



MINUTES OF MEETING

REGULAR MEETING OF THE BOARD SEPTEMBER 13-14, 2023

The regular meeting of the Ohio Board of Nursing (Board) was held on September 13-14, 2023, at the Board office located at 17 South High Street Suite 660, Street, Columbus, Ohio 43215.

On Wednesday, September 13, 2023, at 8:30 a.m., President Erin Keels called the Board meeting to order, welcomed students, guests, and staff members. President Keels welcomed the new Board members, Teresa Remy, Virinder Sidhu and Scott Wesbecher. President Keels requested that Board members introduce themselves. On Thursday, September 14, 2023, at 9:00 a.m., President Erin Keels called the Board meeting to order. The Board mission and vision were read each day.

BOARD MEMBERS

President Erin Keels, RN, APRN-CNP
Vice President Donna Hanly, RN
Member Candy Rinehart, RN, APRN-CNP, Supervising Member for Disciplinary Matters
Member Matthew Carle, Consumer Member
Member Jenny Heiser, LPN (Wednesday arrived at 8:53 a.m.)
Member Shawn Livingston, LPN (Absent Wednesday and Thursday)
Member Tiffany Knepper, RN
Member Joseph Quackenbush, LPN
Member Teresa Remy, RN
Member Virinder Sidhu, RN, APRN-CNP
Member Scott Wesbecher, LPN
Member Barbara Wadsworth, RN
Member Gina Woods, RN (Wednesday arrived at 8:48 a.m.)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, at 11:06 a.m., the following addressed the Board: Attorney Stephen Sindell and Marie Gelle, R.N., and Tina King, R.N. and AAG James Wakley; Attorney James McGovern and Bryan Sims, P.N., and AAG Lindsay Miller. Executive Session was held at 11:48 a.m. The Board began Quasi-Judicial Case Discussion at 2:15 p.m. On Thursday, Open Forum was held at 10:00 a.m.

Approval of Minutes of the July 2023 Meeting

Action: It was moved by Member Joseph Quackenbush, seconded by Member Jenny Heiser, that the Board approve the minutes of the July 2023 Board meeting as submitted. Motion adopted by a majority vote of the Board members present with Vice President Donna Hanly, Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Executive Director Report

Director Marlene Anielski provided highlights regarding the Governor's new initiative called Recovery Ohio, which is and that is to ensure that the State of Ohio appropriately address the drug epidemic; the Board will be working with Department of Medicaid for doula certification; staff presentations will continue to illustrate the unit process improvements, and she provided the status of renewal for registered nurses and advanced practice registered nurses for this renewal period. The Board congratulated Joey Fanell on his promotion to Human Resources Manager, and Emily Sobie on her promotion to Attorney 4 in the Enforcement Unit. Board members and all staff were reminded to complete the required Securing Ohio training, which must be completed by October 27th.

Fiscal Report

Shannon Stallings, Financial Program Manager, presented the Fiscal Report, as of September 1, 2023.

Legislative Report

Legislative Liaison Jack Brubaker presented the legislative report and summarized the status of the legislation highlighted in the Executive Director's Report.

Strategic Planning – Workflow Update – NCLEX Pass Rates

Manager Lisa Emrich provided a workflow update of the work in Education and Practice. She highlighted the work performed in the unit and acknowledged the Practice staff. The Board regulates 59 training programs; respond to multiple practice questions/inquiries via email and videoconferencing; maintain and coordinate Board approvals for Interpretive Guideline updates. Manager Emrich also provided a status of pass NCLEX rates and additional regulation information learned from other state Board's with higher NCLEX first time pass rates. The Board discussed the pass rates and shared concerns. Member Gina Woods shared from an employer side, that employers are re-educating in the workforce because nurses graduating and are not ready to provide adequate nursing care to patients. The consensus is the Board is more concerned about the quality of nurses graduating from nursing programs.

NEW BUSINESS

Nurse Education Grant Program Awards

Manager Emrich presented the 2023-2025 Nurse Education Grant Program awards report. The Board received twenty-seven NEGP proposals of which twenty-six were eligible for consideration: seven post-licensure programs, fifteen pre-licensure registered nurse programs and four license practical nurse programs.

Post-licensure Nursing Education Program

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly that, subject to the availability of funds, the Board award Nurse Education Grant Program funds in accordance with Chapter 4723-25, OAC, and Section 4723.063, ORC, for the period beginning November 1, 2023, to October 31, 2025, to the following post licensure nurse education programs: Ashland University Dwight Schar College of Nursing and Health Sciences-\$200,000.00, Aultman College of Nursing and Health Sciences-\$165,000.00, Mount St. Joseph University-\$198,825.00, The Ohio State University-\$200,000.00, and Xavier University-\$200,000.00. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu and Scott Wesbecher abstaining.

Pre-licensure Registered Nurse Education Programs

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that, subject to the availability of funds, the Board award Nurse Education Grant Program funds in accordance with Chapter 4723-25, OAC, and Section 4723.063, ORC, for the period beginning November 1, 2023, to October 31, 2025, to the following pre-license registered nurse education programs: Terra State Community College-\$200,000.00, Columbus State Community College-\$199,973.00, Mount St. Joseph University-\$199,750.00, Aultman College of Nursing and Health Sciences-\$100,277.00. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Pre-licensure Practical Nurse Education Programs.

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that, subject to the availability of funds, the Board award Nurse Education Grant Program funds in accordance with Chapter 4723-25, OAC, and Section 4723.063, ORC, for the period beginning November 1, 2023, to October 31, 2025, to the following pre-licensure practical nurse education programs: Columbus State Community College-\$136,395.09, Collins Career and Technical Center-\$199,779.91. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Licensure Permanent Restrictions

Chief Legal Counsel Lisa Eschbacher provided some history regarding a licensee who addressed the Board in March concerning the permanent practice restrictions placed on a nurse license. Chief Legal Counsel Eschbacher shared that after the March presentation she conducted a review of the number of nurses that had been issued a permanent practice restriction on their licenses. After discussion about permanent practice and permanent narcotic restrictions, it was agreed that Board staff would present a draft process at the November meeting for the criteria a nurse must meet when requesting to have a permanent practice and/or permanent narcotic restriction(s) removed from licensure.

