

# Ohio Board of Nursing Annual Report Fiscal Year 22



**July 1, 2021 - June 30, 2022**

Mike DeWine, Governor  
Jon Husted, Lt. Governor

Marlene Anielski, Executive Director

November 13, 2023

The Honorable Mike DeWine  
Governor, State of Ohio  
77 South High Street, 30<sup>th</sup> Floor  
Columbus, Ohio 43215

Dear Governor DeWine:

On behalf of the Ohio Board of Nursing, we are pleased to submit the Annual Report for state Fiscal Year 2022, in accordance with Section 4723.06 of the Revised Code. The Annual Report highlights the work of the Board members and staff. The Ohio Board of Nursing is responsible for regulating more than 297,000 licenses and certificate holders, nearly 40,000 more than it did just 10 years ago.

As the result of an internal audit conducted November 7, 2023, we discovered that our calculations included a license type that no longer existed. We updated our numbers to reflect our finding and present a revised Annual report for your review.

In Fiscal Year 22 the Board used lessons learned from the challenges the COVID-19 pandemic posed and focused on utilizing existing resources and developing new processes to build upon our commitment to effectively regulate nursing care. Fiscal Year 22 saw the Board engage in process improvement, automation, and customer service initiatives in an effort to streamline our processes and procedures and improve user experience.

While the overwhelming majority of nurses practice with high standards, the actions or deficient practice of some have the potential to compromise patient safety and the public's confidence in the profession. The Board has an important role in impacting the safety of nursing care that touches virtually all Ohioans, in accordance with the provisions of Ohio Revised Code Chapter 4723.

The report highlights the public protection role of the Board and the regulatory excellence that has been achieved by a lean and efficient Board with a common-sense approach to meeting regulatory challenges while protecting the public.

Respectfully yours,

*Erin L. Keels DNP, APRN-CNP*

Erin Keels, RN, APRN-CNP  
President

*Marlene Anielski, MBA, OCPM*

Marlene Anielski, MBA, OCPM  
Executive Director

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## Board Overview

### Mission

At the Ohio Board of Nursing (OBN), our mission is to actively safeguard the health of the public through the effective regulation of nursing care.

OBN's top priorities are to efficiently license the nursing workforce and remove unsafe practitioners from practice in a timely manner to protect Ohio patients. Public protection is critical, as nursing touches virtually every citizen of Ohio. The Board regulates more than 340,000 licenses and certificates, as compared to 257,000 in 2012.

The Ohio Board of Nursing is nationally recognized through the National Council of State Boards of Nursing (NCSBN) for its regulatory excellence and public protection work. OBN has a demonstrated track record of ensuring public protection; funding initiatives to combat the nursing shortage; implementing innovative programs for patient safety; and regulating the largest number of licensed professionals of any agency in the State of Ohio.

### Executive Leadership Changes

Executive Director, Betsy Houchen, announced her retirement effective September 30, 2021, after 19 years of service, 16 of which were spent as Executive Director. As the Board reflects on her tenure, we are proud of her leadership that reflects on the innovative changes and the successful work of the Board in fulfilling our mission of public protection and increasing operational efficiencies over the last sixteen years.

Charity Robl, Assistant Director for the Ohio Department of Commerce, was appointed Interim Executive Director for the Ohio Board of Nursing at the September 2021 Board meeting. Interim Director Robl laid the foundation for many improved processes at OBN, and the Board is grateful for her vision and hard work during her leadership.

On April 3, 2022, OBN welcomed our new Executive Director Marlene Anielski. She joined the Ohio Board of Nursing from the Ohio Vision Professionals Board where she served as the Executive Director for 3 years. Director Anielski's professional background is in project management, process improvement, and operational leadership. The Director also previously served the citizens of Ohio as a state representative and as a mayor in northeast Ohio. Director Anielski reinforced her commitment to build upon the innovative groundwork and initiatives that board staff had been working on prior to her tenure while increasing focus on customer service and licensee communication.

### Process Improvement and Automation

A vital step in OBN's journey was to improve our licensing processes. One of the best ways to analyze and improve struggling processes is to assess them during a Kaizen event, a five-day team workshop with the specific goal of improving processes through identifying redundancies and inefficiencies. In December 2021, licensing examiners, management team members, and

subject matter experts attended an OBN Kaizen event to dissect current licensing processes, identify areas of waste, and brainstorm solutions. OBN created a future-state process that is simpler, faster, and better not only for our staff, but most importantly, for our applicants. We reduced process steps by 45%, and after full implementation, there will be a significant decrease in application processing time. OBN created 55 action items to move us toward the goal of full implementation of the new process. The Kaizen event was transformational for our licensing processes, and for our team. As we analyzed each step in our process to determine whether it added value, we all felt empowered to change and improve how we do our work. The team will carry that sense of empowerment with them as they think about their work processes and whether there are ways to improve them.

