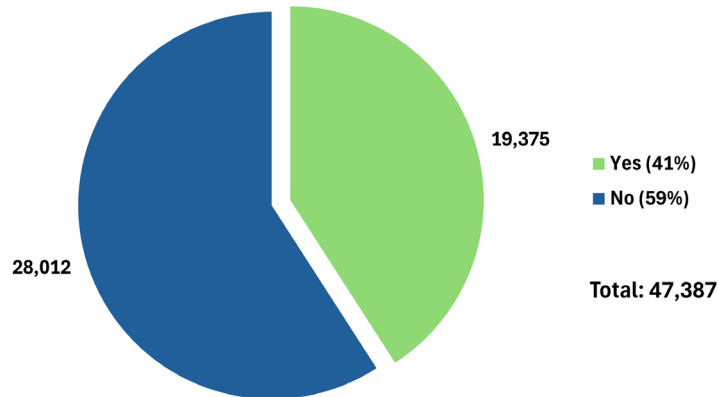


## Nursing Education – Highest Earned Degree

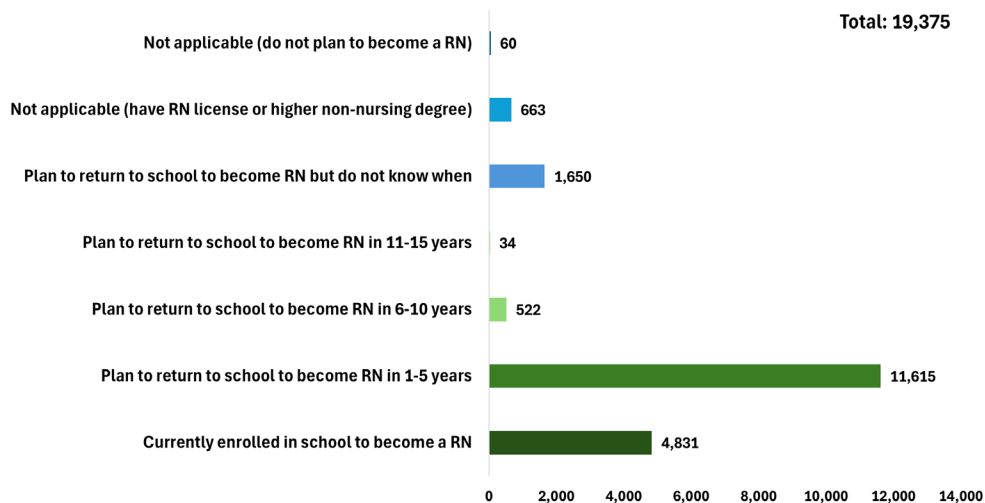


- 82% (39,314) of respondents answered not applicable to the question about highest level of education achieved.
- Highest levels of Nursing Education Achieved:
  - Baccalaureate or higher degree in nursing - >1% (111).
  - Baccalaureate or higher degree in either nursing or a non-nursing field – 4% (1,892).
  - Associates degree in nursing – 3% (1,206).
  - > 1% (86) Baccalaureate; (350) Masters; (6) PhD, DNP, or other Doctoral Nursing degree