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that Board Staff develop a process for licensees with permanent practice restrictions and permanent narcotic restrictions to petition the Board to remove or amend the permanent practice restriction

and/or permanent narcotic restrictions. It was further moved that the staff present the process to the Board during the November 2023 meeting. Motion adopted by unanimous vote of the Board members present.

EXECUTIVE SESSION

On Wednesday, September 13, 2023:

Action: It was moved by President Erin Keels, seconded by Member Jenny Heiser, that the Board go into executive session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board Members unanimously voted to go into Executive Session with the following members present and voting: D. Hanly, J. Heiser, J. Quackenbush, M. Carle, B. Wadsworth, G. Woods, T. Knepper, T. Remy, V. Sidhu, S. Wesbecher, C. Rinehart, E. Keels. The Board entered Executive Session at 11:48 a.m., and reported out at 12:11 p.m.

APPROVALS

Nursing Education Program - Approval Status

Central School of Practical Nursing

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Central School of Practical Nursing for one year. It was further moved that the Program submit a progress report addressing steps taken to improve its first time NCLEX pass rate. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Owens Community College Practical Nurse Program

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Owens Community College Practical Nurse Program for a period of five year. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Upper Valley Career Center LPN to RN Diploma Program

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Upper Valley Career Center LPN to RN Diploma Program for a period of five years. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Xavier University Accelerated Bachelor of Science in Nursing

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that after consideration of the survey visit report and the Program's response to the report, the Board place Xavier University Accelerated Bachelor of Science in Nursing on Provisional approval for a period of two years in accordance with Section 4723.06(A)(7), ORC, based upon the Program's failure to meet and maintain the minimum standards for education programs established in Rules 4723-5-06(C); 4723-5-12(A)(4) and (A)(5); 4723-5-13(D) as in effect prior to February 1, 2022; 4723-5-13(D)(1);

4723-5-19(A)(3)(b) and (D); and 4723-5-21(D)(3), (E)(1) and (E)(2). It was further moved that the Program submit progress reports to the Board addressing these Rule citations. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Ashland University Dwight Schar College of Nursing and Health Sciences

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ashland University Dwight Schar College of Nursing and Health Science for a period of five years. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Eastern Gateway Community College of School of Practical Nursing

Action: It was moved by Member Gina Woods, seconded by Member Candy Rinehart, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Eastern Gateway Community College School of Practical Nursing for a period of five years. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Academia Medical Institute, LPN to RN Nursing Bridge

Action: It was moved by Member Candy Rinehart, seconded by President Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Academia Medical Institute, LPN to RN Nursing Bridge for a period of one year. It was further moved that the Program submit progress reports to the Board further addressing the Rule citations contained in the survey visit report. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Miami Valley Career Technology Center, Adult Education Registered Nurse Diploma Program

No Action. The Board considered a consent agreement to address the Program.

Nursing Education Program Request

LPN to RN Diploma Program of Buckeye Hills Career Center

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the Board approve, in accordance with Rule 4723-5-08 (J), OAC, the extension in implementation date of LPN to RN Diploma Program of Buckeye Hills Career Center to April 7, 2024. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Shawnee State University, School of Nursing, Associate Degree Program

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by Shawnee State University, School of Nursing, Associate Degree Program. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Eastland-Fairfield Career Center & Technical Schools Adult Practice Nurse Program

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that the Board approve, in accordance with Rule 4723-5-08 (J), OAC, the extension in implementation date of Eastland-Fairfield Career Center & Technical Schools Adult Practical Nurse Program to October 16, 2023. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Training Programs

FMCNA – East Division Education Dept.-Ironton

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, FMCNA – East Division Education Dept.-Ironton for a period of two years. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Legacy Medication Aide Program

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Legacy Medication Aide Program for a period of two years. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Fresenius Medical Care Columbus

Action: It was moved by Member Barbara Wadsworth, seconded by Member Gina Woods, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Fresenius Medical Care Columbus for a period of two years. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Valley View Medication Aide Training Program

Action: It was moved by Member Gina Woods, seconded by Member Candy Rinehart, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Valley View Medication Aide Training Program for a period of two years. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Focused Foundations LLC

Action: It was moved by Member Candy Rinehart, seconded by President Erin Keels, that the Board approve, in accordance with Rule 4723-27-07, OAC, Focused Foundations LLC for a period of two years. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Dialysis Clinic, Inc. Dialysis Tech Training Program

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Dialysis Clinic, Inc. Dialysis Tech Training Program for a period of two years. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Fresenius Medical Care – Akron

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Fresenius Medical Care–Akron for a period of two years. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Kingston Healthcare Med Aide Training Program

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Kingston Healthcare Med Aide Training Program for a period of two years. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board July 1, 2023 through August 31, 2023 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNSs; APRN-CNMs; Ohio certified dialysis technicians; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Virinder Sidhu and Scott Wesbecher abstaining.

ADJUDICATION AND COMPLIANCE

On Thursday, September 14, 2023, President Erin Keels requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Owens, Heather, R.N. 341858 (CASE #23-2780); Gilliam, Chacity, P.N. 126236 (CASE #23-3770); Onyebuchi, Chinenye, R.N. 389864 (CASE #23-3754); Abdullahi, Khadija, R.N. 465209 (CASE #22-5625, #22-3160); Ealy, Leslie, R.N. 458157 (CASE #23-3540, #22-1011); Foster, Cierra, P.N. 181439 (CASE #23-3717); O’Neal, Giletta, R.N. 429314 (CASE #23-4590); Honorat, Stephen, R.N. NCLEX (CASE #23-3156); Hosannah, Natalie, R.N. NCLEX (CASE #23-3157); Valcin, Jasmine, R.N. NCLEX (CASE #23-2852); Vogelpohl, Leann, R.N. 285089 (CASE #22-4321); Wickard, Penny, P.N. 165156 (CASE #23-1694); Patterson, Karissa, P.N. 163660 (CASE #23-0679); Hissett, Salinette, P.N. 070637 (CASE #22-4637); Estrada, Mary, P.N. NCLEX (CASE #23-1757, #22-4235, #22-4844, #22-4899); Willis, Vonetta, P.N. 145584 (CASE #22-4134); Roberts, Sherrie, R.N.