In Winter 2021, OBN partnered with the Cleveland Sight Center (CSC) to field customer service calls and offer assistance with some of most frequently asked questions. On average the CSC answers more than 200 calls per day. OBN is grateful for the support the CSC has provided and their partnership has had a positive impact on licensee satisfaction.

In May 2022, our Licensure team oversaw an upgrade to the eLicense system to automatically upload background checks into the eLicense applications. Additionally, we worked with our partners at the Department of Administrative Services (DAS) IT to program 11 automated email reminders to our LPN licensees. The reminders were sent throughout the 2022 renewal cycle to ensure timely renewal of licensure. OBN also created a Secure File Transfer Protocol (SFTP) for the 10 education programs with highest number of annual nursing graduates, (which accounts for approximately 25% of our license by examination candidates). The education programs can now securely upload program completion letters (PCLs) for their graduates directly into the eLicense portal, where the letters are automatically synched with pending applications. An additional 19 education programs will be added to the SFTP in the coming months to represent 50% of the typical application volume. System enhancements like the Bureau of Criminal Investigation (BCI) integration and PCL SFTP transfer function not only strengthen OBN's goal of expedient application processing but also support OBN's commitment to increasing the number of skilled nursing professionals in Ohio's workforce.

## NLC Planning

In preparation for implementation of the Nurse Licensure Compact on January 1, 2023, the Ohio Board of Nursing undertook several tasks to ensure the transition to multistate licensure would be as seamless as possible for Ohio RNs and LPNs.

The Licensure team partnered with colleagues at the Department of Administrative Services to build the online application processes for:

- Licensed Nurses (RNs and LPNs) to convert their Ohio license to a multistate license (MSL);
- Initial licensure applicants seeking to obtain an Ohio MSL; and
- "Shell" (RN) licenses for APRNs that will allow RN MSL holders to obtain APRNs certifications to be licensed as an APRN in Ohio.

The Compliance and Investigation Unit collaborated with the Licensure Unit to update all compliance questions for RN and LPN applications.

OBN held weekly NLC Implementation team meetings with relevant OBN staff and managers to plan and prepare for a successful NLC implementation.

OBN participated in conference calls and meetings with the National Council of State Boards of Nursing (NCSBN) geared towards NLC implementation in Ohio. An all-staff training was held in August 2022, facilitated by NCSBN leadership, to help OBN prepare for all elements of NLC implementation.

OBN leadership requested and secured grant funding from NCSBN to cover the various costs of NLC implementation. As a part of that funding, OBN Communications Unit drafted and posted a Request for Proposals (RFP) seeking a marketing vendor to assist with content creation and outreach strategy. A vendor was selected, and their contract was officially in place beginning July 5, 2022.

## Contributions to Statewide Initiatives

### Military Licensing for Veterans, Military Personnel and Spouses

The Board continues to prioritize licensure for military personnel, veterans, and spouses for all types of licenses. Following the passage of Senate Bill 7 (133rd Ohio General Assembly), recently enacted Ohio Revised Code (ORC) Section 4743.041(l) requires a licensing agency to prepare an annual report regarding the number and type of temporary licenses or certificates the agency issued. Annually, each state licensing agency must submit a report to the Director of Veterans Services regarding the number and type of temporary licenses or certificates issued during the previous fiscal year.

Pursuant to that requirement, the Ohio Board of Nursing reports that OBN issued six SB 7 temporary licenses for military personnel and spouses in the most recent fiscal year FY22 that ended June 30, 2022. More importantly, OBN is pleased to report that it issued 3,073 expedited licenses for military personnel, veterans, and their spouses for FY22, as compared to 2,558 in FY21. The expedited license process for the military has been in place since the passage of House Bill 488 (130th Ohio General Assembly). OBN's licensure process for these expedited military licenses is set forth in Ohio Administrative Code (OAC) Chapter 4723-2. No matter which route to Ohio licensure is chosen, the expedited path and processes clearly support military personnel, veterans, and their spouses as the number of those licensed continues to grow.

### Nursing Workforce Data Collection

During each renewal since 2013, OBN has collected LPN, RN, and APRN nursing workforce data for purposes of state and federal health care planning and to assist in growing Ohio's health care workforce. Workforce data reports for the 2021 RN and APRN renewal cycle were completed and shared in FY22. OBN continues to provide summary reports and the raw data on our website.