## Plans to Seek RN Licensure

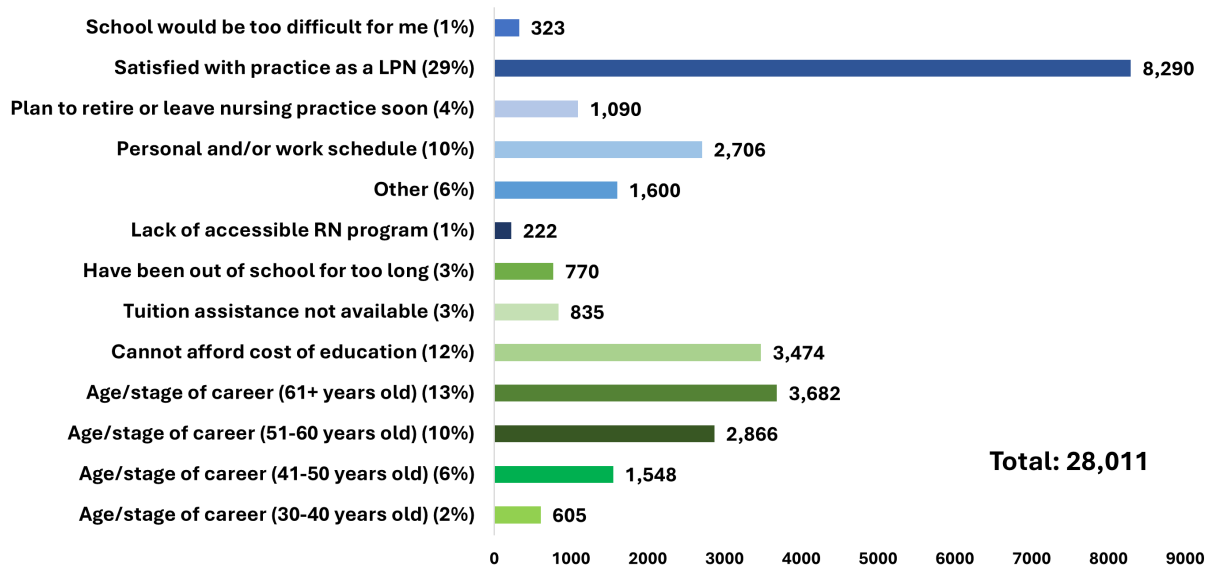


Those who responded yes to the question about plans to obtain RN Licensure (19,375) reported:



- 25% are currently enrolled to become an RN (4,831)
- 71% plan to obtain RN Licensure at some point (13,821)
- 3% responded N/A – Already have RN or higher nursing degree (663)

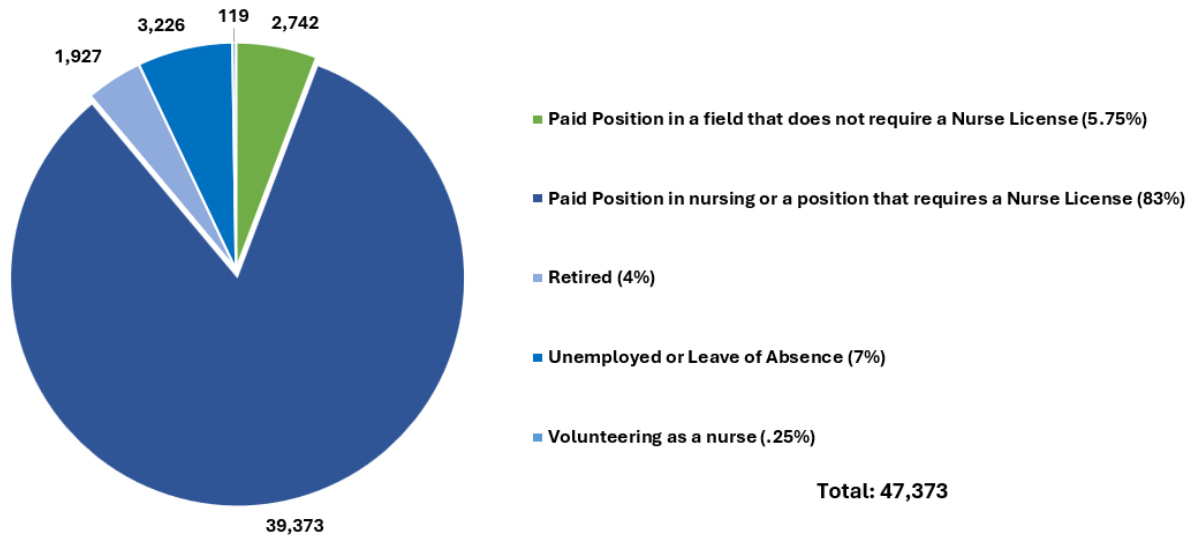
## Reasons for Not Obtaining RN Licensure



For those who responded they do not have plans to obtain RN Licensure (28,011), the following reasons were provided:

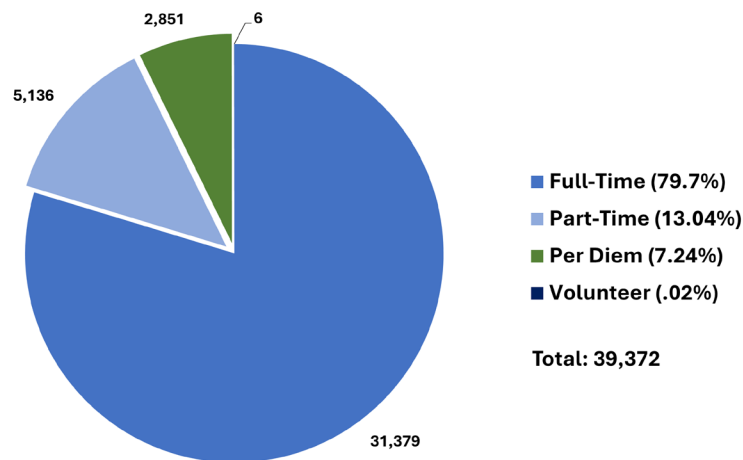
- Age or plans to retire – 35% (9,791)
- Satisfied with current level of practice – 30% (8,290)
- Personal or work schedules – 10% (2,706)
- Financial barriers – 15% (4,309)
- Out of school too long, too difficult to go back to school – 4% (1,093)

## Employment & Licensure Breakdown



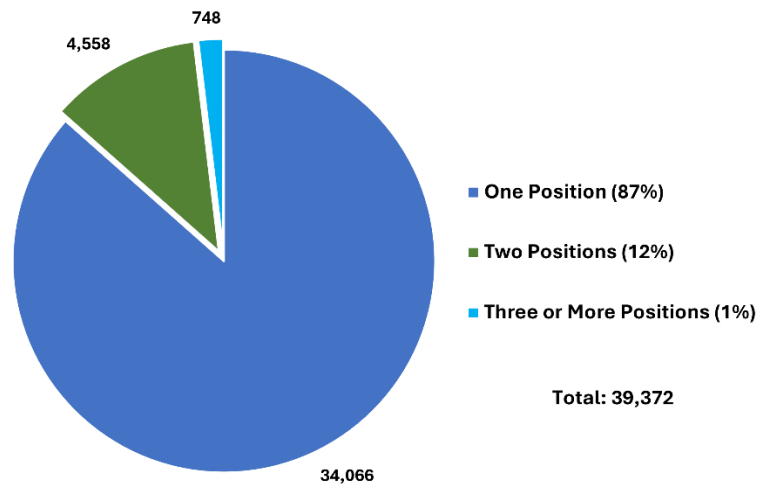
- 83% (39,372) are employed in a position where a nursing license is required.

## Nursing Employment Type



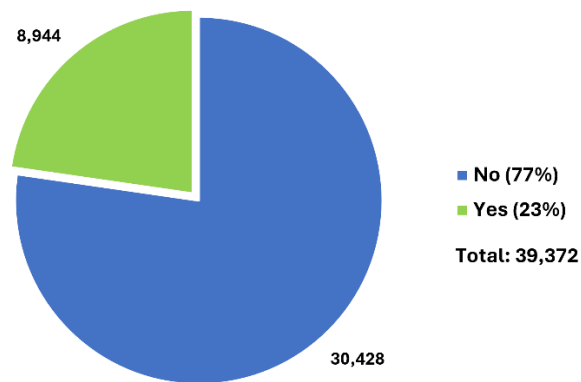
- 79.7% respondents work full time, 13.04% work part time, 7.24% work on a per diem basis, and .02% volunteer.

## Concurrent Paid Nursing Positions



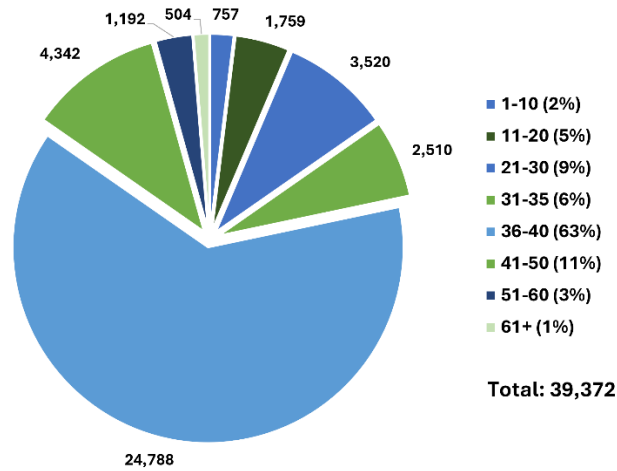
- 87% of respondents work in one position, 12% work in two positions and 1% work in three or more positions.