333540 (CASE #22-0051); Kelly, Lisa, P.N. 139686 (CASE #23-4570, #23-1598); Agyenim Boateng, Stella, R.N. 490548 (CASE #22-4259).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Ardner, Doreen, P.N. 093806 (CASE #22-1408); Kohls, Douglas, R.N. 503320 (CASE #23-0645).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Gliba, Virginia, R.N. 402277 (CASE #23-3221); Mboob, Fatou, R.N. 356004, P.N. 098216 (CASE #23-1924); Falk, Latonya, P.N. 113472 (CASE #23-3977, #23-2390).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Shannon, Devin, R.N. 415697, APRN-CNP 0030979 (CASE #22-2240); Clark, Andrea, P.N. 115758 (CASE #23-3591, #22-4874); Tewksbury, Sarah, P.N. 159694 (CASE #23-2569, #23-1804); Merritt, Tara, R.N. 462673, P.N. 140722 (CASE #22-2867); Stiles, Melanie, P.N. 122292 (CASE #22-2927, #21-1213).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notices of Opportunity for Hearing were approved during the meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Member Joseph Quackenbush, seconded by Member Jenny Heiser, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Rozman, II, Albert, R.N. 234511 (CASE #23-1011); Sprague, Troy, R.N. 351953 (CASE #22-4466); Redifer, Shannon, R.N. 101388 (CASE #23-4179, #22-2107).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

CONSENT AGREEMENTS

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Turnage, Takita, P.N. NCLEX (CASE #23-0119); Johnson, Lydia, P.N. 167632 (CASE #22-5086); Renwand, Christine, P.N. 095132 (CASE #22-5631); Burns, Danyal, P.N. 132578 (CASE #22-3184); Gray, Tciana, P.N. 165171 (CASE #22-4858); Pasterkiewicz, Michael, P.N. 116115 (CASE #22-4778); Jakubowski, Zachary, R.N. 497036, P.N. 171107 (CASE #23-0091); Hartshorn, Shelley, R.N. 370471 (CASE #22-2872); Ochsenbein, Amber, R.N. 438194 (CASE #22-5122); Scales, Shimmaine, R.N. 410524 (CASE #21-5132); Winkler, Amanda, P.N. 125194 (CASE #23-3287); Berry, Johnnetta, P.N. 161194 (CASE #22-5157); Mizer, Brandy, R.N. 451601 (CASE #23-1625); Burgess, Summer, P.N. 112231 (CASE #22-1208); Fitzgerald, Maxwell, R.N. 480382 (CASE #23-1110); Balogun, Gbenga, R.N. 330799 (CASE #22-5193); Hartman, Cierra, R.N. 387519, APRN-CNM 019399 (CASE #22-5677, #22-3834; #22-4033); Richards, Jashae, P.N. NCLEX (CASE #23-1214); Safo, Briana, P.N. NCLEX (CASE #22-1100); Carpenter, Megan, P.N. endorse (CASE #23-0105); Taylor, Ashley, R.N. 363205 (CASE #23-0759); Good, Cara, P.N. 167954 (CASE #23-1488); Gottlieb, Rachel, R.N. 388775 (CASE #23-1197); Wise, Laurie, R.N. 250240 (CASE #22-2006); Beall, Rebecca, R.N. 267710 (CASE #22-4572); Sporcic, Sarah, R.N. 517114 (CASE #22-5890); Stuart, Laura, R.N. 374137 (CASE #22-2397); Bettinger, Dawn, P.N. 112851 (CASE #22-1154, #21-4456; #21-3106); Miami Valley Career Technology Cente, Adult Education RN Diploma Program, (CASE #23-4776); Delany, Vicki, R.N. 198389, APRN-CNP 10840 (CASE #23-1824, #23-0085, #22-4419, #21-5726); Beard, Jennifer, P.N. 153013 (CASE #22-3897, #22-3833); Rogers, Jeanette, R.N. 383480 (CASE #23-3439); Elkins, Barbara, R.N. 385322 (CASE #22-3528); Neff, Amy, R.N. 321377 (CASE #22-2205); Glenn, Kimberly, R.N. 275905, APRN-CNP 18224 (CASE #23-0399); Mantell, Alexandria, P.N. 168247 (CASE #22-4871); Smith, Lauren, R.N. 433474 (CASE #21-2081); Baldner, Jeanmarie, R.N. 334781 (CASE #22-1516); Stamper, Teresa, R.N. 383010 (CASE #22-5647); Jones, Doniqua, R.N. 516989, P.N. 174639 (CASE #22-0560, #23-1980); Smith, Desaree, P.N. 169190 (CASE #22-3991); Reagan, Kristy, R.N. 342707 (CASE #22-4645, #22-2714, #22-0661, #21-2800, #21-0159).

Vice President Donna Hanly voted no on Turnage, Takita, P.N. NCLEX (CASE #23-0119); Member Joseph Quackenbush voted no on Pasterkiewicz, Michael, P.N. 116115 (CASE #22-4778).

Member Jenny Heiser, Member Tiffany Knepper, Member Joseph Quackenbush and Member Gina Woods voted no on McCole, Tamara, R.N. 367018 (CASE #22-4600). The Board did not ratify this Consent Agreement.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Gelle, Marie, R.N. 446573 (CASE #21-1164, #20-5091)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Jenny Heiser, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **MS. GELLE's** license to practice nursing as a registered nurse be **REVOKED**, and that **MS. GELLE** shall be ineligible to reapply for licensure for a period of at least two (2) years.

Member Gina Woods voted no. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

King, Tina R., R.N. 311702 (CASE #21-1163, #20-5090)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Jenny Heiser, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **MS. KING's** license to practice nursing as a registered nurse be **REVOKED**, and that **MS. KING** shall be ineligible to reapply for licensure for a period of at least two (2) years.