## Education Grant and Tuition Assistance

To support job growth and meet the demands of health care, OBN funds two programs through nursing license renewal fees.

- Nurse Education Grant Program (NEGP): Grants are awarded to Ohio pre-licensure and post-licensure nursing education programs for the purpose of increasing their student enrollment capacity.
- Nurse Education Assistance Loan Program (NEALP): Tuition assistance is provided for the education of nursing students and future nursing faculty.

## Addressing the Opioid Epidemic

OBN continues to collaborate with the administration, legislators, law enforcement, drug task forces, and state boards and agencies in the ongoing effort to combat prescription drug abuse and the opioid epidemic.

While it has been important to limit the prescribing of opioids and impose disciplinary action, when warranted, OBN also recognizes that treatment and recovery are vital for a comprehensive statewide plan to address the opioid epidemic. OBN's expanded Alternative Program for Substance Use Disorder enables licensees to enter a confidential, "fresh start" program earlier in the disease progression. The program is intended to increase the potential for the individual to successfully complete treatment and safely return to nursing practice.



## Program Area Highlights and Statistics

### Licensure and Certification

**Strategic Initiative:** Assure licensees meet regulatory requirements to practice in Ohio while maintaining an efficient and effective system to license applicants as quickly as possible to enter or remain in the workforce.

From the onset of the declared federal emergency, the Board recognized the vital role of nurses in the COVID-19 emergency and worked to process license applications and increase the nursing workforce in Ohio.

- Current law allows that during a state or federal declared emergency, nurses who have an active license in another state may practice in Ohio without obtaining an Ohio license [ORC Section 4723.32(G)(7)].

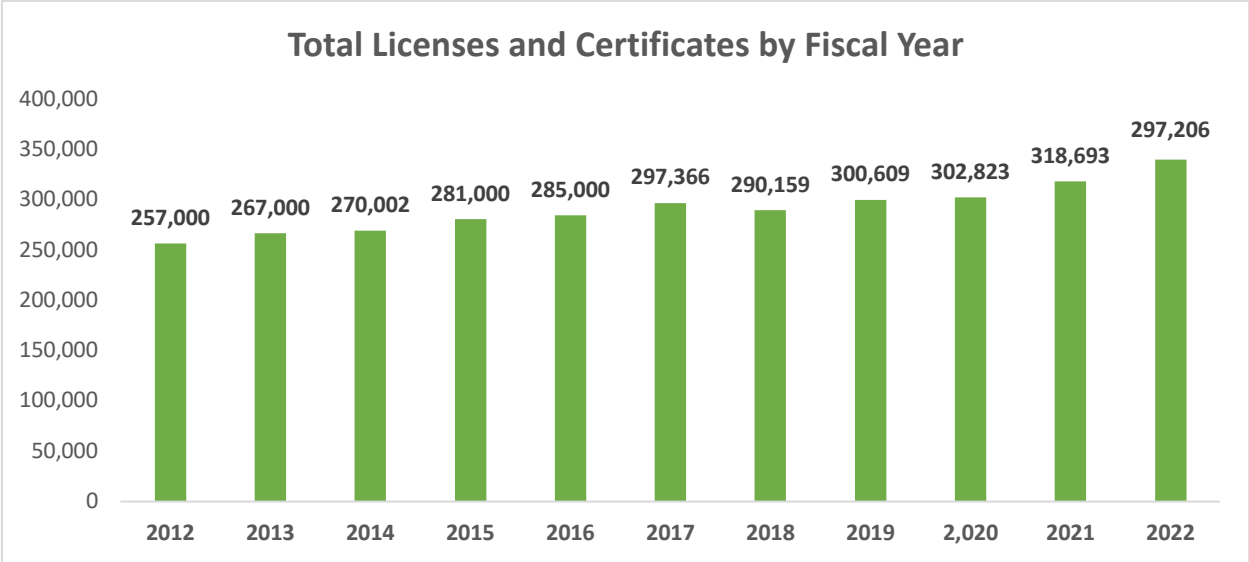
### *Streamlined processes and implemented innovative process*

- Funded an enhancement in the eLicense system so Program Completion Letters (PCLs) for new graduates are automatically matched to the application to reduce manual work. OBN also worked with eLicense to create a Secure File Transfer Protocol (SFTP) for the 10 programs with the highest number of graduating students allowing them to automatically upload PCLs into eLicense.
- To prepare for the implementation of the Nurse Licensure Compact on January 1, 2023, OBN developed and updated eLicense applications to include NLC specific wording and processes.
- The Licensure unit hired additional full time and intermittent staff to prepare for the NLC application process.
- Applicants received increased messaging, both directly from OBN and through eLicense, regarding application status, renewal reminders, updating personal information.
  - OBN communications staff developed the “Tips for Licensure Success” pamphlet that was shared with all program administrators and is posted on the OBN website.
  - OBN developed a presentation that was shared with more than 100 programs as a part of NLC outreach. Presentations are expected to continue into 2023.