## Employment Changes in the Last year



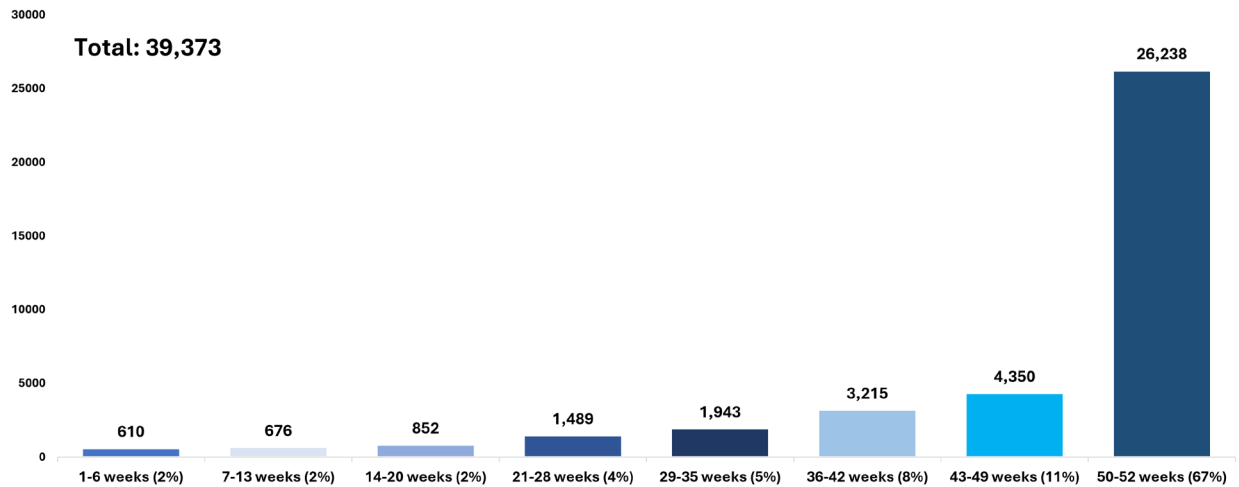
- 23% of respondents (8,944) indicated they had changed employers in the past year.

## Hours Worked Per Week



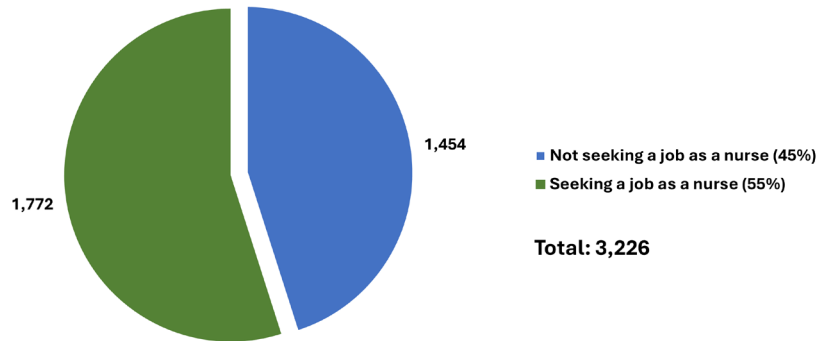
- 63% (24,788) of respondents work 31-40 hours per week, 11% (4,342) work 41-50 hours week, 4% (1,696) work more than 50 hours per week.

## Weeks Worked Last Year



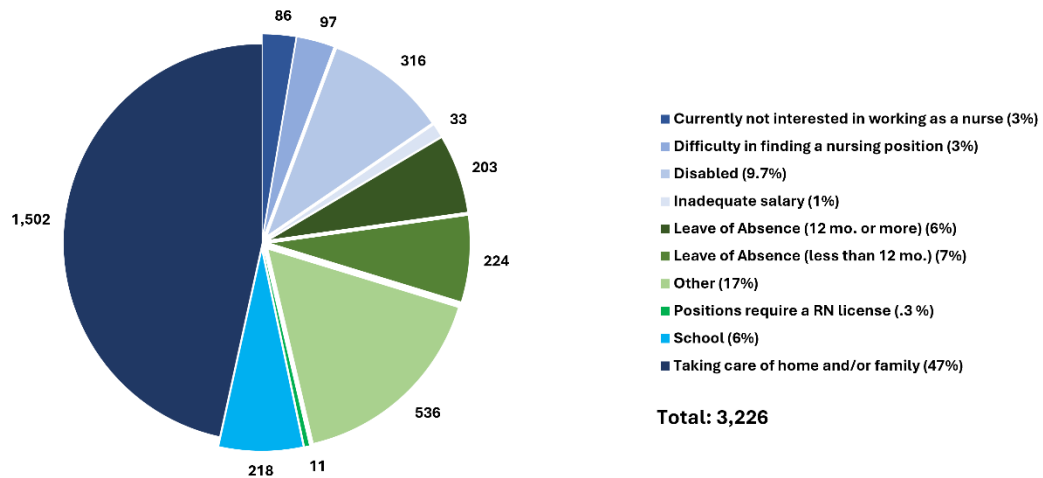
- 67% (26,238) of respondents report they worked 50-52 weeks last year, 11% (4,350) worked 43-49 weeks last year, 23% (8,785) reported working less than 43 weeks last year.