Member Gina Woods voted no. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Sims, Bryan, P.N. 119536 (CASE #21-3717)

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the Board reject the Finding of Fact number 17 and 18, and Conclusion of Law number 4 and 6 in the Hearing Examiner's Report and Recommendation. It was further

moved that the Board accept the remaining Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **MR. SIMS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: The Board in its expertise finds that, although **MR. SIMS's** actions demonstrated violations of standards of care, patient rights, and policy, there is insufficient evidence to prove that **MR. SIMS** caused the skin tear or any other physical harm to the patient.

PROBATIONARY PERIOD

MR. SIMS's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. SIMS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. SIMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. SIMS's** criminal records check to the Board. **MR. SIMS's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Anger Management; five (5) hours Patient's Rights; five (5) hours Dealing with Difficult Patients; and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

5. **Within 90 days of the effective date of this Order**, at **MR. SIMS's** expense, obtain an anger management evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MR. SIMS** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. SIMS's** license, and a statement as to whether **MR. SIMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, **MR. SIMS** agrees that the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. SIMS's** license and that the terms and restrictions shall be incorporated in an addendum to this Order.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. SIMS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. **Within fifteen (15) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. SIMS** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MR. SIMS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. SIMS's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. SIMS shall not practice nursing as a licensed practical nurse (1) in a patient's

residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. SIMS** to provide nursing services for fees, compensation, or other consideration or who engage **MR. SIMS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. SIMS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. SIMS's** suspension shall be lifted and **MR. SIMS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. SIMS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. SIMS** via certified mail of the specific nature of the charges and automatic suspension of **MR. SIMS's** license. **MR. SIMS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. SIMS** has complied with all aspects of this Order; and (2) the Board determines that **MR. SIMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. SIMS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. SIMS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Keefe, Ashley M., P.N. 136292 (CASE #22-0651, #20-3379, #20-2732)

Action: It was moved by Member Matthew Carle, seconded by President Erin Keels, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Marcum, Johnathan P., P.N. 129581 (CASE #22-3818)

Action: It was moved by Member Matthew Carle, seconded by President Erin Keels, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **MR. MARCUM's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

MR. MARCUM's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. MARCUM shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MARCUM**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. MARCUM's** criminal records check to the Board. **MR. MARCUM's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Ethics. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. MARCUM** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within fifteen (15) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. MARCUM** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MR. MARCUM's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MR. MARCUM's** suspension shall be lifted and **MR. MARCUM's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. MARCUM** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. MARCUM** via certified mail of the specific nature of the charges and automatic suspension of **MR. MARCUM's** license. **MR. MARCUM** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. MARCUM** has complied with all aspects of this Order; and (2) the Board determines that **MR. MARCUM** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. MARCUM** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. MARCUM** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Vice President Donna Hanly voted no. Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

NO REQUEST FOR HEARING

Beaufils, Sherley, R.N. 362014 (CASE #22-5838, #22-1019)

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that upon consideration of the charges stated against **SHERLEY BEAUFILS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BEAUFILS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and **MS. BEAUFILS's** license to practice nursing as a registered nurse be **REVOKED**.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Bellus, Whitney A. (aka "Whitney Stazen"), P.N. 155794 (CASE #20-1385, #19-3461)

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **WHITNEY A. BELLUS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BELLUS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BELLUS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BELLUS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. BELLUS's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. BELLUS's** license if **MS. BELLUS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BELLUS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BELLUS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BELLUS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BELLUS's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.
6. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 21-CR-1104.

Educational Requirements

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BELLUS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BELLUS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BELLUS's** license, and a statement as to whether **MS. BELLUS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described

above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BELLUS's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BELLUS's** history. **MS. BELLUS** shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BELLUS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BELLUS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BELLUS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BELLUS**.

a. ***Prior*** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BELLUS**, **and** submit the report directly to the Board.

b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BELLUS** and submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 16. Submit any and all information that the Board may request regarding **MS. BELLUS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466Front**

- 19. Verify that the reports and documentation required by this Order are received in the Board office.
- 20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BELLUS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BELLUS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 21-CR-1104.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. BELLUS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BELLUS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BELLUS's** license, and a statement as to whether **MS. BELLUS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BELLUS's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BELLUS's** history. **MS. BELLUS** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BELLUS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BELLUS**.

MS. BELLUS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BELLUS** *and* submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory**

documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BELLUS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. BELLUS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BELLUS's license is subject to the following previously imposed License Restrictions:

Temporary Narcotic Restriction

MS. BELLUS shall not administer, have access to, or possess (except as prescribed for **MS. BELLUS's** use by another so authorized by law who has full knowledge of **MS. BELLUS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BELLUS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BELLUS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. BELLUS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BELLUS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BELLUS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. BELLUS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BELLUS's** suspension shall be lifted and **MS. BELLUS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BELLUS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BELLUS** via certified mail of the specific nature of the charges and automatic suspension of **MS. BELLUS's** license. **MS. BELLUS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BELLUS** has complied with all aspects of this Order; and (2) the Board determines that **MS. BELLUS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BELLUS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BELLUS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Works, Iesha L., P.N. 144570 (CASE #22-2449, #22-0496)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Gina Woods, that upon consideration of the charges stated against **IESHA L. WORKS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WORKS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WORKS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. WORKS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. WORKS's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. WORKS's** license if **MS. WORKS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WORKS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WORKS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WORKS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WORKS's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. WORKS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WORKS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. WORKS** should abstain from alcohol, any additional restrictions that should be placed on **MS. WORKS's** license, and a statement as to whether **MS. WORKS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's

recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WORKS's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WORKS's** history. **MS. WORKS** shall self-administer the prescribed drugs only in the manner prescribed.
9. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. WORKS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WORKS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WORKS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WORKS**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WORKS**, **and** submit the report directly to the Board.
 - b. ***After*** initiating drug screening, be under a ***continuing duty*** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WORKS** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. WORKS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

- 17. Verify that the reports and documentation required by this Order are received in the Board office.
- 18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WORKS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WORKS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. WORKS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WORKS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WORKS's** license, and a statement as to whether **MS. WORKS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WORKS's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WORKS's** history. **MS. WORKS** shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WORKS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WORKS**.