### Licensed Nurses and Certificate Holders for Fiscal Year 2022

- OBN renewed 239,956 licenses and certificates and issued 28,431 new licenses and certificates.
  - Issued 2,558 expedited licenses for military personnel, veterans, and their spouses.
  - Renewed 208,808 RN licenses.
  - Received 28,560 applications for licensure and 16,600 service requests from licensees requesting a change in their license record.

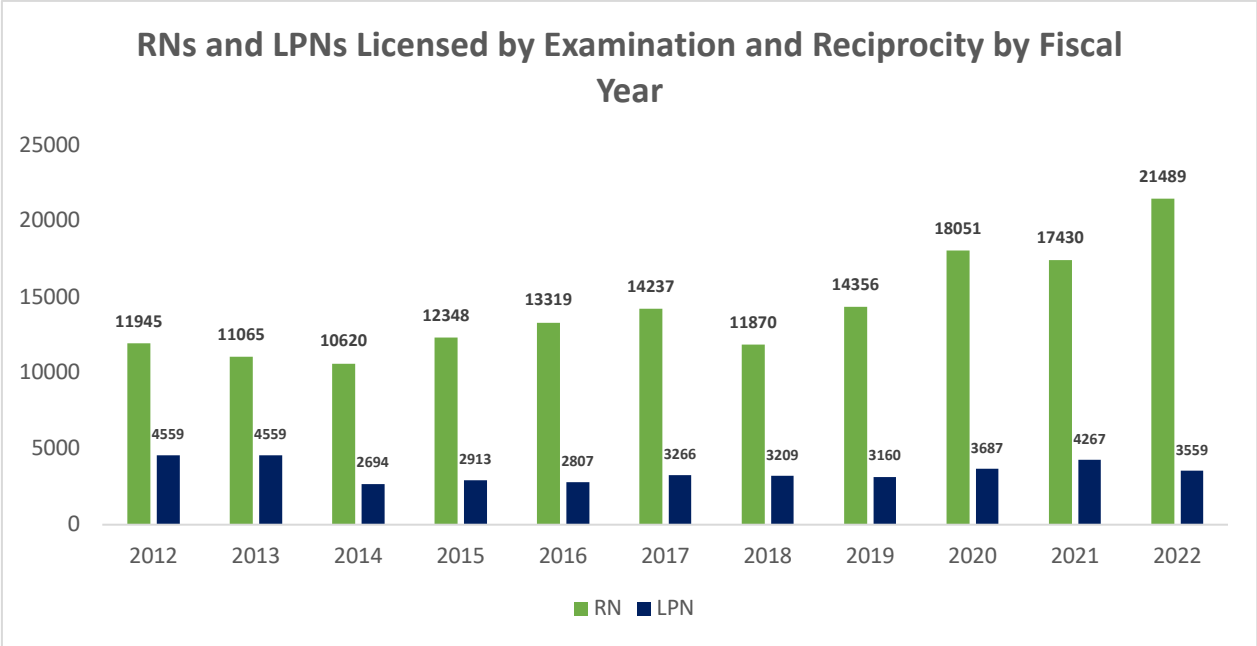




Active Licenses and Certificates	
Registered Nurse (RN) License	207,279
Licensed Practical Nurse (LPN) License	55,821
Advanced Practice Registered Nurse (APRN) License <ul style="list-style-type: none"> <li>• Certified Registered Nurse Anesthetist – 3,702</li> <li>• Certified Nurse Midwife – 581</li> <li>• Certified Nurse Practitioner – 22,461</li> <li>• Clinical Nurse Specialist – 1,878</li> </ul>	30,462
Ohio Certified Dialysis Technician Certificate	1,900
Dialysis Technician Intern Certificate	403
Community Health Worker Certificate	935
Medication Aide Certificates	406
<b>Total</b>	<b>297,206</b>

Newly Issued Licenses and Certificates	
RN Licenses	16,310
• RN Temp	5,181
LPN Licenses	3,212
• LPN Temp	347
APRN Licenses	
• Certified Registered Nurse Anesthetist – 168	
• Certified Nurse Midwife – 16	
• Certified Nurse Practitioner – 687	875
• Clinical Nurse Specialist – 4	
Ohio Certified Dialysis Technician Certificates	168
Dialysis Technician Intern Certificates	355
Community Health Worker Certificates	233
Medication Aide Certificates	192
<b>Total</b>	<b>26,873</b>