## Nurses Reporting Unemployment



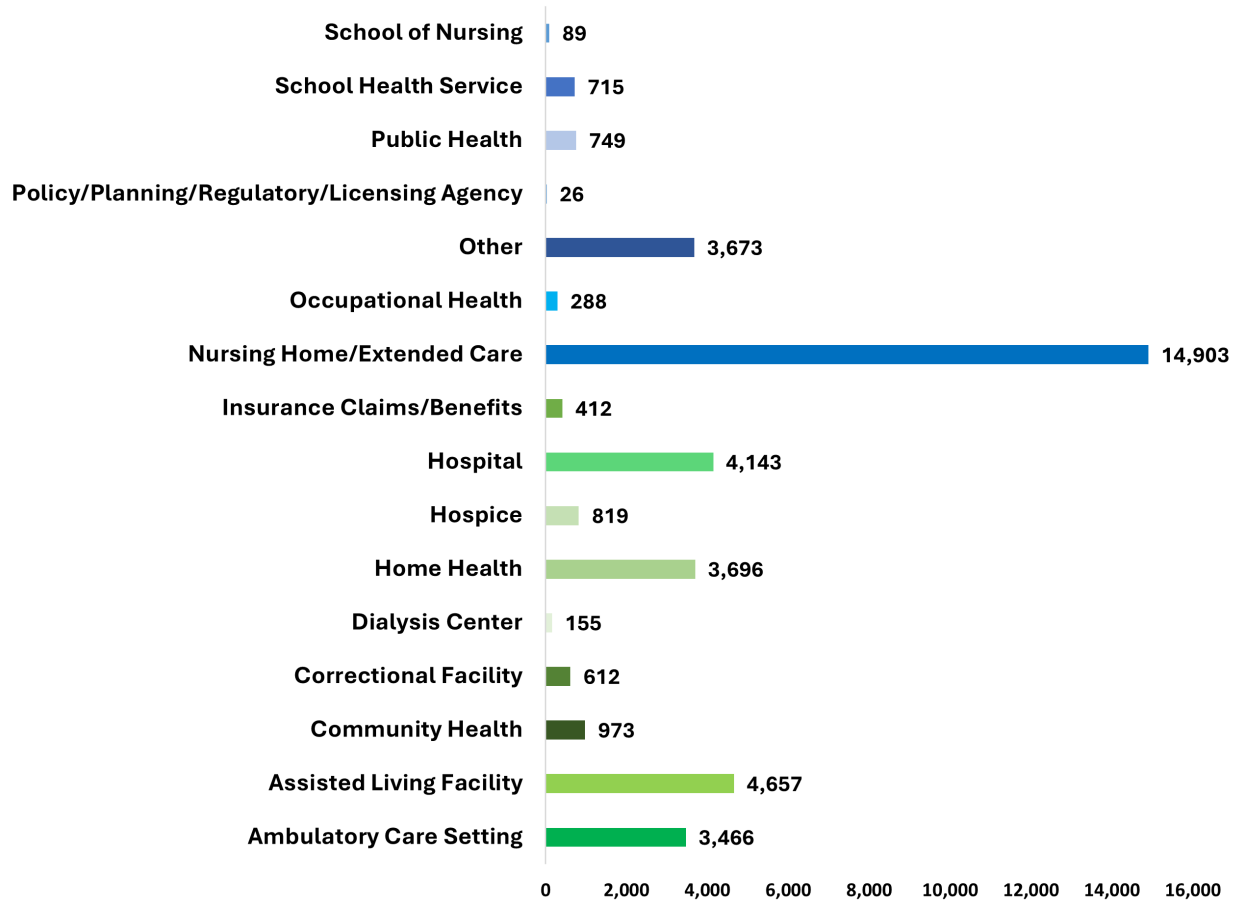
- Of the 3,226 LPNs who are unemployed, 55% (1,772) are seeking employment as a nurse.