MS. WORKS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WORKS and** submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit

satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WORKS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. WORKS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WORKS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WORKS shall not administer, have access to, or possess (except as prescribed for MS. WORKS's use by another so authorized by law who has full knowledge of MS. WORKS's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. WORKS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. WORKS shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WORKS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WORKS to provide nursing services for fees, compensation, or other consideration or who engage MS. WORKS as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WORKS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WORKS's** suspension shall be lifted and **MS. WORKS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WORKS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WORKS** via

certified mail of the specific nature of the charges and automatic suspension of **MS. WORKS's** license. **MS. WORKS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WORKS** has complied with all aspects of this Order; and (2) the Board determines that **MS. WORKS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WORKS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WORKS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Hartley, Adeline Lynn, P.N. 123260 (CASE #21-4833)

Action: It was moved by Member Gina Woods, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **ADELINE LYNN HARTLEY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HARTLEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HARTLEY's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MS. HARTLEY's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HARTLEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

3. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours of Professional Boundaries, five (5) hours of Ethics, three (3) hours Critical Thinking, four (4) hours Upholding the Standard: Professional Accountability in Nursing, five (5) hours Patient Abuse, and two (2) hours of Ohio Nursing Laws and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

4. **Within ninety (90) days of the effective date of this Order**, at **MS. HARTLEY's** expense, obtain a mental health evaluation *with a focus on professional boundaries* by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. HARTLEY** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARTLEY's** licenses, and a statement as to whether **MS. HARTLEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARTLEY's** license.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HARTLEY** does not work in a position within the State of Ohio for which a license to practice nursing is

required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. HARTLEY** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. HARTLEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HARTLEY's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARTLEY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HARTLEY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HARTLEY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARTLEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HARTLEY's** suspension shall be lifted and **MS. HARTLEY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HARTLEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HARTLEY** via certified mail of the specific nature of the charges and automatic suspension of **MS. HARTLEY's** license. **MS. HARTLEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HARTLEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. HARTLEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HARTLEY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HARTLEY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

McConkey, James David, R.N. 322203, P.N. 117254 (CASE #22-2573)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **JAMES DAVID MCCONKEY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. MCCONKEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. MCCONKEY's** licenses to practice nursing as a registered nurse and licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Miller, Andrew J., P.N. 164078 (CASE #21-3516)

Action: It was moved by Member Tiffany Knepper, seconded by Member Matthew Carle, that upon consideration of the charges stated against **ANDREW J. MILLER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. MILLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. MILLER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MR. MILLER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MR. MILLER's license is suspended for an indefinite period of time.

The Board may reinstate **MR. MILLER's** license if **MR. MILLER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. MILLER shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MR. MILLER** by the Board on July 22, 2021.
2. Submit documentation of his full compliance with the requirements imposed by the Warren County Court of Common Pleas in case number 21CR038253.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. MILLER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. MILLER shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to **MR. MILLER** by the Board on July 22, 2021.
2. Submit documentation of his full compliance with the requirements imposed by the Warren County Court of Common Pleas in case number 21CR038253.

LICENSE RESTRICTIONS

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MILLER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. MILLER** to provide nursing services for fees, compensation, or other consideration or who engage **MR. MILLER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MILLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. MILLER's** suspension shall be lifted and **MR. MILLER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. MILLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. MILLER** via certified mail of the specific nature of the charges and automatic suspension of **MR. MILLER's** license. **MR. MILLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. MILLER** has complied with all aspects of this Order; and (2) the Board determines that **MR. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. MILLER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. MILLER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Copeland, Stacey A., R.N. 504750 (CASE #22-5862)

Action: It was moved by Member Matthew Carle, seconded by President Erin Keels, that upon consideration of the charges stated against **STACEY A. COPELAND** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. COPELAND** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that no disciplinary action be imposed on **MS. COPELAND's** license to practice as a registered nurse.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Dickel, Jenna R., R.N. 481388 (CASE #22-5917)

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that upon consideration of the charges stated against **JENNA R. DICKEL** in the Notice

of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. DICKEL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. DICKEL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. DICKEL's license is suspended for an indefinite period of time.

The Board may reinstate **MS. DICKEL's** license if **MS. DICKEL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DICKEL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit documentation of her full compliance with the terms and conditions imposed by the Proposed Consent Order issued by the West Virginia State Board of Examiners for Registered Professional Nurses on November 15, 2022, and that your West Virginia license is current, valid, and unrestricted.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding **MS. DICKEL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Moore Miller, Jessica Diane (aka "Jessica Miller", "Jessica Moore", "Jessica Moore-Miller"), P.N. 147500 (CASE #21-2718)

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that upon consideration of the charges stated against **JESSICA DIANE MOORE MILLER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MILLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MILLER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. MILLER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of

three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. MILLER's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. MILLER's** license if **MS. MILLER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MILLER shall:

1. Comply with the conditions for reinstatement set forth in the Orders issued to **MS. MILLER** by the Board on July 22, 2021, and May 26, 2022.
2. Submit documentation of her full compliance with the requirements imposed by the Court of Common Pleas of Greene County, Pennsylvania, in Case Number 37 CR 2020.

Evaluation

3. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MILLER's** expense, obtain a substance use disorder and mental evaluation by a substance use disorder and mental health professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder and mental evaluation professional with a copy of the Board Orders and the Notices. **MS. MILLER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MILLER's** license, and a statement as to whether **MS. MILLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder and mental evaluation professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLER's** license.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. MILLER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MILLER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Greene County in Case Number 37 CR 2020.
4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder and mental evaluation professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLER's** license.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MILLER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. MILLER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MILLER's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MILLER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MILLER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MILLER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MILLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MILLER's** suspension shall be lifted and **MS. MILLER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MILLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MILLER** via certified mail of the specific nature of the charges and automatic suspension of **MS. MILLER's** license. **MS. MILLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MILLER** has complied with all aspects of this Order; and (2) the Board determines that **MS. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MILLER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MILLER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Campbell, Wensdee M., P.N. 163431 (CASE #22-2031, #19-8181)

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **WENSDEE M. CAMPBELL** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CAMPBELL** has committed acts in violation of the

Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CAMPBELL's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CAMPBELL's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. CAMPBELL's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CAMPBELL's** license if **MS. CAMPBELL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CAMPBELL shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. CAMPBELL** by the Board on November 19, 2020.
2. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.
3. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
4. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
5. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
6. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CAMPBELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CAMPBELL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CAMPBELL's** completed criminal records check, including the FBI check, is received by the Board.