RNs and LPNs Licensed by Examination and Reciprocity				
Type	Examination	Reciprocity	Temporary Permits	Total
<b>RN</b>	8,788	7,520	5,181	21,489
<b>LPN</b>	2,656	556	347	3,559
			<b>Total</b>	<b>25,048</b>



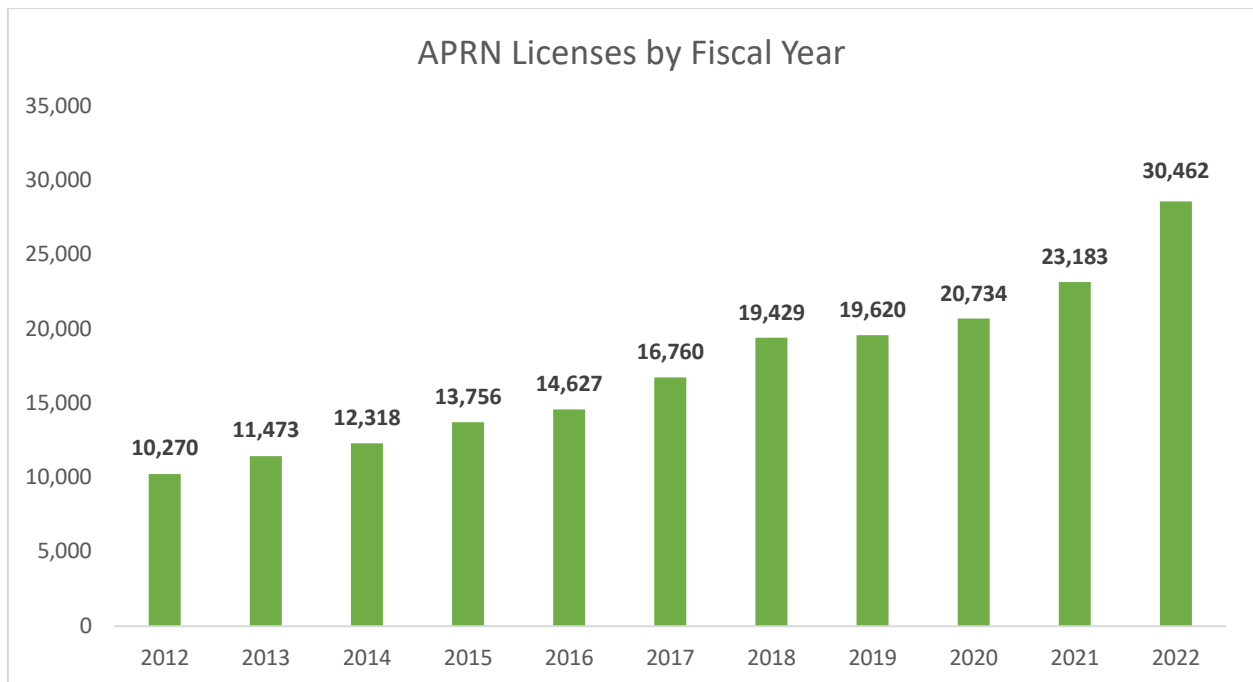
Community Health Workers											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>New</b>	33	13	41	111	215	244	221	161	0	196	233
<b>Active</b>	95	83	122	190	401	516	739	604	772	967	935

Dialysis Technicians and Dialysis Technicians Interns											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>New</b>	396	324	394	429	439	466	500	573	484	501	355
<b>Active</b>	1,802	1,680	1,824	1,723	1,898	1,886	2,081	2,073	2,308	2,597	1,900

Medication Aides											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>New</b>	46	46	30	40	51	54	27	55	0	27	192
<b>Active</b>	112	163	192	184	164	164	222	278	346	371	406

## Advanced Practice Registered Nurses (APRNs)

- Regulated 30,462 APRN licenses.
- Issued 875 new APRN licenses in Fiscal Year 22
  - Certified Registered Nurse Anesthetist – 168
  - Certified Nurse Midwife – 16
  - Certified Nurse Practitioner – 687
  - Clinical Nurse Specialist – 4
- Issued 102 temporary permits for APRNs licensed in another state and seeking reciprocity in Ohio.



## Nursing Education and Approved Training Programs

**Strategic Initiative:** Approve pre-licensure nursing education programs to assure the programs maintain academic and clinical standards for the preparation of entry-level nurses.

Competent and safe nursing practice begins with education programs that prepare individuals for practice. The Board reviewed nursing education programs and various types of training programs to assure the programs maintained academic and clinical standards for the preparation of entry-level nurses and other health care workers.