## Reasons for Unemployment



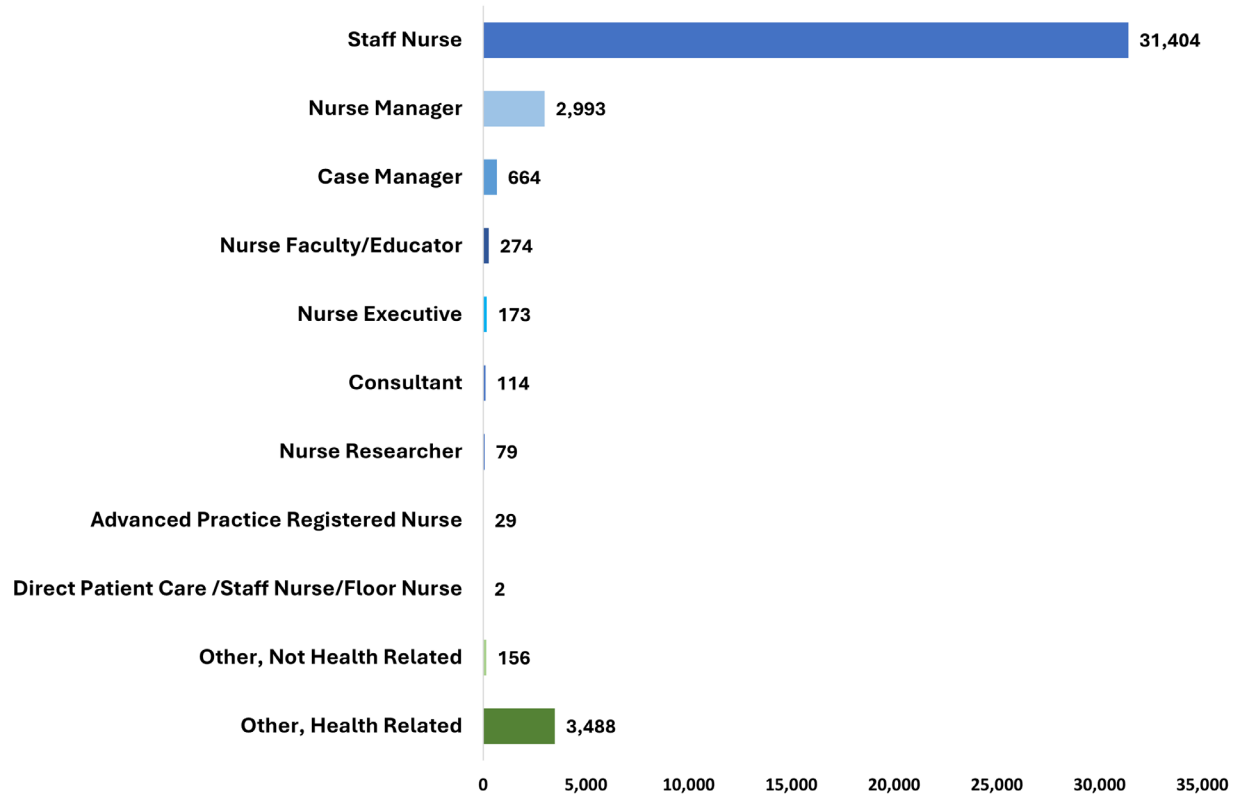
- Primary reasons reported for unemployment:
  - Home and family care obligations – 47% (1,502)
  - Attending school – 6% (218)
  - Difficulty finding a position – 3% (97)
  - Not interested in a Nursing position – 3% (86)
  - Other - 17% (536)

## Primary Nursing Practice Setting



- Of the 39,376 respondents who reported that they work in nursing, 38% (14,903) work in a long-term care setting.

## Primary Position Title



- Of the 39,376 LPNs who reported that they work in nursing, 78% (31,404) work as a staff nurse.