7. Submit documentation of her full compliance with the requirements imposed by the Ashtabula County Court of Common Pleas in Case Number 2019 CR 00739 and the Franklin County Court of Common Pleas in Case Number 20CR3341.

Educational Requirements

8. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

9. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. CAMPBELL's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. CAMPBELL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CAMPBELL's license, and a statement as to whether MS. CAMPBELL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CAMPBELL's** license.

Monitoring

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAMPBELL's** history. **MS. CAMPBELL** shall self-administer the prescribed drugs only in the manner prescribed.
12. Abstain completely from the use of alcohol or any products containing alcohol.
13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. CAMPBELL's expense and on the day**

selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CAMPBELL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CAMPBELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CAMPBELL**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL and** submit the report directly to the Board.

14. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. CAMPBELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CAMPBELL's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CAMPBELL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Ashtabula County Court of Common Pleas in Case Number 2019 CR 00739 and the Franklin County Court of Common Pleas in Case Number 20CR3341.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. CAMPBELL's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. MS. CAMPBELL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CAMPBELL's license, and a statement as to whether MS. CAMPBELL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
5. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CAMPBELL's license.**

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CAMPBELL's history. MS. CAMPBELL shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen,

or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CAMPBELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CAMPBELL**.

MS. CAMPBELL shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL** *and* submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CAMPBELL** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. CAMPBELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CAMPBELL's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAMPBELL shall not administer, have access to, or possess (except as prescribed for MS. CAMPBELL's use by another so authorized by law who has full knowledge of MS. CAMPBELL's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CAMPBELL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. CAMPBELL shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAMPBELL shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. CAMPBELL to provide nursing services for fees, compensation, or other consideration or who engage MS. CAMPBELL as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAMPBELL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CAMPBELL's** suspension shall be lifted and **MS. CAMPBELL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CAMPBELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CAMPBELL** via certified mail of the specific nature of the charges and automatic suspension of **MS. CAMPBELL's** license. **MS. CAMPBELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CAMPBELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. CAMPBELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CAMPBELL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CAMPBELL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

Snowden, Morgan N., R.N. 440267 (CASE #23-1695)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Gina Woods, that upon consideration of the charges stated against **MORGAN N. SNOWDEN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SNOWDEN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SNOWDEN's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. SNOWDEN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. SNOWDEN's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. SNOWDEN's** license if **MS. SNOWDEN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SNOWDEN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SNOWDEN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SNOWDEN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SNOWDEN's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SNOWDEN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SNOWDEN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SNOWDEN's** license, and a statement as to whether **MS. SNOWDEN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SNOWDEN's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SNOWDEN's** history. **MS. SNOWDEN** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. SNOWDEN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SNOWDEN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SNOWDEN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SNOWDEN**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SNOWDEN**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SNOWDEN** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. SNOWDEN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SNOWDEN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SNOWDEN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. SNOWDEN's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. MS. SNOWDEN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SNOWDEN's license, and a statement as to whether MS. SNOWDEN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
4. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SNOWDEN's license.**

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SNOWDEN's** history. **MS. SNOWDEN** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SNOWDEN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SNOWDEN**.

MS. SNOWDEN shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SNOWDEN** *and* submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SNOWDEN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. SNOWDEN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, **MS. SNOWDEN's** license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. SNOWDEN** shall not administer, have access to, or possess (except as prescribed for **MS. SNOWDEN's** use by another so authorized by law who has full knowledge of **MS. SNOWDEN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SNOWDEN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SNOWDEN** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. SNOWDEN** shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SNOWDEN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SNOWDEN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. SNOWDEN** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SNOWDEN's** suspension shall be lifted and **MS. SNOWDEN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SNOWDEN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SNOWDEN** via certified mail of the specific nature of the charges and automatic suspension of **MS. SNOWDEN's** license. **MS. SNOWDEN** may request a hearing regarding the charges.

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SNOWDEN** has complied with all aspects of this Order; and (2) the Board determines that **MS. SNOWDEN** is able to practice nursing according to

acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SNOWDEN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SNOWDEN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

MISCELLANEOUS COMPLIANCE MOTION

Owens, Heather, R.N. 341858 (CASE #23-2780)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that the Board withdraw the Notice of Opportunity for Hearing issued on July 27, 2023, to licensee **HEATHER LYNN OWENS, RN 283553, CASE NO. 23-2780** due to clerical error.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

DEFAULT ORDERS

Lewis, Latasia C., P.N. APPLICANT (CASE #22-5370)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the Board find that **MS. LEWIS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, and that **MS. LEWIS** has admitted the truth of the allegations set forth in the May 16, 2023 Examination Order issued to **MS. LEWIS** and that **MS. LEWIS** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. LEWIS's** Application be denied, with conditions for reapplication for initial licensure set forth below:

CONDITIONS FOR REAPPLICATION FOR LICENSURE

1. **MS. LEWIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LEWIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reapplication.
3. **MS. LEWIS** shall, at her own expense, submit to a substance use disorder/mental health examination, specifically addressing her capacity to function in a clinical

nursing capacity, by OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. LEWIS** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send necessary records to the Examiner. **MS. LEWIS** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. LEWIS’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. LEWIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. LEWIS may submit a new application for licensure following the Board’s receipt of the Examiner’s written opinion.** Prior to receiving a license, **MS. LEWIS** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. LEWIS** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of MS. LEWIS