- In Fiscal Year 22, OBN regulated 198 prelicensure nursing programs, 61 training programs, and approved five new nursing education programs, eight new Medication Aide training programs, and one new Community Health Worker training program in FY22.

Number of Education Programs by Fiscal Year											
Type	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
RN	102	106	108	109	113	110	110	115	114	117	124
LPN	72	72	70	69	69	70	74	74	75	76	74
<b>Total</b>	<b>174</b>	<b>178</b>	<b>178</b>	<b>178</b>	<b>182</b>	<b>180</b>	<b>184</b>	<b>189</b>	<b>189</b>	<b>193</b>	<b>198</b>

- Convened Advisory Group on Community Health Workers to provide recommendations.
- Provided Nursing Education Workshops for Program Administrators, faculty, and staff.
- Hosted an NCLEX Regional Conference with the National Council of State Boards of Nursing to provide an overview of the NCLEX examination and the Next Generation NCLEX.

Training Programs Approved by Fiscal Year											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dialysis Technician	24	29	25	24	21	23	22	22	21	21	19
Medication Aide	21	18	15	16	15	15	14	13	14	15	23
Community Health Worker	3	4	6	9	12	14	15	15	17	18	19
<b>Total</b>	<b>48</b>	<b>51</b>	<b>46</b>	<b>49</b>	<b>48</b>	<b>52</b>	<b>51</b>	<b>50</b>	<b>52</b>	<b>54</b>	<b>61</b>

## Compliance, Discipline, and Monitoring

**Strategic Initiative:** Efficiently handle complaints, investigations, and adjudications to safeguard the health of the public and, in cases involving substance use disorders or practice issues, provide alternatives to discipline programs, if determined appropriate.

### Complaints, Investigations, and Discipline

- Processed and investigated complaints regarding alleged diversion of drugs, criminal offenses, substance use disorder, sub-standard practice, patient abuse and neglect, and other violations of the Nurse Practice Act and administrative rules.
- Elected Board Member Sandra Ranck as the Supervising Member for Disciplinary Matters.
- Assured that all investigative and disciplinary processes remained in place and were completed in a timely manner: processed and mailed Board Orders, continued a daily triage of complaints and processing of subpoenas for patient and other vital records; conducted timely investigations and interview via teleconference, responded individually to hundreds of requests from former or current licensees regarding disciplinary actions, and worked with the Attorney General's Office and parties to hold hearings electronically as needed.
- Reported Board Actions to the National Practitioners Data Bank (NPDB) and NURSYS, an NCSBN national nursing database.
- Provided two alternative-to-discipline programs, the Alternative Program for Substance Use Disorder, a confidential program offered for licensees with substance use disorder and the Practice Intervention and Improvement Program, a confidential practice remediation program offered for licensees with practice deficiencies.
- Board Investigators participated in the Working Group that introduced the benefits of the multistate license implementation to employers, educators, and students, including the process required for application.
- Provided training to Board investigators: Trauma Informed Interview Process and Human Trafficking Prevention and Awareness.

<b>Complaints (2022 Calendar Year)</b>	
<b>Type of Complaint</b>	<b>Number</b>
Action Taken in Another State or Jurisdiction	314
Addendum to Board Actions	9
Applicant APRN	99
Applicant Community Health Worker	41
Applicant Dialysis	103
Applicant Endorsement (Reciprocity)	753
Applicant NCLEX	1,462
Applicant Medication Aide	32
Applicant Reinstatement	278
Applicant Renewal	288
APRN Lapses (license, national certification)	6
APRN Practice	186
APRN Prescribing	53
Confidentiality	57
Criminal	366
Default/Child Support	0
Drugs/Alcohol	543
Facility/Employer	55
Falsification/Board	26
Falsification/Employer	22
Fraud	43
Fraud (Medicare/Medicaid)	3
Imposter/Never Licensed	29
Invalid License (lapsed/inactive)	32
Misappropriation	12
Multiple Allegations	82
Non-Compliance with Board Actions	236
Not Licensed by the Ohio Board of Nursing	11
Nursing Student	1
Patient Abuse	50
Patient Boundaries	50
Patient Sexual Contact	7
Physical Impairment	2
Psychiatric Impairment	11
Practice	739
Practice after Suspension or Revocation	5
Social Media/Non-Practice	47
<b>Total</b>	<b>6,053</b>

OBN processed 6,053 complaints in calendar year 2022. Of the applicants who applied for a new nursing license in Ohio through examination or reciprocity, 3,211 were referred for review due to compliance issues or past criminal offenses.