5. **MS. LEWIS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. LEWIS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. LEWIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. LEWIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. LEWIS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. LEWIS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. LEWIS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of September 2023.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) or Adjudication Order(s):

Clement, Benjamin, R.N. 378029 (CASE #20-4826); Vert, Chadley, R.N. 258582 (CASE #20-3853); Berning, Beth, R.N. 448182 (CASE #21-0334, 21-0301; 21-5944); Bentley, Lisa, R.N. 215746 (CASE #15-2796, 15-1479); Pauley, Laura, R.N. 260498, APRN-CNP 17688 (CASE #23-1027); Durbin, Christina, R.N. 255669 (CASE #17-4602); Smith, Shanda, P.N. 172112 (CASE #20-2568); Miller, Nicole, R.N. 386335 (CASE #20-5224); Shaw, Lori, R.N. 285587 (CASE #20-2753, #20-2614); Wireman, Danielle, R.N. 257798 (CASE #16-6810, #16-1683); Strochine, Poppy, R.N. 345483 (CASE #23-1021); Devoll, Myra, R.N. 296556 (CASE #15-8711); Henderson, Keosha, P.N. 183060 (CASE #22-0873, #21-6339); Metz, Jessica, R.N. 295722 (CASE #21-5571, #21-3345); Gibson, Douglas, R.N. 463403 (CASE #19-6986, #19-3300); French, Amanda, P.N. 145902 (CASE #22-1595); Blazer, Rustina, R.N. 456633 (CASE #19-7415); Murphy, Joshua, R.N. 510114 (CASE #21-4279); Worthington, Angela, P.N. 102778 (CASE #14-1653); Stephens, Megan, P.N. 156736 (CASE #22-1962); Parks, Heather, R.N. 314126 (CASE #20-2363); Pope, Beverly, P.N. 178203 (CASE #20-4126); Brewer, Kasey, R.N. 518203, P.N. 170734 (CASE #21-2408); Zacharias, Erin, R.N. 349608 (CASE #23-1031); Hardesty, Angela, P.N. 175015 (CASE #22-1186); Thompson, Carrie, R.N. 412383 (CASE #22-0928).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s) or Adjudication Order(s):

Cheney, Shawn, R.N. 284117 (CASE #20-0951); Swinehart, Zachary, R.N. 388939 (CASE #19-6819); Zumstein, James, R.N. 375071 (CASE #21-2912); Thiel, Sherri, P.N. 129325 (CASE #19-0217); Bennett, Lynn, P.N. 105113 (CASE #17-5285).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Jenny Heiser, seconded by Vice President Donna Hanly, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Zinni, Katlin, R.N. 400730 (CASE #19-2180, #20-3391); Comstock, Randall, P.N. 141250 (CASE #21-0548); Guthrie, David, R.N. 429252 (CASE #17-6775, #17-7100); Nyika-Makore, Angela, R.N. 262095 (CASE #12-0934, #13-3147, #13-3763).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE -PERMANENT PRACTICE AND/OR PERMANENT NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Member Joseph Quackenbush, seconded by Member Jenny Heiser, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice and/or permanent narcotic restrictions that will remain in effect:

Shackelford, Hollyn, R.N. 396081 (CASE #17-5932, #16-4939); Hawkins, Karen, P.N. 101133 (CASE #19-8263).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from her Adjudication Order with the exception of the permanent practice and permanent narcotic restrictions that will remain in effect:

Gartrell, Pamela, R.N. 264501 (CASE #12-5511, #12-5847).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from the temporary practice restrictions within her Consent Agreement:

Fox, Julie, R.N. 342795 (CASE #20-2374).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Penn, Evan, R.N. 410019 (CASE #20-0444, #20-0021); Davis, Bethany, R.N. 326963 (CASE #22-4583); Betts, Colin, R.N. 435660 (CASE #19-1739); Nicoloff, Amy, R.N. 268155 (CASE #21-5915); Harrop, Jessica, R.N. 334570 (CASE #22-0853).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Member Barbara Wadsworth, seconded by Member Matthew Carle, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Hermiller, Lisa, P.N. 143222 (CASE #17-5491, #17-5310, #17-5370); Slater, Brittney, R.N. 484560, P.N. 151925 (CASE #22-0840); Staton, Amanda, R.N. 334135 (CASE #22-2506); Prather, Jade, R.N. 527316, P.N. 148771 (CASE #21-1838); Lorenz, Cynthia, P.N. 144909 (CASE #21-4759).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Johnson, Precious, P.N. 152524 (CASE #19-7740); Speight, Jenalyn, R.N. 366722 (CASE #19-5248, #19-2832).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

MOTION TO APPROVE

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that the Board accept the following approvals made by Member Candy Rinehart, Supervising Member for Disciplinary Matters:

Knight, LaWanda, R.N. 424815 (CASE #15-8768) – Approval to accept a nursing position with Favorite Healthcare Staffing and a Care Manager II position at Centene through Pyramid Consulting.

Mattox, Megann, R.N. 306994 (CASE #18-0081) – Approval to accept a nursing position with DaVita Kidney Care in Zanesville.

Adkinson, Brittany, R.N. 379841, APRN-CNP 020496 (CASE #22-3471) – Approval to work as a nurse.

Valdes, Anayansi, R.N. 472810 (CASE #22-1391) – Approval to work as a nurse.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, the Board approve the following, as recommended by Member Candy Rinehart, Supervising Member for Disciplinary Matters:

Gonzales, Jennifer, P.N. 134740 (CASE #17-2194) – Approve license reinstatement based on no finding of impairment or recommendations for treatment or monitoring by the evaluator.

Mahaney, William, R.N. 332074 (CASE #18-5714) – Approve license reinstatement in the May 2019 Adjudication Order based on completion of disciplinary action taken by the West Virginia Board of Nursing and documented practice in West Virginia from July 2017 through January 2023.

Young, Adam, R.N. 432754 (CASE #21-1860, #20-4213, #20-4296, #20-5331, #20-5332)
- Release from probation in the November 2021 Consent Agreement with the Indefinite Practice Restrictions to remain in effect.

Haines, Dawn, R.N. 522676, P.N. 141593 (CASE #22-0332) - Release from the May 2022 Addendum to/and July 2021 Consent Agreement with the exception of the minimum three-year Temporary Practice and Temporary Financial Restrictions that will remain in effect.

Webb, John, P.N. NCLEX (CASE #12-0845) - Release from the November 2012 Consent Agreement without completion of probationary monitoring based on the following: An Ohio LPN license was never issued, Mr. Webb has been licensed as an RN and APRN in two other states and completed monitoring in another state.

Roberson, Kennetta, R.N. NCLEX, P.N. 155700 (CASE #16-5481) - Early release from probation in the March 2019 Consent Agreement with Permanent Practice Restrictions to remain in effect on PN 155700 and any future RN license granted.

Parker, Paula, R.N. 349845, P.N. 106967 (CASE #21-4230, #21-4229) - Release from probation in the September 2023 Consent Agreement effective September 15, 2023.

Gordon, Carrie, R.N. 245890 (CASE #19-5047) - Release from probation in the September 2019 Consent Agreement effective September 23, 2023.

Adkins, Rebecca, R.N. 282637 (CASE #22-1494, #22-0457, #22-0268) - Release from probation in the July 2022 Consent Agreement effective September 27, 2023.

Dean, April, R.N. 327339 (CASE #15-7045, #15-5369) – Reduce mental health counseling requirement to once every 3 months as recommended by the mental health counselor.

Crabtree, Michelle, R.N. 325569 (CASE #18-6714) – Release from the drug and alcohol screening requirement in the January 2020 Consent Agreement.

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Mascarella, Gayle, R.N. 160184 (CASE #23-1029); Coffey, Lindsay, R.N. 450757 (CASE #23-1033); Woods, Celeste, R.N. 339442, P.N. 095234 (CASE #23-0005); Nethers, Zachary, R.N. 329576 (CASE #23-0419); Preston, Jon, R.N. 384924, P.N. 121314 (CASE #22-5461); Funk, Angela, R.N. 499898 (CASE #21-2149); Parsons, Cathy, R.N. 289581 (CASE #21-1551); McNatt, Terri, R.N. 221883, APRN-CNP 08127 (CASE #22-1655); Fry, Christina, R.N. 379979 (CASE #22-2113); Caradine, LaTisha, P.N. 183005 (CASE #22-5500); Henderson, Brandi, P.N. 183836 (CASE #22-4036); Lee, III, James, P.N. 128186 (CASE #22-1718); Pirigyi, Zoe, R.N. 284143 (CASE #23-1017); Pavlic, Mary, P.N. 155147 (CASE #22-4390, #22-1958); Green, Carolyn, P.N. 154793 (CASE #21-6050, #21-6043); Bjorneberg, Diana, R.N. 410497 (CASE #14-4713); Brown, Kristin, R.N. 468452, P.N. 166111 (CASE #23-0892); McLaurine, Ciera, P.N. 177102 (CASE #22-1247); Carnes, Cheryl, P.N. 083319 (CASE #11-0979); Mallory, Ci'erra, P.N. 180596 (CASE #21-5857); Smith, Lana, P.N. 104459 (CASE #22-4480); Stephens, Jessica, R.N. 478933 (CASE #22-4395); Peila, Adam, R.N. 457165 (CASE #23-0842); Erickson, Erin, R.N. 502403 (CASE #22-0527, #22-0525).

Motion adopted by a majority vote of the Board members present with Members Teresa Remy, Candy Rinehart, Virinder Sidhu, and Scott Wesbecher abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, September 14, 2023, at 10:00 a.m.

Robert Williams, AACC, BSN, MBA, RN, Chair of the Legislative and Practice Committee, of the Ohio Organization for Nursing Leadership (OONL). OONL created the subcommittee to help improve the process for Level 5 medics applying to take the LPN exam. Mr. Williams presented information regarding the challenge identified for Airforce Level 5 medics who are interested in becoming LPNs in Ohio. Mr. Williams reviewed the Air Force Level 5 Medics current requirements and the OONL's suggested requirements that would require an amendment to Ohio Revised Code 4723.09. OONL is seeking the Board's support and collaboration to amend 4723.09.

Next Step: Director Anielski stated that OONL will need legislative support from the Senate and House to an amendment of 4723.09, before the Board could support on any legislation changes.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items.

Advisory Group on Continuing Education

Manager Emrich provided an overview of the Advisory Group on Continuing Education discussions regarding approval of OBN Approver and Advisory Group discussion regarding the value of CE approvers.

Advisory Group on Community Health Workers

Member Jenny Heiser, Chair of the Advisory Group on Community Health Workers briefly reviewed some updates from the Advisory Group's July 20th meeting.

BOARD GOVERNANCE

Report on NCSBN Delegate Assembly

President Keels, Vice President Hanly, Member Candy Rinehart and Director Anielski reported highlights from the NCSBN Annual Meeting and Delegate Assembly. Member Rinehart shared information about the discussion about workforce and the predictions of the number of nurses that have left nursing and the number of nurses the system is producing. President Keels stated that more work is needed to determine why nurses are leaving the nursing professions. Member Teresa Remy shared a conversation she had where there is going to be a limitation of the number of nurses coming in from other countries.

Board Committee to Review Appointments for the Advisory Groups

Members Barbara Wadsworth, Joseph Quackenbush, Gina Woods, Teresa Remy and Scott Wesbecher volunteered to serve on the Board Committee for Advisory Group appointments. The Committee will meet during the November meeting.

Elections for Board Officers – November meeting

Board Officers will be elected, and the Advisory Chairs will be appointed at the November meeting.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, September 13, 2023, the meeting adjourned at 2:01 p.m. On Thursday, September 14, 2023, the meeting adjourned at 10:24 a.m.

Erin Keels, DNP, APRN-CNP
President

Erin L. Keels DNP, APRN-CNP
Attest:

Marlene Anielski, MBA, OCPM
Executive Director

Marlene Anielski, MBA, OCPM