<b>Nurse Licensure Applicants Referred to Compliance for Review</b>		
<b>Type</b>	<b>Total Number Applications</b>	<b>Number Referred to Compliance</b>
Licensure by Examination	11,444	1,462
Licensure by Reciprocity and Temporary Permits	13,604	753
<b>Total</b>	<b>25,048</b>	<b>2,215</b>

While the overwhelming majority of Ohio nurses practice with high standards, the actions or deficient practice of some have the potential to compromise patient safety and the public's confidence in the profession.

<b>Board Actions</b>	
<b>Type</b>	<b>Number</b>
Board Orders	241
Permanent Surrender	21
Default Order	46
Consent Agreement	470
Notice of Opportunity for Hearing	222
Immediate Suspension	60
Automatic Suspension	45
Immediate and Automatic Suspension	4
Temporary Suspension	2
Summary Suspension	4
Suspension Without Stay	260
Stayed Suspension (Probation)	243
Permanent Revocation/Denial	9
Revoke (non-permanent)	1
Denied Applications (non-permanent)	4
Reprimand with Requirements	131
Reprimand with no Requirements	12
Voluntary Retirement	12

OBN provided monitoring and oversight to assure licensees fulfilled the terms and conditions of their disciplinary agreements, Board Orders, or Participant Agreements for the Alternative Program for Substance Use Disorder or the Practice Intervention and Improvement Program.

<b>Cases</b>	<b>Number</b>
Active Cases	1,224
Inactive Cases <sup>1</sup>	4,900
Monitoring Ceased – Issued Automatic Suspension and Notice of Opportunity for Hearing	44
Monitoring Ceased – Released from the Terms and Conditions of their Board Order/Consent Agreement	444
Completion of Reprimand Requirements	107

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<sup>1</sup> Cases on inactive monitoring status generally involve suspended licenses or certificates. The case is assigned to “active” monitoring status upon an individual’s request for reinstatement and/or entry into a post-suspension consent agreement.

## Regulatory Clarity and a Common-Sense Approach

**Strategic Initiative:** Address pertinent nursing regulatory issues and requirements for licensees and provide greater clarity about the requirements to those regulated by the Board and to the general public.

### Nursing Practice

- Responded to an average of 475 practice questions per month to provide guidance regarding the application of the Nurse Practice Act and administrative rules.
- Convened the Advisory Group on Dialysis; the Committee on Prescriptive Governance; and the Advisory Committee on Advanced Practice Registered Nursing; the newly created Advisory Group on Community Health Workers held its first meetings.

### Legislation

- SB 3, Nurse Licensure Compact (NLC), was passed by the legislature and signed by the Governor on July 1, 2021. The bill became law on September 30, 2021, with certain provisions effective January 1, 2023. SB 3 will allow nurses to obtain from their home state a multi-state license which authorizes the nurse to practice in other states who are members of the Compact.
- In January 2021, Ohio Governor Mike DeWine signed House Bill 263, better known as the Fresh Start Act (the Act), into law. The Act standardizes the professional licensure process in Ohio by removing vague disqualifiers such as “moral turpitude” and “lack of moral character.” Through its restorative justice approach, the Act offers professionals with records of certain prior offenses a path to licensure. Most of the Act’s provisions became effective on Oct. 9, 2021, which was also the deadline for state licensing authorities to submit a new list of disqualifying offenses. The Act impacts a number of professions, including but not limited to physicians, nurses, dentists, chiropractors, and pharmacists.
- HB 215 also known as the Business Fairness Act, was signed into law by the Governor on December 1, 2021, and became effective March 1, 2022. HB 215 reinforces safety standards developed in coordination with numerous business and industry leaders and ensures businesses and employers that follow safety protocols may remain in operation during health emergencies.
- HB 122 was introduced in February 2021. The bill was signed by the Governor on December 22, 2021. The bill became effective on March 23, 2022. The bill generally provides for the use of telehealth services by health care professionals:
  - Permits specified health care professionals to provide telehealth services.
  - Requires telehealth services provided by health care professionals to be done according to specified conditions and standards.

- Permits certain health care licensing boards to adopt rules as necessary to carry out the bill's provisions regarding telehealth services provided by health care professionals.
- Provides that a health care professional is not liable in damages under a claim that the telehealth services provided do not meet the standard of care that would apply if services were provided in-person.
- Permits a health care professional to negotiate with a health plan issuer to establish a reimbursement rate for fees associated with the administrative costs of providing telehealth services.
- APRNs are specifically named in the bill as an eligible provider of telehealth services.

### Administrative Rules

- In 2022, OBN completed its five-year review of applicable administrative rules as required by Section 119.032, ORC. These rules will become effective on February 1, 2023, following a public rules hearing conducted on November 7, 2022: Ohio Administrative Code Chapters 1, Board Organization & Records; Chapter 3, Definitions; and Chapter 14, Continuing Education.
- The Board adopted a new rule, Rule 4723-11-02, "Fees," as authorized by Section 4723.112, ORC. This rule became effective December 22, 2022, in advance of the implementation of the Nurse Licensure Compact.
- The Board revised Rule 4723-5-04 and Rule 4723-5-23, to provide the Board discretion to refrain from changing a prelicensure nursing education program's approval status from Full to Provisional, during, or during a relevant time period following, a declared state or federal emergency, or a state or local disaster. The former rules required the Board to change the approval status from Full to Provisional following four consecutive years of low NCLEX scores. These rules became effective December 22, 2022.

### Communication and Collaboration

- In March of 2022, OBN hired Kristin Howard as Chief Communications Officer. Her professional experience includes Marketing and Communications, Project Management, and Health Policy analysis and implementation. Chief Communications Officer Howard is responsible for all OBN internal and external communications including developing original content, cultivating, and managing social media, creating web content, and managing the quarterly news source, Momentum magazine. She will also direct the outreach and education campaign for NLC implementation.
- OBN shared updates with licensees, interested parties, and the general public about disciplinary actions, proposals for rule making, practice guidance, new regulatory requirements, statewide initiatives, licensing and other OBN activities. OBN utilized multiple outlets for information updates including the OBN website, electronic news updates, and Momentum magazine, a quarterly news source supplied by OBN staff.

- OBN created a LinkedIn account as an additional news source and developed a more interactive and responsive presence on other social media platforms including Facebook and Twitter.
- OBN continued collaboration and work with the National Council of State Boards of Nursing (NCSBN): Participated in conference calls, meetings, and conferences for Discipline, Education, Practice, Executive Officers, Public Policy, and the Nurse Licensure Compact; and new OBN investigators completed NCSBN Investigator Training.

Appendix A: Board Member Roster  
(Members for Fiscal Year 2022)

Name/Position	City	Term Expires
Erin Keels, RN, APRN-CNP, President	Columbus	12/31/2022
Donna L. Hanly, RN, Vice President Board Licensure Liaison	Galena	12/31/2025
Sandra Ranck, RN, Supervising Member Chair, Nursing Education Advisory Group Chair, Community Health Workers Advisory Group	Ashtabula	12/31/2022
Matthew Carle, Consumer Member	Blacklick	12/31/2023
Jenny Heiser, LPN	Beavercreek	12/31/2025
Tiffany Knepper, RN, APRN-CNP	Orwell	12/31/2025
Shawn Livingston, LPN	Thurman	12/31/2025
Joseph Quackenbush, LPN	Newark	12/31/2023
Joanna Ridgeway, LPN	Hilliard	12/31/2022
Candy Sue Rinehart, DNP, APRN-CNP Chair, Continuing Education Advisory Group Chair, Rules Advisory Group	Springfield	12/31/2024
Barbara Wadsworth, RN	Brunswick	12/31/2023
Gina Woods, RN Chair, Advisory Group on Dialysis	Canal Winchester	12/31/2025

Appendix B – Fiscal Report

<b>FY 2022 Appropriations</b>	
Operational Budget (4K90)	\$12,010,161
Special Issues	\$500
Nurse Education Grant (5AC0)	\$1,513,000
<b>Total Appropriations</b>	<b>\$13,523,661</b>

<b>FY 2022 Revenue</b>	
Income	\$21,267,643
<b>Total Revenue</b>	<b>\$21,267,643</b>

<b>FY 2022 Expenditures</b>	
Payroll & Personal Services	
Payroll	\$8,098,678
Personal Services	\$652,067
<b>Subtotal</b>	<b>\$8,750,645</b>
Maintenance	
<b>Subtotal</b>	<b>\$2,284,770</b>
Equipment	
<b>Subtotal</b>	<b>\$12,771</b>
<b>Operational Costs Grand Total</b>	<b>\$11,048,286</b>

<b>Special Issues Fund</b>	
<b>Total</b>	<b>\$500</b>

<b>Transfers Out Nursing Education Fund</b>	
<b>Total</b>	<b>\$1,175,915</b>

<b>Transfers Out NEGP</b>	
<b>Total</b>	<b>\$2,351,830</b>

<b>NEGP Fund</b>	
Amount Dispersed	\$1,153,000
Administrative Expense	\$0
<b>Total</b>	<b>\$1,153,000</b>